

**DISTANCE VOTING BALLOT****Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

This Remote Voting Ballot (the "Ballot") must be completed in full if a shareholder of Tagma Gestão Logística S.A. (the "Company") elects to exercise its right to vote remotely at the Company's Annual and Extraordinary General Meeting, convened for April 9, 2026 at 10:00 a.m., to be held in a virtual-only format (the "General Meeting" or the "AEGM"), pursuant to Articles 5, paragraph 2, item I, and 28, paragraph 2, item II, and paragraph 3, of Brazilian Securities and Exchange Commission ("CVM") Resolution No. 81, dated March 29, 2022, as amended ("CVM Resolution 81/22").

For the Ballot to be deemed valid, it is essential that: (i) all fields be completed, manually and in legible block letters, including the shareholder's full name or corporate name and its registration number with the Ministry of Finance—either for legal entities (CNPJ) or individuals (CPF)—as well as an email address for contact and for sending the confirmation and the meeting invitation; (ii) each page of the Ballot be initialed; and (iii) the Ballot be signed at the end by the shareholder or its legal representative, as applicable and in accordance with applicable law.

**Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider**

## DISTANCE VOTING BALLOT

### Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026

A shareholder who chooses to exercise its right to vote remotely may: (i) complete and submit the Ballot directly to the Company (via electronic system), as described below; (ii) transmit voting instructions to service providers qualified to collect and transmit Remote Voting Ballot instructions, namely: (a) the Shareholder's custodian agents, if the shares are held in a central depository; or (b) Itaú Corretora de Valores S.A., as the financial institution engaged by the Company to provide share registrar services, if the shares are not held in a central depository; or (c) directly to the central depository where the shares are held, B3 S.A. – Brasil, Bolsa, Balcão (“B3”).

#### 1. Remote voting exercised directly with the Company

Pursuant to Article 27, paragraph 7 of CVM Resolution 81/22, the Company establishes that the electronic system will be the sole means for submitting the Ballot directly to the Company, and submission by postal mail or email will not be accepted. A shareholder that opts to exercise its right to vote remotely by submitting the Ballot directly to the Company must follow the steps below:

i. Access the following website: <https://assembleia.ten.com.br/683773706>;

ii. Create a unique login and password, indicating that you wish to participate “via Remote Voting Ballot.”

iii. Access the “DOCUMENTS” tab and upload the following required documents:

(a) for individuals:

- a legible copy of a government-issued photo ID (RG, RNE, CNH, Passport or officially recognized professional ID cards); and
- if acting by attorney-in-fact, a photo ID and the relevant power of attorney (the attorney-in-fact must have been appointed less than one year prior to the date of the AEGM).

(b) for legal entities:

- a legible copy of the most recent consolidated bylaws or articles of association and the corporate documents granting representation powers (minutes evidencing the election of officers and/or a power of attorney); and
- a legible copy of the photo ID of the legal representative(s).

(c) for investment funds:

- a legible copy of the fund's most recent consolidated regulations and the bylaws or articles of association of its administrator;
- the corporate documents granting representation powers (minutes evidencing the election of officers and/or a power of attorney); and
- a legible copy of the photo ID of the legal representative(s).

iv. Fill in the voting option fields in the “ASSEMBLY / GENERAL MEETING” tab and confirm your votes. Confirm your vote.

Under Article 27 of CVM Resolution 81/22, this Ballot and the supporting documents will be accepted up to 4 days prior to the date of the AEGM, i.e., through April 5, 2026 – Sunday (inclusive), subject to any specific deadlines set by service providers qualified to receive Ballots. Ballots received after that date will be disregarded.

Also, pursuant to Article 46 of CVM Resolution 81/22, the Company will inform the Shareholder within 3 days from the date of receipt of this Ballot and the required documentation whether the documents received are sufficient for the vote to be considered valid.

If this Ballot is submitted directly to the Company but is not fully completed or is not accompanied by the supporting documents described above, it will be disregarded and the shareholder will be notified at the email address provided in this Ballot.

#### 2. Submission of the Ballot through service providers

A Shareholder who chooses to exercise its right to vote remotely through service providers must transmit its voting instructions to its respective custodian agents, to the share registrar for the Company's shares, or directly to the central depository where the shares are held, in each case in accordance with the rules set by such entities. To that end, shareholders must contact their custodian agents, the share registrar (depending on whether their shares are or are not held in a central depository), or the central depository directly, and verify the deadlines and procedures established by them for issuing voting instructions via the Ballot, as well as the documents and information they require for such purpose.

For Shareholders whose shares are held with the share registrar, voting instructions must be submitted through the Itaú Digital Meeting website indicated below. To vote on the website, registration and a digital certificate are required: <https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleiadigital>

If there is any discrepancy between the information contained in a Ballot eventually sent directly to the Company (via electronic system) and the voting instruction included in the consolidated voting

## DISTANCE VOTING BALLOT

### Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026

the Company (via electronic system) and the voting instruction included in the consolidated voting map sent by the share registrar or by the central depository for the same Shareholder, the voting instruction contained in the consolidated voting map sent by the share registrar or by the central depository will prevail, and the Ballot received by the Company (via electronic system) will be disregarded.

The Company clarifies that conflicting voting instructions will be disregarded, meaning those submitted by the same shareholder which, with respect to the same resolution, cast votes in different directions in Ballots delivered through different service providers.

Shareholders may also cast their vote directly through the electronic system made available by B3, in the Investor Area (available at <https://www.investidor.b3.com.br/>), under the "Services" section, by clicking on "Open Meetings."

For further information and guidance, see the Call Notice and the Management Proposal, available at the Company's headquarters and on the websites of the Company ([ri.tegma.com.br/](http://ri.tegma.com.br/)), the CVM ([gov.br/cvm](http://gov.br/cvm)), and B3 ([b3.com.br](http://b3.com.br)).

**Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.**

Electronic address for submitting the Ballot and for virtual participation (if the shareholder wishes to participate virtually, regardless of whether the Ballot has been submitted): <https://assembleia.ten.com.br/683773706>

If the shareholder wishes, it may, directly or through its representative, register at the website designated for virtual participation. Through this access, the shareholder may use the meeting dashboard to pre-cast votes, monitor the status of their validation, and update registration information.

On the date and at the time of the meeting, the same website may be used to enter the virtual environment and record votes on the agenda items, should the shareholder choose to participate virtually.

**Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number**

Itaú Corretora de Valores S.A. – Avenida Brigadeiro Faria Lima, 3,500, 3rd floor – São Paulo, SP, Brazil

Shareholder Service: (service hours on business days from 9:00 a.m. to 6:00 p.m.)

Telephone: +55 (11) 3003-9285 (WhatsApp); +55 (11) 3003-9285 (state capitals and metropolitan regions); 0800 720 9285 (other locations in Brazil)

Contact: [preatendimentoescritural@itau-unibanco.com.br](mailto:preatendimentoescritural@itau-unibanco.com.br), Simone Pereira

**Resolutions concerning the Annual General Meeting (AGM)**

**[Eligible tickers in this resolution: TGMA3]**

1. To examine, discuss and deliberate on the Company's Financial Statements, accompanied by the Independent Auditors Report and Opinion, the Summary Report of the Audit Committee and the Opinion of the Company's Fiscal Council, relating to the fiscal year ended December 31, 2025.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: TGMA3]**

2. To examine, discuss and deliberate on the Management Report and the respective accounts of the directors relating to the fiscal year ended December 31, 2025.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: TGMA3]**

3. To deliberate on the proposed allocation of the profits for the Company's fiscal year ended December 31, 2025, in accordance with the Management Proposal.

Approve  Reject  Abstain

## DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026

**[Eligible tickers in this resolution: TGMA3]**

4. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Yes  No  Abstain

**[Eligible tickers in this resolution: TGMA3]**

5. To define the number of members that will compose the Companys Fiscal Council as 3 members.

Approve  Reject  Abstain

**[Eligible tickers in this resolution: TGMA3]**

**Election of the fiscal board by single group of candidates**

Chapa Única

Mauro Stacchini Jr. / Luiz Alexandre Tumolo

Rubens Barletta / José Nicolau Luiz

6. Nomination of all the names that compose the slate. - Chapa Única

Approve  Reject  Abstain

7. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes  No  Abstain

**[Eligible tickers in this resolution: TGMA3]**

8. Do you wish to request the separate election of a member of the Fiscal Council, pursuant to article 161, §4, a of the Corporations Law?

Approve  Reject  Abstain

**[Eligible tickers in this resolution: TGMA3]**

**Separate election of the fiscal council - Common shares - Total members to be elected: 1**

9. Nomination of candidates to the fiscal council by minority shareholders with voting rights (the shareholder must fill this field if the general election field was left in blank).

Paulo Roberto Lopes Ricci / Bibiana Carneiro

Approve  Reject  Abstain

**[Eligible tickers in this resolution: TGMA3]**

10. To set the total remuneration for the management and members of the Supervisory Board for the fiscal year ending December 31, 2026, in accordance with the Management Proposal.

Approve  Reject  Abstain

**DISTANCE VOTING BALLOT**

**Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026**

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_

**DISTANCE VOTING BALLOT****Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on  
04/09/2026****Shareholder's Name****Shareholder's CNPJ or CPF****E-mail****Instructions on how to cast your vote**

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## DISTANCE VOTING BALLOT

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on**

**04/09/2026**

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(b) for legal entities:

- a legible copy of the most recent consolidated bylaws or articles of association and the corporate documents granting representation powers (minutes evidencing the election of officers and/or a power of attorney); and
- a legible copy of the photo ID of the legal representative(s).

(c) for investment funds:

- a legible copy of the fund's most recent consolidated regulations and the bylaws or articles of association of its administrator;
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## DISTANCE VOTING BALLOT

### Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2026

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Contact: [preatendimentoescritural@itau-unibanco.com.br](mailto:preatendimentoescritural@itau-unibanco.com.br), Simone Pereira

#### **Resolutions concerning the Extraordinary General Meeting (EGM)**

##### **[Eligible tickers in this resolution: TGMA3]**

1. To deliberate on the re-ratification of the Company's capital budget for the fiscal year ended December 31, 2025, pursuant to article 196 of the Brazilian Corporations Law and the Management Proposal.

Approve  Reject  Abstain

##### **[Eligible tickers in this resolution: TGMA3]**

2. To deliberate on the ratification of the total annual remuneration of the Company's directors for the fiscal year ended December 31, 2025, in accordance with the Management Proposal.

Approve  Reject  Abstain

**DISTANCE VOTING BALLOT**

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on  
04/09/2026**

**[Eligible tickers in this resolution: TGMA3]**

3. To deliberate on the reform and consolidation of the Companys bylaws, in order to: (i) update the Companys fully subscribed and paid-in share capital, within the authorized capital; and (ii) implement improvements to governance practices and adapt it to the evolution of the Companys current business model and new legal and regulatory provisions applicable to the Company.

[  ] Approve [  ] Reject [  ] Abstain

City : \_\_\_\_\_

Date : \_\_\_\_\_

Signature : \_\_\_\_\_

Shareholder's Name : \_\_\_\_\_

Phone Number : \_\_\_\_\_