TEGMA GESTÃO LOGÍSTICA S.A.

Corporate Taxpayer ID (CNPJ/ME) no. 02.351.144/0001-18 NIRE 35.300.340.931

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS

- **1. DATE, TIME AND PLACE**: Held on the September twenty three (23), 2021, at 9:00 am, at the headquarters of Tegma Gestão Logística S.A. ("Company" or "Tegma"), in the city of São Bernardo do Campo, state of São Paulo, at Avenida Nicola Demarchi, 2,000, Bairro Demarchi.
- 2. CALL AND ATTENDANCE: PURSUANT TO ART 22, PARAGRAPH 1, OF THE COMPANY'S ARTICLES OF ORGANIZATION, THE MEETING WAS CALLED THROUGH THE CALL NOTICE TRANSMITTED ELECTRONICALLY TO THE DIRECTORS ON SEPTEMBER 16, 2021.

All acting members of the Company's Board of Directors attended the meeting through video conference, pursuant to paragraph 4 of article 22 of the Company's Articles of Organization.

- **3. BOARD**: President: Murilo Cesar Lemos dos Santos Passos Secretary: Fernando Luiz Schettino Moreira
- **4. AGENDA**: To resolve on the following matter: (i) to approve the renewal of the following insurances' policies: (a) Cybernetic Risk Insurance, and (b) Environmental Risk Insurance.
- **5. RESOLUTIONS**: The members of the Board of Directors examined the items on the agenda and adopted the following resolution by unanimous vote and without any reservations or restrictions:
- **5.1** Based on the presentation made by the Executive Board, pursuant to article 23, item XX, of the Company's Bylaws, they authorized and approved the renewal of the following insurance policies, with Tegma being the policyholder:
- (a) Cyber Risk Insurance (Data Protection and Cyber Liability Insurance (Cyber Edge), with the insurance company AIG Seguros Brasil S/A, with a Maximum Indemnity Limit in the amount of R\$20,000,000.00 (twenty million reais), per occurrence or event, for the period from 09/30/2021 to 09/30/2022; and
- (b) Environmental Risk Insurance with the insurance company CHUBB Seguros Brasil S/A, with a Maximum Indemnity Limit in the amount of R\$5,000,000.00 (five million reais), per occurrence or event, for the period from 09.30.2021 to 09.30.2022.
- **5.2** Finally, the directors authorized the Company's Executive Board to sign any and all documents necessary to formalize, execute and comply with the instruments for the perfect execution of the renewals of the policies established in item 5.1 above.
- **CLOSING**: There being no further business to discuss, the meeting was adjourned, these minutes were drawn up and, after being read and considered to be in order, they were signed by all. São Bernardo do Campo, September 23, 2021, at 9:00 am. <u>Signatures</u>: (aa) Murilo Cesar Lemos dos Santos Passos, Chairman; (aa) Fernando Luiz Schettino Moreira, Secretary; <u>Members of the Board of Directors</u>: (aa) Murilo Cesar Lemos dos Santos Passos; (aa) Evandro Luiz Coser; (aa) Fernando Luiz Schettino Moreira; (aa) Orlando Machado Júnior; (aa) Mário Sérgio Moreira Franco; and (aa) Décio Carbonari de Almeida.

This is a true copy of the minutes drawn up in the proper Book.

Murilo Cesar Lemos dos Santos Passos	Fernando Luiz Schettino Moreira
President	Secretary