

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/11/2024

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>This Distance Voting Ballot ("Ballot") must be filled if the shareholder of Tegma Gestão Logística S.A. ("Company") chooses to exercise their right to vote remotely at the Company's Ordinary and Extraordinary General Meeting, called for April 11th, 2024, at 10:00 am, in partially digital form ("General Meeting"), pursuant to article 5, §2, item II and article 28, §2, item II and §3 of the Resolution No. 81, of March 29, 2022 of the Securities and Exchange Commission ("CVM") as amended ("CVM Resolution 81/22").</p> <p>For the Ballot to be considered valid, it is essential that: (i) all fields are filled in, manually and in legible writing, including the name or full corporate name of the shareholder and the Registration number in the Ministry of Finance, whether a legal entity (CNPJ) or an individual (CPF), in addition to an email address for contact and sending the confirmation and invitation to the meeting; (ii) the initials in all pages of the Ballot; and (iii) signature at the end of the Ballot by the shareholder or their legal representative, as applicable and in accordance with current legislation.</p>
<p>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</p> <p>Shareholders who choose to exercise their right to vote remotely may: (i) complete and send the Ballot directly to the Company, as per the guidelines below; or (ii) transmit the filling instructions to service providers capable of providing collection and transmission services for filling out the Ballot, namely: (a) the Shareholders custody agents, if the shares are deposited in a central depository; or (b) to Itaú Corretora de Valores S.A., as a financial institution contracted by the Company to provide securities bookkeeping services, if the shares are not deposited in a central depository.</p> <p>If the Shareholder transmits their voting instructions to the central depository, these must be done through the Itaú Assembleia Digital website. To vote on the website, the Shareholder must register and have a digital certificate. Information on registration and for the issuing the digital certificate are described on the website: https://assembleiadigital.certificadodigital.com/itausecureitiesservices/artigo/home/assembleia-digital or contact via email: atendimentoescrituracao@itau-unibanco.com.br; and telephone number for Shareholder support: +55 11 3003-9285 (capitals and metropolitan regions) or +55 11 0800 720-9285 (other locations).</p> <p>1. Remote Voting Exercised Directly</p> <p>Shareholders who choose to exercise their right to vote remotely by sending the Ballot directly to the Company must send it to the email ri@tegma.com.br, with a request for delivery confirmation or to the Company's headquarters located at Avenida Nicola Demarchi, nº 2,000, Bairro Demarchi, City of São Bernardo do Campo, State of São Paulo, ZIP 09820-655, in the care of Tegmas Investor Relations Department, the following documents duly notarized and consularized or apostilles (in the case of foreign shareholders):</p> <ul style="list-style-type: none"> i. remote voting ballot for the General Meeting, duly completed, initialed on all pages and signed. Digital certificate signature is allowed; ii. extract indicating the shareholding position in the Company (notarization and consularization or apostille in the case of foreign shareholders are not necessary), issued by the custodian institution or by the bookkeeping agent for the Company's shares, depending on whether or not their shares are deposited in a central depository; and iii. copy of the following documents: <ul style="list-style-type: none"> (a) for individuals: <ul style="list-style-type: none"> • identification document with photo and CPF of the shareholder (waived if the CPF number appears on the identification document to be sent); • in the case of an attorney-in-fact (established less than a year before the date of the AGSM), send a power of attorney and identity documentation with a photo of the legal representative. (b) for legal entities: <ul style="list-style-type: none"> • latest consolidated bylaws or articles of association and corporate documentation granting powers of representation (minutes of election of the Board of Directors (if any), minutes of election of the Board of Directors and/or power of attorney); • copy of CNPJ; • as well as the identification document with a photo of the legal representative(s); and (c) for investment funds: <ul style="list-style-type: none"> • latest consolidated regulation of the fund and its manager's bylaw or articles of association, • corporate documentation granting powers of representation (minutes of election of the legal representative(s) present at the General Meeting, • identification document with photo and CPF of the legal representative(s) of such fund).

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The following identity documents are accepted, as long as they have a photo: RG, RNE, CNH, Passport or officially recognized professional class cards.

If the Shareholder chooses to vote remotely by sending the Ballot to their respective custodian agents, the Shareholder must contact such institutions directly to verify the procedures for issuing voting instructions via Ballot, as well as the documents and information required to do so.

Pursuant to article 27 of CVM Resolution 81/22, the Shareholder must transmit the instructions for completing the Ballot to the Company, the bookkeeper or its custodian agents up to 7 (seven) days before the date of the General Meeting, meaning, until April 4th, 2024, and the Ballot received after the established date will be disregarded.

Furthermore, pursuant to article 46 of CVM Resolution 81/22, the Company will inform, within 3 (three) days of the date of receipt of this Ballot and the required documentation, whether the documents received are sufficient for the vote to be valid.

If this Ballot is sent directly to the Company, and is not fully completed or accompanied by the documents described above, it will be disregarded via the email address indicated in this Ballot.

The Company does not have an electronic system for receiving the Ballot (except for receipt by email).

2. Sending of the Ballot by service providers

Shareholders who choose to exercise their right to vote remotely through service providers must transmit their voting instructions to their respective custodian agents or to the bookkeeping agent of shares issued by the Company, pursuant to their rules. To this end, shareholders must contact their custodian agents or the bookkeeper, depending on whether or not their shares are deposited in a central depository, and check the procedures established by them for issuing voting instructions via Ballot, as well as the documents and information required by them for this purpose.

The Company clarifies that conflicting voting instructions will be disregarded, meaning those coming from the same shareholder who, in relation to the same resolution, voted in different directions in Ballots delivered by different service providers.

For more information, see the Call Notice and the Management Proposal, available at the Companys headquarters, and on the websites <http://ri.tegma.com.br>, www.gov.br/cvm and www.b3.com.br.

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

Tegma Gestão Logística S.A.
Avenida Nicola Demarchi, nº 2.000, Bairro Demarchi, City of São Bernardo do Campo, State of São Paulo, CEP 09820- 655, care of the Investor Relations Department
E-mail: ri@tegma.com.br, with request for delivery confirmation.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A. (THIS INSTITUTION DOES NOT RECEIVE DISTANCE VOTING BALLOT)
Rua Ururai, 111, Building B, Ground Floor, Tatuapé, City of São Paulo, State of São Paulo, ZIP 03084-010
email: atendimentoescrituracao@itau-unibanco.com.br
website: <https://assembleiadigital.certificadodigital.com/itausecuritieservices/artigo/home/assembleia-digital>
Telephone: +55 11 3003-9285 (capitals and metropolitan regions) or +55 11 0800 720-9285 (other locations).

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: TGMA3]

1. Examine, discuss and resolve on the Management Report and the Companys Financial Statements containing the explanatory notes to the Financial Statements, accompanied by the Report and Opinion of the Independent Auditors, the Audit Committee and the Companys Fiscal Council, referring to the fiscal year ended on December 31st, 2023.

[] Approve [] Reject [] Abstain

[Eligible tickers in this resolution: TGMA3]

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/11/2024

2. Resolve on the Companys capital budget proposed for the fiscal year ending on December 31, 2024, pursuant to article 196 of the Brazilian Corporation Law.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

3. Resolve on the proposed allocation of the Companys result for the fiscal year ending on December 31, 2023.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

4. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

☐ Yes ☐ No ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

Election of the fiscal board by single group of candidates

Chapa única

Rubens Barletta / José Nicolau Luiz

Mauro Stacchini Jr. / Luiz Alexandre Tumolo

Marco Tulio Clivati Padilha / Monica Hojaij Carvalho

5. Nomination of all the names that compose the slate. - Chapa única

☐ Approve ☐ Reject ☐ Abstain

6. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

☐ Yes ☐ No ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

7. Do you wish to request the separate election of a member of the Fiscal Council, pursuant to article 161, paragraph 4, "a" of the Brazilian Corporate Law?

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

8. Establish the value of the global remuneration of the Company's management and members of the Fiscal Council for the fiscal year ending on December 31, 2024, pursuant to article 15, item III, of the Companys Bylaws, as presented in the Management Proposal.

☐ Approve ☐ Reject ☐ Abstain

City : _____

DISTANCE VOTING BALLOT

Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/11/2024

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____

DISTANCE VOTING BALLOT**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/11/2024**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
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Tegma Gestão Logística S.A

Avenida Nicola Demarchi, nº 2.000, Bairro Demarchi, City of São Bernardo do Campo, State of São Paulo, CEP 09820- 655, care of the Investor Relations Department

E-mail: ri@tegma.com.br, with request for delivery confirmation.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A.

Rua Ururaí, 111, Building B, Ground Floor, Tatuapé, City of São Paulo, State of São Paulo, ZIP 03084-010

email: atendimentoescrituracao@itau-unibanco.com.br

web site: <https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleia-digital>

Telephone: +55 11 3003-9285 (capitals and metropolitan regions) or +55 11 0800 720-9285 (other locations).

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: TGMA3]

1. Resolve on the re-ratification of the annual global remuneration of the Companys management for the fiscal year ending on December 31, 2023.

[] Approve [] Reject [] Abstain

DISTANCE VOTING BALLOT

Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/11/2024

[Eligible tickers in this resolution: TGMA3]

2. Resolve on the terms and conditions of the Incorporation and Justification Protocol signed between the Companys management and Catlog Logística de Transportes Ltda's. ("Catlog" or "Incorporated Company") in March 11th, 2024 ("Incorporation Protocol") management, with the entire share capital of the Incorporated Company being held directly by the Company ("Incorporation").

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

3. Resolve on the ratification of the appointment and hiring of the specialized company responsible for evaluating the shareholders equity and preparing the Incorporated Companys valuation report ("Valuation Report").

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

4. Resolve on the approval of the Valuation Report of the Incorporated Company.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

5. Decide on the approval of the Incorporation of Catlog by the Company, under article 227 of the Brazilian Corporation Law, pursuant to the terms of the Incorporation Protocol.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

6. Resolve on the amendment of the caput of article 5 of the Companys Bylaws to update the Companys fully subscribed and paid-in share capital, within the limit of the authorized share capital, due to the increase in the Companys share capital approved at the Meeting of the Board of the Company's Directors held on February 22, 2024.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

7. Resolve on the consolidation of the Companys Bylaws.

☐ Approve ☐ Reject ☐ Abstain

[Eligible tickers in this resolution: TGMA3]

8. Authorize the Companys administrators to adopt all necessary measures to formalize the Incorporation and other resolutions.

☐ Approve ☐ Reject ☐ Abstain

City : _____

DISTANCE VOTING BALLOT

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on
04/11/2024**

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____