

TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. [State Registration Number] 35.300.340.931

CNPJ/MF [National Register of Corporate Taxpayers of the Ministry of Finance] no. 02.351.144/0001-18

Publicly Held Company

Notice to Shareholders – Minority shareholders indication for Fiscal Council

Tegma Gestão Logística S.A. (“Tegma” or “Company” – B3: TGMA3) hereby inform the shareholders and the market in general that Mr. Marco Tulio Clivati Padilha and Mrs. Monica Hojaij Carvalho were appointed by the minority shareholders as member and deputy members, respectively, to form the Fiscal Council that will be installed at the Annual and Extraordinary and Shareholder Meetings to be held on April 11, 2024, at 10:00 AM, as proposed by the Board of Directors, under the Proposal of Management given out to the market within the regulatory deadline.

The information on Mr. Marco Tulio Clivati Padilha and Mrs. Monica Hojaij Carvalho, indicated in items 7.3 to 7.6 of the Reference Form, pursuant to article 11 of CVM Resolution no. 81/2022, as amended, is provided below.

7.3. Name	Date of Birth	Occupation	Elective Position Held	CPF [Individual Taxpayer Identification Number]	Date of Election	Date of Investiture
Marco Tulio Clivati Padilha	5/19/1970	Business Administrator	Member	099.200.368-70	04/11/2024	04/11/2024
Monica Hojaij Carvalho	7/5/1969	Business Administrator	Deputy Member	137.295.488-08	04/11/2024	04/11/2024

7.3. Name	Term of Office	Other positions or duties exercised in the issuer	Elected by Controller	if an independent member and, if positive, what was the criteria used by the issuer to determine independency	Starting date of the first term of office, if consecutive
Marco Tulio Clivati Padilha	Until the Annual General Meeting of 2025	N/A	No	Yes	04/20/2018
Monica Hojaij Carvalho	Until the Annual General Meeting of 2025	N/A	No	Yes	N/A

7.3. Name	Main professional experiences during the last 5 years, indicating: (i) name and branch of industry of the company; (ii) position; (iii) if the company makes part of (a) the issuer’s economic group or (b) is controlled by a shareholder of the issuer holding a direct or indirect share equal to or higher than 5% of the same class or type of

	security of the issuer
Marco Tulio Clivati Padilha	Graduated in Business Administration from FGV EAESP (Fundação Getulio Vargas), with an MBA in Finance from Insper, Master in Business Administration from FGV EAESP and PhD student at the same school. Mr. Marco Tulio's career started in auditing at PWC (12/1989 to 04/1992), going through financial institutions (Controlling at Citibank between 05/1992 and 10/1997, Controlling and Structuring of Treasury Products at ABN Amro Bank between 11/1997 and 02 /1999). Afterwards, he worked for companies as CFO at Telefonica (between 03/1999 and 04/2008) and BM&FBovespa (currently B3, from 09/2008 to 01/2014). He served as CFO at Boa Vista Serviços between 04/2016 and 08/2018. Currently, he is a business consultant and teaches Finance and Accounting in undergraduate courses at FAAP, Academic Coordinator and Professor in MBA courses at FGV. Furthermore, he is an associate, professor and member of the Finance and Accounting Commission of the IBGC, where he is certified as Fiscal Councilor.
Monica Hojaij Carvalho	Managing partner of Condere, independent advisory firm specializing in mergers and acquisitions. She was statutory investor relations officer for companies such as Datasul, Bematech and CSU CardSystem between 2006 and 2013. She has also worked in large corporations, including Louis Dreyfus, Claro and Whirlpool. With double certification by IBGC, she is a business administrator by FEA-USP, with a postgraduate degree in marketing. Monica is independent board member of Oliveira Trust SA

7.3. Name	Management Positions held in other companies or third-sector organizations
Marco Tulio Clivati Padilha	N/A
Monica Hojaij Carvalho	N/A

7.3 Name	Events occurred within the last 5 years: (i) any criminal conviction; (ii) any conviction in administrative lawsuit of CVM and penalties applied; (iii) any unappealable judgment (judicial or administrative spheres)
Marco Tulio Clivati Padilha	No criminal conviction, no conviction in administrative lawsuit of CVM or any unappealable judgment, in judicial or administrative spheres, which has made him suspended or unable to practice a professional or business activity whatsoever.
Monica Hojaij Carvalho	No criminal conviction, no conviction in administrative lawsuit of CVM or any unappealable judgment, in judicial or administrative spheres, which has made him suspended or unable to practice a professional or business activity whatsoever.

Name	7.5. Existence of Marital Relationship, Steady Union or Kinship until second degree between: (i) managers of the issuer; (ii) (a) managers of the issuer and (b) managers of affiliates, direct or indirect, of the issuer; (iii) (a) managers of the issuer or its affiliates, direct or indirect, and (b) direct or indirect controllers of the issuer; (iv) (a) managers of the issuer and (b) managers of the direct and indirect	7.6. Relationship of Subordination, Provision of Service or Control maintained, within the last 3 financial years, between managers of the issuer, and: (i) direct and indirect controlling companies of the issuer, except for those in which the issuer holds, directly or indirectly, the totality of capital; (ii) direct and indirect controller of the issuer; (iii) supplier, debtor client or creditor of the issuer, its controlling company or companies of any of these persons

	controlling companies of the issuer	
Marco Tulio Clivati Padilha	N/A	N/A
Monica Hojaij Carvalho	N/A	N/A

São Bernardo do Campo, March 11, 2024

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

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