

TEGMA GESTÃO LOGÍSTICA S.A.

Publicly-held Company

N.I.R.E. [Company Registration Identification Number] 35.300.340.931

CNPJ/ME [National Registry of Legal Entities] no. 02.351.144/0001-18

MINUTES OF THE ORDINARY GENERAL MEETING

HELD ON APRIL 13, 2021

**(MINUTES DRAWN UP IN THE FORM OF A SUMMARY, PURSUANT TO ARTICLE 130,
PARAGRAPH 1, OF LAW No. 6,404/76)**

- 1. Date, Time, and Place:** Held on the Thirteenth (13th) day of April 2021, at 10:00 a.m., exceptionally at the Company's branch, located at Avenida Miro Vetorazzo, no. 1,500, Auditorium 1, Bairro Demarchi, in the City of São Bernardo do Campo, State of São Paulo, CEP 09820-135.
- 2. Calling:** The Call Notice was published in the editions: (i) March 23, 24 and 25, 2021 of the Official Gazette of the State of São Paulo; and (ii) March 23, 24 and 25, 2021 of the Valor Econômico newspaper.
- 3. Publications and Disclosures:** The documents referred to in article 133 of Law no. 6,404/76, as amended ("**Corporate Law**"), related to the fiscal year ended on December 31, 2020, namely: the management report; the financial statements; the opinion of the Independent Auditors; and the opinion of the Company's Fiscal Board were published in the Official Gazette of the State of São Paulo, in its edition of March 11, 2021, pages 71 to 80 of the Corporate Notebook, and in the Valor Econômico newspaper, in its March 11, 2021 edition, pages C7 to C10.
 - 3.1.** The documents above, as well as the other documents and information required by Instruction no. 481 of the Brazilian Securities and Exchange Commission ("**CVM**" and "**ICVM 481**"), were also made available to shareholders, both at the Company's headquarters and on CVM's websites, B3 S.A. - Brasil, Bolsa, Balcão ("**B3**"), through the Sistemas Empresas.Net System [Empresas.Net System], as well as on the Company's investor relations website one (1) month in advance of this date, pursuant to article 133 of the Brazilian Corporation Law, and applicable CVM regulations.

4. Attendance: Shareholders with voting rights attended the Annual General Meeting holding 50,500,766 shares, representing 76.5% of the Company's share capital, according to the attendances registered in the Company's Shareholders Attendance Book, those who attended in person, by sending a remote voting ballot, pursuant to Article 21-V of ICVM 481 and through participation via electronic system (online meeting), pursuant to article 21-C, II of ICVM 481. In the Shareholders Attendance Book, the formalities required by article 127 of the Corporation Law were complied with, in addition, the applicable CVM regulations were observed.

5. Clarifications: The Chairman informed that, in compliance with the provisions of article 134, paragraph 1, of the Brazilian Corporation Law, they were also present at the Meeting, to provide shareholders with any clarifications that may be necessary, the Company's Chief Executive Officer, Mr. Marcos Antonio Leite de Medeiros, the Company's Administrative-Financial and Investor Relations Officer, Mr. Ramón Pérez Arias Filho, and the representative of the Company's independent auditors, Mr. Robinson Meira, enrolled in the CRC - Regional Accounting Council under No. 1SP 244496/O-5.

5.1. In addition, in compliance with article 164 of the Brazilian Corporate Law, Messrs. Marco Tulio Clivati Padilha, Rubens Barletta and Mauro Stacchini Jr. members of the Company's Fiscal Board.

6. Composition of the Bureau: Pursuant to Article 14 of the Company's Bylaws, this Meeting shall be chaired by the Chairman of the Company's Board of Directors, Mr. Murilo Cesar Lemos dos Santos Passos, who invited Mr. José Orlando A. de Arrochela Lobo, as secretary.

7. Reading of Documents: The reading of documents referred to in article 133 of the Brazilian Corporation Law, as well as the synthetic voting map, was waived by the unanimous vote of shareholders present. Such documents had already been duly made available to shareholders on the internet, on the CVM, B3, and Company webpages, and were available for consultation by the shareholders present, pursuant to article 21-W of ICVM 481.

8. Agenda: to examine, discuss, and vote on the following matters:

(a) The approval of the management report and the financial statements related to the fiscal year ended on December 31, 2020, accompanied by the opinions from Independent Auditors and Company's Fiscal Board;

(b) The approval of the Company's capital budget proposal for the fiscal year ended on December 31, 2021;

- (c) The allocation of the Company's net income for the fiscal year ended on December 31, 2020;
- (d) The establishment of the number of members of the Company's Board of Directors to be elected for the next term, in six (6) members;
- (e) The election and/or reelection, as the case may be, of the effective and alternate members of the Company's Board of Directors, pursuant to article 15, item I, of the Company's Bylaws;
- (f) The election of the Chairman and the Vice-Chairman of the Board of Directors, pursuant to article 20 of the Company's Bylaws;
- (g) The installation and definition of the number of seats on the Company's Fiscal Board and the composition and election of members of the Company's Fiscal Board, pursuant to articles 31 and 32 of the Company's Bylaws;
- (h) The establishment of the global compensation for managers and members of the Company's Fiscal Board for the fiscal year to end on December 31, 2021, under the terms of article 15, item III, of the Company's Bylaws; and
- (i) The rectification of the global compensation of the Company's management for the fiscal year ended December 31, 2020.

9. Resolutions: Following the approval of the minutes in the form of a summary, after debates and discussions:

- (a) They were approved, without any restrictions or reservations, by majority of votes from shareholders present, abstentions recorded, according to the voting map in the Attachment I, which shall be considered for all purposes an integral part of these minutes, the management report, and the financial statements related to the fiscal year ended on December 31, 2020, accompanied by the opinions from Independent Auditors and the Company's Fiscal Board;
- (b) It was approved, without any restrictions or reservations, by majority of votes from shareholders present, abstentions recorded, according to the voting map in the Attachment I, which shall be considered for all purposes an integral part of these minutes, the Company's capital budget proposal for the fiscal year to end on December 31, 2021, in the amount of BRL 20,439,660.14;

(c) It was approved, without any restrictions or reservations, by majority of votes from shareholders present, abstentions recorded, according to the voting map in the Attachment I, which shall be considered for all purposes an integral part of these minutes, the allocation of net income of the Company's fiscal year ended on December 31, 2020, in the amount of seventy-three million, six hundred and twenty five thousand, eight hundred and sixty six Reais and fifty eight cents (BRL 73,625,866.58), as follows:

(c.1.) three million, six hundred and eighty-one thousand, two hundred and ninety-three Reais and thirty-three cents (BRL 3,681,293.33) shall be allocated to the legal reserve;

(c.2.) fourteen million, five hundred and thirty-two thousand, two hundred and ninety-three Reais and forty-nine cents (BRL 14,532,626.49) shall be allocated to the tax incentive reserve;

(c.3.) the ratification of the payment of twenty-two million, four hundred and thirty-one thousand, one hundred and eighty-four Reais and ninety-eight cents (BRL 22,431,184.98), referring to the distribution of **dividends and interest on equity**, approved by the Company's Board of Directors, at a meeting on November 06, 2020.

C.4 twelve million, five hundred and forty-one thousand, one hundred and one Reais and sixty-four cents (BRL 12,541,101.64), corresponding to BRL 0.1901960176 per common share of the Company, for **dividend distribution and interest on equity** to the Company's shareholders, of which:

(c.4.a) nine million, four hundred and five thousand, eight hundred and twenty-six Reais and twenty-three cents (BRL 9,405,826.23) in **dividends**, corresponding to BRL 0.1426470132 per common share of the Company, and

(c.4.b) three million, one hundred and thirty-five thousand, two hundred and seventy-five Reais and forty-one cents (BRL 3,135,275.41) in **interest on equity**, corresponding to BRL 0.0475490044 per share of the Company, equivalent to BRL 0.0404166537 per share of the Company, net of withholding income tax, except for shareholders who are proven exempt or immune.

(c.4.c) The payment of dividends and interest on equity mentioned in this item “c.4” shall be made on April 27, 2021, considering the shareholding position on this date, April 13, 2020, under the terms of the Notice to Shareholders to be disclosed by the Company in due course, and the Company’s shares shall be traded “ex dividends and interest on equity” starting tomorrow, April 14, 2021.

(c.5) The Company’s legal representatives are authorized to take all necessary measures for the payment to shareholders of said dividends and interest on equity, being able, being able for this purpose to perform all acts and enter into all instruments that may be necessary.

(d) It was approved, by majority of votes from shareholders present, abstentions and contrary votes were recorded, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, the establishment of the number of members of the Company’s Board of Directors, to be elected for the term ending at the Annual Shareholders’ Meeting that resolves on the Company’s financial statements relating to the fiscal year to end on December 31, 2022, as follows: in six (6) effective members and six (6) alternate members, noting that from effective and alternate members, two (2) shall be independent directors, in order to comply with the provisions of B3’s Novo Mercado Regulation.

It was stated that there was a separate election request by minority shareholders holding more than 10% of the Company's share capital, in accordance with the legal and regulatory provisions applicable to companies listed on the Novo Mercado. However, there was no nomination of candidates to hold such an election; therefore, the order remained impaired.

(e) Thus, they were elected/reelected, majority from those present, abstentions and contrary votes were recorded, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, the following members to compose the Company’s Board of Directors, as indicated in the Management Proposal:

(e.1) (i) for the position of senior member it was reelected Mr. **FERNANDO LUIZ SCHETTINO MOREIRA**, Brazilian citizen, married, businessman, bearer of Identity Card R.G. no. 6.130.448-SSP/SP and enrolled in CPF/ME under no. 501.618.308-20, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Rua Sena Madureira, 151, 2 andar [2nd floor], Conjunto 201, Bairro Vila Clementino; (ii) for the position of senior member, it was reelected Mr. **EVANDRO LUIZ COSER**,

Brazilian citizen, married, businessman, bearer of Identity Card R.G. no. 212.678-SSP/ES and enrolled in CPF/ME under no. 416.958.287-04, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Avenida Paulista, 925, 5º andar [5th floor], Bairro Bela Vista; (iii) for the position of senior member of the Board of Directors, it was reelected Mr. **MÁRIO SÉRGIO MOREIRA FRANCO**, Brazilian citizen, divorced, businessman, bearer of Identity Card R.G. no. 23.171.670-9-SSP/SP and enrolled in CPF/ME under no. 045.762.378-02, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Alameda dos Jurupis, 943, 8º andar [8th floor], conjunto 86, Bairro Moema; (iv) for the position of senior member of the Board of Directors, it was reelected Mr. **ORLANDO MACHADO JÚNIOR**, Brazilian citizen, married, economist, holder of Identity Card R.G. no. 7.341.188-7-SSP/SP and enrolled in CPF/ME under no. 884.617.698-72, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Avenida Paulista, 925, 5º andar [5th floor], Bairro Bela Vista; (v) for the position of independent member of the Board of Directors, it was reelected Mr. **MURILO CESAR LEMOS DOS SANTOS PASSOS**, Brazilian citizen, divorced, engineer, holder of Identity Card no. 68671, issued by Instituto Pereira Faustino (IPF/RJ), enrolled in the CPF/ME under no. 269.050.007-87, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Avenida Brigadeiro Faria Lima, no. 1.385, 10º andar [10th floor]; (vi) for the position of independent member of the Board of Directors, it was reelected Mr. **DÉCIO CARBONARI DE ALMEIDA**, Brazilian citizen, married, business administrator, bearer of Identity Card R.G. no. 5.518.572-1-SSP/SP and enrolled in the CPF/ME under no. 878.449.238-49, resident and domiciled in the City of São Paulo, State of São Paulo, at Rua Andrade Fernandes, 157, apt. 72, Vila Madalena; and, for the positions of alternate members of the Board of Directors, (vii) it was reelected Mr. **PAULO ERNESTO DO VALLE BAPTISTA**, Brazilian citizen, married, business administrator, bearer of Identity Card R.G. no. M-468.414 SSP/MG and enrolled in CPF/ME under no. 112.848.386-68, resident and domiciled in the City of São Paulo, State of São Paulo, at Rua Araguari, 373, apt. 61, Moema, as alternate of Mr. FERNANDO LUIZ SCHETTINO MOREIRA; (viii) it was reelected Mrs. **MARIA BERNADETTE BARBIERI COSER DE OREM**, Brazilian citizen, married, businesswoman, bearer of Identity Card R.G. no. 428.646 SSP/ES and enrolled in the CPF/ME under no. 673.646.167-72, resident and domiciled in the City of São Paulo, State of São Paulo, with office at Avenida Paulista, 925, 5º andar, Bairro Bela Vista, as alternate of Mr. ORLANDO MACHADO JÚNIOR; (ix) it was reelected Mr. **OTACÍLIO JOSÉ COSER FILHO**, Brazilian

citizen, married, businessman, bearer of Identity Card R.G. no. 197.313 SSP/ES and enrolled in CPF/ME under no. 252.142.507-97, resident and domiciled in the City of Vitória, State of Espírito Santo, with office at Avenida Nossa Senhora dos Navegantes, 675, 6 andar, as alternate of Mr. EVANDRO LUIZ COSER; (x) it was reelected Mr. **FRANCISCO CRESO JUNQUEIRA FRANCO JUNIOR**, Brazilian citizen, married, businessman, bearer of Identity Card R.G. no. 04.161.044-5 IFP/RJ and registered with CPF/ME under no. 469.000.477-34, resident and domiciled in the City of Rio de Janeiro, State of Rio de Janeiro, at Rua João Borges, 28, apt. 301, Gávea, as alternate of Mr. MÁRIO SÉRGIO MOREIRA FRANCO; (xi) it was elected Mrs. **VANESSA CLARO LOPES**, Brazilian citizen, married, graduated in accounting sciences and systems analysis, holder of Identity Card R.G. no. 23.669.532-0 and enrolled in CPF/ME under no. 162.406.218-03, resident and domiciled in the city of Rio de Janeiro, State of Rio de Janeiro, with professional address at Avenida Nicola Demarchi, no. 2.000, Bairro Demarchi, in the city of São Bernardo do Campo, State of São Paulo, as an independent alternate member of Mr. MURILO CESAR LEMOS DOS SANTOS PASSOS; and (xii) it was elected Mr. **MÁRIO BARDELLA JÚNIOR**, Brazilian citizen, married, business administrator, bearer of Identity Card R.G. no. 3.658.478-2 SSP/SP, enrolled in CPF/ME under no. 034.674.068-15, resident and domiciled in the city of Santo André, state of São Paulo, at Rua David Campista, no. 59, apt. 151, Bairro Vila Guimar, as a, independent alternate member of Mr. DÉCIO CARBONARI DE ALMEIDA.

(e.2) All effective and alternate members of the Board of Directors hereby elected have declared for all legal purposes that: (i) in the past 5 years, they have not been subject to the effects of any criminal conviction, no administrative lawsuit, or penalty imposed before the CVM, no final and unappealable conviction, whether in the judicial or administrative sphere, which has prevented them from exercising professional or commercial activity; and (ii) not being considered a politically exposed person, under the terms of CVM Instruction no. 617/2019.

(e.3) The term of office for Directors and respective alternates elected at this Meeting is two (2) years, ending on the election date of their successors, at the Company's General Annual Meeting that resolves on the financial statements for the year ended on December 31, 2022. The members of the Board of Directors and alternates hereby reelected shall be invested and shall take up their respective positions within thirty (30) days from this date, upon (i) signing the terms of

investiture drawn up in the Company's book, and (ii) presentation of declarations under the terms of the applicable legislation, in particular, article 2 of CVM Instruction no. 367/02 and paragraphs 1 and 2 of article 147 of the Brazilian Corporation Law, as amended.

(e.4) In addition, the meeting determined that the Directors Mr. **MURILO CESAR LEMOS DOS SANTOS PASSOS** and Mr. **DÉCIO CARBONARI DE ALMEIDA** and their respective alternates, Mrs. **VANESSA CLARO LOPES**, and Mr. **MÁRIO BARDELLA JÚNIOR**, are within the definition of Independent Director provided for in B3's Novo Mercado Regulation, and in article 20, paragraph 2 of the Company's Bylaws.

(f) To approve, by majority of votes from shareholders present, abstentions and contrary votes were recorded, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, the appointment of Mr. **MURILO CESAR LEMOS DOS SANTOS PASSOS** for the position of the Chairman of the Company's Board of Directors and Mr. **EVANDRO LUIZ COSER** for the position of Vice-Chairman of the Company's Board of Directors.

(g) It was approved, without any restrictions or reservations, by unanimity of votes from shareholders present, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, the maintenance of the installation of the Company's Fiscal Board, which shall be composed of three (3) effective members and an equal number of alternates and shall remain in office until the Company's Annual General Meeting that resolves on the financial statements related to the fiscal year that shall end on December 31, 2021.

(g.1) In view of the request for the adoption of a separate vote submitted by minority shareholders, pursuant to article 161, paragraph 4 of the Brazilian Corporation Law, were reelected, for unanimity of minority shareholders who participated in the election separately, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, Mr. **MARCO TULIO CLIVATI PADILHA**, Brazilian citizen, married, business administrator, bearer of Identity Card R.G. no. 18.445.572-8 SSP/SP and registered with CPF/ME under no. 099.200.368-70, resident and domiciled in the City of Sorocaba, State of São Paulo, at Rua Shirley Lopes Ramos, 90, as a senior member, and, as his alternate, Mrs. **MONICA HOJAIJ CARVALHO MOLINA**, Brazilian citizen, married, business administrator, bearer of Identity Card R.G. no. 18.714.329-8 SSP/SP and enrolled in the CPF/ME under no. 137.295.488-08, resident and domiciled in the

City of São Paulo, State of São Paulo, at Rua Edson, no. 640, apt. 191 B1, Campo Belo; and

(g.2) Appointed by the controlling shareholders, elected in the majority election, by unanimous vote, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, were reelected: (a) Mr. **MAURO STACCHINI JR.**, Brazilian citizen, married, accountant, holder of Identity Card R.G. no. 6.312.284-4 and registered with CPF/ME under no. 034.993.118-60 and CRC 1SP117498/O-0, resident and domiciled in the City of São Paulo, State of São Paulo, with an office in the City of São Paulo, State of São Paulo, at Rua Amália de Noronha, 402, Pinheiros, as senior member, and as its alternate, Mr. **LUIZ ALEXANDRE TUMOLO**, Brazilian citizen, married, accountant, holder of Identity Card R.G. no. 15.783.933 and registered with CPF/ME under no. 091.234.368-08 and CRC 1SP175079/O-5, resident and domiciled in the City of São Paulo, State of São Paulo, with an office in the City of São Paulo, State of São Paulo, at Rua Bergamota, 470, apt. 54-B, Alto da Lapa; and (b) Mr. **RUBENS BARLETTA**, Brazilian citizen, divorced, lawyer, holder of Identity Card R.G. no. 3.540.429-2 SSP/SP and registered with CPF/ME under no. 397.909.328-04, resident and domiciled in the City of São Paulo, State of São Paulo, with an office in the City of São Paulo, State of São Paulo, at Praça Ramos de Azevedo, 209, 5º andar, Cj. 52, República, as senior member, and as its alternate, Mr. **JOSÉ NICOLAU LUIZ**, Brazilian citizen, married, lawyer, holder of Identity Card R.G. no. 22.718.131-1 SSP/SP and enrolled in CPF/ME under no. 135.400.648-85, resident and domiciled in the City of São Paulo, State of São Paulo, with an office in the City of São Paulo, State of São Paulo, at Praça Ramos de Azevedo, 209, 5º andar, Cj. 52, República.

(g.3) The fiscal directors hereby reelected shall be invested in their positions by signing the instrument of investiture drawn up in the appropriate book, having previously submitted to the Company a declaration that they meet the requirements set forth in art. 162 of the Brazilian Corporate Law, which shall be filed at the Company's headquarters. The fiscal directors shall remain in their positions until the Annual General Meeting that approves the financial statements for the fiscal year ended on December 31, 2021, under the terms of the Bylaws.

(h) It was approved, without any restrictions or reservations, by majority of votes from shareholders present, abstentions and contrary votes recorded, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes,

the global remuneration of the administrators and members of the Fiscal Board for the fiscal year to end on December 31, 2021, in the amount of up to eight million, four hundred and seventy thousand Reais (BRL 8,470,000.00), benefits and charges included, except for the social charges for which the Company is liable for, as decided by the CVM Collegiate decision in CVM Proceeding no. 19957.007457/2018-10.

(h.1) Pursuant to article 162, paragraph 3, of the Brazilian Corporation Law and article 33 of the Company's Bylaws, the remuneration of the effective members of the Fiscal Board shall be at least greater than ten per cent (10%) of the remuneration that on average is attributed to each Director of the Company, excluding benefits, representation fees, and profit sharing attributed to the Officers.

It was approved, without any restrictions or reservations, by majority of votes from shareholders present, abstentions recorded, according to the voting map in Attachment I, which shall be considered for all purposes an integral part of these minutes, the rectification of overall compensation of Company's managers for the fiscal year ended on December 31, 2020, to supplement it with an additional approximately R\$ 25,000.00 to totalize the amount of BRL 10,496,860.88, due to extra costs related to changes in senior management that impacted global compensation.

10. Clarifications: The Chairman of the Board clarified that the minutes of this Meeting shall be drawn up in summary form, pursuant to article 130, paragraph 1, of the Brazilian Corporation Law, and that it shall be published with the omission of the signatures from shareholders, pursuant to paragraph 2 of said article 130 of the Corporation Law.

11. Closing: There being no further business to discuss, the Chairman suspended the meeting for the time necessary to draw up these minutes, which were signed by the shareholders and the secretary of the board. Subscribers are also considered to be those who sent their voting instructions by means of a remote voting ballot or who participated by means of an electronic system of distance participation, under the terms of article 21-V, sole paragraph of ICVM 481. The publication of these minutes is hereby authorized without the identification of the shareholders present, as permitted by article 130, paragraph 2, of Law no. 6,404/76.

São Bernardo do Campo, April 13, 2021.

Murilo Cesar Lemos dos Santos Passos

Chairman

José Orlando A. de Arrochela Lobo

Secretary

Electronic participation system:

COIMEX EMPREENDIMENTOS E PARTICIPAÇÕES LTDA. (represented by *José Alfredo de Freitas*);
CABANA EMPREENDIMENTOS E PARTICIPAÇÕES LTDA. (represented by *Fernando Luiz Schettino Moreira*);
FERNANDO LUIZ SCHETTINO MOREIRA.
MOPIA PARTICIPAÇÕES E EMPREENDIMENTOS LTDA.; MÁRIO SÉRGIO MOREIRA FRANCO;
FRANCISCO CRESO J. FRANCO JÚNIOR (represented by *Karla Cristina Moreno B. Paes*)

Distance Vote Ballot

ST ST MSCI EMERGING MKT SMALL CI NON LENDING COMMON TRT FUND; PICTET GLOBAL SELECTION FUND G H Y E EQUITIES FUND; MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM; KAISER PERMANENTE GROUP TRUST; ARGUCIA ENDOWMENT FUNDO DE INV MULTIMERCADO; MERCER QIF FUND PLC; ARANGO TRADING FINANCE CORP.; DUST FUNDO DE INVESTIMENTO EM ACOES - BDR NIVEL I; ORGANON MASTER FIA; HOWARD HUGHES MEDICAL INSTITUTE; WILLIAM BLAIR COLLECTIVE INVESTMENT TRUST; ISHARES MSCI BRAZIL SMALL CAP ETF; SSGA SPDR ETFS EUROPE I PLC; WILLIAM BLAIR EMERGING MARKETS SMALL CAP GROWTH FUND; EMERGING MARKETS MID-SMALL CAP ACTIVE EQUITY FUND; SPARTA FUNDO DE INVESTIMENTO EM ACOES - BDR NIVEL I; ARGUCIA INCOME FUNDO DE INVESTIMENTO EM ACOES; ARGUCIA QUARK FUNDO DE INVESTIMENTO MULTIMERCADO; ALLIANZ GL INVESTORS GMBH ON BEHALF OF ALLIANZGI-FONDS DSPT; VIRTUS TACTICAL ALLOCATION FUND; PICTET - EMERGING MARKETS HIGH DIVIDEND; AJO EMERGING MARKETS SMALL-CAP FUND, LTD; NORTHERN TRUST COLLECTIVE EAFE SMALL CAP INDEX FUND-NON LEND; STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO; SEGALL BRYANT HAMILL COLLECTIVE INVESTMENT TRUST; SEGALL BRYANT HAMILL EMERGING MARKETS SMALL CAP FUND, LP; AQR EMERGING SMALL CAP EQUITY FUND, L.P.; EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND; EMERGING MARKETS SMALL

CAPIT EQUITY INDEX NON-LENDABLE FUND; EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND B; VIRTUS EMERGING MARKETS SMALL-CAP FUND; NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS; AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK; VIRTUS KAR INTERNATIONAL SMALL-MID CAP FUND; CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN; CITIGROUP PENSION PLAN; NORGE BANK; STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS; THE DFA INV T CO ON BEH ITS S THE EM SLL CAPS; LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION; THE REGENTS OF THE UNIVERSITY OF CALIFORNIA; EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU; ALASKA PERMANENT FUND; CITY OF NEW YORK GROUP TRUST; OPSEU PENSION PLAN TRUST FUND; ISHARES PUBLIC LIMITED COMPANY; WILLIAM BLAIR SICAV; JNL MULTI-MANAGER EMERGING MARKETS EQUITY FUND; VIRTUS VARIABLE INS TRUST: VIRTUS STRATEGIC ALLOCATION SER; VIRGINIA RETIREMENT SYSTEM; COLLEGE RETIREMENT EQUITIES FUND; SPDR SP EMERGING MARKETS SMALL CAP ETF; SSGATC I. F. F. T. E. R. P. S. S. M. E. M. S. C. I. S. L.F.; ISHARES III PUBLIC LIMITED COMPANY; NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING; NEW YORK STATE COMMON RETIREMENT FUND; PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO; SHELL TR (BERM) LTD AS TR O SHELL OV CON P F; THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST; TARPON GT MASTER 60 FUNDO DE INVESTIMENTO EM AÇÕES; TARPON MASTER FUNDO DE INVESTIMENTO EM AÇÕES; TARPON GT MASTER FUNDO DE INVESTIMENTO EM AÇÕES; FUNDO DE INVESTIMENTO DE AÇÕES TARPON; TP PARTNERS PUBLIC EQUITIES FUND, LP; LONGFIELD ROAD INVESTMENTS, LP; CAIXA VINCI VALOR DIVIDENDOS FUNDO DE INVESTIMENTO EM ACOES; CAIXA VINCI VALOR FIA; FIA SABESPREV VINCI GAS DIVIDENDOS BDR NIVEL I; FNAF FUNDO DE INVESTIMENTO EM ACOES; NAF ENIGMA II FUNDO DE INVESTIMENTO MULTIMERCADO; VINCI ACOES A FUNDO DE INVESTIMENTO EM ACOES; VINCI GAS DISCOVERY MASTER FUNDO DE INVESTIMENTO EM ACOES; VINCI GAS DIVIDENDOS FUNDO DE INVESTIMENTO EM ACOES; VINCI GAS LONG-ONLY MASTER FUNDO DE INVESTIMENTO EM ACOES; VINCI JOATINGA FUNDO DE INVESTIMENTO EM ACOES; VINCI K FUNDO DE INVESTIMENTO EM ACOES; VINCI MOSAICO FIA; VINCI SELECAO FUNDO DE INVESTIMENTO EM ACOES;

TEGMA GESTÃO LOGÍSTICA S.A.*Publicly-held Company*

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CNPJ/ME no. 02.351.144/0001-18

MINUTES OF THE GENERAL ORDINARY MEETING HELD ON APRIL 13, 2021**ATTACHMENT I****VOTING MAP****Matters on the Agenda of the Annual General Meeting held on April 13, 2021**

DVB Resolutions	Description Resolution	Vote	Numbers of shares	% of Share Capital
Resolutions concerning the Annual General Meeting (AGM)				
1	Approval of the management Comments and of the Financial Statements related to the fiscal year ended on December 31, 2020, accompanied by the opinions of the Independent Auditors and of the Company's Fiscal Council.	APPROVE	47,729,830	72.3%
		REJECT	-	0.0%
		ABSTAIN	2,770,936	4.2%
2	Approval of the Company's Capital Budget for the fiscal year to end on December 31, 2021 in the amount of R\$ 20.440 thousand, as Management Proposal submitted	APPROVE	48,764,883	73.9%
		REJECT	-	0.0%
		ABSTAIN	1,735,883	2.6%
3	Destination of the Company's Net Income for the fiscal year ended December 31, 2020 as Management Proposal submitted.	APPROVE	48,764,883	73.9%
		REJECT	-	0.0%
		ABSTAIN	1,735,883	2.6%
4	To resolve on the number of members of the Company's Board of Directors to be elected for the next term in 6 (six) members.	APPROVE	48,711,683	73.8%
		REJECT	53,200	0.1%
		ABSTAIN	1,735,883	2.6%
5	Do you wish to request the adoption of the multiple voting process for the election of the Board of Directors, under the terms of art. 141 of Law No. 6,404, of 1976? (If the shareholder chooses to of Directors, under the terms of art. 141 of Law No. 6,404, of 1976? (If the shareholder chooses to no or abstain, his/hers shares will not be counted for the purposes of requesting multiple votes)	YES	2,154,732	3.3%
		NO	36,243,159	54.9%
		ABSTAIN	12,102,875	18.3%
6	Indication of all the names that compose the slate (the votes indicated in this field will be disregarded if the shareholder with voting rights also fills in the fields present in the separate election of a member of the board of directors and the separate election that they deal with these fields occur) - Indicated by the controlling shareholders of the Company – Single Slate	APPROVE	36,765,395	55.7%
		REJECT	11,999,488	18.2%
		ABSTAIN	1,735,883	2.6%
7	If one of the candidates that compose the chosen slate ceases to be part of it, can the votes corresponding to his/her shares continue to be cast on the chosen slate	YES	36,234,046	54.9%
		NO	12,249,937	18.6%
		ABSTAIN	2,016,783	3.1%
8	In case of the multiple vote election process be adopted, should the votes corresponding to your shares be distributed in equal percentages to the members of the ticket you chose? [If the shareholder chooses to "abstain" and the election occurs by the multiple voting process, his/her vote must be counted as an abstention in the respective resolution of the meeting	YES	2,836,231	4.3%
		NO	33,706,611	51.1%
		ABSTAIN	13,957,924	21.1%

9	Visualization of all candidates to indicate the % (percentage) of votes to be attributed	FERNANDO LUIZ SCHETTINO MOREIRA (EFETIVO) / PAULO ERNESTO DO VALLE BAPTISTA (SUPLENTE)		610,116	0.9%
		EVANDRO LUIZ COSER (EFETIVO) / OTACILIO COSER FILHO (SUPLENTE)		477,416	0.7%
		MARIO SERGIO MOREIRA FRANCO (EFETIVO) / FRANCISCO CRESO JUNQUEIRA FRANCO JUNIOR (SUPLENTE)		610,116	0.9%
		ORLANDO MACHADO JUNIOR (EFETIVO) / MARIA BERNADETTE BARBIERI COSER DE OREM (SUPLENTE)		472,516	0.7%
		MURILO CESAR LEMOS DOS SANTOS PASSOS (EFETIVO) / VANESSA CLARO LOPES (SUPLENTE)		472,516	0.7%
10	If you are the uninterrupted shareholder with which you vote during the 3 months immediately prior to the General Meeting, you wish to request the separate election of a member of the Board of Directors, under the terms of art. 141, § 4, I, of Law No. 6,404, of 1976? [as highlighted above, the shareholder who chooses the "yes" option must forward to the Company, through the e-mail ri@tegma.com.br, the proof of uninterrupted ownership of the shares during the period of 3 (three) months, in the minimum, immediately prior to the AGM, being certain that such proof must be received in the email informed above until 9:00 am on April 13, 2021] (if the legally required quorum for the election is not reached) separately, the voting instructions contained in this ballot quorum for the election is not reached) separately, the voting instructions contained in this ballot for the general election will be considered).	YES		12,378,220	18.8%
		NO		152,617	0.2%
		ABSTAIN		4,548,318	6.9%
11	Election of Chairman (Mr. Murilo César Lemos dos Santos Passos) and of Vice-President (Mr. Evandro Luiz Coser) of the Board of Directors, pursuant to Article 20 of the Company's Bylaws	APPROVE		48,209,855	73.0%
		REJECT		95,728	0.1%
		ABSTAIN		2,195,183	3.3%
12	Do you wish to request the installation of the Fiscal Council, under the terms of art. 161 of Law No. 6,404, of 1976?	YES		50,500,766	76.5%
		NO		-	0.0%
		ABSTAIN		-	0.0%
13	Do you wish to set the number of members of the Company's Fiscal Council to be elected for the next term at 3 (three) effective members and 3 (three) alternate members.	APPROVE		50,500,766	76.5%
		REJECT		-	0.0%
		ABSTAIN		-	0.0%
14	Election of the fiscal board by single group of candidates - Indication of all the names to compose the slate – Single Slate	APPROVE		50,500,766	76.5%
		REJECT		-	0.0%
		ABSTAIN		-	0.0%
15	If one of the candidates who compose the chosen slate fails to join it to accommodate the separate election referred to in arts. 161, § 4, and 240 of Law No. 6,404, of 1976, can the votes corresponding to your shares continue to be cast on the chosen slate?	YES		3,120,435	4.7%
		NO		12,222,837	18.5%
		ABSTAIN		1,735,883	2.6%
16	Do you wish to request the separate election of a member of the Fiscal Council, under the terms of article 161, paragraph 4, "a", of the Corporate Law	YES		316,400	0.5%
		NO		2,804,852	4.2%
		ABSTAIN		13,957,903	21.1%
17	Establishment of annual and global Managers and Fiscal Council members compensation for the fiscal year to end on December	APPROVE		48,475,583	73.4%
		REJECT		8,400	0.0%

	31, 2021, in the amount of R\$ 8,470 thousand, according to the Management Proposal.	ABSTAIN	2,016,783	3.1%
18	To resolve on the rectification of the global compensation of the Company's management for the fiscal year ended on December 31, 2020.	APPROVE	48,313,983	73.2%
		REJECT	-	0.0%
		ABSTAIN	2,186,783	3.3%