



TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/MF nº 02.351.144/0001-18

Notice to the market - Reduction of relevant shareholder position

Tegma Gestão Logística S.A. (“Tegma” or the “Company” – B3: TGMA3), pursuant to CVM Instruction 358/2002, as amended, hereby informs the public, the Brazilian Securities and Exchange Commission (“CVM”), the Securities, Commodities and Futures Exchange – B3 (“B3”), its shareholders and the market in general, that received a notification from INCA Investments, LLC informing that the number of Tegma’s common shares held by investment funds managed by Inca reached 3,277,200 shares, amounting 4.97% of outstanding shares.

Inca states that such participation is not intended to change the controlling composition or the administrative structure of the company.

The Company is not responsible for the content of the information provided.

São Bernardo do Campo, December 17, 2021.

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

IR Contacts:

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Avenida Nicola Demarchi, nº 2.000
São Bernardo do Campo - São Paulo
Attention: Ian Nunes - Investor Relations Manager
Tel: +55 (11) 4397-9423

November 24, 2021

Tegma Gestão Logística SA - Disclosure of Reduction of Material Equity Holding.

Dear Mr. Nunes:

Pursuant to Article 12 (Paragraph 5) of CVM Instruction 358/02, I wish to inform you that the clients of INCA Investments, LLC (these clients of which may include private investment funds and other institutional investors) have reduced their beneficial ownership of shares issued by Tegma Gestão Logística SA, to below the 5% threshold. As of November 22, 2021, the total number of shares owned by INCA and its clients was 3,277,200. This ownership of 3,277,200 shares issued by Tegma Gestão Logística SA, represents 4.97% of the 66,002,915 shares outstanding as of November 22, 2021. As such, this ownership of 4.97% of total outstanding shares no longer represent a material equity holding.

The signed document is to underscore that this does not imply that INCA Investments, LLC has acquired control of the company; the investment does not represent the intention of executing changes in the management of the company, in the composition of the interests controlling or regulating the company's operations.

The required information is provided in the following table:

Name of Purchaser	Brazilian registration as a corporate entity N°
INCA Investments, LLC 8950 SW 74th Court Suite 2101 Miami, FL 33156 USA	N/A

INCA Investments, LLC
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Miami, FL 33156

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