

**TEGMA GESTÃO LOGÍSTICA S.A.**

N.I.R.E. 35.300.340.931

CNPJ/MF nº 02.351.144/0001-18

**Public company****NOTICE TO THE SHAREHOLDERS**

Tegma Gestão Logística SA ("Tegma" or "Company" - B3: TGMA3) hereby informs the shareholders and the market in general that, at the Annual Shareholders' Meeting held on November 4, 2021, the anticipation of dividends and Interest on Capital of based on net income for the year ended on December 31, 2021, as follows:

- R\$ 17,118,310.67, as follows: (i) distribution of R\$ 12,838,733.00 in dividends, corresponding to R\$ 0.1947098395 per share of the Company; (ii) interest on equity of R\$ 4,279,577.67, corresponding to R\$ 0.0649032799 per share. Over the interest on equity amount, there will be an impact of income tax at the rate of 15% (fifteen percent), except for tax-exempt and tax-free shareholders; interest on net equity will be allocated to obligatory dividends related to 2021 financial year, according to article 9, paragraph 7, Law No. 9.249/95.

All holders of common shares of the Company on November 9, 2021 (record date) will be entitled to receive said benefits, and the Company's shares will be traded "ex-dividends and interest on equity" from November 10, 2021 on.

Payments will be made on November 19, 2021, according to the following instructions: (1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão; (2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and (3) shareholders who do not inform bank data or do not keep current account in Financial Institution must present themselves at Bank Itaú, with identification document and "Payment Notice", to be sent by Mail those with an updated address in the register of Itaú Corretora de Valores SA.

São Bernardo do Campo, November 4, 2021.

**Ramón Pérez Arias Filho**  
CFO and Investor Relations Officer

**IR contacts:**

Ian Nunes, +55 11 4397-9423, ian.nunes@tegma.com.br

Felipe Silva, +55 11 4397-9399, felipe.silva@tegma.com.br