

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2025**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>This Distance Voting Ballot ("Ballot") must be fully completed if a shareholder of Tegma Gestão Logística S.A. ("Company") chooses to exercise his/her right to vote remotely at the Company's Annual and Extraordinary General Meeting, called for April 9, 2025, at 2:00 p.m., in partially digital format ("General Meeting" or "SGM"), pursuant to article 5, §2, item II and article 28, §2, item II and §3 of the Resolution of the Brazilian Securities and Exchange Commission ("CVM") No. 81, of March 29, 2022, as amended ("CVM Resolution 81/22").</p> <p>For the Ballot to be considered valid, it is essential: (i) to fill in all fields, manually and in legible handwriting, including the indication of the full name or corporate name of the shareholder and the Registration number with the Ministry of Finance, whether of a legal entity (CNPJ) or an individual (CPF), in addition to an email address for contact and sending confirmation and invitation to the meeting; (ii) to initial all pages of the Ballot; and (iii) the signature at the end of the Ballot of the shareholder or his/her legal representative, as the case may be and in accordance with current legislation.</p>
<p>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</p> <p>Shareholders who choose to exercise their remote voting rights may: (i) complete and send the Ballot directly to the Company, in accordance with the instructions below; (ii) transmit the filling instructions to service providers qualified to provide collection and transmission services for filling out the Ballot, namely: (a) the Shareholders custody agents, if the shares are deposited in a central depository; or (b) Itaú Corretora de Valores S.A., as a financial institution contracted by the Company to provide securities bookkeeping services, if the shares are not deposited in a central depository; or (c) directly to the central depository in which the shares are deposited, B3 S.A. – Brasil, Bolsa, Balcão ("B3").</p> <p>1. Remote Voting Directly to the Company</p> <p>Shareholders who choose to exercise their remote voting rights by sending the Ballot directly to the Company must send the documents listed below to the email (ri@tegma.com.br), with a request for confirmation of receipt:</p> <p>i. Ballot duly completed, initialed on all pages and signed; ii. copy of the following identification documents that must accompany the Ballot:</p> <p>(a) for individuals:</p> <ul style="list-style-type: none"> • identification document with photo and CPF of the shareholder (waived if the CPF number appears on the identification document to be sent); • in the case of a proxy (appointed less than one year before the date of the AGM), send a power of attorney and identification documentation with photo of the legal representative. <p>(b) for legal entities:</p> <ul style="list-style-type: none"> • latest consolidated bylaws or articles of association and corporate documentation granting powers of representation (minutes of election of the Board of Directors (if applicable), minutes of election of the Board of Directors and/or power of attorney); • copy of the CNPJ; • as well as the identification document with photo of the legal representative(s); and <p>(c) for investment funds:</p> <ul style="list-style-type: none"> • latest consolidated regulation of the fund and the bylaws or articles of association of its administrator, • corporate documentation granting powers of representation (minutes of election of the legal representative(s) present at the General Meeting, • identification document with photo and CPF of the legal representative(s) of such fund). <p>The following identification documents will be accepted, as long as they have a photo: ID, RNE, CNH, Passport or officially recognized professional class cards.</p> <p>Pursuant to article 27 of CVM Resolution 81/22, this Ballot and other supporting documents must be received up to 4 days before the date of the SGM, that is, by April 5, 2025, and Ballots received after the established date will be disregarded.</p> <p>Furthermore, pursuant to article 46 of CVM Resolution 81/22, the Company will notify the Shareholder, within 3 days of the date of receipt of this Ballot and the respective required</p>

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Annual General Meeting (AGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2025

documentation, whether or not the documents received are sufficient for the vote to be considered valid.

If this Ballot is eventually sent directly to the Company and is not fully completed or is not accompanied by the supporting documents described above, it will be disregarded and the shareholder will be informed via the email address indicated in this Ballot.

The Company does not have an electronic system for receiving Ballots (except for their receipt by email).

2. Sending of the Ballot by service providers

Shareholders who choose to exercise their right to vote remotely through service providers must send their voting instructions to their respective custodian agents, to the registrar of the shares issued by the Company or directly to the central depository in which the shares are deposited, in compliance with the rules determined by these providers. To this end, shareholders must contact their custodian agents, the registrar, depending on whether or not their shares are deposited in a central depository, or directly with the central depository and check the procedures established by them for issuing voting instructions via Ballot, as well as the documents and information required by them for this purpose.

Shareholders holding shares deposited with the registrar agent are hereby informed that they must submit their voting instructions through the Itaú Assembleia Digital website, indicated below. To vote through the website, it is necessary to register and have a digital certificate: <https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleiadigital>

In the event of a discrepancy between the information contained in any Ballot sent directly to the Company and the voting instruction contained in the voting map sent by the registrar or central depository in relation to the same Shareholder, the voting instruction contained in the voting map sent by the registrar agent or central depository will prevail, and the aforementioned Ballot received by the Company will be disregarded.

The Company clarifies that conflicting voting instructions will be disregarded, meaning those from the same shareholder who, in relation to the same resolution, has voted in different directions on Ballots delivered by different service providers.

Shareholders may cast their vote directly through the electronic system made available by B3, in the Investor Area (available at <https://www.investidor.b3.com.br/>), in the "Serviços" section, by clicking on "Assembleias em Aberto".

For further information and guidance, see the Call Notice and the Management Proposal, available at the Companys registered office and on the websites of the Company (<http://ri.tegma.com.br>), CVM (www.gov.br/cvm) and B3 (www.b3.com.br).

Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ri@tegma.com.br

According to Art. 27 § 6º of CVM Resolution 81, the Company has made electronic mail available for sending the remote voting ballot, so that this will be the only means of sending the remote voting ballot directly to the company, therefore, there is no possibility of sending it by post.

Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A. - Avenida Brigadeiro Faria Lima, 3,500, 3rd floor – São Paulo: Shareholder Service: (business hours are from 9 am to 6 pm). Telephones: 3003 9285 (WhatsApp), 3003 9285. (capital cities and metropolitan regions) 0800 7209285 (other locations). escrituracaorendavariavel@itau-unibanco.com.br, Rosane Silva

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: TGMA3]

1. Examine, discuss and deliberate on the Companys Financial Statements, accompanied by the Report and Opinion of the Independent Auditors, the Audit Committee and the Companys Fiscal Council, for the fiscal year ended December 31, 2024.

[] Approve [] Reject [] Abstain

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[Eligible tickers in this resolution: TGMA3]

2. Examine, discuss and deliberate on the Management Report and respective accounts of the administrators for the financial year ended on December 31, 2024.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

3. Deliberate on the Companys capital budget proposal for the fiscal year ending December 31, 2025, in accordance with article 196 of the Corporations Law.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

4. Deliberate on the proposal for the allocation of the results relating to the Companys fiscal year ended December 31, 2024.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

5. Determinar sobre o número de membros do Conselho de Administração da Companhia a serem eleitos para o próximo mandato.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

6. Do you wish to request the adoption of the multiple voting process for the election of the Board of Directors, pursuant to art. 141 of Law No. 6,404 of 1976? (If the shareholder chooses "no" or "abstains", his/her shares will not be counted for the purposes of requesting the multiple vote).

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

Election of the board of directors by single group of candidates

Chapa Única

Murilo Cesar Lemos dos Santos Passos / Vanessa Claro Lopes

Décio Carbonari de Almeida / Mário Bardella Júnior

Evandro Luiz Coser / José Alfredo de Freitas

Mário Sérgio Moreira Franco / Francisco Creso Junqueira Franco Junior

Orlando Machado Júnior / Maria Bernadette Barbieri Coser de Orem

Fernando Luiz Schettino Moreira / Paulo Ernesto do Valle Baptista

7. Nomination of all the names that compose the slate (the votes indicated in this section will be disregarded if the shareholder with voting rights fills in the fields present in the separate election of a member of the board of directors and the separate election referred to in these fields takes place). - Chapa Única

Approve Reject Abstain

8. If one of the candidates that composes your chosen slate leaves it, can the votes corresponding to your shares continue to be conferred on the same slate?

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Yes No Abstain

9. In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the members of the slate that you've chosen? [If the shareholder chooses "yes" and also indicates the "approve" answer type for specific candidates among those listed below, their votes will be distributed proportionally among these candidates. If the shareholder chooses to "abstain" and the election occurs by the cumulative voting process, the shareholder's vote shall be counted as an abstention in the respective resolution of the meeting.]

Yes No Abstain

10. View of all the candidates that compose the slate to indicate the cumulative voting distribution.

Murilo Cesar Lemos dos Santos Passos / Vanessa Claro Lopes Approve Reject Abstain / []%

Décio Carbonari de Almeida / Mário Bardella Júnior Approve Reject Abstain / []%

Evandro Luiz Coser / José Alfredo de Freitas Approve Reject Abstain / []%

Mário Sérgio Moreira Franco / Francisco Creso Junqueira Franco Junior Approve Reject Abstain / []%

Orlando Machado Júnior / Maria Bernadette Barbieri Coser de Orem Approve Reject Abstain / []%

Fernando Luiz Schettino Moreira / Paulo Ernesto do Valle Baptista Approve Reject Abstain / []%

[Eligible tickers in this resolution: TGMA3]

11. If you have been the uninterrupted holder of the common shares with which you vote, during the 3 (three) months immediately prior to the General Meeting, do you wish to request the separate election of a member of the Board of Directors, pursuant to article 141, §4, item I of the Corporations Law? (if the legally required quorum for holding the separate election is not reached, the voting instructions contained in this bulletin for the general election will be considered).

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

12. To deliberate on the election of Mr. Murilo Cesar Lemos dos Santos Passos, as Chairman of the Board of Directors and Sr. Evandro Luiz Coser, as Vice-Chairman of the Board of Directors, in accordance with article 20 of the Company's Bylaws.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

13. To deliberate on the characterization of the independence of the candidates for the position of independent members of the Board of Directors, namely, Messrs. Murilo Cesar Lemos dos Santos Passos and Décio Carbonari de Almeida and their respective substitutes, Ms. Vanessa Claro Lopes and Mr. Mário Bardella Júnior.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

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20. Do you wish to request the establishment of a fiscal council, under the terms of article 161 of Law 6,404, of 1976? (If the shareholder chooses "no" or "abstain", his/her shares will not be computed for the request of the establishment of the fiscal council).

Yes No Abstain

[Eligible tickers in this resolution: TGMA3]

Election of the fiscal board by single group of candidates

Chapa Única

Mauro Stacchini Jr. / Luiz Alexandre Tumolo

Rubens Barletta / José Nicolau Luiz

21. Nomination of all the names that compose the slate. - Chapa Única

Approve Reject Abstain

22. If one of the candidates of the slate leaves it, to accommodate the separate election referred to in articles 161, paragraph 4, and 240 of Law 6404, of 1976, can the votes corresponding to your shares continue to be conferred to the same slate? -

Yes No Abstain

[Eligible tickers in this resolution: TGMA3]

23. Do you wish to request the separate election of a member of the Fiscal Council, pursuant to article 161, §4, "a" of the Corporations Law.

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

Separate election of the fiscal council - Common shares

24. Nomination of candidates to the fiscal council by minority shareholders with voting rights (the shareholder must fill this field if the general election field was left in blank).

Paulo Roberto Lopes Ricci / Bibiana Carneiro

Approve Reject Abstain

Mario Roberto Perrone Lopes / Marcelo Marques Pacheco

Approve Reject Abstain

[Eligible tickers in this resolution: TGMA3]

25. Set the value of the overall remuneration of the management and members of the Fiscal Council for the fiscal year ending on December 31, 2025.

Approve Reject Abstain

City : _____

Date : _____

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Signature : _____

Shareholder's Name : _____

Phone Number : _____

DISTANCE VOTING BALLOT**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2025**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>This Distance Voting Ballot ("Ballot") must be fully completed if a shareholder of Tegma Gestão Logística S.A. ("Company") chooses to exercise his/her right to vote remotely at the Company's Annual and Extraordinary General Meeting, called for April 9, 2025, at 2:00 p.m., in partially digital format ("General Meeting" or "SGM"), pursuant to article 5, §2, item II and article 28, §2, item II and §3 of the Resolution of the Brazilian Securities and Exchange Commission ("CVM") No. 81, of March 29, 2022, as amended ("CVM Resolution 81/22").</p> <p>For the Ballot to be considered valid, it is essential: (i) to fill in all fields, manually and in legible handwriting, including the indication of the full name or corporate name of the shareholder and the Registration number with the Ministry of Finance, whether of a legal entity (CNPJ) or an individual (CPF), in addition to an email address for contact and sending confirmation and invitation to the meeting; (ii) to initial all pages of the Ballot; and (iii) the signature at the end of the Ballot of the shareholder or his/her legal representative, as the case may be and in accordance with current legislation.</p>
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Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on 04/09/2025

Shareholder, within 3 days of the date of receipt of this Ballot and the respective required documentation, whether or not the documents received are sufficient for the vote to be considered valid.

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In the event of a discrepancy between the information contained in any Ballot sent directly to the Company and the voting instruction contained in the voting map sent by the registrar or central depository in relation to the same Shareholder, the voting instruction contained in the voting map sent by the registrar agent or central depository will prevail, and the aforementioned Ballot received by the Company will be disregarded.

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Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.

ri@tegma.com.br

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Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number

Itaú Corretora de Valores S.A. - Avenida Brigadeiro Faria Lima, 3,500, 3rd floor – São Paulo: Shareholder Service: (business hours are from 9 am to 6 pm). Telephones: 3003 9285 (WhatsApp), 3003 9285. (capital cities and metropolitan regions) 0800 7209285 (other locations). escrituracaorendavariavel@itau-unibanco.com.br, Rosane Silva

Resolutions concerning the Extraordinary General Meeting (EGM)

[Eligible tickers in this resolution: TGMA3]

1. To resolve on the amendment and consolidation of the Companys Bylaws to: (i) amend the caput of Article 5 to clarify that the Companys share capital is divided into book-entry shares; (ii) exclude Paragraph 3 of Article 13, to comply with current regulations; and (iii) correct the numbering of provisions contained in the Companys Bylaws.

DISTANCE VOTING BALLOT

**Extraordinary General Meeting (EGM) - TEGMA GESTAO LOGISTICA S.A. to be held on
04/09/2025**

Approve Reject Abstain

City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____