

*This is a free translation from Portuguese to English. The original version in Portuguese prevails for all purposes*

## **TEGMA GESTÃO LOGÍSTICA S.A.**

N.I.R.E. 35.300.340.931  
CNPJ/ME nº 02.351.144/0001-18

### **Public Company**

#### **Notice to Shareholders - Dividends and Interest on Equity Payment**

Tegma Gestão Logística SA ("**Tegma**" or "**Company**" - B3: TGMA3) hereby informs the shareholders and the market in general that, at the Annual and Extraordinary General Meeting held on April 09, 2025, it was approved the distribution of dividends and Interest on Equity based on the net income for the fiscal year ended on December 31, 2024, as follows:

R\$ 38,903,285.48, or R\$ 0.59 per share, as follows: (i) payment of dividends, amounting to R\$ 29,012,619.68, and the amount of dividends per share being R\$0.44; (ii) interest on equity in the amount of R\$ 9,890,665.80, which corresponds to R\$ 0.15 per share; over the amount of interest on equity there will be an impact of income tax at the rate of 15% (fifteen percent), except for shareholders demonstrably tax-exempt or tax-free; interest on equity will be allocated to obligatory dividends for the fiscal year 2024, pursuant to article 9, paragraph 7, of Law no. 9,249/95.

Interest on equity will be imputed to mandatory dividends for the 2024 fiscal year, in accordance with article 9, paragraph 7, of Law No. 9,249/95, and such amounts will be subject to Income Tax at a rate of 15% (fifteen percent), except for shareholders who are demonstrably exempt or immune. All holders of the Company's shareholding position on April 9th, 2025 ("Cut-off Date") will be entitled to receive said dividends, and the Company's shares will be traded "ex-dividends and ex-interest on equity" as of April 10th, 2025, inclusive.

Payments will be settled on April 23th, 2025, according to the following instructions: (1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão; (2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and (3) Shareholders who do not provide bank details or do not have a current account with a Financial Institution should contact the registrar Itau Corretoras de Valores S.A. for guidance on updating their registration details by calling: 3003.9285 (Capital Cities and Metropolitan Regions) or 0800.720.9285 (Other locations).

São Bernardo do Campo, April 9<sup>th</sup>, 2025.

**Ramón Pérez Arias Filho**  
CFO and Investor Relations Officer

#### **IR Contacts:**

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