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TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/ME nº 02.351.144/0001-18

Public Company

NOTICE TO SHAREHOLDERS – Dividends distribution

Tegma Gestão Logística SA ("Tegma" or "Company" - B3: TGMA3) hereby informs its shareholders and the market in general that, the Company's Board of Directors meeting held on November 27th, 2025, approved the payment of intermediate dividends, charged to retained earnings, based on prepared semiannual financial statements on June 30, 2025, amounting to R\$100,225,413.44, as intermediate dividends, corresponding to R\$1.52 per share.

This dividend distribution was based on cash flow projection studies and analyses and aims to adjust the Company's capital structure, which, according to its management, will not cause any harm to the projects and activities currently underway.

All holders of the Company's common shares on December 2nd, 2025 ("Record Date") will be entitled to receive these proceeds, and the Company's shares will be traded "ex-dividend" from December 3rd, 2025, inclusive.

Payments will be settled on December 29th, 2025, according to the following instructions:

- (1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão;
- (2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and
- (3) shareholders who do not provide bank details or do not have a current account with a Financial Institution should contact the registrar Itaú Corretoras de Valores S.A. for guidance on updating their registration details by calling: 3003.9285 (Capital Cities and Metropolitan Regions) or 0800.720.9285 (Other locations).

São Bernardo do Campo, November 27th, 2025.

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

IR Contacts:

Ian Nunes, +55 11 4397-9423, ian.nunes@tegma.com.br

Leonardo Santos, leonardo.santos@tegma.com.br