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TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/ME nº 02.351.144/0001-18

Public Company

NOTICE TO SHAREHOLDERS

Tegma Gestão Logística SA ("Tegma" or "Company" - B3: TGMA3) hereby informs its shareholders and the market in general that, at the Company's Board of Directors meeting held on November 6th, 2023, the proposal for the payment of dividends (interim dividends and payment of interest on equity) was approved, referring to the quarter ended on September 30th, 2023, as follows:

R\$ 35,606,396.88, or R\$ 0.54 per share, as follows: (i) payment of interim dividends, amounting to R\$ 26,375,108.80, and the amount of interim dividends per share being R\$0.40; (ii) interest on equity in the amount of R\$ 9.231.288,08, which corresponds to R\$ 0.14 per share; over the amount of interest on equity there will be an impact of income tax at the rate of 15% (fifteen percent), except for shareholders demonstrably tax-exempt or tax-free; interest on equity will be allocated to obligatory dividends for the fiscal year 2023, pursuant to article 9, paragraph 7, of Law no. 9,249/95.

All holders of the Company's shareholding position on November 9th, 2023 ("Cut-off Date") will be entitled to receive said dividends, and the Company's shares will be traded "ex-dividends and ex-interest on equity" from November 10th, 2023, inclusive.

Payments will be made on November 23th, 2023, according to the following instructions: (1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão; (2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and (3) shareholders who do not inform bank data or do not keep current account in Financial Institution must present themselves at Bank Itaú, with identification document and "Payment Notice", to be sent by Mail those with an updated address in the register of Itaú Corretora de Valores S.A.

São Bernardo do Campo, November 6th, 2023.

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

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