

This is a free translation from Portuguese to English. The original version in Portuguese prevails for all purposes

TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/ME nº 02.351.144/0001-18

Public Company

NOTICE TO SHAREHOLDERS

Tegma Gestão Logística SA ("Tegma" or "Company" - B3: TGMA3) hereby informs its shareholders and the market in general that, at the Company's Board of Directors meeting held on November 4th, 2024, the proposal for the payment of dividends (interim dividends and payment of interest on equity) was approved, referring to the quarter ended on September 30th, 2024, as follows:

R\$50,772,084.44, or R\$0.77 per share, as follows: (i) distribution of interim dividends, in the amount of R\$38,243,907.76, or R\$0.58 per share; (ii) interest on equity in the amount of R\$12,528,176.68, or R\$0.19 per share; Income Tax will be levied on the value of interest on equity at the rate of 15% (fifteen percent), except for shareholders who are demonstrably exempt or immune; interest on equity will be imputed to mandatory dividends for the fiscal year 2024, in accordance with article 9, paragraph 7, of Law No. 9,249/95.

All holders of the Company's shareholding position on November 7th, 2024 ("Cut-off Date") will be entitled to receive said dividends, and the Company's shares will be traded "ex-dividends and ex-interest on equity" from November 8th, 2024, inclusive.

Payments will be made on November 21th, 2024, according to the following instructions: (1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão; (2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and (3) Shareholders who do not provide bank details or do not have a checking account with a financial institution will have their credits available on the payment start date, without monetary correction, according to their checking account and bank domicile provided to Banco Itaú S/A, the current registered agent for the Company's shares. Those whose registration does not contain the CPF/CNPJ number or indication of the "Bank/Branch and Checking Account" must arrange to regularize their registration in person at any of the branches of Banco Itaú S/A.

São Bernardo do Campo, November 4th, 2024.

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

IR Contacts:

Ian Nunes, +55 11 4397-9423, ian.nunes@tegma.com.br