

TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. [State Registration Number] 35.300.340.931

CNPJ/MF [National Register of Corporate Taxpayers of the Ministry of Finance] no. 02.351.144/0001-18

Publicly Held Company

Notice to Shareholders – Minority shareholders indication for Fiscal Council

Tegma Gestão Logística S.A. (“Tegma” or “Company” – B3: TGMA3) hereby inform the shareholders and the market in general that Mr. Marco Tulio Clivati Padilha and Mrs. Monica Hojaj Carvalho Molina were appointed as member and deputy members, respectively, by the minority shareholders of the Company, to form the Fiscal Committee that will be installed at the Annual and Special Meetings to be held on April 13, 2021, at 10:00 AM, as proposed by the Board of the Company, under the Proposal of Management given out to the market within the regulatory deadline.

The information on Mr. Marco Tulio Clivati Padilha and Mrs. Monica Hojaj Carvalho Molina, indicated in items 12.5 to 12.10 of the Reference Form, as provided in article 10 of CVM Instruction no. 481/2009, as amended, is provided below.

12.5. Name	Date of Birth	Occupation	Elective Position Held	CPF [Individual Taxpayer Identification Number]	Date of Election	Date of Investiture
Marco Tulio Clivati Padilha	5/19/1970	Business Administrator	Member	099.200.368-70	To be held	To be held
Monica Hojaj Carvalho Molina	7/5/1969	Business Administrator	Deputy Member	137.295.488-08	To be held	To be held

12.5. Name	Term of Office	Other positions or duties exercised in the issuer	Elected by Controller	if an independent member and, if positive, what was the criteria used by the issuer to determine independency	No. of Consecutive Offices
Marco Tulio Clivati Padilha	Until the Annual Meeting of 2022	N/A	No	No	4
Monica Hojaj Carvalho Molina	Until the Annual Meeting of 2022	N/A	No	No	4

12.5. Name	Main professional experiences during the last 5 years, indicating: (i) name and branch of industry of the company; (ii) position; (iii) if the company makes part of (a) the issuer's economic group or (b) is controlled by a shareholder of the issuer holding a direct or indirect share equal to or higher than 5% of the same class or type of security of the issuer
Marco Tulio Clivati Padilha	<p>Graduated in Business Administration from EAESP - FGV (Fundação Getúlio Vargas), with an MBA in Finance from Insper, master in Business Administration from EAESP - FGV (Fundação Getúlio Vargas) and a doctoral student at the same school.</p> <p>Career started in audit at PWC (12/1989 to 04/1992), passing through financial institutions (Controllership at Citibank between 05/1992 and 10/1997, Controllership and Structuring of Treasury Products at ABN Amro Bank between 11/1997 and 02/1999). Then, he worked for companies as Financial Director at Telefonica (between 03/1999 and 04/2008) and at BM&FBovespa (from 09/2008 to 01/2014). He served as CFO at Boa Vista SCPC for two and a half years until August 2018.</p> <p>Currently, he works as a professor of Finance and Accounting in undergraduate and graduate courses in Business Administration at FGV and FAAP, coordinator of the International Executive MBA course at Saint Paul Escola de Negócios, as well as an associate and professor at IBGC.</p>
Monica Hojaij Carvalho Molina	<p>Managing partner of Condere, independent advisory firm specializing in mergers and acquisitions. She was statutory investor relations officer for companies such as Datasul, Bematech and CSU CardSystem between 2006 and 2013. She has also worked in large corporations, including Louis Dreyfus, Claro and Whirlpool. With double certification by IBGC, she is a business administrator by FEA-USP, with a postgraduate degree in marketing.</p>

12.5. Name	Management Positions held in other companies or third-sector organizations
Marco Tulio Clivati Padilha	N/A
Monica Hojaij Carvalho Molina	N/A

12.5 Name	Events occurred within the last 5 years: (i) any criminal conviction; (ii) any conviction in administrative lawsuit of CVM and penalties applied; (iii) any unappealable judgment (judicial or administrative spheres)
Marco Tulio Clivati Padilha	No criminal conviction, no conviction in administrative lawsuit of CVM or any unappealable judgment, in judicial or administrative spheres, which has made him suspended or unable to practice a professional or business activity whatsoever.
Monica Hojaij Carvalho Molina	No criminal conviction, no conviction in administrative lawsuit of CVM or any unappealable judgment, in judicial or administrative spheres, which has made him suspended or unable to practice a professional or business activity whatsoever.

12.5 Name	Percentage of share in meetings held by the respective body
Marco Tulio Clivati Padilha	100%
Monica Hojaj Carvalho Molina	N/A

12.5. Name	12.9. Existence of Marital Relationship, Steady Union or Kinship until second degree between: (i) managers of the issuer; (ii) (a) managers of the issuer and (b) managers of affiliates, direct or indirect, of the issuer; (iii) (a) managers of the issuer or its affiliates, direct or indirect, and (b) direct or indirect controllers of the issuer; (iv) (a) managers of the issuer and (b) managers of the direct and indirect controlling companies of the issuer	12.10. Relationship of Subordination, Provision of Service or Control maintained, within the last 3 financial years, between managers of the issuer, and: (i) direct and indirect controlling companies of the issuer, except for those in which the issuer holds, directly or indirectly, the totality of capital; (ii) direct and indirect controller of the issuer; (iii) supplier, debtor client or creditor of the issuer, its controlling company or companies of any of these persons
Marco Tulio Clivati Padilha	N/A	N/A
Monica Hojaj Carvalho Molina	N/A	N/A

São Bernardo do Campo, March 09, 2021.

Ramón Pérez Arias Filho
CFO and Investor Relations Officer

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