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**TEGMA GESTÃO LOGÍSTICA S.A.**

State Enrollment No. (N.I.R.E.) 35.300.340.931  
Corporate Taxpayer ID (CNPJ/MF) 02.351.144/0001-18

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS**

1. **DATE, TIME, AND PLACE:** Held on August 4, 2021, at 10:00 a.m., at the headquarters of Tegma Gestão Logística S.A. (“Company” or “Tegma”) in the City of São Bernardo do Campo, State of São Paulo, at Avenida Nicola Demarchi, 2000, Bairro Demarchi, ZIP Code 09820-655.

2. **CALL AND ATTENDANCE:** Pursuant to article 22, §1 of the Company’s Articles of Organization, the meeting was called through the Call Notice transmitted by electronic means to board members on July 29, 2021.

All acting members of the Company's Board of Directors attended the meeting through video conference, pursuant to paragraph 4 of article 22 of the Company's Bylaws.

3. **PRESIDING BOARD MEMBERS:** Chairman: Murilo Cesar Lemos dos Santos Passos  
Secretary: Fernando Luiz Schettino Moreira

4. **AGENDA:** To decide on the following matters:

(i) Manifest on the Company's Quarterly Information for the quarter ended on June 30, 2021; and  
(ii) Proposal for payment of earnings (interim dividends and payment of interest on equity), in accordance with the Company's dividend policy.

5. **RESOLUTIONS:**

(i) A presentation was made on the Quarterly Information for the period ended on June 30, 2021. After analysis and discussion, the directors present, by unanimous vote, without any restrictions, expressed themselves in favor of the disclosure of the Company's Quarterly Information to the quarter ended on June 30, 2021.

(ii) Approve the proposal for payment of earnings, in the total amount of R\$ 22,156,947.53 as follows: (i) distribution of interim dividends, in the amount of R\$ 16,617,710.65, with the value of interim dividends per share will be R\$ 0.2520211124; (ii) interest on capital in the amount of R\$ 5.539.236,88, which corresponds to R\$ 0,0840070374 per share; the value of interest on own capital will be subject to Income Tax at the rate of 15% (fifteen percent), except for shareholders provenly exempt or immune; interest on capital will be imputed to the mandatory dividends related to the 2021 fiscal year, according to article 9, paragraph 7, of Law 9.249 / 95.

Interim dividends and interest on shareholders' equity will be paid to shareholders on August 19, 2021, benefiting shareholders included in the Company's shareholding position on August 09, 2021 (“Cut-off Date”). The Company's shares will be traded "ex-dividends" and "ex-interest on own capital" as of August 10, 2021, inclusive.

6. **ENDING:** There being nothing further to discuss, the meeting was ended, at which time these minutes were drawn up, read, considered compliant and signed by all members. São Bernardo do Campo, August 4, 2021,

at 10:00 a.m. Signatures: (aa) Murilo Cesar Lemos dos Santos Passos, Chairman; (aa) Décio Carbonari de Almeida, Secretary; Members of the Board of Directors: (aa) Murilo Cesar Lemos dos Santos Passos; (aa) Evandro Luiz Coser; (aa) Fernando Luiz Schettino Moreira; (aa) Orlando Machado Júnior; (aa) Francisco Creso Junqueira Franco Junior, and (aa) Décio Carbonari de Almeida.

This instrument is a true copy of the minutes drawn up in the proper Book.

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**Murilo Cesar Lemos dos Santos Passos**

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**Fernando Luiz Schettino Moreira**