

TEGMA GESTÃO LOGÍSTICA S.A.

CNPJ/MF No. 02.351.144/0001-18

NIRE 35.300.340.931

MINUTES OF THE EXECUTIVE BOARD MEETING

1. DATE, TIME, AND PLACE: Held on March 9th, 2021, at 10:00 a.m., at the headquarters of Tagma Gestão Logística S.A. ("Company" or "Tegma"), in the city of São Bernardo do Campo, state of São Paulo, at Avenida Nicola Demarchi, No. 2.000, Demarchi District.

2. CALL AND ATTENDANCE: Pursuant to article 22, paragraph 1, of the Company's Bylaws, the meeting was called through the Call Notice transmitted electronically to the directors on March 3rd, 2021.

The following members in office of the Board of Directors were present, Misters Murilo Cesar Lemos dos Santos Passos, Fernando Luiz Schettino Moreira, Evandro Luiz Coser and Décio Carbonari de Almeida, who participated in the meeting via video conference, pursuant to paragraph 4 of article 22 of the Company's Bylaws; Misters Orlando Machado Júnior and Mário Sérgio Moreira Franco sent their votes in writing in advance, which were on the work table.

Due to the agenda to be resolved, and in compliance with article 163, items II, III, VII and paragraph 3, of Law 6.404/76, as amended, the members of the Company's Fiscal Council, Misters Rubens Barletta, Marco Túlio Clivati Padilha and Mauro Stacchini Jr.

3. BOARD: President: Murilo Cesar Lemos dos Santos Passos
Secretary: Fernando Luiz Schettino Moreira

4. AGENDA: To resolve on the following matters:

(ii) To express the consolidated financial statements of the Company for the fiscal year ended on 12.31.2020, including the management report, the capital budget of the Company for the year of 2021, and the proposal for the allocation of the results of the year of 2020;

(ii) Approve the full text of the Management Proposal for the Annual Shareholders' Meeting of the Company, which will include, among other matters: (a) Management's comments on the Company's financial situation, pursuant to item 10 of the reference form; (b) proposal for the Company's capital budget for the fiscal year that will end on 12.31.2021 and the proposal for the allocation of the net income for the fiscal year ended on 12.31.2020 (Annex 9-1-II of ICVM 481); (c) fixing the number of members of the Company's Board of Directors to be elected for the next term, in six (6) effective members and an equal number of alternates; (d) election and/or reelection, as the case may be, of the effective and alternate members of the Company's Board of Directors, pursuant to article 15, item I, of the Bylaws, with the information indicated in items 12.5

to 12.10 of the registration form reference in relation to the candidates indicated by the Company's controlling shareholders; (e) the recommendation of the election of Mr. Murilo Cesar Lemos dos Santos Passos to the position of Chairman of the Board of Directors of the Company, and of Mr. Evandro Luiz Coser for the position of Vice-Chairman of the Company's Board of Directors; (f) installation and definition of the number of seats on the Company's Fiscal Council and the composition and election of the effective and alternate members of the Fiscal Council, with the information indicated in items 12.5 to 12.10 of the reference form in relation to the candidates indicated by the controlling shareholders of the Company; (g) proposal for the global remuneration of the Management of the Company and the Fiscal Council for the fiscal year that will end on December 31, 2021, with the information indicated in item 13 of the reference form; and (g) rectification of the global remuneration of the Company's management for the fiscal year ended on December 31, 2020.

(iii) Call the Company's Ordinary Shareholders' Meeting, pursuant to article 23, item IV of the Bylaws; and

(iv) Approve the holding of the Ordinary Shareholder's Meeting of the companies Catlog Logística de Transportes S.A. and GDL Gestão de Desenvolvimento em Logística Participações S.A., as well as approve the holding of the Partners' Meeting of the companies Tegma Cargas Especiais Ltda., Tegmax Comércio e Serviços Automotivos Ltda., Niyati Empreendimentos e Participações Ltda., Tegma Logística de Veículos Ltda., Tegma Logística de Armazéns Ltda., TegUP Inovação e Tecnologia Ltda. and Tech Cargo Plataforma de Transportes Ltda., pursuant to article 23, item XXVII, of the Company's Bylaws, to resolve on the accounts for the fiscal year ended on December 31, 2020 of the respective companies.

5. RESOLUTIONS: The present Board members, by unanimous vote, without any restrictions, made the following resolutions:

(i) following the extensive examination of the Company's financial statements for the fiscal year that ended on 12.31.2020, the Board members, by unanimous vote, without any restrictions, pursuant to article 23, item VII of the Company's Bylaws, have expressed to be favorable to said statements including the management report, the capital budget of the Company, for the fiscal year ending on 12.31.2021 and the proposal for allocation of the results of the fiscal year of 2020 and, pursuant to article 23, item III of the Company's Bylaws, recommended its approval at the Company's Ordinary Shareholders' Meeting;

(ii) to approve, in accordance with Article 23, item III of the Company's Bylaws, the full text of the Management Proposal and recommend its approval at the Company's Ordinary Shareholders' Meeting;

(iii) call the Company's Ordinary Shareholders' Meeting, pursuant to article 23, IV of the Company's Bylaws; and

(iv) Approve the holding of the Ordinary General Meeting of the companies Catlog Logística de Transportes S.A. and GDL Gestão de Desenvolvimento em Logística Participações S.A., as well as approve the holding of Partners' Meeting of the companies Tegma Cargas Especiais Ltda., Tegmax Comércio e Serviços Automotivos Ltda., Niyati Empreendimentos e Participações Ltda., Tegma Logística de Veículos Ltda., Tegma Logística de

Armazéns Ltda., TegUP Inovação e Tecnologia Ltda. and Tech Cargo Plataforma de Transportes Ltda., pursuant to article 23, item XXVII, of the Company's Bylaws, to resolve on the accounts for the fiscal year that ended on December 31, 2020 of the respective companies.

6. CLOSING: There being no further matters to discuss, the Meeting was closed, and these Minutes were drawn up, read, approved, and signed by those present. São Bernardo do Campo - March 9, 2021, at 10:00 am. Signatures: (aa) Murilo Cesar Lemos dos Santos Passos, President; (aa) Fernando Luiz Schettino Moreira, Secretary; Members of the Executive Board: (aa) Murilo Cesar Lemos dos Santos Passos; (aa) Evandro Luiz Coser; (aa) Fernando Luiz Schettino Moreira; (aa) Orlando Machado Júnior; (aa) Mário Sergio Moreira Franco; (aa) Décio Carbonari de Almeida.

These minutes are a faithful copy of those drawn up in the proper Book.

Murilo Cesar Lemos dos Santos Passos
President

Fernando Luiz Schettino Moreira
Secretary