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TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. 35.300.340.931

CNPJ/ME nº 02.351.144/0001-18

Public Company

NOTICE TO SHAREHOLDERS – Dividends and IoC distribution

Tegma Gestão Logística SA ("Tegma" or "Company" - B3: TGMA3) hereby informs its shareholders and the market in general that, at the Company's Board of Directors meeting held on August 4th, 2024, the proposal for the payment of dividends (interim dividends and payment of interest on equity) was approved, referring to the quarter ended on June 30th, 2025, as follows:

R\$ 89,015,992.20, or R\$1.35 per share, as follows: (i) distribution of interim dividends, in the amount of R\$ 79,784,704.12, or R\$ 1.21 per share; (ii) interest on equity in the amount of R\$ 9,231,288.08, or R\$0.14 per share.

Income Tax will be levied on the value of interest on equity at the rate of 15% (fifteen percent), except for shareholders who are demonstrably exempt or immune; interest on equity will be imputed to mandatory dividends for the fiscal year 2025, in accordance with article 9, paragraph 7, of Law No. 9,249/95.

All holders of the Company's shareholding position on August 7th, 2025 ("Cut-off Date") will be entitled to receive said dividends, and the Company's shares will be traded "ex-dividends and ex-interest on equity" from August 8th, 2025, inclusive.

Payments will be settled on August 19th, 2025, according to the following instructions:

(1) the stockholders of the fiduciary custody service will have their dividends credited according to the procedures adopted by B3 S.A. - Brasil, Bolsa, Balcão;

(2) the payment to the other shareholders will be made through credit in the current bank account informed by the respective shareholder to Itaú Corretora de Valores S.A., as the depositary financial institution of the Company's shares; and

(3) Shareholders who do not provide bank details or do not have a current account with a Financial Institution should contact the registrar Itaú Corretoras de Valores S.A. for guidance on updating their registration details by calling: 3003.9285 (Capital Cities and Metropolitan Regions) or 0800.720.9285 (Other locations).

São Bernardo do Campo, August 4th, 2025.

Ramón Pérez Arias Filho

CFO and Investor Relations Officer

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