



TEGMA GESTÃO LOGÍSTICA S.A.

N.I.R.E. [State Registration Number] 35.300.340.931

CNPJ/MF [National Register of Corporate Taxpayers of the Ministry of Finance] no. 02.351.144/0001-18

Publicly Held Company

Notice to Shareholders – Minority shareholders indication for Fiscal Council

Tegma Gestão Logística S.A. (“**Tegma**” or “**Company**”) hereby informs its shareholders and the market in general that Mr. Paulo Roberto Lopes Ricci and Mrs. Bibiana Carneiro were appointed as full and alternate members, respectively, by the Company's minority shareholders, to compose the Fiscal Council to be installed at the Ordinary and Extraordinary General Meeting to be held on April 9, 2025, at 2:00 p.m., as proposed by the Company's Management, under the terms of the Management Proposal and Participation Manual disclosed to the market within the regulatory period.

Attached to this Notice are the information of Mr. Paulo Roberto Lopes Ricci and Ms. Bibiana Carneiro indicated in items 7.3 to 7.6 of the Reference Form, as provided for in article 11 of CVM Resolution No. 81 of March 29, 2022, as amended.

Additional information can be obtained from the Investor Relations Department through the following contacts:

Ian Nunes, (11) 4397-9423, ian.nunes@tegma.com.br

São Bernardo do Campo, March 10, 2025.

Ramón Pérez Arias Filho

CFO and Investor Relations Officer

Item 7.3 - In relation to each of the members of the issuer's fiscal council, indicate, in table form:

Fiscal Council					
Name	Date of Birth	Administration body	Date of Election	Term of Office	Start date of first term if consecutive
CPF [Individual Taxpayer Identification Number]	Occupation	Elective Position Held	Date of Investiture	Elected by the Controller	Independent Member
Other positions or duties exercised in the issuer		Description of another job/function			
Paulo Roberto Lopes Ricci	02/12/1968	Fiscal Council	09/04/2025	Until the Annual General Meeting of 2026	N/A
079.020.578-51	Business Administrator	C.F.(Effective) Elected by the Minority	09/04/2025	No	Yes
Bibiana Carneiro	10/09/1970	Fiscal Council	09/04/2025	Until the Annual General Meeting of 2026	N/A
117.078.298-10	Business Administrator	C.F.(Alternate)Elected for Minority	09/04/2025	No	Yes

7.3 -- Composition and Professional Experience of the Board of Directors
Professional Experience / Independence Criteria
<p>Paulo Roberto Lopes Ricci</p> <p>Professional with extensive experience in strategic and tactical management, with over 8 years at C-Level. Has knowledge of strategic projects, institutional relations, risk management, compliance, control and auditing, financial structuring, people management, team management and mobilization, service provision, product management and implementation of public policies, and has actively participated in boards and committees with public and private institutions. Responsible for decisions in the areas of corporate governance, pensions, information technology, business, marketing, communication, public and private administration. Leadership profile, characterized by aggregating, mobilizing style and ease of relationships. As CEO of BB Asset S.A, he led the company's adaptation to the rules established by the State-Owned Companies Law, especially in the areas of Corporate Governance, Compliance, Integrity Program and Risk Management. As Vice President of Retail Distribution and People Management, he worked on developing the meaning of work, protagonism and a sense of belonging, with a focus on the customer and a sense of delivery. He acquired new knowledge of the electricity sector, in addition to the duties and responsibilities of the Fiscal Council, from over 3 years of experience as a Fiscal Council Member at Light S.A and Neoenergia S.A. He has experience in compliance, standing out in strategic, tactical and operational processes, acting to ensure that the company's procedures and activities are in compliance with standards, procedures and</p>

legislation. He worked at Banco do Brasil for 34.5 years. He holds the IBGC Certifications for the Board of Directors and Fiscal Council, as well as the ICSS Certification with Emphasis in Administration.

Declares that: (i) he/she has not been subject, in the last five years, to criminal notification, notification in administrative proceedings by the CVM, the Central Bank of Brazil and/or the Superintendence of Private Insurance and notification that has become final, in the judicial or administrative sphere, that has suspended or disqualified him/her from practicing professional or commercial activity; and (ii) he/she is not considered a politically exposed person, under the terms of CVM Resolution No. 50.

Bibiana Carneiro

She is an executive and advisor with over 25 years of experience in multinational, national and family-owned companies in the pharmaceutical, agribusiness and biotechnology sectors. She serves as CEO of Tecnovax do Brasil, leading the company's governance, investment raising and expansion. As an advisor, she is a member of the Board of Directors of the Brazilian Paralympic Committee and the Fiscal Council of Petz S.A., in addition to actively contributing to the IBGC, where she coordinated the Agribusiness Working Group.

With strong expertise in innovation governance, M&A, business internationalization and ESG, Bibiana combines strategic vision with a focus on sustainable growth. Her work extends to the innovation ecosystem, being a mentor for technology-based startups and an angel investor. She holds a Master's degree in Innovation and Entrepreneurship from FEA-USP, in addition to certifications in governance from the IBGC. Co-author of publications on governance and agribusiness, she is a reference in the integration of strategy, innovation and sustainable impact.

Declares that: (i) he/she has not been subject, in the last five years, to a criminal conviction, to a conviction in an administrative proceeding by the CVM, the Central Bank of Brazil and/or the Superintendence of Private Insurance, and to a final and binding conviction, in the judicial or administrative sphere, that has suspended or disqualified him/her from practicing a professional or commercial activity; and (ii) he/she is not considered a politically exposed person, under the terms of CVM Resolution No. 50.

7.3 -- Description of any of the following events that have occurred during the last 5 years: (i) criminal conviction; (ii) conviction in an administrative proceeding by the CVM, the Central Bank of Brazil or the Superintendence of Private Insurance, and the penalties applied; (iii) final conviction in the judicial sphere or subject to a final administrative decision, which has suspended or disqualified the individual from practicing any professional or commercial activity

Paulo Roberto Lopes Ricci – Not applicable.

Bibiana Carneiro – Not applicable.

7.5 – Existence of a marital relationship, stable union or kinship up to the second degree between: (i) administrators of the issuer; (ii) (a) administrators of the issuer and (b) administrators of direct or indirect subsidiaries of the issuer; (iii) (a) administrators of the issuer or its direct or indirect subsidiaries and (b) direct or indirect controllers of the issuer; (iv) (a) administrators of the issuer and (b) administrators of the direct and indirect controlling companies of the issuer.

Paulo Roberto Lopes Ricci – Not applicable.

Bibiana Carneiro – Not applicable.

7.6 – Relationship of Subordination, Provision of Services or Control maintained, in the last 3 fiscal years, between administrators of the issuer and: (i) a company controlled, directly or indirectly, by the issuer, with the exception of those in which the issuer holds, directly or indirectly, the entire share capital; (ii) a direct or indirect controller of the issuer; (iii) a supplier, debtor or creditor customer of the issuer, its subsidiary or controlling companies or subsidiaries of any of these persons

Paulo Roberto Lopes Ricci – Not applicable.

Bibiana Carneiro – Not applicable.