



## 3Q23 ESG Performance



**Companhia Siderúrgica Nacional**



# Leadership in ESG issues

At CSN, ESG commitments have been ingrained in the Company's essence for many years, with the principles of *Do well, do more, do forever*; we are committed to acting responsibly and efficiently, taking care of our people, and always aiming to build a sustainable future.

We are a continually growing company with a multisectoral and integrated approach across our businesses. Our growth strategy is based on four fundamental pillars: cost austerity, ESG, innovation, and financial discipline.

To strengthen Governance and Transparency regarding our ESG journey, we present the ESG Release 3Q23 of the CSN Group, in a format independent of financial reports, entirely dedicated to monitoring relevant indicators for our investors and other stakeholders.

One of the highlights in the Release was the publication of our first Climate Action Report, which took place in August of this year. The document provides detailed insights into CSN's Decarbonization Journey in its operating segments, guided by the principles of TCFD and the indicators of the Global Reporting Initiative (GRI).

We also highlight our actions and investments to reduce particulate matter emissions at UPV in Volta Redonda – RJ, through the implementation of new technologies and the announcement of a robust CAPEX for the modernization and improvement of our environmental controls.

Another significant result to be celebrated in the quarter was a 13% reduction in the accident frequency rate compared to 9M22. To solidify this important safety initiative, we conducted the 4th edition of the Internal Week of Accident Prevention at Work and the Environment (SIPATMA), with significant participation from CSN Group employees.

In the 3Q23, CSN also celebrated a new advance in ESG ratings, moving from B to BB in the MSCI. This score indicates the maturity of the ESG practices and policies developed within the company.

These and other highlights, along with our ESG performance indicators in the last quarter, can be found in the following pages of this release.

**We hope you enjoy reading!**



**Helena Brennand Guerra**

Health, Safety, Environment and Sustainability  
Director of the CSN Group

# ESG Release 3T23

Since the first quarter of 2023, CSN has started a new format for disclosing its ESG actions and performance, providing its performance in ESG indicators individually. The new model allows stakeholders to access the main results and indicators every quarter and monitor them faster and more effectively.

This ESG Report already incorporates the performance indicators of the new assets of CSN Cimentos, acquired in 2022; in this sense, some absolute indicators will change significantly compared to the previous period, when these operations had not yet been incorporated.

The information included in this release was selected based on relevance and materiality for the company. Quantitative indicators are presented in comparison with the period that best represents the metric for monitoring them. Thus, some are compared with the same period of the previous year, and others will be with the average of the previous year, ensuring a comparison based on seasonality and periodicity.

More detailed historical data on CSN's performance and initiatives, in addition to performance on other ESG goals, can be seen in the 2022 Integrated Report, released in April 2023 ([esg.csn.com.br/nossa-empresa/relatorio-integrado-gri](https://esg.csn.com.br/nossa-empresa/relatorio-integrado-gri)). The assurance of ESG indicators occurs annually to close the Integrated Report, therefore, the information contained in the quarterly releases is subject to adjustments resulting from this process.



It is also possible to monitor CSN's ESG performance on our website: [esg.csn.com.br](https://esg.csn.com.br)

## ESG Ratings

External recognition in indices and ratings demonstrates that the Company is constantly evolving, committed to transparency and reporting of the main ESG actions and indicators, and in line with sustainable development.

In the third quarter, the Company achieved an important improvement in one of the main ESG ratings on the market. The MSCI agency raised CSN's rating from B to BB. In particular, we highlight the advancement of the key score in "Community Relations" from 0, in 2022, to 3.9, in 2023.

In the same period, CSN responded diligently to the CDP, providing increasingly transparent responses, meeting market demands. We look forward to the results of these efforts in the institution's next update.

	2020	2021	2022	2023
 <b>SUSTAINALYTICS</b>	50.1	39.1	26,0	25,9
 <b>MSCI</b>	CCC	CCC	B	BB
 <b>S&amp;P Global Ratings</b>	34	44	54	52
 <b>ISS ESG</b>	D	D+	D+	C-
 <b>CDP</b> DISCLOSURE INSIGHT ACTION	C	B	B	-
 <b>Transition Pathway Initiative</b>	2	3	3	-
 <b>vigeo eiris</b>	27	30	45	-
 <b>FTSE4Good</b>	✓	✓	2,5	3,4
 <b>Programa Brasileiro GHG Protocol</b>	✓	✓	✓	✓
 <b>Índice Carbono Eficiente</b>	-	✓	✓	-


<sup>1</sup>CSN Group announces it has been included in the FTSE4Good Index Series.



Created by the global index and data provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indexes are used by a wide variety of market participants to create and assess responsible investment funds and other products.

FTSE Russell evaluations are based on performance in areas such as Corporate Governance, Health & Safety, Anti-Corruption and Climate Change. Businesses included in the FTSE4Good Index Series meet a variety of environmental, social and governance criteria."



# Main ESG Goals<sup>1</sup>

Axis	ESG Goals
<b>Natural Capital</b>  	<b>Climate Change</b> <ul style="list-style-type: none"> <li>✓ 20% reduction in CO2e emissions per ton of crude steel by 2035, WSA (World Steel Association) methodology compared to the base year 2018.</li> <li>✓ Reduce CO2e emissions per ton of cement by 28% by 2030, reaching 375 kgCO2e/t cement, GCCA (Global Cement and Concrete Association) methodology compared to the base year 2020.</li> <li>✓ 30% reduction in CO2e emissions per ton of ore produced by 2035 (scopes 1 and 2), base year 2019.</li> <li>✓ Carbon neutral by 2044 in scope 1 and 2 emissions by CSN Mineração.</li> </ul>
	<b>Atmospheric Emissions</b> <ul style="list-style-type: none"> <li>✓ Reduce 40% of particulate matter emissions per ton of crude steel produced at the UPV (steelworks) by 2030, base year 2019.</li> </ul>
	<b>Water Use Efficiency and Effluent Management</b> <ul style="list-style-type: none"> <li>✓ Reduce new water consumption for iron ore production by at least 10% per ton of ore produced by 2030, compared to the base year 2018.<sup>2</sup></li> </ul>
	<b>Management and De-characterization of Dams</b> <ul style="list-style-type: none"> <li>✓ Carry out the complete de-characterization of dams built upstream of CSN by 2030.</li> </ul>









Axis	ESG Goals
<b>Intellectual Capital</b>  	<b>Governance, Ethics and Compliance</b> <ul style="list-style-type: none"> <li>✓ Conduct training with 90% of active employees in the CSN Group in compliance, covering code of conduct and anti-corruption policy</li> <li>✓ Continuously increase our Compliance Index to the best governance practices provided in CVM Resolution No. 80/2022 (considered "Practice" and "Partially Practice").</li> </ul>
<b>Human and Social Capital</b>  	<b>Health and Workplace Safety</b> <ul style="list-style-type: none"> <li>✓ Continually achieve the zero-fatality rate across the CSN Group (own employees and third parties).</li> <li>✓ Reduce the accident frequency rate by 30% (with and without lost time injuries, own employees and third parties) by 2030 in the CSN Group compared to 2020 (1 million hours worked factor).</li> <li>✓ Reduce by 30% the number of days off work due to accidents with own employees compared to 2021.</li> </ul>
	<b>Diversity and Inclusion</b> <ul style="list-style-type: none"> <li>✓ Achieve 28% female representation in the CSN Group by 2025 (base year 2020).</li> </ul>

<sup>1</sup>The Company has other ESG goals that are published in its Integrated Report. Monitoring the performance of all the Company's goals can be carried out annually through this document.

<sup>2</sup>The water intensity is calculated based on the production of iron ore (wet + dry) and the capture of water intended only for the production process of the ore, considering the water used in the Central Plant, in the Pires Complex and drinking water.

OUR AMBITION IS TO PROVIDE ESSENTIAL CARBON NEUTRAL MATERIALS TO THE SOCIETY BY 2050.

# Performance on the main ESG Goals

	Indicators	Unit	Base-Year Indicator	9M23	Δ%	Status	Goal	Year-Goal
<b>Environmental</b> 	Emission Intensity Steel <sup>1</sup>	tCO <sub>2</sub> e / t crude steel	2.1 (2018)	2,1	-		1.68	2035
	Emission Intensity Cement <sup>2</sup>	kgCO <sub>2</sub> e / t cementitious	518 (2020)	482	-7		374	2030
	Emission Intensity Mining (GHG) <sup>3</sup> and <sup>4</sup>	kgCO <sub>2</sub> e / t ore <sup>4</sup>	5.7 (2019)	7,06	24		4.04	2035
<b>Social</b> 	Accident Frequency Rate <sup>5</sup>	LTI + NonLTI	2.46 (2020)	1,75	-29		1.72	2030
<b>Governance</b> 	Diversity (women on staff)	%	14.3 (2020)	22,2	55		28%	2025

<sup>1</sup> Considers emissions according to the WSA methodology and production of UPV and SWT units.

<sup>2</sup> GCCA Indicator 62 - Specific gross CO<sub>2</sub> per ton of cementitious product (kgCO<sub>2</sub>e/ton cementitious). The 2020 base year considers only the Arcos and Volta Redonda units. In 6M23, the LH data were included.

<sup>3</sup> Considers scope 1 and 2 emissions divided by ton of iron ore produced at CSN Mineração, according to the Brazilian GHG Protocol Program methodology.

<sup>4</sup> Considers emissions only from the mobile combustion category of CSN Mineração's Scope 1, which represents 95% of CSN Mineração's Scope 1 emissions, emphasizing that Scope 2 emissions are zero because electricity consumption comes 100% from renewable sources.

<sup>5</sup> The rate considers lost-time injuries and without lost-time injuries of employees and third parties/1 million hours worked.





# 3Q23 HIGHLIGHTS

## DAMS MANAGEMENT

- ✓ Completion of the decharacterization civil works for the Vigia Dam
- ✓ **Stability declarations renewed** in September 2023 for all dams owned by CMIN
- ✓ In July 2023, the B2A dam **evolved from emergency level 2 to level 1.**

## GOVERNANCE

- ✓ Transaction of **500 million BRL** in the first **Sustainable-Linked Finance** operation of the CSN Group with Banco do Brasil
- ✓ **Climate Action Report 2022**, published in August/23
- ✓ **Gold Seal in GHG Protocol** for 9th year running
- ✓ Recertification of **ISO 14.001 Porto Real** and certification da **CBSI na 14.001 e 9.001**
- ✓ Betterment of **MSCI score from B to BB**

## SOCIAL AND DIVERSITY

- ✓ **+15% Women Representation** in the CSN Group compared to 9M22
- ✓ Publication of the **First Impact Report by the CSN Foundation**
- ✓ **Inauguration of three Garoto Cidadão units** in Rio Acima (MG), Moeda (MG), and Belo Vale (MG)
- ✓ We are **6k women** in CSN Group

## HEALTH AND SAFETY

- ✓ **-13% in the Accident Frequency Rate** (LTI + No-LTI – own and third parties) compared to 9M22.
- ✓ **-8% in the Accident Severity Rate** (own and third parties) compared to 2022.
- ✓ **-44% in the number lost days of work** due to accidents involving own employees

## ENVIRONMENTAL

- ✓ **-7% in kgCO2e/t of cementitious emissions** against the 2020 baseline, with the introduction of new assets starting from 1Q23
- ✓ **-19% in water consumption** for the CSN Group compared to 9M22.
- ✓ Implementation of mitigating controls for particulate emissions at UPV resulting in a **15% reduction in particulate matter emissions** compared to 3Q22.
- ✓ **+4% in waste allocation to sustainable treatments**, compared to 9M22, reaching a rate of 97%
- ✓ **Preliminary License for the Floriano Photovoltaic Complex** in Piauí

ESG

# ENVIRONMENTAL PERFORMANCE

Atmospheric Emissions <sup>1</sup> - Steel		Unit	9M22	9M23	Δ%
NOX Emission		t	932.9	1356.1	45
SOX Emission		t	1877.3	1489.8	-21
MP Emission		t	2624.7	2222.3	-15
Air Quality - Steel		Unit	9M22	9M23	Air Quality Index
UPV – Vila Santa Cecília – Automatic Station		µg/m <sup>3</sup>	24.6	22	97,8 % Good 2,2 % Moderate
UPV – Retiro – Automatic Station		µg/m <sup>3</sup>	42.2	28	98,1% Good 1,9%% Moderate
UPV – Belmonte – Automatic Station		µg/m <sup>3</sup>	40.4	37	83,1 % Good 16,9% Moderate
Atmospheric Emissions <sup>2</sup> - Cement		Unit	9M22	9M23 <sup>4</sup>	Δ%
NOX Emission		t	3232.4	5224.5	62
SOX Emission		t	1280.1	3556.5	178
MP Emission		t	150.9	420.6	179
Water CSN		Unit	9M22	9M23 <sup>3</sup>	Δ%
Water capturing		Megaliters	67,702	70,683	4
water disposal		Megaliters	50,968	57,142	12
Water consumption		Megaliters	16,733	13,541	-19
Water Intensity CSN		Unit	2022	9M23	Δ%
Intensity per steel production		M <sup>3</sup> / t steel	18.5	22.0	19
Intensity per cement production <sup>3</sup>		L/ t cement	74.4	226.5	204
Intensity per ore production <sup>4</sup>		M <sup>3</sup> /t ore	0.26	0.26	-
Waste CSN		Unit	9M22	9M23 <sup>4</sup>	Δ%
Destined waste Class 1		t	20,387.5	23,617.1	16
Destined waste Class 2		t	2,567,814.3	3,022,275.3	18
Percentage sent for sustainable treatment		%	93.8	97.2	4
Climate Change		Unit	9M22	9M23	Δ%
Emissions Intensity per Steel Production <sup>5</sup>		tCO <sub>2</sub> /t	1,99	2,10	6
Emissions Intensity per Cementitious Production <sup>3 e 6</sup>		kgCO <sub>2</sub> /t	505	482	-4
Emissions Intensity per Iron Ore Production <sup>7 e 8</sup>		kgCO <sub>2</sub> /t	7,55	7,06	-7

1 Consolidates indicators of UPV.

2 The large variation in Air Quality values in the cement segment is due to the entry of 7 new units acquired in 2022.

3 Considers the Cement units recently acquired in Brazil.

4 Considers the water intended for the production process of CSN Mineração's ore, considering the water captured for the central plant, Pires process and drinking water.



# Dams Management

In September 2023, all CSN Mineração dams – a company controlled by CSN – had their stability guaranteed by an independent external auditor, as recommended by current national legislation.

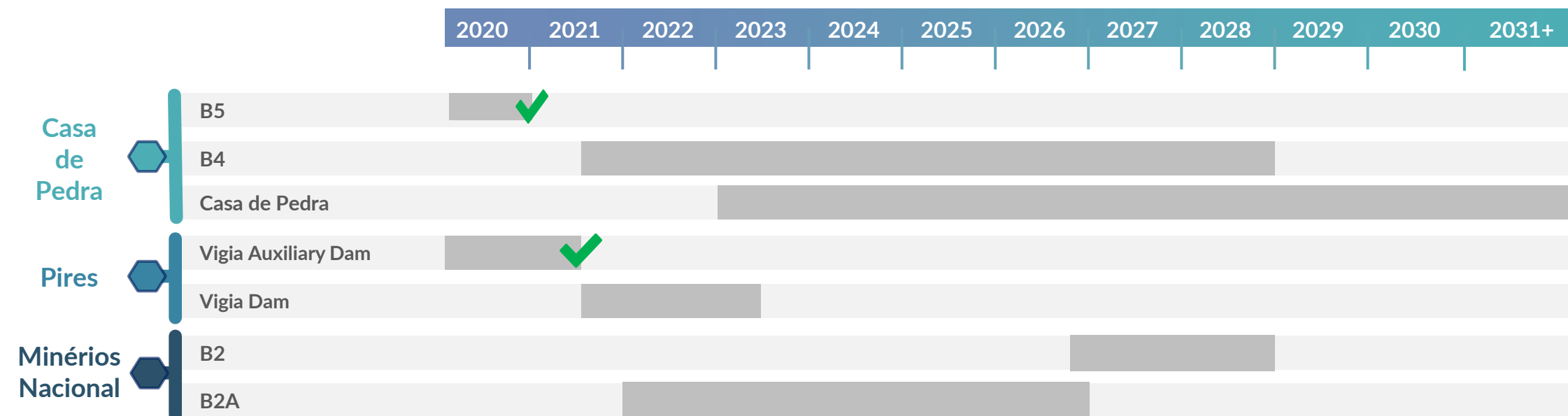
Continuing with the Company's dam decharacterization schedule, to date the decharacterization of the Vigia and B5 Auxiliary Dams has been completed, and the process of decharacterization of the Vigia Dam is ongoing, with the civil works completed and the request for deregistration of the dam with supervisory bodies. Work on the B4 dam continues in progress with completion scheduled for 2028, according to the schedule below.

With the progress of the works and the constant evolution in the stabilization safety factors of the B2A Dam, belonging to Minérios Nacional - a CSN Group company, the structure that was classified as emergency level 2, was reclassified by ANM at level 1, guaranteeing the continuity of its decharacterization process scheduled to be completed in 2026.

**RENEWED STABILITY DECLARATIONS**

All dams of CSN Mineração classified by ANM in ZERO emergency level and declaration of stability renewed in September/2023

**100% OF  
TAILINGS  
ARE DRY-  
STACKED**



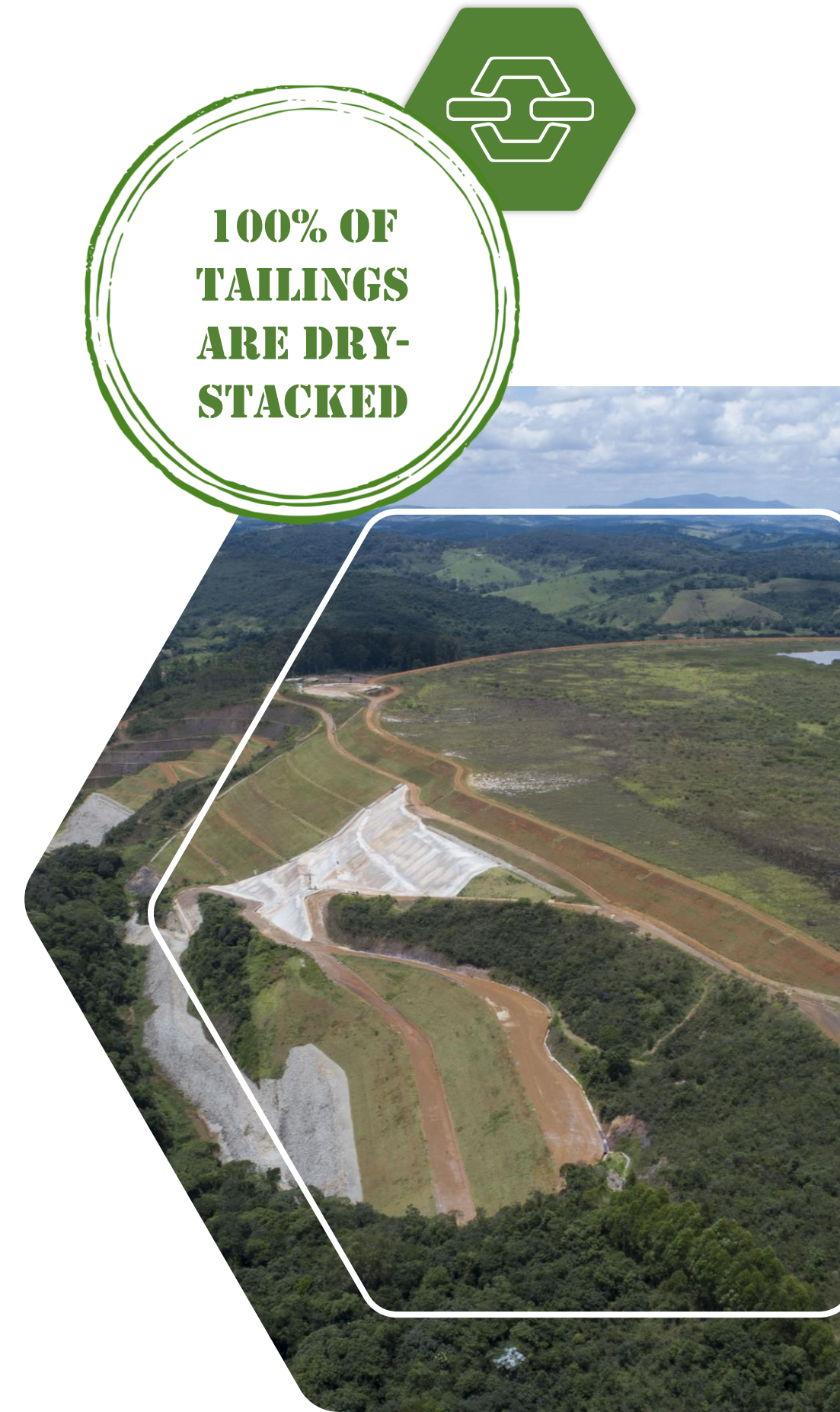
External audits carried out twice a year



Cross-checking (peer review) of audits and projects



New projects in progress for the reuse of mining waste





# Governance + Transparency Dimension

## KEY ACHIEVEMENTS

### CLIMATE ACTION REPORT 2022

In the third quarter of 2023, CSN released its first Climate Action Report. We are pioneers in this initiative, being one of the few companies in Brazil to produce such a report.

The document provides a detailed account of CSN's Decarbonization Journey across its operating segments, outlining the actions taken and planned to address climate change. It also highlights how we manage our key climate-related risks and opportunities. The report was crafted in accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and includes indicators from the Global Reporting Initiative (GRI) correlated with the climate theme.

Check out the report to delve deeper into our Decarbonization Journey



[Acesse aqui](#)



## SUSTAINABLE-FINANCE

### FIRST STEP FOR CSN GROUP

In the semester, the CSN Group secured its first sustainability-linked financing.

With the initiative to align its financial strategy with its sustainability performance, the CSN Group closed two financing agreements with Banco do Brasil, structured as Sustainability-Linked Loans. The total amount of the financing lines is **BRL 0.5 billion**.

The indicators include:

#### KPI 1 Female Diversity (CSN Group)

2022	2023	2024	2025	2026	2027
20%	23%	26%	28%	29%	30%

#### KPI 2 Consumption of Electricity from Renewable Sources (CMIN)

2022	2023	2024	2025	2026	2027
100%	100%	100%	100%	100%	100%

## GHG PROTOCOL

### GOLD SEAL

Since 2014, CSN has been awarded the Gold Seal of the GHG Protocol on the Emissions Public Registry platform of the Getúlio Vargas Foundation (FGV). In 2023, the Gold Seal received by CSN in its greenhouse gas (GHG) inventory acknowledges that the company adheres to the best practices of transparency and accounting for the information that is published.



# Environmental Dimension



## Recognition in the CDP's Reporter Services

In September, CSN was the only company in the Mining and Metals sector invited to speak at the "3rd Meeting of CDP Reporter Services: Biodiversity in Focus" regarding its pioneering alignment with the TNFD – Task Force on Nature-related Financial Disclosures.



## Climate Vulnerability Study

In August, we commenced the Climate Vulnerability Study at CSN, aiming to deepen the integration of physical climate risks into the Company's risk management. The study will assess various climate scenarios, considering each of the Company's operations individually. The results of this study will guide decision-making for the company's climate transition, aligning with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the Task Force on Nature-related Financial Disclosures (TNFD).



## Critical habitats study

In September, the critical habitat study for the Casa de Pedra Complex (Congonhas - MG) was successfully completed. This study is a crucial component to ensure that the expansion of operations is based on the best practices adopted internationally for minimizing, mitigating, and compensating for impacts on biodiversity.

Following the International Finance Corporation's (IFC) Performance Standard 6, activities are preceded by a careful analysis that maps critical habitats for biodiversity. This approach aligns with global standards and demonstrates our commitment to responsible and sustainable practices in biodiversity management.



## Floriano Photovoltaic Complex

In August, the Preliminary License for the Floriano Photovoltaic Complex, confirming the environmental feasibility of the project, was issued by the Secretariat of the Environment and Water Resources of the State of Piauí. The complex will have an installed capacity of 1.2 GW in one of the regions with the best sunlight incidence in Brazil, translating to the generation of approximately 370 MW on average. This marks a significant step toward advancing sustainable and renewable energy initiatives in the region.



## Air Quality

The natural phenomena of thermal inversion, common during the dry season in the municipality of Volta Redonda/RJ, led to an increase in the emission of particulate matter in the area. As an immediate action, aiming to promote greater well-being for the local communities, CSN invested massively in mitigating measures to reduce the impact caused by dust emissions.

Among the measures taken, it is worth highlighting the mobilization of fog cannons in the sintering processes, the application of suppressor polymers on raw material piles and other critical areas of the plant, preventive maintenance and early repairs on electrostatic precipitators, and the repair of furnaces in the coking area.

Furthermore, the company announced the acquisition of new and modern dedusting filters for the sintering processes, which will result in a reduction of particulate matter emissions. The project involves a total investment of R\$ 712 million.



# Social Performance

Health and Workplace Safety				
	Unit	9M22	9M23	Δ%
Number of injuries with and without lost time (own employees)	-	71	65	-8%
Number of injuries with and without lost time (third parties)	-	48	57	19%
Fatality (Own employees)	-	1	2	100%
Fatality (Third Parties)	-	1	2	100%
Mandatory reportable work injury frequency rate (factor of 200k HHT)	Ratio	0,40	0,35	-13%
Frequency rate of mandatory reporting accidents at work (factor 1 MM HHT)	Ratio	2,02	1,75	-13%
Accident severity rate (factor of 200k HHT)	Ratio	67	76	13%
Accident severity rate (1MM HHT factor)	Ratio	336	378	13%
Sustainable Value Chain				
	Unit	9M22	9M23	Δ%
Purchases from local suppliers	%	27,2	34,7	28%
Purchases from local suppliers (Services)	%	44,2	36,1	-18%
Purchases from local suppliers (Materials)	%	22,7	34,1	50%
Training				
	Unit	9M22	9M23	Δ%
Training hours	Hours	125.169	153.158	22%
Trained employees	Number	16.702	21.704	30%
Investment in training	R\$	1.626.237	4.350.710	168%
Employment <sup>1</sup>				
	Unit	9M22	9M23	Δ%
Women on staff	%	19,3	22,2	15%
Women in leadership positions	%	12,1	13,4	11%
People with disabilities	%	1,3	1,5	11%
Racial Diversity				
• Yellow	%	1,40	1,4	-3%
• White	%	42,1	41,2	-2%
• Native	%	0,3	0,3	-7%
• Black	%	14,8	15,1	2%
• Brown	%	38,8	39,2	1%
• Not informed	%	2,6	2,8	10%
Turnover <sup>2</sup>	%	4,3	2,3	-47%





# Social Dimension

## Health and Safety

### SIPATMA 2023

**SIPATMA INTEGRADA 2023** - Internal Week for the Prevention of Accidents at Work and the Environment - took place between September 18 and 22 and allowed employees to take part in various events and become more aware of physical and mental health, the environment and safety. Throughout the week, there were online and face-to-face lectures, as well as other initiatives such as stands, cultural presentations, awards and games. The corporate program took place alongside the unique programs of each unit, which included lectures and stands specific to each business.

The event was held for the fourth year running and was well attended by employees and service providers. The organization was able to broaden its interaction and reach a more diverse audience, including those who work different shifts. This intensified the sharing of information and educational materials, making them accessible to everyone.

The improvement in safety practices adopted by employees and the change in their mindset towards safety are essential elements of the progress we hope to see reflected in the environment promoted by the CSN Group.

SIPATMA emphasized the importance of adopting safe behavior on a daily basis and reinforced the 'always doing the right thing' moto.

Campaign aimed food items to support local communities facing food insecurity – FTL-CE



Local activations of SIPATMA at Arcos - MG

Actions carried out during SIPATMA at the units

Bioimpedance

Security blitz

Quick Massage Sessions

Gymkhanas with prizes

Blood pressure measurement

Fire brigade simulations

Several lectures

Distribution of seedlings

Alcohol, drug and fatigue simulators

Activities on selective waste collection

Lecture on Valuing Life (SESI), in the Pires complex - MG





# Social Dimension

## Developing Our People

### Corporate University



At the beginning of 2023, the Corporate University consolidated itself as the main strategy of the CSN Group for its people development initiatives. In this quarter, the university reached **70 available contents**, boosted by the launching of a new School within the platform, focused on technical development.

In addition, we began cycles of mandatory contents that will develop our talents across multiple hierarchal positions.

### Intern Program

Completion of the **"Super Interns"** training-plan, with the **"Breakfast with the leadership"**, in which the interns had the opportunity to share experiences, listen to inspiring stories and receive valuable advice for their career development. The program consisted of content based on the new professional's career stage, with topics such as diversity and inclusion, sustainability, teamwork, communication and networking.

### Internationalization Journey

As part of the CSN Group's expansion strategy, we have launched the Internationalization Journey. In this initiative, the company's employees have the opportunity to spend an exchange period abroad, aiming to explore new markets, to strengthen ties with local business partners and to implement new practices and processes in line with CSN's culture. The third quarter was highlighted by the departure of the third group to New York and the first departure to Germany and Portugal. A total of **18 employees took part in the journey this quarter**.

### "Mentoria Cidadã" Program

The Citizen Mentoring Program has reached the final stage of training, focusing on the topic of Recruitment and Selection. Throughout the program, we covered crucial topics such as Self-Awareness, Skills and Competencies, and the Job Market. These trainings play a key role in empowering the youth and preparing them for a successful transition into the job market.

To date, we have held more than **200 meetings between the young people and the participating mentors**. Working with mentors enables young people to enter the job market with a broader repertoire and solid preparation for their professional careers.



*1st group of CSN's Internationalization Journey in Thuringen, Germany*



*3rd class of the Internationalization Journey in New York*



*1st group of the Internationalization Journey at Lusosider, Portugal*



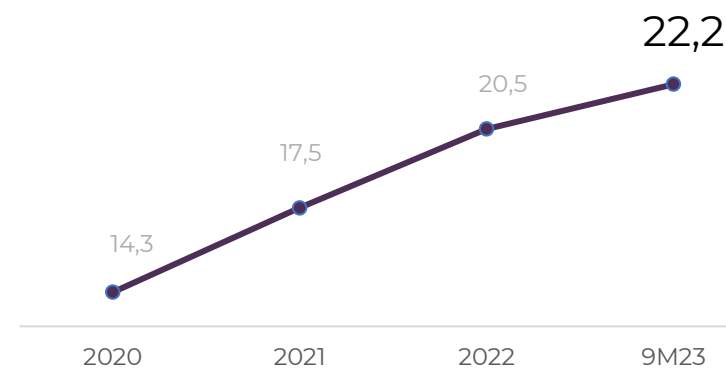
# Social Dimension

## Gender diversity

We reached the mark  
of 6,000 women  
in the CSN Group,

bringing us ever closer to the  
goal of having 28% women  
in the workforce by 2025.

Female representation in the CSN Group



### “Capacitar” Program

The Women Program “Capacitar” plays a vital role in this progress. It is an essential foundation for the development of female talent, providing specialized skills and training to boost professional growth.

With the program's historic success at units such as Casa de Pedra and UPV, we are extending this initiative to other businesses. Since July, we have expanded our efforts, offering more than 200 positions to new classes of talented women in sectors such as Mining, Steel, Packaging, Ports and Cement. This includes comprehensive courses such as mine machinery operation, electromechanics, mechanical maintenance, electrical maintenance, welding, industrial operations, cutting and bending equipment operation and port equipment maintenance.

United, we build a future where equality is a reality

We are  
**6,000**  
women





# Social Dimension

## Social Responsibility



In the 3Q23, Fundação CSN carried out several trainings, improving and updating local actors, promoting effective institutions, and strengthening civil Society in the regions in which it operates. In total, four training sessions were carried out; three of them focused on the development of projects based on the **New Regulatory Framework for Civil Society (MROSC)**, aimed at organizations in Barroso (MG), Belo Horizonte (MG) and Araucaria (PR) and included with the participation of 145 representing 12 municipalities.

In addition, there was a fourth training aimed at public managers in Rio Acima (MG), addressing the Unified Health System (SUS) and involving 42 participants. In total, 187 people participated in the training offered. The CSN Foundation also participated in the Bonito Winter Festival (FIB) through its projects: **Tambores de Aço** and **Garoto Cidadão**. Sharing the stage with renowned Brazilian music artists, such as Emicida, Iza, Fafá de Belém, and Maria Gadú, the Tambores de Aço project inaugurated the festival. More than 1,000 spectators attended the presentation of the projects. Furthermore, the Garoto Cidadão de Congonhas theater group participated in the Conselheiro Lafaiete Arts Festival (FACE) in Minas Gerais with the play “O Pequeno Príncipe.” With the presentation, Garoto Cidadão won some awards, including Best Show, Best Characterization, Special Jury Award, and Best Supporting Actress.

	1T23	2T23	3T23
<b>Young people benefitted<sup>1</sup></b>	4.111	4.609	5.547
<b>Audience in cultural activities<sup>2</sup></b>	10.878	43.674	39.228

<sup>1</sup> Young individuals benefiting from the Garoto Cidadão, Capacitar, Jovem Aprendiz, Estágio (Internship), Tambores de Aço, and Futebol (Soccer) projects.

<sup>2</sup> Audience attending public presentations by the projects: Garoto Cidadão, Caminhão, Tambores de Aço, Centro Cultural, and Histórias que Ficam.

During the month of September, the **Environmental Education Programs (PEAs)** in Arcos/MG, Congonhas/MG, and Volta Redonda/RJ conducted a series of special activities to celebrate Tree Day. These initiatives included awareness campaigns highlighting the importance of environmental preservation and the crucial role of trees as essential natural symbols. Additionally, tree seedlings were distributed, and a community garden was established at a municipal school in Volta Redonda. Through these interventions, the CSN Foundation reached a total of 1,768 people, including employees and members of the local community.

Ainda no mês de setembro, inauguramos unidades do Garoto Cidadão em Rio Acima, Moeda e Belo Vale(MG), beneficiando aproximadamente 600 jovens.

For more information, visit the website: [www.fundacaocsn.org.br](http://www.fundacaocsn.org.br).

Acesse o 1º Relatório de Impacto da Fundação CSN



Relatório de Impacto  
Fundação CSN