

MINUTES OF THE EXTRAORDINARY MEETING OF THE BOARD OF DIRECTORS OF THE NATIONAL STEEL COMPANY, HELD ON FEBRUARY 22, 2021, DRAWN UP IN THE FORM OF SUMMARY.

CNPJ/MF No. 33,042,730/0001-04
NIRE: 35300396090

Date: February 22, 2021.

Time: 5:00 pm.

Place: Av. Brigadeiro Faria Lima, nº 3400 - 20º andar, São Paulo - SP

Convocation: Waived in view of the presence of all members of the Board of Directors.

Present: Benjamin Steinbruch (President), Miguel Ethel Sobrinho, Fabiam Franklin, Yoshiaki Nakano and Antonio Bernardo Vieira Maia - Counselors; Claudia Maria Sarti - General Secretary of the Board of Directors.

Agendas: **1** - Creation of the ESG Committee; **2** - Adoption of the Sustainability, Environment, Health and Safety Policy; **3** - General affairs.

Issues dealt with and deliberations: After examination and discussion, the members of the Company's Board of Directors deliberated unanimously and without any reservations:

1 – Creation of the ESG Committee – The Board of Directors, considering that the social, environmental and governance issues are recognized by the Company's directors as of great relevance and its essential for the perpetuity of Company's activities, of the values and culture of its economic group as a whole ("CSN Group"), comprising the systemic situation of corporations, in alignment with the Principles of the UN Global Compact and the evolution of its purpose in national development, and the consequent opportunity for the integration of new socio-environmental technologies as an effective means for the promotion of this agenda, approved, pursuant to Article 18 of the Bylaws, the creation of an ESG Committee (*Environmental, Social and Governance*) ("ESG Committee"), a non-statutory advisory body to the Company's Board of Directors.

Initially, the structural working axes of the ESG Committee defined by the Board of Directors are: **(i)** sustainable finances; **(ii)** social practice; **(iii)** technology and operational sustainability; **(iv)** governance; and **(v)** diversity and inclusion.

The ESG Committee (i) will act in such a way as to support the Board of Directors by submitting proposals, monitoring and reviewing cross-cutting projects for each structuring axis; **(ii)** will monitor the construction of a robust, transparent and optimized ESG database to assist short, medium and long-term planning of the CSN Group's integrated sectors, enabling continuous improvement in the management of its business in light of ESG factors; **(iii)** will contribute to the risk factors and ESG strategies integrating the decision-making of corporate and operational executives of the Company and other companies of the CSN Group; **(iv)** develop the internal culture of all employees; and **(v)** will have as main focuses the mitigation of current and emerging ESG risks – especially regulatory/commercial risks – the prevention and provision of costs associated with potential unwanted events related to ESG factors, and the presentation of alternatives of diversification of the Company's business, in order to ensure greater adaptability and resilience to the CSN Group.

The initial term of the ESG Committee shall be 5 (five) years, renewable for the same period, unless deliberative in the board of directors. The Bylaws and the own budget shall be deliberated in due course at a future meeting of the Board of Directors to be convened in accordance with the Company's Bylaws.

Continuous act, the Board of Directors approved the election of the effective members of the ESG Committee, with term of office of 01 (one) year, automatically renewable, unless the Board of Directors to the contrary, which may extend until the election and possession of its successors, conform indicated below:

- (a) Victoria Steinbruch, Brazilian, single, economist, holder of identity card RG N.º29.767.000, issued by SSP/SP, registered in cpf under no. 228.138.758-56 in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20º floor, to occupy the position of Chairman of the ESG Committee;
- (b) Felipe Steinbruch, Brazilian, single, communicator, holder of identity card RG No. 29,768,000, issued by SSP/SP, registered in the CPF under no. 228.138.728-30, to occupy the position of Vice-President of the ESG Committee;
- (c) Alberto de Senna Santos, Brazilian, single, lawyer, holder of identity card RG no. 33.742.159-6, issued by SSP/SP, registered in CPF under the number 700.455.181-49, with commercial , with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20º floor, to occupy the position of effective member of the ESG Committee;
- (d) Claudia Maria Sarti, Brazilian, married, lawyer, holder of identity card RG no. 19.269.153-3, issued by SSP/SP, registered in cpf under no. 107.412.978-41, with commercial address in the City of São Paulo, State of São Paulo, on Avenida Brigadier Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (e) Edvaldo Araújo Rabelo, Brazilian, married, chemical engineer, holder of identity card RG no. 66.591.713-2, issued by SSP/MG, registered in cpf under n.º473.360.216-20, with business address in the City of São Paulo, State of São Paulo, on Avenida Brigadier Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (f) Enéas Garcia Diniz, Brazilian, married, engineer, holder of identity card RG No. 04.746.432-6, issued by IFP/RJ, registered in the CPF under no. 657.575.057-53, with business address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20º floor, para occupy the position of effective member of the ESG Committee;
- (g) Harry Morgenstern, Brazilian, legally separated, economist, holder of identity card RG no. 4,752,768-8, issued by SSP/SP, registered in CPF no. 694.179.898-04, with commercial address in the City of São Paulo, State of São Paulo,at Avenida Brigadeiro Faria Faria 3400, 20º floor, to occupy the position of member of the esg committee
- (h) Helena Brennand Guerra, Brazilian, single, lawyer, holder of identity card RG no. 54.630.683-4, issued by SSP/SP, registered in the CPF under no. 932.023.424-87, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (i) Leonardo de Abreu, Brazilian, married, technologist, holder of identity card RG No. 23.263.264-9, issued by SSP/SP, registered in cpf under no. 277.928.398-000, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (j) Marcelo Cunha Ribeiro, Brazilian, married, engineer, holder of identity card RG n.º52.229.733-X, issued by SSP/SP, registered in cpf under no. 829.510.041-68, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;

- (k) Milton Picinini Son, Brazilian, married, engineer, holder of identity card RG no. 93.701-296, issued by DMV-RJ, registered in the CPF under no. 537.899.547-72, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (l) Mônica Garcia Fogazza Rego, Brazilian, married, economist, holder of identity card RG No. 15,523.181-9, issued by SSP/SP, registered in cpf under no. 104.577.518-51, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (m) Pedro Oliva Mercadante, Brazilian, married, economist, holder of the Identity Card RG No. 44.858.640-X, issued by SSP/SP, registered in cpf under no. 313.339.278-60, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;
- (n) Thiago Bechara Espinoza, Brazilian, married, production engineer, holder of identity card RG no. 17.598-470, issued by SSP/SP, registered in cpf under no. 213.169.898-44, with commercial address in the City of São Paulo, State of São Paulo, at Avenida Brigadeiro Faria Lima 3400, 20th floor, to occupy the position of effective member of the ESG Committee;

The Board of Directors may also indicate from 03 (three) to 05 (five) external consultants at a later time, whose term of office, functions, objectives and specialties should be included in writing in the minutes of election, in order to ensure strict compliance with the confidentiality obligations of the issues to be studied through the ESG Committee and the best corporate governance practices in force.

Finally, the role of the Sustainability, Environment, Health and Safety At Work Board and CSN Inova in the joint mediation of ESG Committee projects was highlighted, especially through the availability of its people and analytical tools, corporate *venture fund*, *open* innovation methodology and exclusive dedication to ESG themes.

2 – Approval of the Sustainability, Environment, Health and Safety Policy – The Council approved the new Sustainability, Environment, Health and Safety Policy, as a draft, initialed by the General Secretary of the Board of Directors, is filed at the Company's headquarters.

3 – Closing remarks: - Nothing else to be dealt with, the meeting was closed, from which the present minute was drawn up, which read and found accordingly, was signed by those present.

I attest that the deliberations transcribed here in this place are faithful to the original of the minutes filed at the Company's Headquarters.

São Paulo, February 22, 2021

COMPANHIA SIDERÚRGICA NACIONAL

Claudia Maria Sarti

General Secretary of the Board of Directors