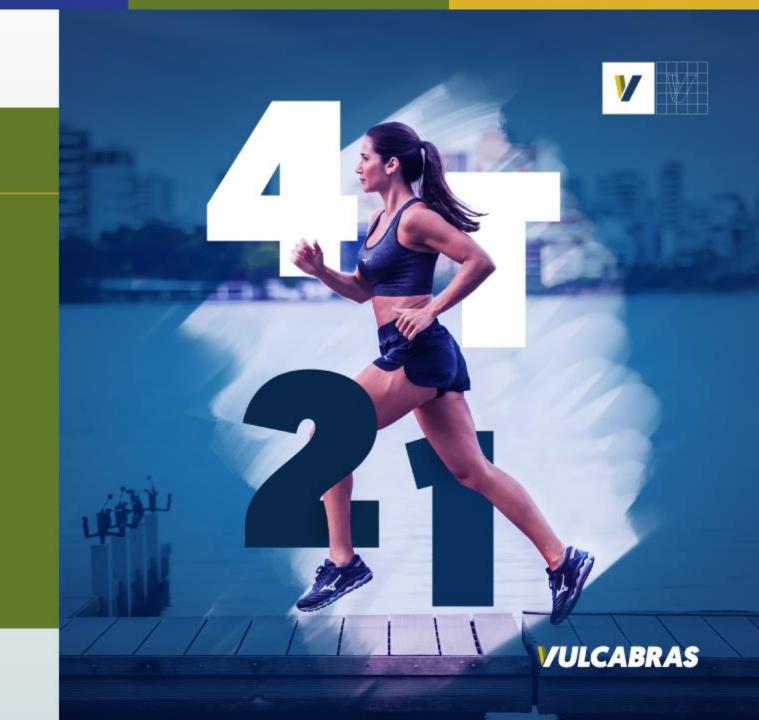
EARNINGS RELEASE 4Q2021



DISCLAIMER



This presentation contains statements that can represent expectations about future events or results, These statements are based on certain suppositions and analyses made by the company in accordance with its experience, with the economic environment and market conditions, and expected future developments, many of which are beyond the company's control, Important factors could lead to significant differences between real results and the statements on expectations about future events or results, including the company's business strategy, Brazilian and international economic conditions, technology, financial strategy, developments in the footwear industry, conditions of the financial market, and uncertainty on the company's future results from operations, plans, objectives, expectations and intentions – among other factors, In view of these aspects, the company's results could differ significantly from those indicated or implicit in any statements of expectations about future events or results,

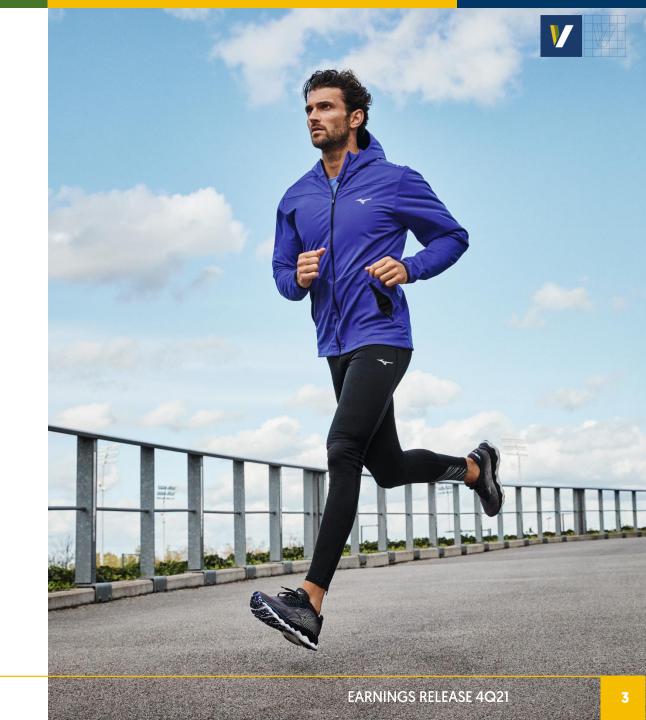
PARTICIPANTS

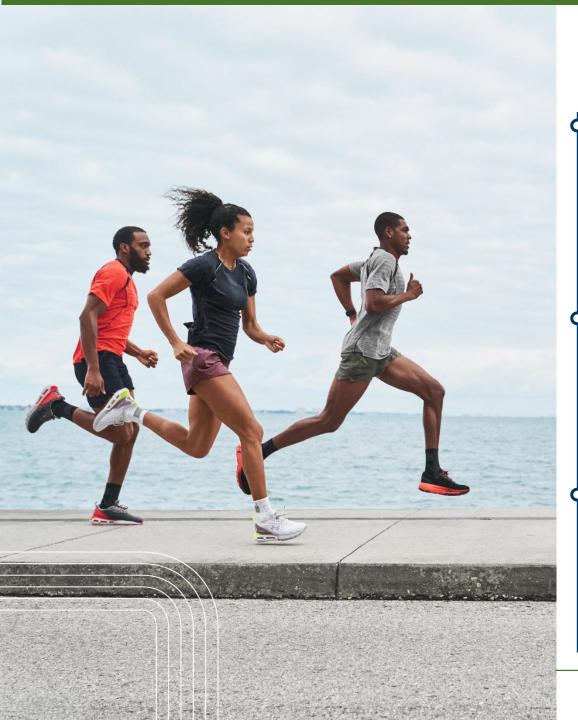
Pedro Bartelle

Chief Executive Officer

Wagner Dantas da Silva

Chief Administrative and Financial
Officer and Investor Relations Officer





HIGHLIGHTS



GROSS VOLUME

8.8 million pairs/pieces in 4Q21, a decrease of **9.5%** compared to 4Q20 due to the discontinuation of women's shoes in MI and ME and **27.1 million** pairs/pieces in 2021, an increase of **7.8** % compared to the year 2020

NET REVENUE

R\$ 620.0 million in 4Q21, an increase of 35.0% compared to 4Q20 and, in 2021, revenue was R\$ 1.867,2 million, an increase of 58.3% compared to 2020.

GROSS PROFIT

R\$ 223.8 million in 4Q21, an increase of 48.9% compared to 4Q20, and R\$ 659.4 million in 2021, an increase of 89.4% compared to 2020.

GROSS MARGIN

36.1% in 4Q21, an increase of **3.4 pp** compared to 4Q20, and **35.3%** in 2021, an increase of **5.8 pp**. in relation to the margin in 2020.

NET INCOME

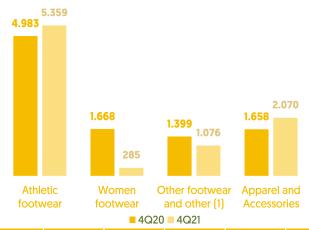
R\$ 81.2 Million in 4Q21, an increase of 48.7% compared to the income of R\$ 54.6 million in 4Q20, and R\$ 313.8 million in 2021, an increase of 896.2% compared to the R\$ 31.5 million in 2020.

EBITDA

R\$ 119.8 million in 4Q21, an increase of 62.1% compared to R\$ 73.9 million in 4Q20 and R\$ 398.9 million in 2021, an increase of 255.5% compared to 2020.

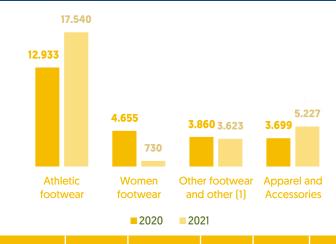


GROSS VOLUME OF PAIRS AND PIECES/THOUSAND - 4Q21 VS 4Q20



Pairs and pieces (thousand)	4Q21	Share %	4Q20	Share %	Var. % 4Q21/4Q20
Athletic footwear	5.359	61,0%	4.983	51,3%	7,5%
Women footwear	285	3,2%	1.668	17,2%	-82,9%
Other footwear and other (1)	1.076	12,2%	1.399	14,4%	-23,1%
Apparel and Accessories	2.070	23,6%	1.658	17,1%	24,8%
Total	8.790	100,0%	9.708	100,0%	-9,5%

GROSS VOLUME OF PAIRS AND PIECES/THOUSAND - 2021 VS 2020



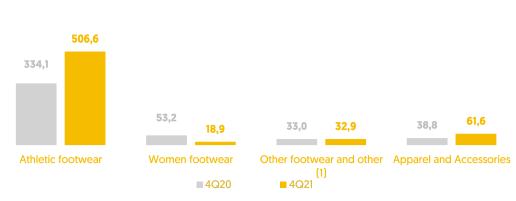
Pairs and pieces (thousand)	2021	Share %	2020	Share %	Var. % 2021/2020
Athletic footwear	17.540	64,7%	12.933	51,4%	35,6%
Women footwear	730	2,7%	4.655	18,5%	-84,3%
Other footwear and other (1)	3.623	13,4%	3.860	15,3%	-6,1%
Apparel and Accessories	5.227	19,2%	3.699	14,8%	41,3%
Total	27.120	100,0%	25.147	100,0%	7,8%

[1] Slippers, boots and shoe components.



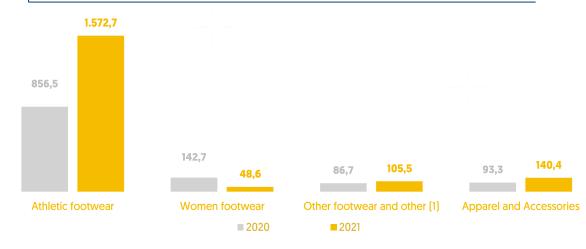
NET OPERATION REVENUE CATEGORY

NET REVENUE BY CATEGORY - 4Q21 VS 4Q20



R\$ Million	4Q21	Share %	4Q20	Share %	Var. % 4Q21/4Q20
Athletic footwear	506,6	81,7%	334,1	72,8%	51,6%
Women footwear	18,9	3,0%	53,2	11,5%	-64,5%
Other footwear and other (1)	32,9	5,3%	33,0	7,2%	-0,3%
Apparel and Accessories	61,6	10,0%	38,8	8,5%	58,8%
Total Net Revenue	620,0	100,0%	459,1	100,0%	35,0%

NET REVENUE BY CATEGORY – 2021 VS 2020

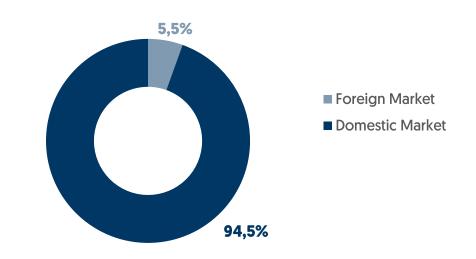


R\$ Million	2021	Share %	2020	Share %	Var. % 2021/2020
Athletic footwear	1.572,7	84,2%	856,5	72,6%	83,6%
Women footwear	48,6	2,6%	142,7	12,1%	-65,9%
Other footwear and other (1)	105,5	5,7%	86,7	7,4%	21,7%
Apparel and Accessories	140,4	7,5%	93,3	7,9%	50,5%
Total Net Revenue	1.867,2	100,0%	1.179,2	100,0%	58,3%



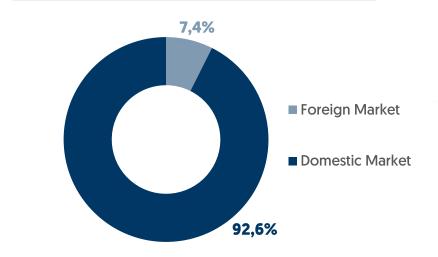
NET OPERATION REVENUE MARKETS

NET REVENUE BY MARKET - 4Q21 VS 4Q20



Var. % **R\$ Million** 4Q21 4Q20 Share % Share % 4Q21/4Q20 **Domestic Market** 585,8 94,5% 425,3 92,6% 37,7% Foreign Market 34,2 5,5% 33,8 7,4% 1,2% **Total Net** 620,0 100,0% 459,1 100,0% 35,0% Revenue

NET REVENUE BY MARKET - 2021 VS 2020



R\$ Million	2021	Share. %	2020	Share. %	Var. % 2021/2020
Domestic Market	1.729,5	92,6%	1.078,1	91,4%	60,4%
Foreign Market	137,7	7,4%	101,1	8,6%	36,2%
Total Net Revenue	1.867,2	100,0%	1.179,2	100,0%	58,3%

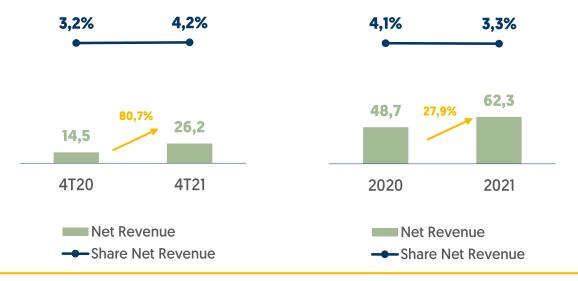


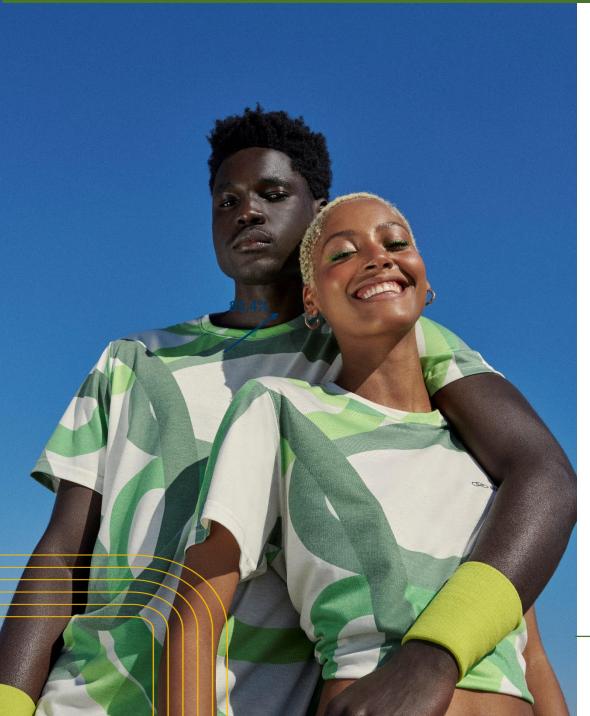


NET OPERATION REVENUE E-COMMERCE

NET REVENUE E-COMMERCE AND NOR PARTICIPATION

Net Revenue	4Q21	4Q20	Var% 4Q21/4Q20	2021	2020	Var.% 2021/2020
E-comm total Net Revenue	26,2	14,5	80,7%	62,3	48,7	27,9%
Share Net Revenue	4,2%	3,2%	1,0 p.p.	3,3%	4,1%	-0,8 p.p.

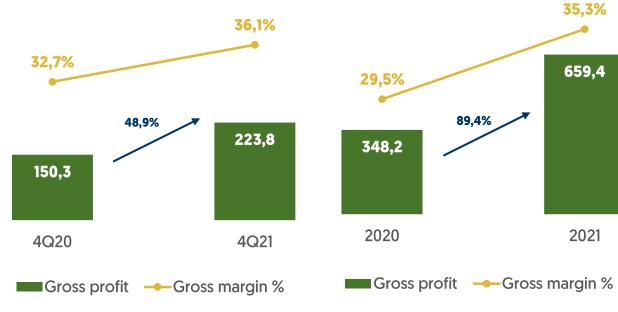








GROSS PROFIT AND GROSS MARGIN



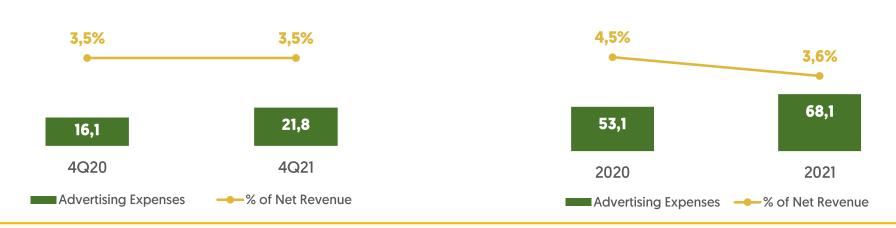


SELLING AND ADVERTISING EXPENSES

SELLING EXPENSES (excluding advertising expenses))



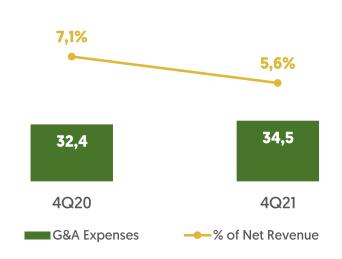
ADVERTISING AND MARKETING EXPENSES

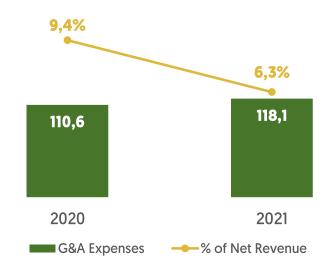




GENERAL AND ADMINISTRATIVE EXPENSES

GENERAL AND ADMINISTRATIVE EXPENSES





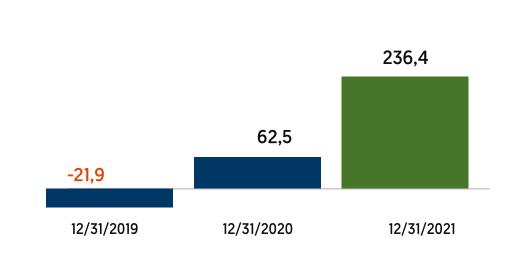


NET FINANCIAL INCOME AND NET DEBT

NET FINANCIAL INCOME (EXPENSES

R\$ Million	4Q21	4Q20	Var. % 4Q21/4Q20	2021	2020	Var. % 2021/2020
Capital structure	-10,5	-4,9	114,3%	-33,4	-16,8	98,8%
Operating	-3,1	-4,3	-27,9%	-20,7	-8,7	137,9%
Exchange differences	-2,7	-4,7	-42,3%	-21,5	-20,9	2,9%
Financial Costs	-16,3	-13,9	17,3%	-75,6	-46,4	62,9%
Capital structure	1,3	1,1	18,2%	6,2	4,9	26,5%
Operating	1,9	8,3	-77,1%	67,3	13,0	417,7%
Exchange differences	2,6	4,9	-46,9%	14,5	28,4	-48,9%
Financial Income	5,8	14,3	-59,4%	88,0	46,3	90,1%
Net Financial Income	-10,5	0,4	-2.727,5%	12,4	-0,1	-12.500,0%

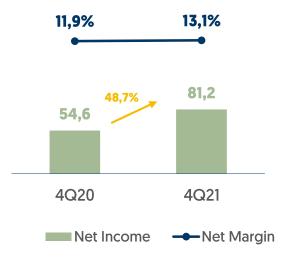
NET DEBT EVOLUTION

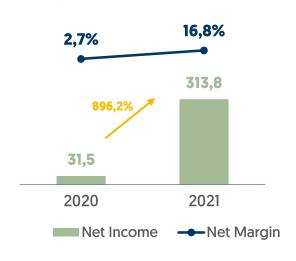




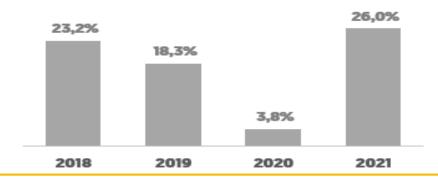
NET INCOME AND ADJUSTED ROIC

NET INCOME AND NET MARGIN





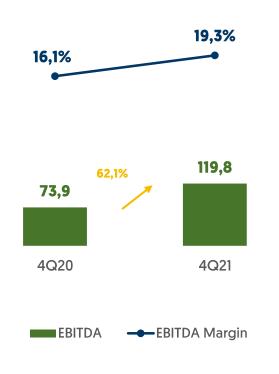
ADJUSTED ROIC - RETURN ON INVESTED CAPITAL

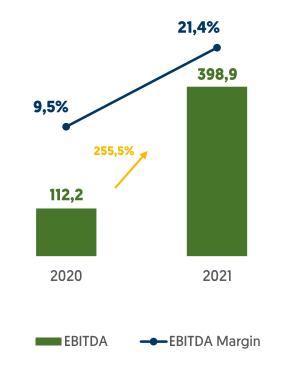




MARGIN EBITDA

EBITDA AND MARGIN EBITDA





CAPEX

ADDITION TO PROPERTY PLANT AND EQUIPAMENT AND INTANGIBLE ASSETS

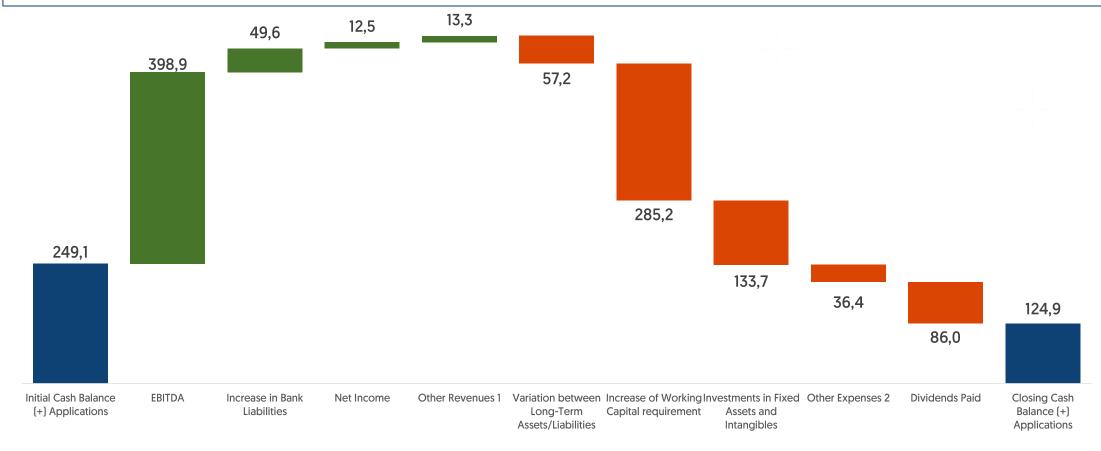
R\$ Million	4Q21	4Q20	Var. % 4Q21/4Q20	2021	2020	Var. % 2021/2020
Molds	7,1	6,8	4,4%	35,5	23,5	51,1%
Machinery and equipment	25,4	9,8	159,2%	66,8	35,0	90,9%
Industrial facilities	2,2	4,8	-54,2%	9,5	18,1	-47,5%
Others	8,6	6,2	38,7%	20,6	8,5	142,4%
Property, plant and equipment	43,3	27,6	56,9%	132,4	85,1	55,6%
Software	0,3	0,8	-62,5%	2,5	2,6	-3,8%
Assignment of right	0,0	0,0	0,0%	0,0	0,0	0,0%
Others	0,0	0,0	0,0%	0,0	0,0	0,0%
Intangible assets	0,3	0,8	-62,5%	2,5	2,6	-3,8%
Total	43,6	28,4	53,5%	134,9	87,7	53,8%





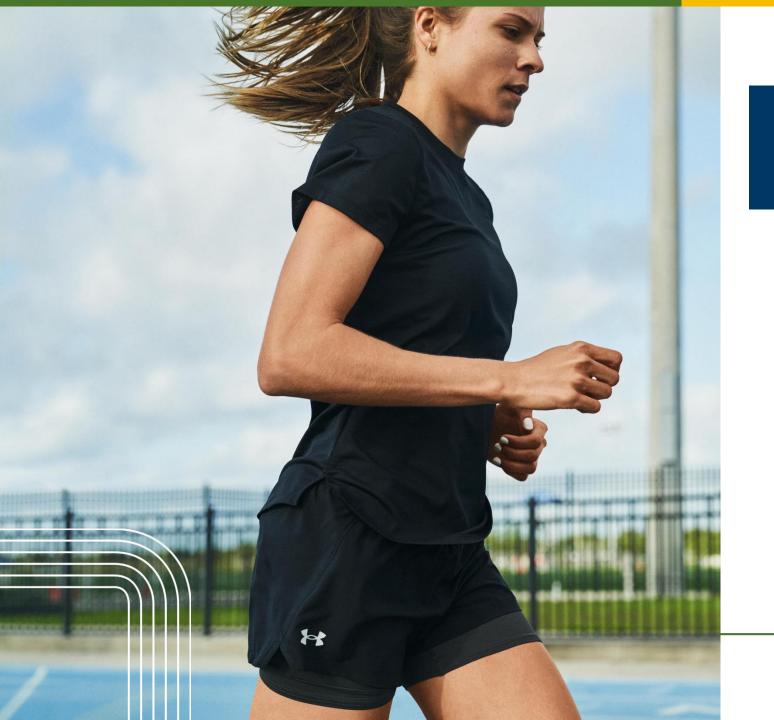
CASH FLOW

CASH FLOW 2021



PP&E - Property, plant and equipment

- [1] Other Revenues: Sale/Write-off of fixed and intangible assets + Stock Options,
- (2) Other Expenses: Income Taxes + Effect from translation of foreign investees' accounts + Payment of finance lease liabilities,





INVESTOR RELATIONS

Wagner Dantas da Silva

Chief Administrative and Financial Officer and Investor Relations Officer

Phone: [11] 4532-1000

E-mail: dri@vulcabras.com

Site: http://vulcabrasri.com

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