

AZZAS 2154 S.A.
Publicly-Held Company
Corporate Taxpayer ID (CNPJ) No. 16.590.234/0001-76
Company's Registry (NIRE) 31.300.025.91-8 | CVM Code No. 02234-9

CALL NOTICE

ANNUAL AND EXTRAORDINARY SHAREHOLDERS' GENERAL MEETING
TO BE HELD ON APRIL 30th, 2025

AZZAS 2154 S.A. ("Company"), under article 124 of Law No. 6.404/76 ("Brazilian Corporate Law") and articles 4 and 6 of CVM Resolution No. 81/22 ("RCVM 81"), hereby calls the Annual and Extraordinary General Shareholders' Meeting to be held, on first call, on April 30th, 2025, at 10:00 a.m. ("Meeting"), exclusively in digital form (there being no possibility of physically attending the Meeting), to examine, discuss and vote on the following agenda:

(A) On Annual General Meeting:

- (i) the Company's financial statements, accompanied by the respective explanatory notes, the independent auditors' report and other applicable documents, for the fiscal year ended December 31st, 2024;
- (ii) the management's report and the managers' accounts for the fiscal year ended on December 31st, 2024;
- (iii) the Company's capital budget proposal for the fiscal year 2025;
- (iv) management's proposal for the allocation of net income for the fiscal year ending December 31st, 2024;
- (v) setting the overall annual remuneration of the managers for the fiscal year of 2025.

(B) On Extraordinary General Meeting:

- (vi) the election of a member to the Company's Board of Directors;
- (vii) the creation of the Share-Based Incentive Plan.

The Company's management clarifies that, in compliance with the applicable deadlines and procedures, the Shareholders may participate and vote at the General Meeting through: (a) electronic system for remote participation; and (b) remote voting ballots.

The General Meeting will be held exclusively through the Ten Meetings platform ("Digital Platform"). To participate in the General Meeting via the Digital Platform, shareholders must

register through the link <https://assembleia.ten.com.br/828865102> and upload the necessary documents for participation in the General Meeting, as described below, no later than 2 (two) days prior to the date of the General Meeting, i.e., by **April 28th, 2025** (inclusive) (“Registration”).

If participation occurs through a proxy or representative, they must follow the same Registration procedure, selecting the profile “Proxy/Representative of Individual or Corporate Shareholders.” Next, they must register each represented shareholder and upload documents proving both the shareholder status and the proper authority of representation..

Pursuant to Article 126 of the Brazilian Corporations Law and Article 10 of the Company’s Bylaws, to participate in the General Meeting, shareholders or their representatives must present the following documents to the Company: (a) a simple copy of an identification document (General Registry – RG, National Driver’s License – CNH, passport, professional council-issued IDs, or government-issued functional IDs, provided they include a photo); (b) a statement issued by the institution responsible for the bookkeeping of the shares held, issued no more than 5 (five) days prior to the date of the General Meeting; (c) a simple copy of the power of attorney and/or documents evidencing the powers of legal representation of the shareholder, duly formalized in accordance with the law and the corporate documents; (d) for shareholders participating in the fungible custody of registered shares, a statement showing the respective shareholding position issued by the Brazilian Clearing and Depository Corporation (Câmara Brasileira de Liquidação e Custódia – CBLC) or another competent entity, issued no more than 5 (five) days prior to the date of the General Meeting.

The representative of a corporate shareholder must present a simple copy of the following documents, duly registered with the appropriate authority (Civil Registry of Legal Entities or Board of Trade, as applicable): (a) the articles of incorporation or bylaws; and (b) the corporate act appointing the officer(s) who (b.i) will attend the General Meeting as the representative of the legal entity, or (b.ii) have granted a power of attorney authorizing a third party to represent the corporate shareholder.

With respect to investment funds, representation of the quota holders at the General Meeting shall be exercised by the fund’s administrator or manager, in accordance with the fund’s bylaws regarding who holds the authority to exercise voting rights over the shares and assets held in the fund’s portfolio. In such cases, the representative of the fund’s administrator or manager must also present a simple copy of the fund’s bylaws, duly registered with the relevant authority, when applicable, in addition to the corporate documents mentioned above related to the administrator or manager.

Regarding participation by proxy, the power of attorney must have been granted within the last 12 (twelve) months, in accordance with Article 126, §1, of the Brazilian Corporations Law.

Additionally, pursuant to Article 654, §§1 and 2, of Law No. 10,406, of January 10, 2002, as amended (“Civil Code”), the power of attorney must indicate the place where it was issued, the full qualifications of both the grantor and the grantee, the date and purpose of the authorization, and the scope of the powers granted. It must also contain the notarized

signature of the grantor or, alternatively, bear a digital signature using a digital certificate issued by a certification authority linked to ICP-Brasil, or an electronic signature certified by other means that, at the Company's discretion, ensure the authenticity and integrity of the document and the identities of the signatories.

Individual shareholders of the Company may only be represented at the General Meeting by a proxy who is a shareholder, an officer of the Company, a lawyer, or a financial institution, as provided in Article 126, §1, of the Brazilian Corporations Law. Corporate shareholders of the Company may be represented by a proxy appointed in accordance with their bylaws or articles of incorporation and in accordance with the rules of the Civil Code, without the requirement that such person be an officer of the Company, a shareholder, or a lawyer (CVM Proceeding RJ2014/3578, ruled on November 4, 2014).

Documents issued abroad by shareholders must bear notarization of the signatures by a Public Notary, be apostilled, or, if issued in a country that is not a signatory to the Hague Apostille Convention, be legalized by a Brazilian Consulate. In all cases, they must be translated by a sworn translator registered with the Board of Trade and registered with the Registry of Deeds and Documents, in accordance with applicable law.

The Company emphasizes that the information and documents mentioned above must be submitted exclusively through the Digital Platform.

The Company will review the submitted documentation and may, if necessary, request that the shareholder (or their representative) provide additional documents also by **April 28th, 2025** (inclusive). Upon approval, the shareholder or their representative will receive, at the registered email address, a confirmation of accreditation for effective participation in the General Meeting.

The Company reiterates that access to the General Meeting via the Digital Platform will be granted exclusively to shareholders, their legal representatives, or duly accredited proxies.

If the shareholder or their representative does not receive confirmation to participate in the General Meeting at least 24 hours prior to its scheduled start time, or encounters difficulties with the Registration process, they should contact the Investor Relations Department at ri@azzas2154.com.br at least 24 hours before the beginning of the General Meeting to receive the necessary support.

On the date of the General Meeting, the access link to the Digital Platform will be available starting 30 minutes prior to the scheduled start time of the General Meeting. Shareholder attendance will only be recorded through access via the link, in accordance with the instructions and timelines provided herein. Shareholders will not be able to join the General Meeting more than 15 minutes after the scheduled start time, regardless of whether they have completed and validated their Registration. Therefore, the Company recommends that shareholders access the Digital Platform for participation in the General Meeting at least 15 minutes in advance. Detailed instructions and guidance regarding the procedures for

monitoring, participating, and speaking during the General Meeting will be provided by the chair at the beginning of the meeting.

The Company shall not be held responsible for any connection failures or operational access issues or equipment problems experienced by shareholders (e.g., internet instability or incompatibility of the Digital Platform with the shareholder's device, among others).

Should shareholders choose to cast their votes remotely, they must complete the remote voting ballots, pursuant to RCVM 81, in accordance with the detailed instructions provided in the ballots made available by the Company and in the Management Proposal.

As provided in Article 161, §2, of the Brazilian Corporations Law, together with CVM Resolution No. 70, of March 22, 2022, shareholders jointly representing 2% (two percent) of the Company's total and voting share capital may request the installation of the Fiscal Council, a right that may be exercised either during the General Meeting or through the completion of the remote voting ballots.

Additional information regarding participation in the General Meeting via the electronic system will be made available to shareholders at the Company's headquarters and on the Company's website (<https://ri.azzas2154.com.br/>), as well as on the websites of the CVM (<http://www.gov.br/cvm>) and B3 S.A. – Brasil, Bolsa, Balcão (https://www.b3.com.br/pt_br/institucional), including the Management Proposal, which also contains further information regarding participation in the General Meeting and access to the Digital Platform.

Belo Horizonte, March 28th, 2025.

Pedro Pullen Parente
Chairman of the Board of Directors