

BOARD OF DIRECTORS EXPERIENCE ANALYSIS

DIRECTOR	SECTOR EXPERIENCE	MATERIALS SECTOR EXPERIENCE ANALYSIS
Jorge Mario Velasquez	✓	<p>CEO Grupo Argos (infrastructure company)</p> <p>CEO Cementos Argos (construction materials company)</p> <p>CAC Vice-president Cementos Argos (construction materials company)</p> <p>Logistics Vice-president Cementos Argos (construction materials company)</p> <p>CEO Cementos Paz del Rio (cement company)</p> <p>General Manager Cementos del Nare (cement company)</p>
Rafael Olivella	✓	<p>Talent and Corporate Affairs Vice-president Grupo Argos (infrastructure company)</p> <p>Legal and Institutional Affairs Vice-president Cementos Argos (construction materials company)</p> <p>Legal Department Lawyer Cementos Argos (construction materials company)</p>
Alejandro Piedrahita	✓	<p>CFO Grupo Argos (infrastructure company)</p> <p>Capital Markets Structuring Vice-president Banca de Inversión Bancolombia (banking and investing company - the functions of this company include the analysis of mining, infrastructure and construction projects).</p>
Cecilia Rodríguez	✓	<p>Environment Ministry of Colombia (the functions of this entity include analysis of mining, infrastructure and construction materials projects).</p>
Carlos Gustavo Arrieta	✓	<p>Partner Arrieta, Mantilla & Asociados (legal advisory company - Lawyer with experience in projects, infrastructure, mining law).</p> <p>Professor of Mining and Petroleum Law - Universidad de Los Andes.</p> <p>Recognized by Chambers and Partners in the 2020 publication as Band 1 attorney in Mining Law.</p>
Carolina Soto	✗	<p>Advisor to the Ministry of Transportation. Director of Investment and Public Finance of the National Planning Department. General Director of the National Public Budget of the Ministry of Finance and Public Credit. Executive Vice-President of the Federation of Colombian Insurers. General Vice-Minister of the Ministry of Finance and Public Credit. Senior Advisor for the Private Sector and Competitiveness of the Presidency of the Republic of Colombia; Co-Director of the Bank of the Republic.</p>
León Teicher	✓	<p>Executive chairman Continental Gold (gold mining company)</p> <p>CEO Cerrejón Coal Ltd (mining and materials company)</p>
<p>✓ Has experience in materials sector ✗ does not have experience in materials sector</p>		

* This analysis corresponds to the experience of the directors on the materials sector according to the Global Industry Classification Standard (GICS).