

## BOARD OF DIRECTORS EXPERIENCE ANALYSIS

DIRECTOR	SECTOR EXPERIENCE	MATERIALS SECTOR EXPERIENCE ANALYSIS
Jorge Mario Velasquez	✔	CEO Grupo Argos (infrastructure company) CEO Cementos Argos (construction materials company) CAC Vice-president Cementos Argos (construction materials company) Logistics Vice-president Cementos Argos (construction materials company) CEO Cementos Paz del Rio (cement company) General Manager Cementos del Nare (cement company)
Rafael Olivella	✔	Talent and Corporate Affairs Vice-president Grupo Argos (infrastructure company) Legal and Institutional Affairs Vice-president Cementos Argos (construction materials company) Legal Department Lawyer Cementos Argos (construction materials company)
Alejandro Piedrahita	✔	CFO Grupo Argos (infrastructure company) Capital Markets Structuring Vice-president Banca de Inversión Bancolombia (banking and investing company - the functions of this company include the analysis of mining, infrastructure and construction projects).
Cecilia Rodríguez	✔	Minister of Housing and Environment in Colombia, this entity is responsible for analyzing mining, infrastructure, and construction materials projects.
Carlos Gustavo Arrieta	✔	Partner Arrieta, Mantilla & Asociados (legal advisory company - Lawyer with experience in projects, infrastructure, mining law). Professor of Mining and Petroleum Law - Universidad de Los Andes. Recognized by Chambers and Partners in the 2020 publication as Band 1 attorney in Mining Law.
León Teicher	✔	Executive chairman Continental Gold (gold mining company) CEO Cerrejón Coal Ltd (mining and materials company)

✔ Has experience in materials sector     
 ✘ Does not have experience in materials sector

\* This analysis corresponds to the experience of the directors on the materials sector according to the Global Industry Classification Standard (GICS).