



CVC BRASIL OPERADORA E AGÊNCIA DE VIAGENS S.A.

Publicly-Traded Company

Corporate Taxpayer ID (CNPJ) No. 10.760.260/0001-19

NIRE 35.300.367.596 | CVM Code No. 02331-0

MATERIAL FACT NOTICE

CVC BRASIL OPERADORA E AGÊNCIA DE VIAGENS S.A. (the "Company" or "CVC Corp"), pursuant to the provisions of Article 157, Section 4, of Law No. 6,404, dated December 15, 1976, and the regulations of the Brazilian Securities and Exchange Commission ("CVM"), in particular CVM Resolution No. 44, dated August 23, 2021, hereby informs its shareholders and the market at large that the Board of Directors has resolved on the succession of the Company's Chief Executive Officer position, concluding Mr. Fabio Martinelli Godinho's tenure in such office.

To fill the position of Chief Executive Officer of the Company, in accordance with the Company's succession plan, the Board of Directors approved the election of Mr. Fabio Mader, whose term of office shall extend until the first meeting of the Board of Directors held after the Annual Shareholders' Meeting that approves the financial statements for the fiscal year ended December 31, 2025. Mr. Fabio Mader is hereby inaugurated and assumes the position of Chief Executive Officer as of this date, thereby vacating his former role as Vice President of Products and Revenue Management.

Mr. Fabio Mader brings over 20 years of experience in the tourism industry, with a solid track record at CVC Corp. Throughout three tenures at the Company, totaling nearly 15 years of service, he has led strategic areas such as Products, Revenue Management, and international operations, including overseeing business activities in Argentina during the pandemic. In recent years, he has been directly in charge of key initiatives driving the Company's transformation, which naturally positioned him to assume the Chief Executive Officer role.

The Company thanks Mr. Fabio Godinho for his contributions and wishes him success in his future endeavors.

With this transition, CVC Corp begins a new strategic cycle of expansion. The Company will keep its shareholders and the market duly informed of any developments related to this matter.

Santo André, January 15, 2026

Felipe Pinto Gomes

Chief Financial and Investor Relations Officer