

**HOSPITAL MATER DEI S.A.**

Companhia Aberta - CNPJ/ME nº 16.676.520/0001-59  
Rua Mato Grosso, nº 1.100, Bairro Santo Agostinho,  
CEP 30.190-081, Belo Horizonte - MG

**MATERIAL FACT**

**APPROVAL OF STOCK OPTION PLAN**

Hospital Mater Dei S.A. (B3: MATD3) ("Company"), in compliance with the provisions of the Securities and Exchange Commission of Brazil ("CVM") Resolution No. 44, dated August 23, 2021, as amended, informs its shareholders and the market in general of the approval of the Stock-Based Compensation Plan ("New Plan"). This approval took place at the Annual and Extraordinary General Meeting held on this date, with the objective of granting Company shares to its executives, or those of its subsidiaries and affiliates, who may be appointed by the Board of Directors ("Beneficiaries"). The plan aims to strengthen long-term relationships and align interests between the Company and the Beneficiaries, as well as to encourage the creation of sustainable value for the Company.

Under the terms of the New Plan, the total limit of shares that may be delivered to the Beneficiaries shall not exceed 3.0% (three percent) of the total common shares of the Company's subscribed and paid-in capital stock in effect at the time of the grant, maintaining the percentage established in the Company's Stock Option Plan approved by the Extraordinary General Meeting on February 10, 2021.

Belo Horizonte – MG, April 23, 2026

**Rafael Cardoso Cordeiro**

Investor Relations and Finance Director