

INTERNAL REGULATION OF THE ELIGIBILITY COMMITTEE OF CAIXA SEGURIDADE PARTICIPAÇÕES S.A.

(Approved at the Board of Directors Meeting on 12-21-2018)



INTERNAL REGULATION OF THE ELIGIBILITY

COMMITTEE OF CAIXA SEGURIDADE

PARTICIPAÇÕES S.A.

CHAPTER I - CONCEPT AND PURPOSE

Art. 1. This Internal Regulation ("Regulation") govern the operation of the Eligibility Committee ("Committee") of Caixa Seguridade Participações S.A. ("Caixa Seguridade" or "Company"), subject to the provisions of the By-Laws and the Nomination Policy as well as the current legislation.

Art. 2. The Committee is a permanent statutory body, linked directly to the Board of Directors.

CHAPTER II - COMPOSITION

SECTION I - MEMBERS

Art. 3. The members of the Committee shall be Brazilian, preferably resident and domiciled in the Country, with unblemished reputation, moral repute, and graduates in a superior course compatible with the position, observing the requirements imposed by the Brazilian Corporate Law, Law 13.303/16 and its respective Regulatory Decree and the Company's Nomination Policy and other applicable rules.

Art. 4. The Eligibility Committee may be composed of members of other Committees, preferably the Audit Committee, by employees of the Company or Directors.

Art. 5. The Eligibility Committee will be composed of 3 (three) effective members, elected and dismissed by the Board of Directors.



Art. 6. The following may not be elected or remain in the statutory bodies, other than those prohibited by law and other applicable rules:

I - those declared ineligible for management positions in institutions authorized to operate by the SUSEP, CVM, BACEN or in other institutions subject to authorization, control and supervision, direct and indirect Public Administration bodies and entities, including private pension entities, insurance companies, capitalization companies and public companies;

II - those who are responding personally, or as a controlling shareholder or director of a corporation, for pending claims of securities, court collection, issuing bad checks, defaulting obligations and other similar occurrences or circumstances;

III - those declared bankrupt or insolvent;

IV - those who control or participate in the administration of a legal entity undergoing bankruptcy, bankruptcy or insolvency, for a period of five years prior to the date of election or appointment, except as receiver, commissioner, or trustee;

V - partner, ascendant, descendant or collateral or related, up to the third degree, member of the Board of Directors, Board of Executives and Fiscal Council;

VI - those in default with the Company, its subsidiaries or its parent and/or political-administrative person to which it is related, or which have caused them unpaid damage;

VII - those who have control or significant interest in the capital stock of the non-performing legal entity with the companies mentioned in the previous item or that have caused them an unpaid loss, extending this impediment to those who have held a position of management in a legal entity in this situation, in the fiscal year immediately preceding the date of election or nomination; and

VIII - those convicted by a judgment which has the force of res judicata for bankruptcy, tax evasion,



prevarication, active or passive corruption, concussion, embezzlement, against the popular economy, against public faith, against property, against the System National Finance and those sentenced to criminal penalties that prohibit, albeit temporarily, access to public positions.

SECTION II - MANDATE

Art. 7. The members of the Committee will have a unified mandate of 2 (two) years, being allowed a maximum of 3 (three) renewals, in accordance with the rules in force.

Art. 8. The members of the Committee, at its first meeting, shall elect its Chairperson.

Art. 9. The members of the Committee will remain in the exercise of their positions until the election and investiture of their successors.

Paragraph 1. The function of member of the Committee is not delegate.

Paragraph 2. The members of the Committee shall not have substitutes.

Art. 10. The resignation of the member shall be made in writing and forwarded to the Chairman of the Board of Directors, with a copy to the Governance Secretariat, who will endeavor for its proper filing, registration and publication.

SECTION III - VACANCY

Art. 11. In the event of vacancy of a member of the Committee, due to removal, resignation, death, proven impediment, disability, loss of mandate or other assumptions provided for by law, the Board of Directors will elect his replacement to complete the mandate.



SECTION IV -REMUNERATION

Art. 12. Membership of the Committee shall not be remunerated, and members shall be subject to the provisions of Articles 156 and 165 of the Brazilian Corporation Law, and shall be exercised with respect to the duties of loyalty and diligence, as well as avoiding any conflicting situation that may affect the interests of the Company and its shareholders.

CHAPTER III - COMPETENCES

Art. 13. The Eligibility Committee is responsible for:

I - give an opinion, in order to assist shareholders in the appointment of directors and fiscal councils, regarding the fulfillment of the requirements and the absence of prohibitions for the respective elections;

II - give an opinion, in order to assist the Board of Directors in appointing the members of the Statutory Committees, regarding the fulfillment of the requirements and the absence of prohibitions for the respective elections;

III - give an opinion, in order to assist the Board of Executives in the appointment of directors, fiscal councils and members of audit committees of the affiliated companies, regarding the fulfillment of the requirements and the absence of prohibitions for the respective elections;

IV - give an opinion on the fulfillment of the requirements and the absence of impediments and prohibitions for the replacement of the Director responsible for risk management, internal controls and compliance by the non-statutory senior employee of the area, in the case provided for in Art. 32, Paragraph 9 of the Company's Bylaws;

V - verify the conformity of the assessment process of the Directors, Fiscal Council Members and members of the Company's Statutory Committees;



VI - advise the shareholders, the Board of Directors and the Board of Executives on the establishment of requirements for appointments to the Company's and its subsidiaries' collegiate members.

Paragraph 1. The opinion provided for in items I, II, III and IV of this article shall occur within eight (8) business days from the date of receipt of the standardized form, an integral part of the evaluation process, and the approval of the Civil House and any other documents necessary for consideration that may be required by the Committee, sent by the indicating authority, under penalty of tacit approval and accountability of its members in case of non-compliance with any requirement.

Paragraph 2. If there is any obstacle to the documentation analysis, and provided that it is objectively proven, the deadline may be suspended, by means of a formal act of the Committee, immediately informing the indicating authority.

Paragraph 3. The nominations of minority shareholders shall also be made by means of the standardized form provided by the Ministry of Planning, Development and Management and, if not previously submitted to the Eligibility Committee, shall be verified by the Governance Secretariat at the time of the election.

SECTION I - ATTRIBUTIONS

Art. 14. The President of the Eligibility Committee has the following duties, without prejudice to others that confer the Statute, the law and the rules:

- I coordinate the Committee meeting;
- II identify deadlocks in the discussions and propose immediate voting or postponement of the issue under discussion;

III - set the date, time and place for continuation, in case of postponement of the meeting, waiving the need for a new call of members;



IV - organize and coordinate the meeting agenda and the production of support material, with the support of the Governance Secretariat;

V - appoint rapporteurs on the subjects on the agenda;

VI - define the member who will replace him/her as chair of the Committee, in case of absence or temporary impediment; and

VII - promote the effectiveness and good performance of the board.

Art. 15. The attributions of the members of the Eligibility Committee, without prejudice to others that confer the Statute, the law and the norms:

I - to support the opinion of the Committee on matters designated by the President, when invested in the role of rapporteur; and

II - request a view of the processes and/or other documents necessary for clarification and guidance.

SECTION II - DUTIES

Art. 16. The Committee shall also observe the attributions issued by the regulatory bodies and related legislation or determined by the Board of Directors.

Art. 17. The members of the Committee shall perform their duties respecting the same duties and responsibilities assigned to the Company's managers, contained in the Decree 8,945/16 and articles 153 to 159 of Law 6,404/76 - Brazilian Corporate Law, as provided Article 160 of said Law, including the obligation to inform the Board of Directors of any conflict of interest.

Art. 18. The members of the Committee, in addition to observing the legal duties inherent to the position,



and encourage good corporate governance practices in the Company.

Paragraph 1. Shall maintain strict confidentiality about any material information of the Company until its formal disclosure to interested parties.

Paragraph 2. Confidentiality of information must be addressed according to the Company's Information Security policy and standards, as well as legislation and other rules governing its activities.

Art. 19. The member of the Eligibility Committee must inform the Company of his/her candidacy for an elected position.

SECTION III - RESPONSIBILITIES

Art. 20. Caixa Seguridade, as defined by the Board of Directors, will ensure members and former members of the Committee, the defense in judicial and administrative proceedings brought against them by the practice of acts in the exercise of office or function, provided that no fact has been found that causes the action of liability and that there is no incompatibility with the interests of the Company, its subsidiaries and affiliates.

SECTION IV -EVALUATION

Art. 21. Committee members will annually conduct collegiate, peer and self-assessment.

Art. 22. The Board of Directors will evaluate, at the end of each year, according to criteria and procedures defined in internal rules, the Committee's performance, in a collegiate and individual manner, subsidized by the evaluations made by the Committee itself, according to Art. 23.

CHAPTER IV - OPERATION

Art. 23. The members of the Eligibility Committee will meet as needed.



Art. 24. The meetings of the Committee shall be convened by its Chairperson.

Paragraph 1. The call shall be made by electronic means or any other means that allows proof of receipt, at least three (3) business days in advance and with the agenda of the subjects to be addressed.

Paragraph 2. As a matter of urgency, meetings may be called without observing the above deadline, provided that they are duly justified by the Company and accepted by the Committee, unequivocally aware of all members of the Collegiate.

Paragraph 3. Regardless of the formalities provided for in the main section and paragraph 1 of this article, the meeting in which all the members of the Committee shall participate shall be considered regular.

Paragraph 4. For the installation of the meeting, the presence of the Chairperson of the Committee or his substitute, as defined in this Regulation, is mandatory.

Art. 25. In case of conflict of interest, the conflicting member will not attend the meeting.

Art. 26. In addition to face-to-face meetings, meetings may be accepted by teleconference or videoconference, or by electronic means.

Single paragraph. In the event that it is not possible to attend the meeting, in person or by audio or videoconference, the member may, based on the agenda of the matters to be addressed, express their vote in writing or by e-mail.

Art. 27. The meetings of the Committee shall be convened only with the attendance of the majority of its acting members.

Single paragraph. Members who participate in the ways provided for in the caption and sole paragraph of Article 27 above are considered present, including for the purpose of meeting the minimum quorum for the meeting.



SECTION I - IN-PERSON MEETING

Art. 28. The meetings of the Committee will preferably be held at the Company's headquarters.

Art. 29. The deliberations of the Committee shall be taken by majority vote of the members attending the meeting.

Single paragraph. In case of a tie, the matter shall be decided by the Chairperson of the Committee, who shall have the casting vote.

Art. 30. The Committee may invite third parties to attend the meeting as invited, without the right to vote.

Single paragraph. The third parties invited to attend the Committee meeting shall only remain during the period in which the matter that originated their call is being considered.

SECTION II - ELECTRONIC MEETING

Art. 31. The Committee may deliberate electronically only in cases of opinion on the indications submitted to it.

Single paragraph. In this case, the period of eight (8) business days for the opinion to be issued must be observed, under penalty of tacit approval.

Art. 32. Expressions by electronic means, i.e. votes and/or considerations, are filed in a digital folder of the meeting, on a server of the Secretariat of Governance, keeping the date and time information.



SECTION III - MINUTES

Art. 33. Minutes shall be drawn up of the meeting, which shall compose the Committee's Book of Minutes, and shall be signed by the members present, in the case of an in-person meeting, or who expressed their opinion, in the case of an electronic meeting, and by the representative of the Governance Secretariat.

Paragraph 1. The opposite vote and the abstention of the vote shall be registered in Minutes, in which the respective motivations shall be recorded.

Paragraph 2. The Minutes shall be sent to the members for validation within 24 (twenty-four) hours after the meeting.

Art. 34. The minutes of the Committee meeting shall be drawn up in the form of a summary of the facts, including dissents and protests, containing the transcript of the resolutions taken and subsequently disclosed.

CHAPTER V - GOVERNANCE SECRETARIAT

Art. 35. Advice and support to the Eligibility Committee will be provided by the Governance Secretariat, which is responsible for adopting all the necessary measures and activities for the effective functioning of the Committee, as follows:

I - arrange for the convening of Committee members for meetings as provided in this Regulation;

II - to act as secretary of the Committee;



III - assist the Committee in defining the meeting agenda and preparing the eventual Annual Calendar;

IV - organize, under the direction of the President, the agenda of the matters to be discussed at each meeting, gathering the necessary documents;

V - elaborate administrative acts resulting from the decisions of the Committee and their appropriate referral to the interested areas;

VI - internally disclose the Committee's decisions and requests and follow up on pending issues and/or demands of this governance body, defining those responsible for meeting pending and/or demand;

VII - forward the minutes to the reporting authority;

VIII - prepare, draw up and file the respective minutes, including those of not holding a meeting, in the proper book and collect the signatures of the members;

IX - organize and keep under its custody the documentation related to the activities carried out by the Committee and make them available for consultation by the various supervisory bodies, internal and external;

X - follow up on other matters involving the Committee and or requested by it.

CHAPTER VI - FINAL PROVISIONS

Art. 36. This Internal Regulation may be amended by the Board of Directors, at the discretion of its members or upon proposal of the Committee.

Art. 37. Any omissions and doubts regarding this Internal Regulation will be resolved by the Board of Directors.



Art. 38. This Regulation will be effective on the date of their approval by

the Board of Directors and will be filed at the Company's headquarters and made available on its website.