

CAIXA SEGURIDADE PARTICIPAÇÕES S.A.

CNPJ 22.543.331/0001-00 NIRE 53.3.0001645-3

EXTRACT FROM MINUTES No. 208 – ORDINARY BOARD OF DIRECTORS MEETING HELD ON OCTOBER 25, 2024

- **I. <u>Date and time</u>:** On October twenty-fifth, two thousand and twenty-four, at 09:05 a.m., the Meeting of the Board of Directors of Caixa Seguridade Participações S.A. ("Caixa Seguridade" or "Company") was held, via videoconference.
- **II.** <u>Call Notice:</u> The members were duly summoned to the meeting, as provided for in the Board's Internal Regulations.
- III. <u>Board</u>: members HUMBERTO JOSÉ TEOPHILO MAGALHÃES, Chairman; FERNANDO ALCÂNTARA DE FIGUEREDO BEDA, ILANA TROMBKA, KAROLINE BUSATTO, and WALDEMIR BARGIERI. The Board Members Francisco Egídio Pelúcio Martins and Inês da Silva Magalhães, expressed their votes in writing. Legal Advice: Renan José Rodrigues Azevedo, Lawyer OAB/PA 15.498 (...) Designated secretary: Paula Santiago dos Santos, National Manager, with support from Advisor Adriana Alves de Almeida, (...).

(...).

- IV. <u>Agenda</u>: <u>to deliberate on</u>: (i) Election of a member of the Executive Board of Caixa Seguridade Participações S.A.; (ii) Review of Caixa Seguridade's Risk Management Policy; (iii) Caixa Seguridade's 2023 Integrated Report; (...).
- **V. Deliberation:** After reading, dealing with, and discussing the matters on the agenda, the Board of Directors expressed its opinion as follows:
- (i) <u>Election of a member of the Executive Board of Caixa Seguridade Participações S.A.</u>: The Board of Directors of Caixa Seguridade Participações S.A., pursuant to the powers conferred upon it by Article 28, item XVIII, of the Company's Bylaws, upon reviewing the Executive Report SUGOP/DIRIG No. 261/2024, considering the favorable opinion of the Personnel, Eligibility, Succession and Compensation



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Committee, recorded in Opinion No. 047, of Minutes No. 215, resolved: a) to dismiss Mr. HEBERT LUIZ GOMIDE FILHO, registered with the CPF under No. 000.800.746-26, from the position of Executive Officer in the Governance and Risk Directorate (DIRIG) of Caixa Seguridade Participações S.A., as of October 26, 2024; and b) to elect Mr. SALVADOR CONGENTINO NETO, Brazilian, single in a stable union, lawyer, holder of identity card No. 20.208.601-X SSP/SP, registered with the CPF under No. 195.213.108-12, with office at the company's headquarters, in the city of Brasília, Distrito Federal, Setor de Autarquias Sul, Quadra 3, Bloco E, 3º andar, Asa Sul, CEP 70070-030, to exercise the position of Executive Officer in the Governance and Risk Directorate (DIRIG) at Caixa Seguridade Participações S.A. starting on October 26, 2024, to fulfill the management term of 02 (two) years, with the end of the unified term on May 15, 2026. Finally, the Board expresses its recognition to the then director Hebert Luiz Gomide Filho for the excellent work developed during his management period. (...).

(ii) Review of Caixa Seguridade's Risk Management Policy: The Board of Directors of Caixa Seguridade Participações S.A., pursuant to the powers conferred upon it by Article 28, Item II, Item "a", of the Company's Bylaws, considering the favorable resolution of the Executive Board (...), recorded in Minutes No. 442, dated October 15, 2024, the favorable opinion of the Audit Committee, recorded in Minutes No. 370, dated October 18, 2024, and pursuant to Executive Report SUGRC/DIRIG No. 258/2024, unanimously approved the review of the Internal Controls Policy of Caixa Seguridade Participações S.A., (...).

(...).

(iii) Caixa Seguridade Integrated Report 2023: The Board of Directors of Caixa Seguridade Participações S.A., in the exercise of its powers, in compliance with the provisions of Art. 8th, IX of Law No. 13,303/2016 and the requirement of the Global Reporting Initiative (GRI) standard, to describe the participation of the highest governance body in the analysis and approval of the information reported, considering the favorable resolution of the Executive Board, recorded in Minutes No. 441, 10/08/2024, (...), and under the terms of the SUGOP/DIRIG Executive Report No. 209/2024, unanimously approved the content and the publishing of Caixa Seguridade's 2023 Integrated Report, (...).

(...).





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VI. <u>Closing:</u> There being no further business to discuss, the meeting was closed, and I, Paula Santiago dos Santos, designated Secretary, drafted these Minutes, which are signed by me and the members of the Board of Directors of Caixa Seguridade Participações S.A., Fernando Alcântara de Figueredo Beda, Francisco Egídio Pelucio Martins, Ilana Trombka, Inês da Silva Magalhães, Karoline Busatto, Waldemir Bargieri, Board members, and Humberto José Teófilo Magalhães, Chairman, and are now included in the appropriate archive.

THIS DOCUMENT AN EXACT COPY FROM THE ORIGINAL DRAWN IN THE OWN BOOK

Brasilia, October 25, 2024.

PAULA SANTIAGO DOS SANTOS Secretary