



EARNINGS VIDEOCONFERENCE 3Q20

AREZZO SCHUTZ ANACAPRI BIRMAN







- 1. OPENING REMARKS
- 2. ZZ DIGITAL
- 3. SELL OUT RECOVERY AND NETWORK EXPANSION
- 4. STRONG INVESTMENT IN MARKETING
- 5. NORTH-AMERICAN MARKET
- **6. FINANCIAL HIGHLIGHTS**
- 7. HIGHLIGHTS IN OCTOBER
- 8. INCORPORATION OF RESERVA GROUP
- 9. Q&A

**10.CLOSING REMARKS** 



# **OPENING** ALEXANDRE REMARKS BIRMAN

# 2020 A MILESTONE YEAR IN THE HISTORY OF AREZZO&CO

#### **PILLARS - CHECK LIST BAIN**

PROTECT EMPLOYEES AND CUSTOMERS
 STRESS TEST AND LIQUIDITY
 ACTIONS TO PROTECT SALES
 ADJUSTING OPERATIONS TO THE NEW NORMAL
 PLAN COST REDUCTIONS

# **6. PLAY OFFENSE**

#### MARCH 09 -APRIL 14

ORGANIZATION AND CRISIS MANAGEMENT

#### APRIL 15 -MAY 10

ACCELERATION OF DIGITAL CHANNELS AND FOCUS ON MOTHER'S DAY

#### MAY 11 -MAY 31

BUSINESS STABILIZATION FOR A NEW NORMAL

#### JUNE 01 -JUNE 30

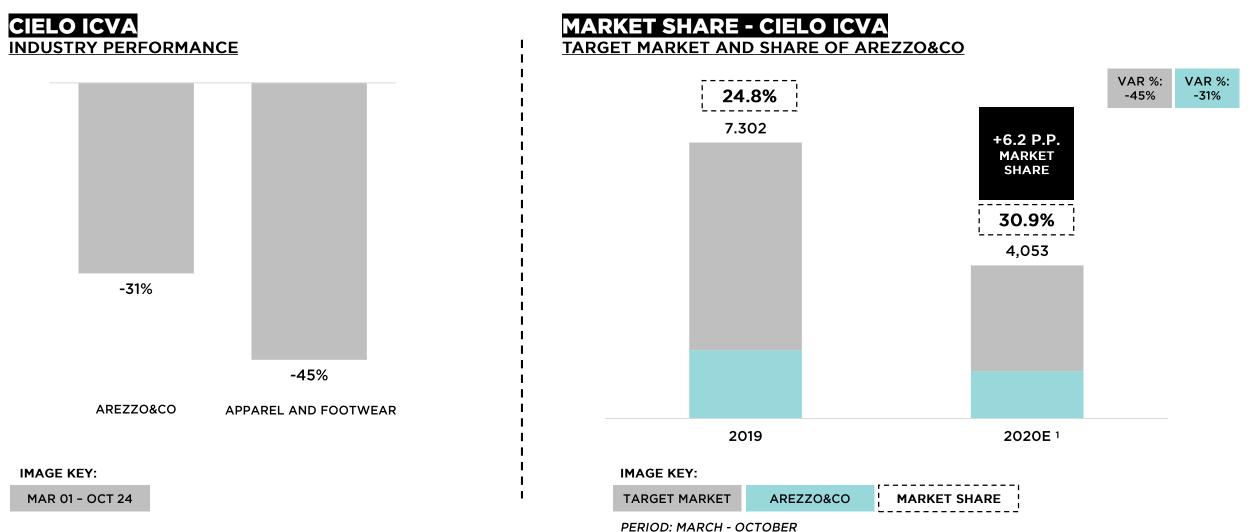
RESUMPTION OF STRATEGIC PLANNING

#### JULY 01 ONWARDS

START IF THE "2<sup>ND</sup> HALF": FLEXIBILITY AND ADAPTATION TO WIN

## **RETAIL INDUSTRY AND MARKET SHARE**

#### AREZZO&CO CONTINUES TO OUTPERFORM THE MARKET, WHICH TRANSLATES INTO SIGNIFICANT MARKET SHARE GAINS

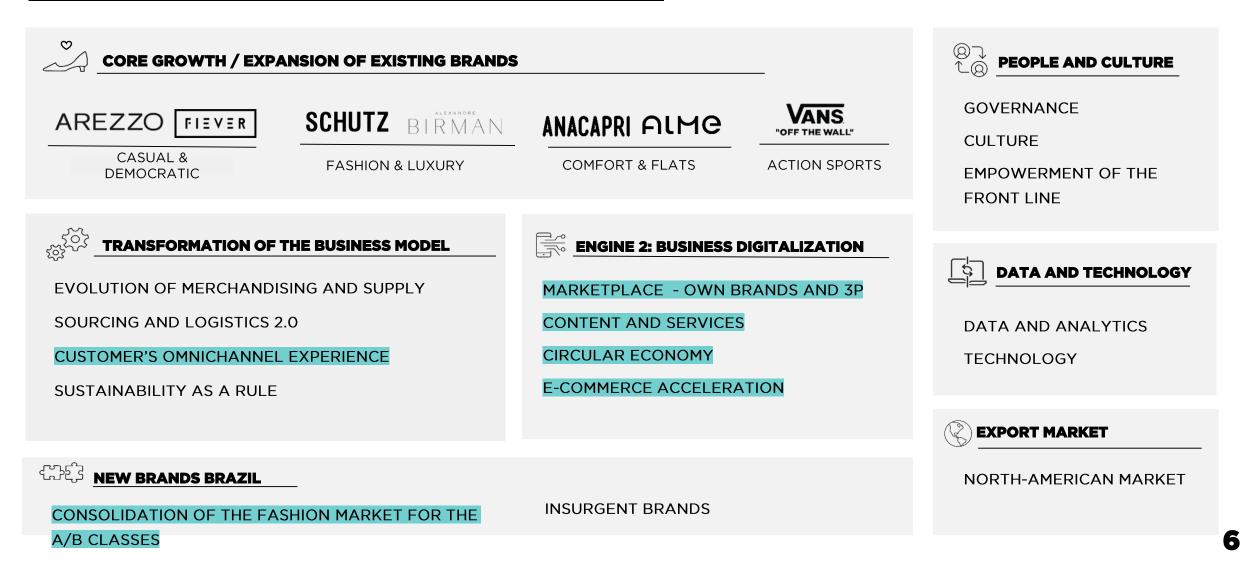


<sup>1</sup>ADDRESSABLE MARKET: FASHIONABLE SHOES, HANDBAGS AND CASUAL SNEAKERS FOR THE A/B CLASSES (EXCLUDING RUBBER FLIP FLOPS AND SPORTS SHOES) **AREZZO** 

 $\mathbf{CO}$ 

## **STRATEGIC MAP - PILLARS AND LEVERAGES**

#### OUR 7 PILLARS OF OPERATION HAVE REMAINED THE SAME AFTER THE PANDEMIC, WITH INTENSIFICATION OF THE FRONTS HIGHLIGHTED IN BLUE



AREZZO

CCC



# ZZ DIGITAL

# ZZ' DIGITAL

### MAIN INITIATIVES

### OMNICHANNEL AND FUTURE OF RETAIL

BIG DATA AND ANALYTICS MARKETPLACE

# PILLAR BIG DATA AND ANALYTICS

A QUARTER WITH MANY RELEVANT DELIVERIES TO THE BUSINESS AND MARKET RECOGNITION ON THE BENCHMARK WORK PERFORMED BY THE BIG DATA AND ANALYTICS TEAM

#### **1st PLACE NATIONWIDE**

AREZZO 100+ &CO inovadoras

**EMPRESA MAIS** 

INOVADORA

DO VAREJO

NO USO DE TI CIO RODRIGO RIBEIRO

\*ranking PWC e IT Midia

Wholesale and Retail Trade Category as the most innovative in the use of IT in 2020. The case that guaranteed us this award was SmartBuyer, launched by ZZDigital's BigData department in partnership with Strategic Projects in Merchandising, IT Operations, Digital Transformation and Images.

#### **ARTIFICIAL INTELLIGENCE - MACHINE LEARNING**



AREZZO

#### **TOP 20 GLOBAL**

The MOB-I Project: UX Optimized for mobile Business Analytics project was delivered by the Big Data team, providing a solution for the consumption of executive performance data for online sales for the Arezzo & Co brands

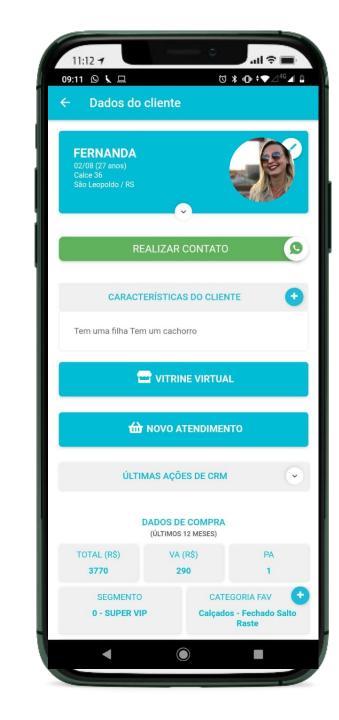
**UX - DATA ANALYTICS - INNOVATION** 

# PILLAR OMNI AND FUTURE OF RETAIL

- ✓ DIGITAL RELATIONSHIP
- ✓ INFINITE SHELF
- ✓ REMOTE SELL/ SALE BY LINK
- ✓ INDICATORS
- ✓ STOCK CONSULTATION
- ✓ VIRTUAL SHOWCASE
- ✓ CLICK N' COLLECT/ STORE SHIPPING

EVERYTHING THROUGH A SINGLE APP: BETTER DIGITAL EXPERIENCE FOR OUR SALES FORCE! OMNI REPRESENTED 20% OF SELL OUT IN OCTOBER

NEW HISTORIC RECORD IN OCTOBER R\$32,4MM





# IN 9M20, OUR BRANDS' REVENUE WAS 70% HIGHER THAN IN THE WHOLE OF 2019 FOR WEB COMMERCE

(R\$

LION)

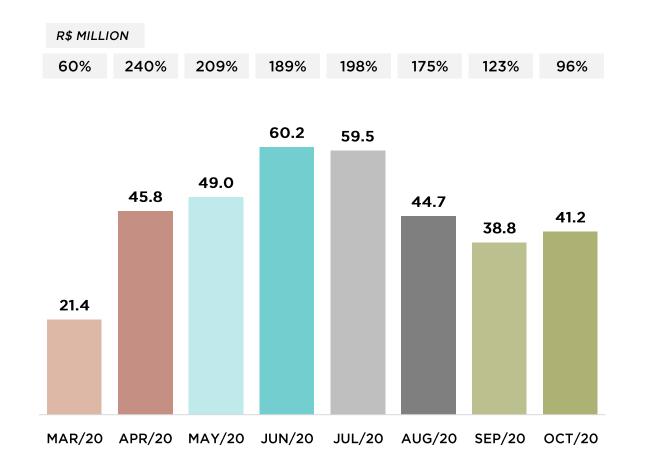


#### **DESPITE THE REOPENING OF PHYSICAL STORES**

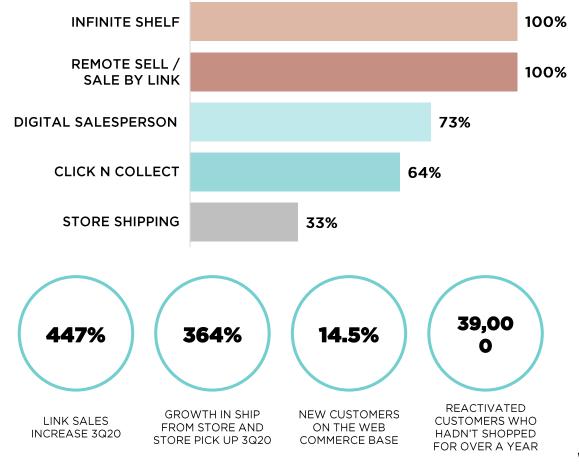


#### CHANNEL'S EVOLUTION

SSS FOR WEB COMMERCE, INCLUDING VANS



#### STORES EQUIPPED WITH OMNI INITIATIVES (% STORES)



# MARKETPLACE

# OFFICIAL LAUNCH NOVEMBER 19<sup>th</sup>

AT THE WIRED CONFERENCE RETAIL 2020, WITH ALEXANDRE BIRMAN AND MAJOR NAMES IN RETAIL SUCH AS RONY MEISLER, THIAGO NIGRO, NYCK SZUCKO AND MICHELLE EVANS FOR THE ANNOUNCEMENT OF OUR NEW MARKETPLACE

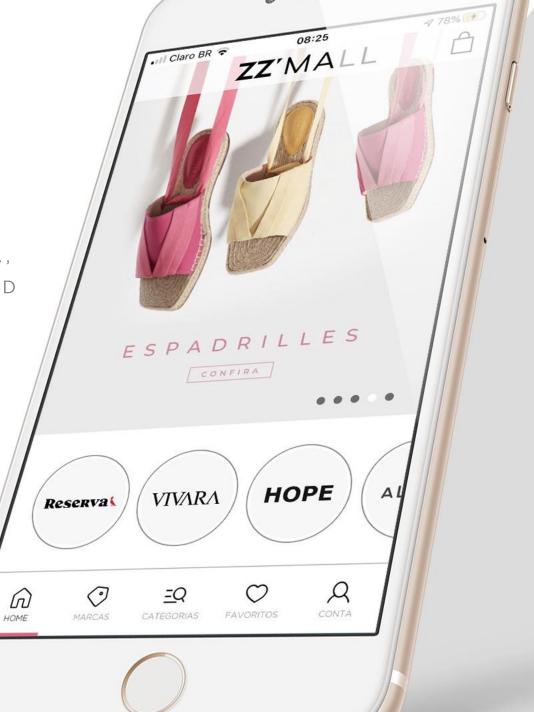
# ZZ'MALL

# OVER 30 BRANDS

SELECTED FOR THE LAUNCH SUCH AS VIVARA, TVZ, MOB, HOPE, ZAPALLA, LIVO, RESERVA AND EVA.

MAGAZZINE: SELF-GENERATED CONTENT IN THE SCOPES OF TRENDS AND USAGE

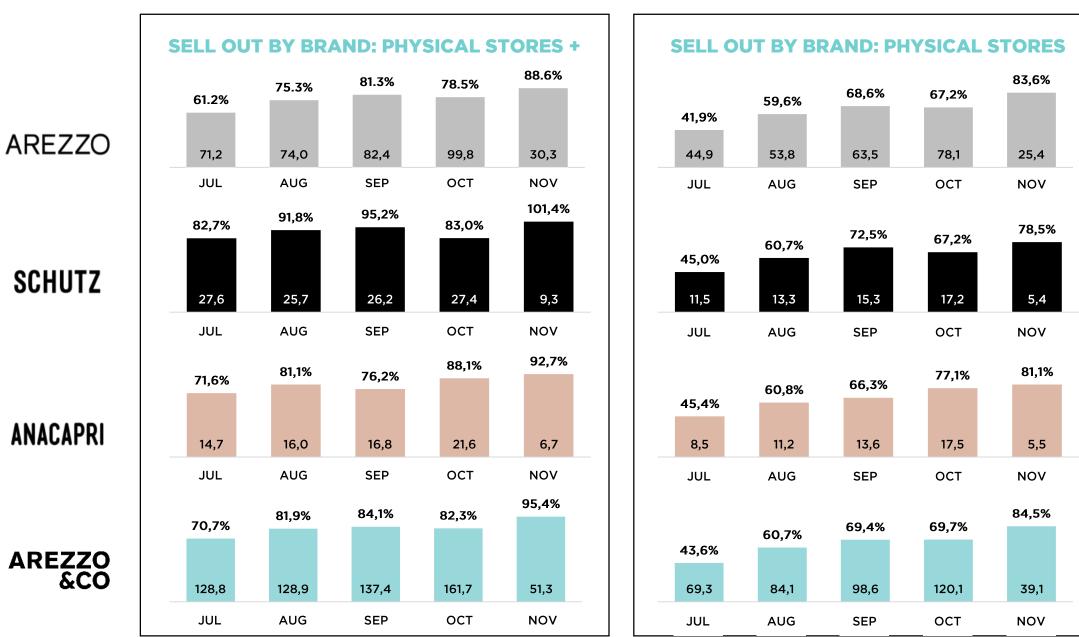
IN 2021, ZZ' MALL WILL ALSO OFFER SERVICES: CIRCULAR ECONOMY (RESALE) AND LEARNING





# AND NETWORK RECOVERY EXPANSION

### **ACCELERATION OF SELL OUT PERFORMANCE**

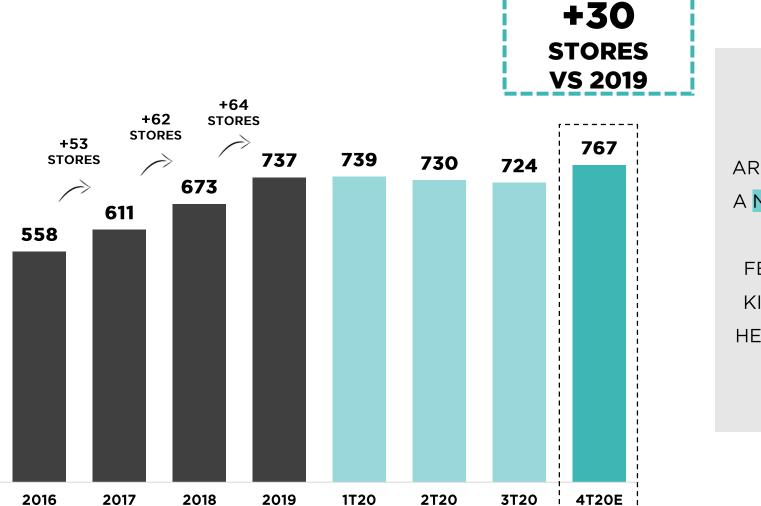


NOVEMBER SELL OUT BY 11/11

AREZZO

<u>&CO</u>

## **EXPANSION OF THE MONOBRAND NETWORK IN BRAZIL**



EVEN WITH THE PANDEMIC IMPACTS, AREZZO&CO WILL BE CAPABLE OF DELIVERING A NET NUMBER OF APPROXIMATELY 30 STORES

AREZZO

FEATURING THE NEW VANS® STORES, BRIZZA KIOSKS AND REVERSION OF STORE CLOSURE HELD IN THE MOST CRITICAL MONTHS OF 2020



# STRONG **NVESTMENT** IN MARKETING

# B R I ZZ A AREZZO

## AREZZO

## ELEGANCE CONFIDENCE CONTEMPORARY

BRIZZA

ATTITUDE COMPLICITY AUTHORAL

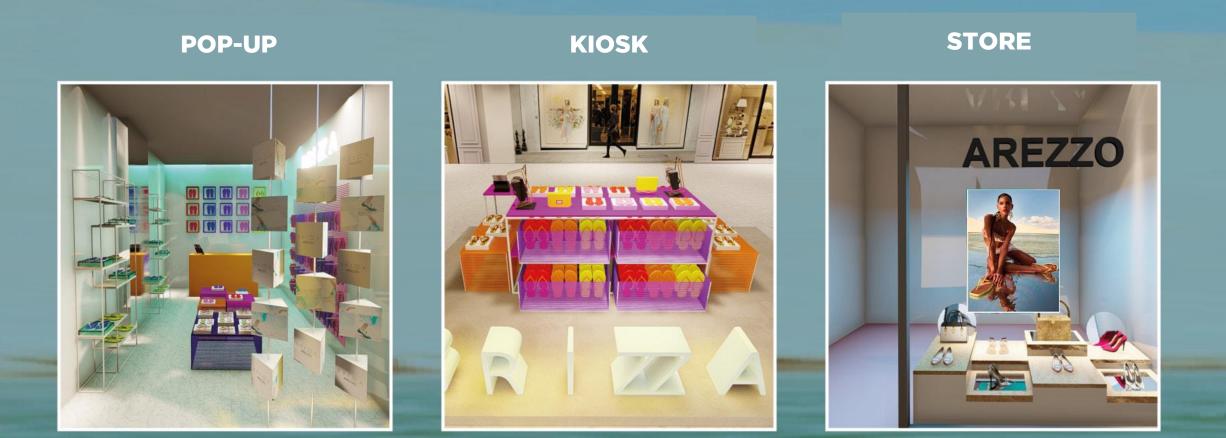


# BRUNA MARQUEZINE

DISRUPTIVE INTERNATIONAL AUTHENTIC



MORE THAN A NEW PRODUCT A NEW SALES CHANNEL



# AREZZO'S NEW CATEGORY TARGETING A NEW ADDRESSABLE MARKET

**BEACH SANDALS AND FLIP FLOPS** 

84 MODELS OF SHOES AND HANDBAGS

AVERAGE TICKET OF R\$79.90 (BETWEEN R\$49.90 AND R\$149,90)

NEW ADDRESSABLE MARKET (FULL PLASTIC): +R\$5.0 BN BRUNA MARQUEZINE AS THE CAMPAIGN'S STAR AND CREATIVE DIRECTOR

LAUNCHED ON NOVEMBER 5 TO STRENGTHEN AREZZO'S GIFT CATEGORY

OPENING OF 35 DEDICATED KIOSKS PRIME-TIME TV COMMERCIAL BROADCASTING NATIONWIDE (REDE GLOBO)

INCREASE OF 2,200% IN GOOGLE SEARCHES FOR AREZZO

TRENDING TOPICS ON TWITTER ON NOV 04 (SURPASSING THE US ELECTIONS)

+ 2,800 WEB SALES

+10,000 NEW FOLLOWERS ON INSTAGRAM IN THE LAST WEEK

+390,000 COMMENTS ON POSTS ABOUT BRIZZA ON AREZZO'S INSTAGRAM

55,000 PRODUCTS SOLD WITHIN 7 DAYS 550,000 PAIRS IN SELL IN (FRANCHISES AND MB) | RECORD SALES VOLUME, HIGHER THAN EXPECTED SCHEDULED RESTOCKING OF 300,000 PAIRS

# exame.

Arezzo lança chinelo de borracha para brigar com Havaianas

# Dinheiro

Arezzo lança coleção de chinelos com Bruna Marquezine



Bruna Marquezine; direção criativa, estratégia e campanha para BriZZa (Nicole Heiniger/Divulgação)

A **Arezzo&Co** anda tendo um fim de ano agitado. Depois da compra da Reserva, na negociação mais badalada do ano no segmento de moda, a Arezzo, marca de calçados, bolsas e acessórios do grupo, está lançando hoje uma nova categoria de **chinelos e sandálias** de borracha chamada BriZZa.



No total, são 84 modelos, contando todos os produtos da coleção, entre calçados e bolsas (Crédito: Divulgação / Arezzo)

#### Da redação

#### f 😥 🎔 in 🔤

A marca de calçados Arezzo divulga sua nova linha de chinelos e sandálias de borracha intitulada BriZZa. Em parceria com a atriz Bruna Marquezine, a coleção conta com os chamados flip flops e beach sandals.

#### GLAMOUR

#### Q

#### CELEBRIDADES

# Bruna Marquezine muda de nome no Instagram

Atriz adotou mais um Z no sobrenome





Redação Glamour 03 Nov 2020 - 22h36 | Atualizado em 03 Nov 2020 - 22h43



**Bruna Marquezine** surpreendeu os fãs nesta terçafeira (3). A atriz mudou seu nome no Instagram e adotou mais um z. Agora ela assina Bruna Marquezzine.

# SCHUTZ X GINGER

# **DIGITAL NATIVE BRAND**

SUCCESS IN SALES DURING THE PANDEMIC PERIOD THROUGH SOCIAL MEDIA

# SCHUTZ $\times$ GINGER

SCHUTZ WILL LAUNCH AN EXCLUSIVE COLLECTION IN COLLABORATION WITH GINGER, A NEW BRAND FOR WOMEN;

BRAZILIAN ACTRESS MARINA RUY BARBOSA (37.5 MM FOLLOWERS ON INSTAGRAM) IS THE BRAND'S FOUNDER AND CREATIVE DIRECTOR;

GINGER STANDS FOR IMPORTANT CAUSES LIKE CONSCIENTIOUS CONSUMPTION AND WOMEN'S ENTREPRENEURSHIP. SCHUTZ  $\times$  GINGER

FOR THIS SCHUTZ X GINGER COLLAB, MARINA WAS INVOLVED IN THE ENTIRE CREATIVE PROCESS;

THE JOURNEY OF BUILDING THIS PARTNERSHIP WAS RECORDED AS A REALITY SHOW WITH 7 EPISODES, WHICH WILL AIR EVERY WEEK UNTIL THE COLLECTION'S OFFICIAL LAUNCH.

THE GOAL OF THE REALITY SHOW IS TO TELL THE STORY BEHIND THE DEVELOPMENT OF PRODUCTS, CREATING A SENSE OF ENCHANTMENT AND DESIRE;

THE COLLECTION COMPRISES 11 SHOE MODELS, 4 HANDBAGS AND 4 CLOTHING ITEMS.



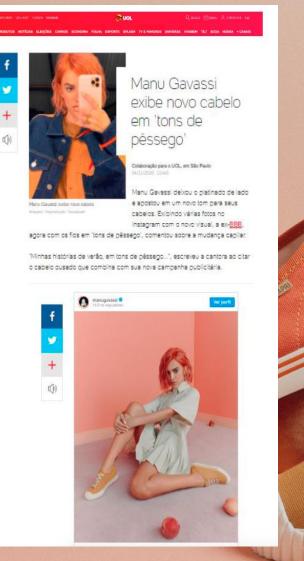
# MANU GAVASSI IN SUMMER STORIES

ON NOVEMBER 4, ANACAPRI LAUNCHED ITS NEW SUMMER COLLECTION, WITH CO-CREATION AND COLLABORATION BY THE YOUNG BRAZILIAN ACTRESS AND SINGER MANU GAVASSI (15.9 MM FOLLOWERS ON INSTAGRAM)

	Manu Gavassi surge bastidores de cam	npanha
	(c) s min de ledara ) Incluição os Ambrei In Ancience - erela (chancilidas desta activitas, reves	
ruit bas	nu Gavassi surgiu com o cabelo vo nesta quarta-feira (04), nos stidores de uma campanha stilcitária.	Anúncia techado pela criteol. Desarda cete asúrda



A ex-BBB foi fotografada para a Anacapri, onde assina a direção criativa de uma nova coleção de sapatos, e surgiu poderosa com um visual diferente inspirado pelos pessegos, fruta que foi o ponto de partida para criar a estética dos novos produtos e da campanha.







# NORTH-AMERICAN ALEXANDRE BIRMAN

## **NORTH-AMERICAN OPERATION**

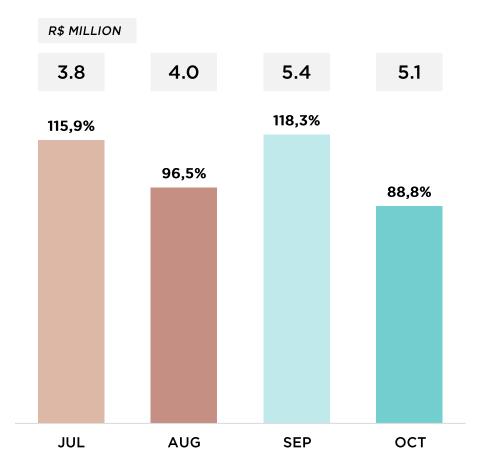
### STRUCTURAL CHANGES TO ENABLE CONSISTENT BREAKEVEN

**R\$6.0 MM** EBITDA IN 3Q20 (IFRS 16)

- 4.0% INCREASE IN GROSS REVENUE IN BRL, WITH GROWTH OF 20.4% IN THE OPERATION IN OCTOBER;
- NEW POSITIONING OF THE SCHUTZ BRAND VERY POSITIVE PERCEPTIONS
  - + 109.9% IN WEB COMMERCE (56.7% IN BRL);
  - + 44.0% (IN USD) IN NORDSTROM'S SELL IN BETWEEN AUGUST AND OCTOBER;
  - + 103.0% IN WEB COMMERCE TRAFFIC IN THE QUARTER.
- CONTINUED EVOLUTION
  - VOLUME 105% HIGHER THAN IN 2019 ON THE SCHUTZ WEB COMMERCE, AN INCREASE OF 54% VS. 2019.
  - FULL-PRICE SALES VOLUME WAS 78.0%;
  - IN WHOLESALE, NORDSTROM RECORDED AN INCREASE OF 20.0% IN THE SELL OUT THE BRAND'S PRODUCTS (STRONG TURNOVER OF THE COLLECTION SOLD IN THE QUARTER IMMEDIATELY PRIOR).

### WEB COMMERCE REVENUE - SCHUTZ US

VS SAME PERIOD OF 2019



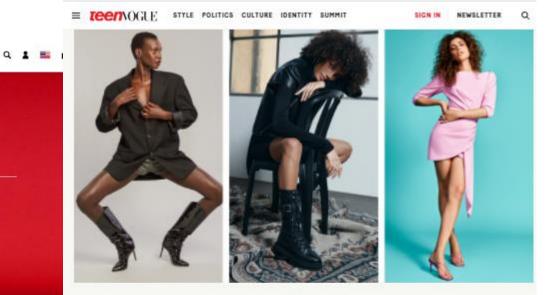


## **NEW PRICING STRATEGY**

### "SAME SCHUTZ, NEW PRICE"

SCHUTZ





## Schutz's Latest Collection Starts at \$78

Valentina Sampaio stars in the brand's new campaign.

BY TESS GARCIA

f 🎔 🦻

Brazil-based footwear label Schutz is known for producing quality, highfashion styles at more accessible price points. Now, the company is taking inclusivity to a new level, unveiling transgender model Valentina Sampaio as their new spokesperson and debuting their most affordable collection yet, with stunning sneakers, boots, and heels starting as low as \$78.

Schutz's latest campaign, Deep Truth, is all about living life as your most authentic self. That makes Valentina, who has shattered barriers by becoming the first trans model to work on some of the most coveted campaiens, the ideal candidate to serve as its star. Accompanying her in

NEW BOOTS SANDALS SNEAKERS PUMPS MULES FLATS FEATURED INSTAGRAM SALE





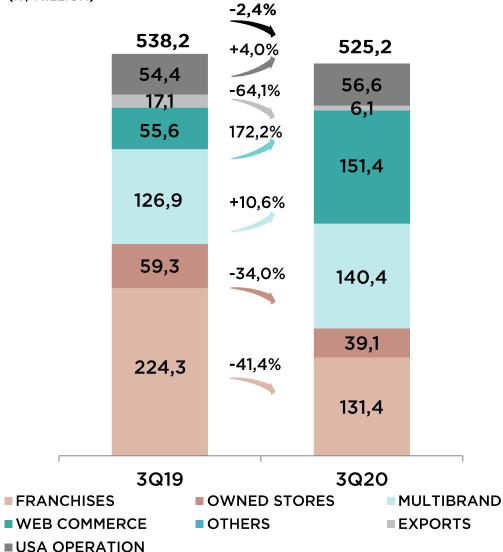


# **FIGHLGHIS** RAFAEL SACHETE

### **GROSS REVENUE**

### **BY CHANNEL - DOMESTIC AND EXPORT MARKET**

(R\$ MILLION)



#### HIGHLIGHTS

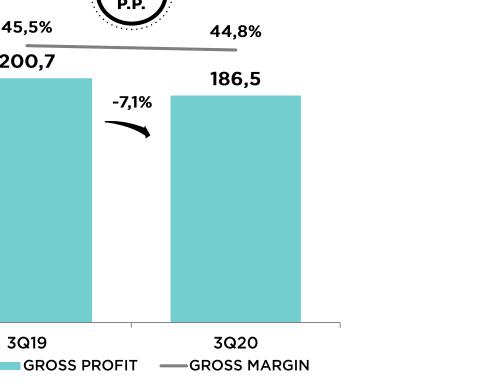
- GROSS REVENUE IN 3Q20 WAS R\$525.2 MILLION, SIMILAR TO 3Q19, WITH A SLIGHT DECREASE OF 2.4%;
- WEB COMMERCE GROWTH OF 172.2%, BREAKING THE RECORD FOR THE QUARTER: R\$151.4 MILLION
- RECOVERY OF THE FRANCHISE SELL IN
- GROWTH OF +10.6% IN THE MULTIBRAND CHANNEL, WITH POSITIVE IMPACT FROM THE VANS BRAND
- IN NOVEMBER, REVENUE FROM MONOBRAND STORES WAS, ON AVERAGE REVENUE, 85% IN RELATION TO 2019

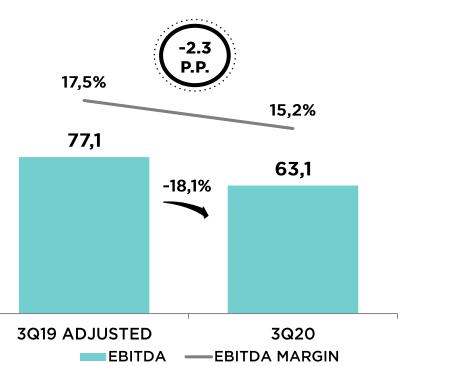
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## **GROSS PROFIT AND EBITDA 3Q20**

- 45,5% 44,8% 200,7 186,5 -7,1% 3Q19 3Q20
- POSITIVE ASPECTS: HIGHER SHARE OF THE WEB COMMERCE CHANNEL IN . THE MIX;
- NEGATIVE ASPECTS: (I) LONGER PERIOD FOR MARK-DOWNS/MARK-UPS IN ٠ THE WEB COMMERCE CHANNEL AND; (II) LOWER MARGIN IN THE NORTH-AMERICAN OPERATION
- POSITIVE IMPACT DUE TO A RESILIENT AND PROFITABLE PERFORMANCE OF THE WEB COMMERCE CHANNEL;
- IN ADDITION TO THE POSITIVE IMPACT FROM (I) THE NORTH-AMERICAN OPERATION, WHICH POSTED EBITDA OF R\$6.0 MILLION (II) AND THE VANS® BRAND, WITH R\$6.1 MILLION AND MARGIN OF 11.7%.





## **MAIN FINANCIAL INDICATORS - 3Q20**



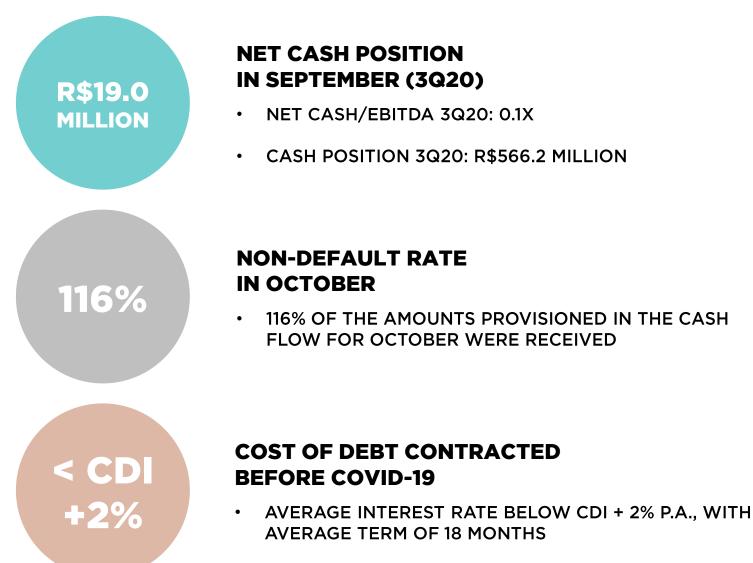
MAIN FINANCIAL INDICATORS	3Q20	3Q19 ADJUSTED	∆ (%) 20 X 19
GROSS REVENUE	525,240	538,187	(2.4%)
NET REVENUE	416,463	440,874	(5.5%)
СМУ	(229,976)	(240,204)	(4.3%)
DEPRECIATION AND AMORTIZATION - COST	(805)	(748)	7.6%
GROSS INCOME	186,487	200,670	(7.1%)
GROSS MARGIN	44.8%	45.5%	(0.7 P.P)
SG&A	(142,031)	(145,856)	(2.6%)
% REVENUE	(34.1%)	(33.1%)	(1.0 P.P)
SELLING EXPENSES	(95,150)	(92,052)	3.4%
OWN STORES AND WEB COMMERCE	(37,153)	(28,013)	32.6%
SELLING, LOGISTICS AND SUPPLIES	(57,997)	(64,039)	(9.4%)
GENERAL AND ADMINISTRATIVE EXPENSES	(27,713)	(35,132)	(21.1%)
OTHER (EXPENSES) AND REVENUES	(1,306)	2,869	(145.5%)
DEPRECIATION AND AMORTIZATION - EXPENSE	(17,862)	(21,540)	(17.1%)
EBITDA	63,123	77,102	(18.1%)
EBITDA MARGIN	15.2%	17.5%	(2.3 P.P)
NET INCOME	27,947	35,523	(21.3%)
NET MARGIN	6.7%	8.1%	(1.4 P.P)

#### ONGOING EFFORT TO PRESERVE CASH AND REDUCE EXPENSES

#### THE ACTIONS IMPLEMENTED CONTINUE TO REDUCE SG&A: -15.7% (EX-VANS AND IMPACT FROM THE ADVERTISING FUND)

- SELLING, LOGISTICS AND SUPPLY EXPENSES:
  - DECREASE OF 53.6% IN THE NORTH-AMERICAN
    OPERATION (EQUIVALENT TO R\$12.2 MILLIONS)
  - DECREASE OF 21.7% IN THE BRAZILIAN OPERATION, TOTALING R\$8.9 MILLION (EX-VANS AND IMPACT FROM THE ADVERTISING FUND)
- GENERAL AND ADMINISTRATIVE EXPENSES
  DECREASE OF R\$7.4 MILLION (-21.1%)
- EXCLUDING THE VANS BRAND AND CONSIDERING ONLY FIXED EXPENSES, THE BRAZILIAN OPERATION WOULD HAVE A DECREASE OF 18.7%.

## ONGOING EFFORT TO PRESERVE CASH CONTINUES TO BRING EXCELLENT RESULTS



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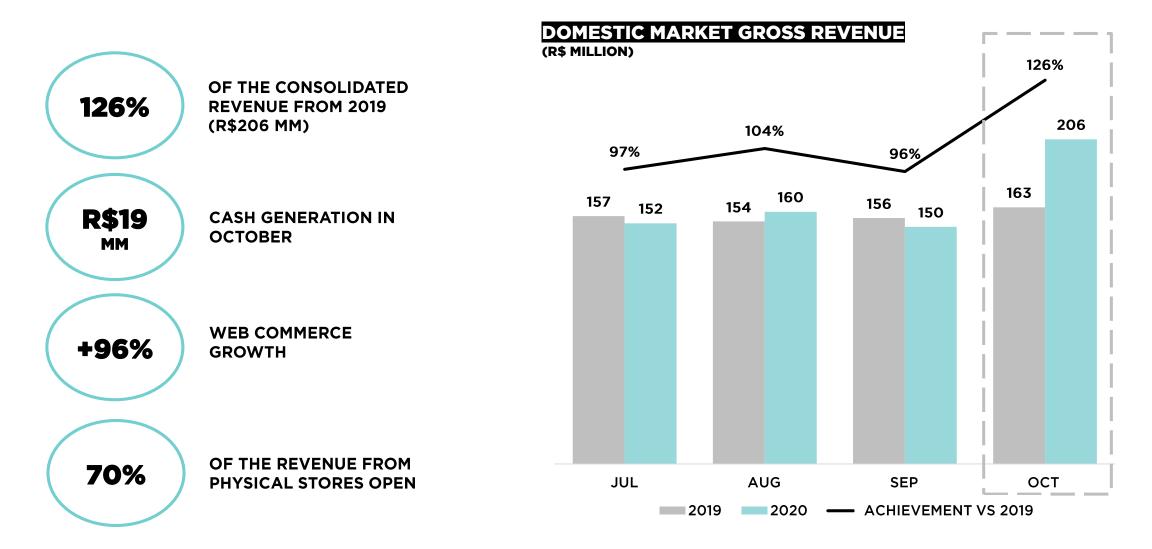


# HIGHLIGHTS IN OCTOBER

### **PERFORMANCE RECOVERY VS. 2019**



#### RESUMPTION OF REVENUE GROWTH IN OCTOBER





# **INCORPORATON** ALEXANDRE BIRMAN



## ANOTHER IMPORTANT STEP TOWARDS CONSOLIDATION OF THE A/B FASHION MARKET

\*REFERENCE DATE: 2019

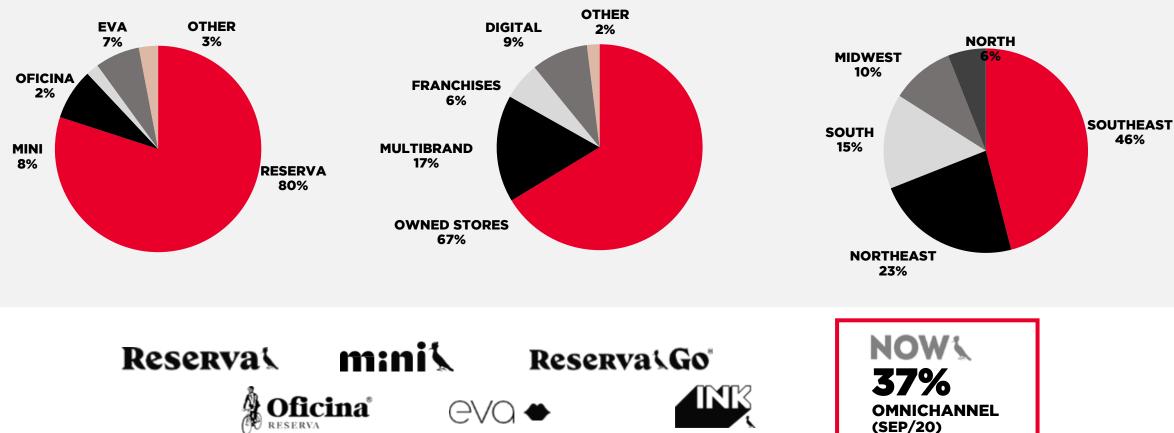
#### **REVENUE BY BRAND\***

**6 BRANDS** 

#### **REVENUE BY CHANNEL\***

78 OS, 33 FR, AND ~1,500 MB

### **RESERVA OVERVIEW**





**REVENUE BY REGION\*** 

**NATIONAL PRESENCE** 

## **MULTIPLYING THE ADDRESSABLE MARKET**



#### SIZE OF ADDRESSABLE MARKET (R\$ BN)



## **TRANSACTION DETAILS**



#### **HIGHLIGHTS**

ACQUISITION OF 100% OF THE SHARES OF GRUPO RESERVA

ENTERPRISE VALUE OF R\$715 MM

R\$457 MM IN AREZZO&CO SHARES (8.7%) AND R\$225 MM IN CASH

RONY MEISLER, FERNANDO SIGAL, JAYME NIGRI AND JOSÉ ALBERTO STAY IN THE OPERATION

REGISTERED OFFICE REMAINS IN RIO DE JANEIRO

2019 (PRE IFRS-16)	
REVENUE AFTER SYNERGIES <sup>2</sup> (R\$ MM)	435
ADJUSTED EBITDA AFTER SYNERGIES <sup>2</sup> (R\$ MM)	40-50
NET DEBT 1Q20 <sup>1</sup> (R\$ MM)	33
MULTIPLES IMPLIED IN THE TRANSACTION	2019 (PRE IFRS-16)
EV OF RESERVA <sup>1</sup> (R\$ MM)	715
EV/REVENUE AFTER SYNERGIES <sup>1</sup> (X)	1.65X
EV/EBITDA AFTER SYNERGIES <sup>1</sup> (X)	14.3X-17.9X
EV/EBITDA OF AREZZO&CO <sup>4</sup> (X)	19.0X

#### **NEXT STEPS**

PLANNING OF THE INTEGRATION PROCESS IN PROGRESS

ENGAGING WITH EXPERT CONSULTING FIRM

EXTRAORDINARY SHAREHOLDERS' MEETING TO BE HELD ON NOV. 27

CADE APPROVAL BY DEC. 5

START OF THE 2021 BUDGETING PROCESS IN DECEMBER

**AR&CO** 

NOTES:

1. EXCLUDING EFFECT OF IFRS-16

2. CONSIDERING THE PRELIMINARY ESTIMATE OF REVENUE SYNERGIES (IN-HOUSE SHOE PRODUCTION), COST REDUCTION AND CORPORATE EXPENSES

3. CONSIDERING 30-DAY VWAP OF R\$52.61 ON AUGUST 6, 2020 (SIGNING OF THE MEMORANDUM OF UNDERSTANDING)

4. DISCOUNT FOR AREZZO&CO MULTIPLE OF 6-25%. CONSIDERING ARZZ3 SHARE PRICE OF 54.18 ON OCTOBER 21, 2020 AND EBITDA 2019 REPORTED BY AREZZO&CO OF R\$262 MILLION. EXCLUDING TREASURY SHARES.

#### **KEY MESSAGES**

**Básicos** 

- MAJOR STEP TOWARDS CONSOLIDATION OF THE AREZZO&CO FASHION PLATFORM
- ADDRESSABLE MARKET EXPANSION BY 3.5X
- ADHERENCE TO THE STRATEGIC GUIDANCE, VISION AND VALUES OF AREZZO&CO
- **ACQUISITION OF A TALENT POOL**
- VALUE CREATION BY SHARING COMPETENCIES AND SYNERGIES
- HUB TO ACQUIRE NEW APPAREL BRANDS
- PLATFORM HIGHLY COMMITTED TO ESG
- **INCREASE IN DIGITAL COMPETENCIES**

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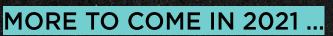




## CLOSING REMARKS

## **CLOSING REMARKS**

- ✓ POSITIVE PERFORMANCE IN 3Q20 AND 4Q20 EXPECTED TO BE EVEN BETTER;
- NORTH-AMERICAN MARKET WITH POSITIVE EBITDA AND SUCCESSFUL PRICING STRATEGY;
- LAUNCH OF ZZ MALL WITH STRONG MARKETING INVESTMENT AND A CELEBRITY AS CREATIVE DIRECTOR;
- LAUNCH OF BRIZZA AS A NEW PRODUCT CATEGORY AND EXCELLENT PERFORMANCE IN BOTH SELL IN AND SELL OUT WITHIN THE FIRST DAYS OF SALE;
- BEGINNING OF THE CONSOLIDATION OF THE A/B FASHION MARKET WITH THE MERGER OF RESERVA, THROUGH A SIGNIFICANT EXPANSION OF THE ADDRESSABLE MARKET.



AREZZO

**&CO** 

## THANK YOU! #TOWARDS2154