Manual for Attending the Annual and Extraordinary Shareholders' Meeting and Management Proposal

> Annual and Extraordinary General Meeting Date: April 28, 2023 Time: 2:00 pm

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1. PRESENTATION

The purpose of this manual ("<u>Manual</u>") is to present to the shareholders the management proposal on the matters to be submitted to the Annual and Extraordinary Shareholders' Meeting of Infracommerce CXAAS S.A. ("<u>Infracommerce</u>" or "<u>Company</u>") to be held on April 28, 2023, at 2:00 p.m. ("<u>AGOE</u>" or "<u>Meeting</u>"), exclusively remotely (through the electronic videoconferencing platform Ten Meetings as per the Call Notice made available on the Company's website (http://ri.infracommerce.com.br), on the website of B3 S.A. - Brasil, Bolsa, Balcão (https:www.b3.com.br) and the Securities and Exchange Commission of Brazil ("<u>CVM</u>") (https: //www.gov.br/cvm) on March 28, 2023, to be published in Diário Comercial de São Paulo, in the editions of March 29, 30 and 31, 2023, with simultaneous disclosure on the internet page of the same newspaper. Detailed instructions for participating in the AGOE are provided in item 3 of this Manual. Pursuant to Law 6404, of December 15, 1976, as amended ("<u>Brazilian Corporation Law</u>"), CVM Resolution No. 81, of March 29, 2022, as amended ("<u>CVM Resolution 81</u>") and the Company's bylaws ("<u>Bylaws</u>"), this Manual presents the information and procedures related to the Annual and Extraordinary Shareholders' Meeting and Management's proposal.

Pursuant to sole paragraph of article 131 of the Brazilian Corporation Law, the Annual and Extraordinary Shareholders' Meeting may be called and held at the same place, date and hour, as well as have its content registered in sole minutes.

As better described in this Manual, the agenda for the Meeting is: (a) <u>in annual shareholders' meeting</u>: (i) take the Company's Management accounts, examine, discuss and vote on the Financial Statements for the fiscal year ending December 31, 2022, jointly with the annual management report, the independent auditors' report and the opinions of the Company's Fiscal Council and Audit Committee; (ii) set the number of members that will make up the Company's Board of Directors for the next term of office; and (iii) elect the members of the Company's Board of Directors, (b) <u>in extraordinary shareholders' meeting</u>: (i) set the limit of the annual global compensation of the managers for the fiscal year of 2023, according to the management's proposal, (ii) increase the Company's authorized capital limit; and (iii) amend and consolidate the Company's bylaws.

The Call Notice, contained in item 2 of this Manual, expressly lists, in the Agenda, all the matters to be discussed at the AGOE. The Management's proposal for each of the items on the Agenda can be found in item 4 of this Manual.

Documents related in article 133 of the Brazilian Corporation Law, regarding the fiscal year ending December 31, 2022, are mentioned above:

- I. Management Report on the business and main administrative events of the ended fiscal year;
- II. Financial Statements;
- III. Independent Auditors Report; and
- IV. Fiscal Council Opinion

The mentioned documents were made available in March 16, 2023, to the shareholders of the Company, on its headquarters, on its Investors' Relations website and the websites of B3 and CVM abovementioned. Those documents were also published in March 25, 2023, in Diário Comercial de São Paulo.

The Company clarifies that the Opinion of the Audit Committee was also made available in March 16, 2023, to the shareholders of the Company, on its headquarters, on its Investors' Relations website and the websites of the B3 and the CVM.

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2. CALL NOTICE

INFRACOMMERCE CXAAS S.A.

CNPJ/ME No. 38.456.921/0001-36 NIRE 35.300.557.361

ANNUAL AND EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING CALL NOTICE

The shareholders of Infracommerce CXAAS S.A. ("<u>Company</u>") are called, according to article 124 of Law No. 6,404 of December 15, 1976 ("<u>Brazilian Corporation Law</u>") to the Annual and Extraordinary General Shareholders' Meeting ("<u>Meeting</u>") to be held on April 28, 2023, at 2:00 p.m. <u>exclusively remotely</u>, pursuant to article 5, III and paragraph 2, I, and article 28, paragraph 2, II of the Resolution of Brazilian Securities Commission ("<u>CVM</u>") No. 81 of March 29, 2022 ("<u>CVM Resolution 81</u>"), through the electronic platform Ten Meetings ("<u>Digital Platform</u>"), in order to resolve on the matters of the Agenda as described in this Call Notice.

1. <u>Agenda</u>

A) In Annual General Shareholders' Meeting

(i) take the Company's Management accounts, examine, discuss and vote on the Financial Statements for the fiscal year ending December 31, 2022, jointly with the annual management report, the independent auditors' report and the opinions of the Company's Fiscal Council and Audit Committee;

(ii) set the number of members that will make up the Company's Board of Directors for the next term of office; and

(iii) elect the members of the Company's Board of Directors.

B) In Extraordinary General Shareholders' Meeting

(i) set the limit of the annual global compensation of the managers for the fiscal year of 2023, according to the management's proposal;

- (ii) increase the Company's authorized capital limit; and
- (iii) amend and consolidate the Company's bylaws.

Pursuant to article 125 of the Brazilian Corporation Law, the Meeting will be installed, in first call, with the attendance of shareholders representing 1/4 (one quarter), at least, of the Company's capital stock with voting rights, except for item "iii" of the Agenda in extraordinary general shareholders' meeting, that, according to article 135 of the Brazilian Corporation Law, will depend on the due attendance of shareholders and/or its proxies representing 2/3 (two thirds), at least, of the Company's capital stock with voting rights.

In case any of the referred quorums to the installation of the resolution of the abovementioned matters, the Meeting will be installed only in relation to the matters whose applicable installation quorum was verified and a new call notice will be provided, through the publish of a new Call Notice, to the matter whose quorum was not verified, announcing the new date to the Meeting to this matter in second call, in eight (8) days of advance, at least, being the Meeting installed upon the attendance of any number of shareholders.

2. <u>General Instructions</u>

The following documents are available for the Company's shareholders, as of this date, as provided for in the Brazilian Corporation Law and CVM Resolution 81, at the headquarters of Infracommerce, on the Company's investor relations website (https://ri.infracommerce.com.br/), on the website of CVM (www.cvm.gov.br) and the website of B3 (http://www.b3.com.br): (i) this Call Notice; (ii) the Manual of Participation in Meeting ("Meeting Manual"), including the Management Proposal for the Agenda of the Meeting, comprising its exhibits; and (iii) Distance Voting Ballots.

Under Paragraph 1 of Article 126 of the Brazilian Corporation Law and the decision of the CVM in the proceeding CVM RJ-2014/3578, on November 4, 2014, the shareholder can be represented at the shareholders meeting: (i) <u>if an individual</u>, by an attorney-in-fact empowered less than one (1) year (a shareholder, manager of the Company or attorney regularly enrolled with the Brazilian Bar Association); (ii) <u>if a legal entity</u>, by their legal representatives or attorney-in-fact appointed under the terms of its charter and in accordance with rules of the Brazilian Civil Code; and (iii) <u>if investment fund</u>, by its administrator and/or manager, or also by an attorney-in-fact appointed under its charter and in accordance with rules of the Brazilian Civil Code.

Shareholder's attendance shall take place exclusively online via the Digital Platform, in person, or by a legal representative or attorney-in-fact duly empowered, under the aforementioned terms, as well as in the Meeting Manual.

As provided for in Article 28, Paragraph 1 of CVM Resolution 81, the Digital Platform made available by the Company shall ensure: (i) the possibility of manifestation and simultaneous access to documents submitted during the meeting not previously made available; (ii) the meeting's full recording; and (iii) the possibility of communication among shareholders.

access То attend the Meeting, shareholders shall the Digital Platform website (https://tenmeetings.com.br/assembleia/portal_/#/?id=7B32E3364351) wherein they shall complete their registration and attach the documents required for their acceptance to attend and/or vote at the Meeting, at least, two (2) days in advance of the date designated for the Meeting, i.e., by April 26, 2023, under Article 6, Paragraph 3 of CVM Resolution 81. After registration is approved by the Company, the shareholder will be able to use his individual login and password to access the Digital Platform.

The Company clarifies that will neither require the sending of hard copies of shareholders' representation documents to its office, nor the grantor's signature notarization in the shareholder's proxy, the consularization, the annotation, and the sworn transaction of all representation documents of a foreign shareholder, just forwarding a simple copy of original documents, as well as a free translation of referred foreign documents, where applicable, via Digital Platform (link mentioned above).

The Company will only accept proxies granted by shareholders via electronic means that contain digital certification within the standards of the Brazilian Public Keys Infrastructure or another vehicle that evidences the authorship and completeness of the document electronically.

Shareholders attending the Meeting through Digital Platform, in accordance with the instructions above, will be considered present to the Meeting, and subscribers of the applicable minutes and attendance book, pursuant to article 47, III, of CVM Resolution 81.

Pursuant to CVM Resolution 81, the Company will also adopt the distance system of voting through the submission of the applicable distance voting ballots directly to the Company, to the custody agents or to the depositary financial institution responsible for the service of bookkeeping of shares of the Company, Itaú Corretora de Valores S.A., in accordance with the instructions included in the Meeting Manual, pursuant

to patterns of the distance voting ballots made available by the Company and respected the orientations indicated in the current item 12.2 of the Company's Reference Form.

Pursuant to CVM Resolution 81, the Company informs that the minimum percentage to the adoption of multiple voting proceeding to the election of Board of Directors members is 5%, as established in article 3 of CVM Resolution No. 70 of March 22, 2022.

Other guidelines and information for the online attendance at the Meeting, as well as all documents relating to the Agenda, must be consulted in the Meeting Manual, which contains the Company's Management Proposal, available at the following electronic addresses: websites of CVM (www.cvm.gov.br), B3 (http://www.b3.com.br) and the Company (ri.infracommerce.com.br/).

São Paulo/SP, March 29, 2023

Pedro Jereissati Chairman of the Board of Directors

* * * *

3. PARTICIPATION OF THE SHAREHOLDERS IN THE MEETING

3.1. Installation Quorum

Pursuant to article 125 of the Brazilian Corporation Law, the Meeting will be installed, in first call, with the attendance of shareholders representing 1/4 (one quarter), at least, of the Company's capital stock with voting rights, except for item "iii" of the Agenda in extraordinary general shareholders' meeting, that, according to article 135 of the Brazilian Corporation Law, will depend on the due attendance of shareholders and/or its proxies representing 2/3 (two thirds), at least, of the Company's capital stock with voting rights.

In case any of the referred quorums to the installation of the resolution of the abovementioned matters are not reached, the Meeting will be installed only in relation to the matters whose applicable installation quorum was verified and a new call notice will be provided, through the publish of a new Call Notice, to the matter whose quorum was not verified, announcing the new date to the Meeting to this matter in second call, in eight (8) days of advance, at least, being the Meeting installed upon the attendance of any number of shareholders.

3.2. <u>Resolution Quorum</u>

In accordance with Article 129 of the Brazilian Corporation Law and Article 8, § 5 of the Bylaws, decisions will be taken by an absolute majority of the shareholders present at the Meeting, and blank votes will not be counted.

3.3. Attendance and Representation

Shareholders may attend the Meeting to be held on April 28, 2023, at 2:00 p.m., exclusively online, pursuant to CVM Resolution 81 via the digital platform Ten Meetings ("<u>Digital Platform</u>"), in person, or, if applicable, by their legal representatives or attorneys-in-fact, as detailed below. The Company points out that in person attendance to the Meeting shall not be possible, as it will be held exclusively online.

Under article 9 of the Company's Bylaws, the Meeting must be installed and chaired by the Company's Board of Directors Chairman, or in case of his absence or impediment, by a person nominated by majority vote of the shareholders attending the meeting. The chairman of the Shareholders' Meeting must appoint one of the attending individuals to act as his secretary.

Any shareholder may empower an attorney-in-fact to represent him at the Meeting and vote on his behalf.

In addition, in compliance with provisions of Paragraphs 1 and 2 of Article 654 of Law No. 10.406 of January 10, 2002 ("<u>Civil Code</u>"), the proxy shall indicate the location where the proxy was granted, full identification of the grantor and grantee, the date, the purpose of the grant, including the designation and extension of powers conferred, not being necessary to notarize grantor's signature.

Shareholders owning shares issued by the Company are eligible to attend the Meeting, by themselves or through legal representatives or attorneys-in-fact, as long as referred shares are registered on their behalf in deposit accounts of depositary financial institution liable for the Company's bookkeeping shares services, as provided for in Article 126 of the Brazilian Corporation Law.

It is worth noting that (a) the Company's individual shareholders only can be represented at the Meeting by an attorney-in-fact who is a shareholder, Company's manager, attorney, or financial institution, as provided for in Paragraph 1 of Article 126 of the Brazilian Corporation Law; and (b) the Company's corporate shareholders can be represented by their corporate documents by an attorney-in-fact empowered pursuant to their charter or bylaws, and pursuant to the Civil Code rules. The Company clarifies that it shall exempt the sending of hard copies of shareholders' representation documents, as well as the notarization of the

grantor's signature in the shareholder's proxy, the consularization, annotation, and sworn translation of all representation documents of a foreign shareholder, only sending a simple copy of the original documents, as well as a free translation of referred foreign documents, where applicable, via Digital Platform (link mentioned below).

The Company clarifies that will neither require the sending of hard copies of shareholders' representation documents to its office, nor the grantor's signature notarization in the shareholder's proxy, the consularization, the annotation, and the sworn transaction of all representation documents of a foreign shareholder, just forwarding a simple copy of original documents, as well as a free translation of referred foreign documents, where applicable, via Digital Platform (link mentioned above).

The Company will only accept proxies granted by shareholders via electronic means that contain digital certification within the standards of the Brazilian Public Keys Infrastructure or another vehicle that evidences the authorship and completeness of the document electronically.

3.4. Shareholders Attending via Digital Platform

Shareholders attending the Meeting through Digital Platform, in accordance with the instructions above, will be considered present to the Meeting, and subscribers of the applicable minutes and attendance book, pursuant to article 47, III, of CVM Resolution 81.

То attend the Meeting, shareholders shall access the Digital Platform website (https://tenmeetings.com.br/assembleia/portal_/#/?id=7B32E3364351) wherein they shall complete their registration and attach the documents required for their acceptance to attend and/or vote at the Meeting, at least, two (2) days in advance of the date designated for the Meeting, i.e., by April 26, 2023, under Article 6, Paragraph 3 of CVM Resolution 81. After registration is approved by the Company, the shareholder will be able to use his individual login and password to access the Digital Platform.

The documentation required for registration consists of a simple copy of (i) the documents indicated in items 3.4.1 to 3.4.4 below; and (ii) where applicable, a proxy instrument duly regularized pursuant to the laws, in the assumption of shareholder's representation.

The Company shall neither require certified copies, nor the notarization of documents issued and signed in the Brazilian territory, nor the legalization/annotation and registration at the Registry of Deeds and Documents in Brazil of those signed outside the country, however, a free translation of referred foreign documents shall be required.

The shareholder who made registration and did not receive an e-mail confirming the registration by 2:00 p.m. of April 26, 2023, shall contact the Company until 11:59 p.m. of April 26, 2023, via e-mail investor@infracommerce.com.br, so the status of its register can be analyzed.

Shareholders without registration and whose that hasn't inform about the lack of confirmation of the register in accordance with the established above and the term establish above will not be allowed to attend the Meeting.

The registration on the Digital Platform is personal and non-transferable, and cannot be shared with third parties, under the penalty of the shareholder being held liable.

Shareholders to have registered to attend the Meeting to be held exclusively via Digital Platform, or their attorneys-in-fact, where applicable, shall undertake: (i) to use the registration solely and exclusively to attend the Meeting; (ii) to neither transfer, nor disclose, in whole or partially, the registration to any third party, shareholder or not, being the registration is non-transferable; and (iii) to neither record nor

reproduce, in whole or partially, nor convey to any third party, shareholder or not, the content or any information conveyed remotely during the Meeting.

It is pointed out that the Digital Platform complies with requirements provided for in Article 28, Paragraph 1 of CVM Resolution 81, namely: (i) the possibility of manifestation and simultaneous access to the documents submitted during the Meeting which were not previously made available; (ii) the Company's full recording of the Meeting; and (iii) the possibility of communication among attending shareholders.

To also ensure the authenticity and security of the Meeting, the Company hereby informs that it shall be fully recorded.

Thus, shareholders accessing the Digital Platform hereby authorize the Company to use any information recorded at the Meeting to (i) register the possibility of manifestation and viewing of documents submitted during the Meeting; (ii) register the authenticity and security of communications during the Meeting; (iii) register the authenticity and security of communications during the Meeting; (iii) register the authenticity and security of communications during the Meeting; (iii) register the attendance and votes cast by attending shareholders; (iv) comply with a legal order from appropriate authorities; and (v) defend the Company, its management, and outsourced workers, in any court, arbitration, regulatory or administrative level.

Shareholders intending to express their opinion about any matter of the Meeting agenda shall use the Digital Platform to register such request, so that, in the order received by the presiding board, the floor is offered to referred shareholders, by opening their audio. With a view to maintaining the Meeting's smooth progress, a maximum time can be defined for each attending shareholder's manifestation.

Attending shareholders, to the benefit of sound quality, shall also keep their microphones off, only turning them on if they need to speak.

Any written manifestation shall be informed to the Meeting's presiding board, as well as sent to e-mail investor@infracommerce.com.br until the end of the Meeting, by any Shareholder or attorney-in-fact, and shall be attached to the respective minutes, in the event of express request.

The attending shareholder intending to take the floor to render an opinion about any matter not related to the Meeting agenda shall use the Company's usual contact channels via the Investors' Relations Department.

The Company shall not take any responsibility for any mistake, operational or connection problem the shareholder may encounter, as well as any other matter beyond the Company's control to hinder or impede the shareholder's attendance at the Meeting, which shall be exclusively held via Digital Platform.

The Company suggests shareholders get previously acquainted with the Digital Platform, as well as ensure the compatibility of their respective electronic devices when using the referred platform via video and audio, also fully register at the platform, as soon as they receive the link, which shall be validated by the Company.

The Company also suggests that on the day of the Meeting, record shareholders/participants access the Digital Platform, at least, sixty (60) minutes in advance of the hour scheduled for the Meeting.

Any doubts or clarifications concerning the aforementioned issues can be solved or obtained, where applicable, by contacting our Investor Relations Department via e-mail at <u>investor@infracommerce.com.br</u>.

3.4.1. Individual Shareholders

Individual Shareholders shall submit upon registration, (a) a simple copy of the identity document (General Registry Identity Card "RG", the National Driver's License "CNH", passport, identity card issued by

professional associations, or employment cards issued by Public Administration bodies, as long as they include holder's photo); and (b) updated ownership certificate for non-par, registered, common shares issued by the Company, issued by bookkeeping and/or custody agent.

3.4.2 Legal Entity Shareholders

Legal entity Shareholder's representative shall submit upon registration (a) a simple copy of the charter or bylaws in force and corporate documentation evidencing the powers of representation (managers' election); (b) a simple copy of the identity document (General Registry Identity Card "RG", the National Driver's License "CNH", passport, identity card issued by professional associations or employment cards issued by Public Administration bodies, as long as they include holder's photo) of a legal representative(s); and (c) updated ownership certificate for non-par, registered, common shares issued by the Company, issued by a bookkeeping and/or custody.

3.4.3 Investment Funds

With regards to investment funds, their representation at the Meeting shall be incumbent upon the management institution, abiding by provisions of the fund's regulations concerning who is the holder of powers to exercise the voting rights for shares and assets in the fund's portfolio. In this case, the fund administrator or manager's representative shall submit upon registration (a) a simple copy of the fund's recent restated regulations, bylaws, or charter of its administrator or manager, where applicable, and representation supporting documentation (minutes of election of officers/management); (b) a simple copy of the identity document (General Registry Identity Card "RG", the National Driver's License "CNH", passport, identity card issued by professional associations or employment cards issued by Public Administration bodies, as long as they include holder's photo) of a legal representative(s); and (c) updated ownership certificate for non-par, registered, common shares issued by the Company, issued by a bookkeeping and/or custody.

3.4.4 Foreign shareholders

Foreign shareholders shall submit upon registration the same documents applicable to Brazilian shareholders, which shall be translated into Portuguese (a sworn translation is exempted, also the notarization, consularization, and/or annotation).

3.5. Distance Voting Ballot

In addition to the Digital Platform (electronic system for participation and remote voting), the Company will also adopt the remote voting system by means of the distance voting ballot, in line with the provisions of CVM Resolution 81, whose model for completion was made available on the Company's Investor Relations website (https://ri.infracommerce.com.br/).

In this sense, shareholders who wish to vote using the distance voting ballot may send their voting instructions concerning the matters on the Agenda of the AGOE through one of the options described below:

I. Through voting instructions transmitted by the shareholders to their respective custody agents

This option is intended exclusively for shareholders holding shares deposited with B3. In this case, the vote through the remote voting ballot will be exercised by shareholders in accordance with the procedures adopted by the institutions and/or brokers responsible for the custody of the referred shares.

The shareholder holding shares deposited at B3 who chooses to exercise his/her voting right by means of the remote voting ballot must do so by transmitting his/her voting instruction to the institution and/or broker that keeps his/her shares in custody (custody agent), in compliance with the rules determined by the latter, which will then forward such voting instructions to B3's Central Depository.

Since the service of collection and transmission of remote voting ballot instructions is optional for custody agents, we recommend that you check whether your custodian is qualified to provide this service and what procedures they have established for issuing voting instructions, as well as the documents and information they require.

The Company informs that if its respective custody agent does not provide said service, the shareholder will have the option of sending his remote voting ballot and applicable documents directly to the Company itself, as described in item III below.

II. Through voting instructions transmitted by shareholders to the bookkeeping agent for the shares issued by Companhia Itaú Corretora de Valores S.A.

This option is exclusively for shareholders who hold shares deposited with Itaú Corretora de Valores S.A. which is the bookkeeping agent for the shares issued by the Company. Itaú has created the Digital Meeting website, where it is possible to vote remotely. To vote through the website, it is necessary to register and have a digital certificate. Information about the registration and the step-by-step process for issuing the digital certificate is described on the website: https://assembleiadigital.certificadodigital.com/itausecuritiesservices/artigo/home/assembleiadigital.

III. By forwarding your voting instructions directly to the Company

This option can be used by all shareholders of the Company. If the shareholder chooses to forward his/her voting guidance directly to the Company, the distance voting ballots, accompanied by the respective documentation indicated in the table below, will only be considered valid if physically received by the Company, in full order (completed and signed), **by April 21, 2023**, at the following e-mail address: investor@infracommerce.com.br.

The Company will communicate to shareholders, within 3 (three) days of receipt of the distance voting ballot, whether or not the documents received are sufficient for the vote to be considered valid.

Documentation to be submitted	Individuals	Legal Entity	Investment Funds
Identity document with a photo of the shareholder or his/her legal representative ⁽¹⁾	Х	Х	х
Bylaws or consolidated articles of association and the corporate documents that prove the legal representation of the shareholder ⁽²⁾	-	Х	х
Consolidated Fund Regulation ⁽²⁾	-	-	Х

(1) Accepted identity documents: Identity Card (RG and RNE), Driver's licence (CNH), passport and officially recognized professional registration card, functional cards issued by public administration agencies, as long as they contain a photo of the holder, and voter's registration card, as long as it has biometrics and a photo.

(2) For investment funds: documents from the manager and/or administrator, observing the voting policy.

The Company will not require hard copies, neither the corporate and representation documents of legal entities and investment funds drawn up in English or Spanish will not be required to be translated into Portuguese (a sworn translation being required for documents drawn up in other languages) or registered at the Registry of Deeds and Documents. Furthermore, the Company informs that no notarization or consularization/annealing will be required.

The Company clarifies that will neither require the sending of hard copies, nor the signature notarization of documents issued and executed in Brazil, as well as the consularization, the annotation, and the register before the Register of Deeds and Documents in Brasil of the documents executed abroad, but the simple translation of the referred documents will remain required.

If the documentation listed in the table above is received by the Company via e-mail investor@infracommerce.com.br after April 21, 2023, the Company will inform the shareholder that the votes cast through distance voting ballot will be disregarded. If the shareholder, after transmitting the voting instruction or sending the distance voting ballot, chooses to attend the Meeting via Digital Platform (in person or by proxy), the remote voting form may be disregarded if he/she requests to vote through the electronic remote voting system.

3.6 Conflict of Interests

As provided for in the Brazilian Corporation Law, the shareholder cannot vote on the Meeting resolutions that could benefit him/it privately or have interests conflicting with the Company.

If any attending shareholder alleges a supposed conflict of interest impeding the shareholder to vote at the Meeting, or also, the occurrence of any other legal assumption of voting impediment and the shareholder himself declared his impediment, the chairman or secretary of the Meeting's presiding board shall suspend the deliberation to hear and receive such allegation, along with any contrary manifestation of the shareholder under consideration, before voting the matter.

The chairman of the Meeting's presiding board, if he verifies an eventual voting impediment, may request shareholders to provide clarifications on the matter, before voting the matter.

3.7. Multiple Voting

The minimum percentage necessary to the adoption of multiple voting proceeding to the election of Board of Directors members is 5% (five percent) of the total number of shares with voting rights of the Company.

3.8. Eligibility Requirements for Indicated Candidates

The Company has a Policy for Indication of Members to the Board of Directors, Committees and Statutory Board of Officers of Infracommerce Cxaas S.A., approved at a Company's Board of Directors meeting held on February 24, 2021. This policy is available on the CVM website and on the Company's investors' relations website (<u>https://ri.infracommerce.com.br/</u>).

In this regard, under the terms of item 3.1.5 of said policy, the appointment of members to the Company's Board of Directors must comply with the following criteria, in addition to the legal requirements, in particular article 147 of the Brazilian Corporation Law, regulations, and those expressed in the Company's Bylaws:

- (i) alignment and commitment to the Company's values and culture, its Code of Ethics and Conduct and its internal policies;
- (ii) personal integrity and unblemished reputation;

- (iii) strategic vision;
- (iv) social and environmental responsibility;
- academic background compatible with the attributions of the members of the Board of Directors, as described in the bylaws;
- (vi) professional experience in diversified topics, having previously held functions similar to those to be performed in his mandate as Board Member or having gathered skills and experience that are of interest to the Company at the time of his nomination;
- (vii) be familiar with financial management and other areas of business administration, having the necessary skills and experience for the position;
- (viii) skills to implement the strategies, face the challenges and achieve the Company's goals;
- (ix) be free of conflict of interest with the Company and not (i) hold positions in companies that may be considered competitors of the Company; or (ii) have or represent conflicting interest with the Company; and
- (x) availability of time to adequately dedicate to the position and responsibility taken on, which goes beyond attending board meetings and reading the documentation in advance.

3.9. Publishing of the Call Notice

The Call Notice, contained in item 2 of this Manual, will be publish 3 (three) times at Diário Comercial de São Paulo, with simultaneous release on the website of the same journal, and is available to the shareholders at the Company's headquarters, as well as on the Company's Investors' Relations website (https://ri.infracommerce.com.br), B3's (https://b3.com.br) and CVM's (<u>https://gov.br/cvm</u>).

4. MANAGEMENT PROPOSAL

In attention to provisions of CVM Resolution 81, we present the Company's Management Proposal ("<u>Proposal</u>"), containing the information and documents related to the matters to be resolved at the Meeting, to be held exclusively online via digital platform Ten Meetings, on April 23, 2023, at 2:00 p.m.

A) In Annual General Shareholders' Meeting

(i) take the Company's Management accounts, examine, discuss and vote on the Financial Statements for the fiscal year ending December 31, 2022, jointly with the annual management report, the independent auditors' report and the opinions of the Company's Fiscal Council and Audit Committee.

The Company's Financial Statements were audited by KPMG Auditores Independentes Ltda., that issued an opinion without reservations. The Financial Statements were published on March 16, 2023 and are available on the CVM website (https://gov.br/cvm) and B3 website (https://b3.com.br), as well as on the Company's Investors' Relations website (https://ri.infracommerce.com.br).

Those documents (i) obtained favorable opinion from the Audit Committee of the Company in meeting eld on March 14, 2023; (ii) obtained favorable opinion from the Fiscal Council of the Company in meeting held on March 15, 2023; and (iii) were approved by the Company's Board of Directors in meeting held on March 16, 2023; whose minutes are available on the CVM website (https://gov.br/cvm) and B3 website (https://b3.com.br), as well as on the Company's Investors' Relations website (https://ri.infracommerce.com.br).

Accordingly, we propose the approval, without reserves or reservations, of the management accounts for the fiscal year ended December 31, 2022, the Management Report, as well as the Financial Statements for the fiscal year ended December 31, 2022 jointly with the annual management report, the independent auditors' report and the opinions of the Company's Fiscal Council and Audit Committee.

Pursuant to article 10, III, of CVM Resolution 81, the item 2 of the Reference Form is attached as **Exhibit I** to this proposal, which contains the management's comments on the Company's financial condition.

We emphasize that the Company didn't achieve net profit in the fiscal year ended in December 31, 2022, reason why the resolution on the distribution of profit is prejudiced, being dispensable the information indicated on Exihibit A of CVM Resolution 81, as decided by CVM in Processo CVM RJ2010/14687.

(ii) set the number of members that will make up the Company's Board of Directors for the next term of office.

We propose that the number of members of the Board of Directors is set in five (5) effective members and one (1) alternate member, in accordance with article 12, caption, of the Company's Bylaws.

(iii) elect the members of the Company's Board of Directors.

We propose the election of the group of candidates composed by the following five (5) effective members and one (1) alternate member to the Company's Board of Directors, everyone with unified term of office of two (2) years:

Candidate	Position
Pedro Jereissati	Effective member and Chairman of the Board of Directors
Guilherme Weege	Effective member
Estela Maris Vieira de Souza	Effective member (independent)

Kai Philipp Schoppen	Effective member
Eduardo Kyrillos	Effective member (independent)
Luiz Antonio Miranda Pavão de Farias	Alternate member

The Board of Directors states that all candidates indicated above are adherent to the Policy for Indication of Members to the Board of Directors, Committees and Statutory Board of Officers of Infracommerce Cxaas S.A., approved in meeting of the Company's Board of Directors held on February 24, 2021.

The Company clarifies that its Board of Directors received from the candidates Estela Maris Vieira de Souza and Eduardo Kyrillos the statement that both are independent under the terms of article 16, paragraph first, of the Regulamento do Novo Mercado and article 6, paragraphs 1 and 2, and Exihibit K of the CVM Resolution No. 80, dated as March 29, 2022. The Board of Directors revised such statements and agreed with the qualification of the candidates as independent for the purposes indicated above.

Pursuant to article 11 of CVM Resolution 81, the information related to the candidates to members of the Board of Directors are detailed on **Exihibit II** to this proposal.

B) In Extraordinary General Shareholders' Meeting

(i) set the limit of the annual global compensation of the managers for the fiscal year of 2023, according to the management's proposal.

The Company's management proposes to the Meeting that the limit of the global compensation to the Board of Directors and the Statutory Board of Officers for the fiscal year of 2023 be the amount of R\$17,576,248.00 (seventeen million, five hundred and seventy-six thousand, two hundred and forty-eight reais), which will be distributed by resolution of the Board of Directors, in accordance with the provisions of Article 16, item "e" of the Company's Bylaws.

In compliance with article 13 of CVM Resolution 81, item 8 of the Reference Form is available in **Exhibit III** to this proposal.

(ii) Increase the Company's authorized capital limit.

We propose to increase the Company's authorized capital limit, considering that the currant one was already almost consumed, in a way that the authorized capital allows the issuance of new shares until achieving the total limit of 450,000,00.00 (four hundred and fifty million) of common shares, including the ones already issued. The authorized capital aims to turn more fast the proceedings related to capital increase of the Company, including in the context of issuance of shares to be transferred to beneficiaries of the stock option plans already approved as well as to seize further opportunities of business, if it is necessary and appropriate to carry out the Company's business plan.

(iii) Amend and consolidate the Company's bylaws.

We propose the amendment and consolidation of the Company's bylaws, in order to improve some corporate governance practices of the Company and adequate the rules of the bylaws to certain practices adopted in the business conduction of the Company.

The amendment is indicated in **Exhibit IV** to this proposal, made in accordance with article 12, II, of CVM Resolution 81. The **Exhibit V** to this proposal contains the copy of the consolidated bylaws, considering the amendment, in accordance with article 12, I, of CVM Resolution 81.