

#### **C&A MODAS S.A.**

CNPJ/ME 45.242.914/0001-05 NIRE 353000542762

### **Traded Company**

#### **Notice to Shareholders**

Pursuant to Securities and Exchange Commission (Comissão de Valores Mobiliários) Instruction CVM 481 of December 17, 2009 as amended ("IN CVM 481"), Official Memo/Annual-2022-CVM/SEP, in the context of the Ordinary and Extraordinary General Meetings to be held on April 28, 2022 ("The Meeting"), **C&A Modas S.A**. ("The Company"), hereby informs its shareholders and the market in general that received a letter dated March 9, 2022 suggesting the following names to the Company Fiscal Board, to be possibly installed during the Meeting, as per article 161, paragraph 4 of Law 6,404 of December 15, 1976 as amended (the Brazilian Corporate Law):

- **a)** Ms. Christiane Coelho Guerra Estevão, Brazilian, married, Bachelor's Degree in Accounting, identity card RG 7.938.300, registered under taxpayer number CPF/ME 036.186.676-39, residing at Avenida Barão do Rio Branco 3523, apartment 2201 in Juiz de Fora, Minas Gerais as a member, and
- **b)** Mr. Leonardo Peixoto Estevão, Brazilian, married, Administrator, identity card RG 6832429 DDP/MG, registered under taxpayer number CPF/ME 004.626.606-21, residing at Av. Rio Bran co 3523, apartment 2201, Juiz de Fora, MG as an alternate member.

The resumes and further information about the candidates appointed are part of this Notice to the Shareholders as Attachment I, as required by items 12.5 and 12.10 of the Reference Form, and article 10 of IN CVM 481.

Candidates nominated by the Shareholder will not be included in the distance voting ballot, since the percentage of shareholding provided for in Exhibit 21-LI of IN CVM 481 was not complied with.

Finally, it is important to reiterate that the Fiscal Board will only be installed, and a separate election of its members will only take place if all applicable legal requirements have been met, as per article 161, paragraph 4 of the Brazilian Corporate Law.

The Company's Investor Relations Department is available to provide any further explanations required.

Barueri, March 25, 2022.

#### **Milton Lucato Filho**

CFO and Investor Relations Director

## Attachment I

Resumes and further information about the candidates

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## Christiane Coelho Guerra Estevão

+55 32 99981-9738

Kitty-guerra@hotmail.com

Avenida Barão do Rio Branco, 3523/2201 – Passos – Juiz de Fora - Minas Gerais

## **Purpose**

Professional background in the banking and administrative area, both in the commercial and operational sectors, focusing on customer service and operation of contracts and verification of documents.

Skilled in interpersonal relationships and management capability. Outstanding traits include organization, good communication skills, owner vision, ethics, confidentiality of information and reliability.

### **Education**

\* Graduate degree in Marketing from Estácio de Sá em Juiz de Fora – MG - Completed in 2002.

\*Undergraduate degree in Accounting Sciences from CFaculdade de Ciências Contábeis e Administrativas Machado Sobrinho - Juiz de Fora - MG. - Completed in 2001.

# **Professional Background**

\* Telecomunicações Brasileiras S/A - Telebrás

Position: Alternate Member of the Fiscal Council – 10/26/2021

\* Radiogas Distribuidora Ltda – 10/2015

Position: Partner/Administrator

\* Banco Real S/A – Incorporated by <u>Santander S/A</u> – 11/03/2010 to 06/06/2013.

Position: Business Assistant

\* Banco BCN S/A - Incorporated by Bradesco S/A - 02/18/02 to 04/15/2008.

Position: Cashier and Management Assistant

### Other activities

- \* Update and Training for Board Members and Managers 2021 Telebras S.A.
- \* Personnel Department course Faculdade Estácio de Sá Juiz de Fora.
- \* Customer Service course Bradesco Rio de Janeiro.
- \* Document Authenticity course Bradesco Rio de Janeiro.
- \* Participation in the Santander é Você program.

## **Skills**

Microsoft Excel (Basic), Microsoft Word (Basic)

### References

Silvana Rodrigues – Manager at Banco Safra Juiz de Fora +55 32 99987-8828

Valeria Lopes – Manager at Tokio Marine Juiz de Fora +55 32 99977-1616

NAME	DATE OF BIRTH	MANAGEMENT BODY:	ELECTION DATE	TERM OF OFFICE UNTIL	
CPF (TAX ID)	PROFESSION	ELECTIVE POSITION HELD:	DATE OF TAKING OFFICE	ELECTED BY THE CONTROLLING SHAREHOLDER?	
INDEPENDENT MEMBER?	NUMBER OF CONSECUTIVE TERMS OF OFFICE:	OTHER POSITIONS AND FUNCTIONS HELD AT THE ISSUER:			
COUNCIL, INDICA	ATE THE PERCENTA	OSITION OF MEMBER O GE OF PARTICIPATION FTER TAKING OFFICE.		ECTORS OR FISCAL THE BODY DURING LAST	
PROFESSIONAL E	XPERIENCE/STATE	MENT OF NO CONVICTI	ONS/INDEPENDENCE	CRITERIA.	
Christiane Coelho Guerra Estevão	11/05/1975	FISCAL COUNCIL		Until the ASM to be held in 2023.	
		PERMANENT MEMBER			

OF THE FISCAL COUNCIL

No

Not applicable.

036.186.676-39

Businesswoman

Professional experience in the banking and administrative areas, both in the commercial and operational areas, providing customer service, and in the operationalization of contracts and verification of documents. Ability with interpersonal relationships and management skills. Outstanding characteristics such as organization, good communication skills, business owner vision, ethics, information confidentiality and reliability. Education: Graduate Degree in Marketing from Estácio de Sá in Juiz de Fora – MG - Completion in 2002. Undergraduate Degree in Accounting Science from Faculdade Ciências Contábeis e Administrativas Machado Sobrinho - Juiz de Fora - MG. - Completion in 2001. Experience: Alternate Fiscal Councillor at Telebras S.A - Since October 2021. Radiogas Distribuidora Ltda – Since October 2015 - Position: Partner/ Manager. Banco Real S/A – Merged into Santander S/A – 11/03/2010 to 06/06/2013. Banco BCN S/A - Merged into Bradesco S/A - 02/18/2002 to 04/15/2008.

Does not hold other positions in the Company.

12.9 – Existence of marital relationship, civil partnership or kinship up to the 2nd degree between: a. issuer's managers; B. (i) issuer's managers and (ii) managers of the issuer's direct or indirect subsidiaries; c. (i) managers of the issuer or its direct or indirect subsidiaries and (ii) direct or indirect controlling shareholders of the issuer; and d.(i) issuer's managers and (ii) managers of the issuer's direct and indirect parent companies

None

12.10 - Relationship of subordination, service provision or control maintained, in the last 3 fiscal years, between the issuer's managers and: a. a company controlled, directly or indirectly, by the issuer, with the exception of those in which the issuer directly or indirectly holds the entire capital stock; b. direct or indirect controlling shareholder of the issuer; c. if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or parent companies or subsidiaries of any of these entities.

None

# DECLARAÇÃO DE DESIMPEDIMENTO

- EU, CHRISTIANE COELHO GUERRA ESTEVÃO, CPF:036.186.676-39, brasileira, casada, Bacharel em Ciências Contábeis, declaro sob as penas da lei
- I Não estou impedido por lei especial, ou condenado por crime falimentar, de prevaricação, peita ou suborno, concussão, peculato, contra a economia popular, a fé pública ou a propriedade, ou a pena criminal que vede, ainda que temporariamente, o acesso a cargos públicos, como previsto no  $\S 1^{\circ}$  do art. 147 da Lei nº 6.404/76;
- II Não estou condenado a pena de suspensão ou inabilitação temporária aplicada pela Comissão de Valores Mobiliários, que o torne inelegível para os cargos de administração de companhia aberta, como estabelecido no § 2º do art. 147 da Lei nº 6.404/76;
- III Atendo ao requisito de reputação ilibada estabelecido pelo §  $3^{\circ}$  do art. 147 da Lei  $n^{\circ}$  6.404/76;
- IV Não ocupo cargo em sociedade que possa ser considerada concorrente da companhia, e não tem, nem representa, interesse conflitante com o da companhia, na forma dos incisos I e II do § 3º do art. 147 da Lei nº 6.404/76.

mistiane Esteva CHRISTIANE COELHO GUERRA ESTEVÃO

### Leonardo Peixoto Estevão

+55 32 99953-0456

lpestevao@hotmail.com

Avenida Barão do Rio Branco, 3523/2201 - Passos - Juiz de Fora - Minas Gerais

## **Purpose**

I have a degree in Business Administration and experience in Interpreting economic scenario, investment consulting based on the client's risk profile and knowledge of investments, performing relocations as needed. Main expertise in Variable Income.

Affinity with the analysis of cash flow, income, expenses, and investments needed and with higher IRR.

Experience in Bank Trading, seeking to combine the best and most adequate products and rates of Credit and/or Investments.

Skilled in interpersonal relationships, teamwork and management capability. Outstanding traits include organization, good communication skills, owner vision, ethics, confidentiality of information, reliability and leadership.

### Education

\*Degree in Business Administration

Faculdade Ciências Contábeis e Administrativas Machado Sobrinho em Juiz de Fora – MG – Completed in 2000.

\*Graduate degree in Corporate Finance Management from Estácio de Sá

Juiz de Fora – MG – Completed in

\*MBA in Business Management - IBMEC

Juiz de Fora – MG – Completed in 04/2014.

# **Professional Background**

Member of the Fiscal Council of BANESE - BANCO DO ESTADO DE SERGIPE S.A Since April 2021

\* Main member of the Fiscal Council of Telebras S.A

Since July 2019

\* Alternate member of the Fiscal Council of Telebras S.A

Since April 2017

\* Relationship Manager at Personnalité – Banco Itaú

From 02/2015 to 12/2015

\* Investment Consultant at Banco Itaú / Uniclass

From 02/2012 to 01/2015

\* Investment Agent hired by XP Investimentos.

From 09/2010 to 12/2011.

\* Investment Agent hired by Gradual CCTVM S.A.

From 10/2007 to 09/2010

\* Client Prospecting Manager hired by Ágora Sênior Corretora de Valores

From 05/2004 to 09/2007.

\* Investment Agent hired by Égide C.T.V.M Ltda

From 1998 to 04/2004.

## Other activities

- \* Online training for Board Members and managers of Telebras S.A Led by the PeopleManagement Department 11/10/19 to 12/20/2019
- \*Governance, Compliance, Internal Control and Risk Management in State-Owned Companies for Senior Management of TELEBRAS - Instituto Protege -

Escola Brasil -10/2018

\*Entrepreneurship training

Gradual Investimentos -

11/2010

\*Training: Sales

Management

Gradual Corretora -

08/2010

\*Unveiling Technical Analysis

Gradual Home Broker CCTVM S/A - 03/2008

\*Higher Education

Didactics Faculdade

Estácio de Sá - 2002

\*Capital Markets: Products and

Risks. FGV - Fundação Getúlio

Vargas - 2001.

### **Skills**

Microsoft Excel (Basic), Microsoft Word (Basic)

### References

## Ricardo Oliveira – Manager at Arcelor Mittal

+55 32 99959-4317

Paulo Henrique da Silva - Corporate Security & Facilities - Gerdau S.A.

+55 31 98391-0503

Jose Luiz Christovão - Manager at Private XPI - RJ

+55 21 98672-6324

NAME	DATE OF BIRTH	MANAGEMENT BODY	ELECTION DATE	TERM OF OFFICE UNTIL
CPF (TAX ID)	PROFESSION	ELECTIVE POSITION HELD:	DATE OF TAKING	ELECTED BY THE CONTROLLING SHAREHOLDER?
INDEPENDENT MEMBER?	NUMBER OF CONSECUTIVE TERMS OF OFFICE:	OTHER POSITIONS AND FUNCTIONS HELD AT THE ISSUER: NO		

IF THE CANDIDATE HAS HELD THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OR FISCAL BOARD, INDICATE THE PERCENTAGE OF PARTICIPATION IN THE MEETINGS OF THE BODY DURING LAST FISCAL YEAR, WHICH HAS HELD AFTER TAKING OFFICE.

#### PROFESSIONAL EXPERIENCE/STATEMENT OF NO CONVICTIONS/INDEPENDENCE CRITERIA. Until the ASM to be held in Leonardo Peixoto 07/31/1976 FISCAL COUNCIL Estevão 2023. ALTERNATE MEMBER 004.626.606-21 Investment Advisor OF THE FISCAL Nο COUNCIL Does not hold other positions in the Company.

Not applicable.

Undergraduate Degree in Business Administration. I have experience in Interpreting the economic scenario, investment advisory suited to the customer's risk profile and their knowledge about investments, performing reallocation when necessary. Greater experience in Variable Income. Ability to analyze cash flow, revenues, expenses and necessary investments with higher IRR. Experience in Bank Negotiation, seeking to combine the best and most appropriate products and rates for Credit and/or Investments. Ability with interpersonal relationships, teamwork and management skills. Outstanding characteristics such as organization, good communication skills, business owner vision, ethics, information confidentiality, reliability and leadership. **Education: Undergraduate Degree in Business Administration.** Faculdade Ciências Contábeis ( Administrativas Machado Sobrinho in Juiz de Fora – MG – Completion in 2000. Graduate Degree in Corporate Finance Management from Estácio de Sá - In Juiz de Fora – MG. MBA in Business Management – IBMEC Juiz de Fora – MG – Completion in 04/2014. Experience: Permanent Fiscal Councillor at Banese - BANCO DO ESTADO DE SERGIPE S.A- Since April 2021. Alternate Fiscal Councillor at Telebras S.A - Since July 2019 Alternate Fiscal Councillor at Telebras S.A - Since April 2017. Relationship Manager Personnalité - Banco ltaú - From 02/2015 to 12/2015. Investment Advisor at Banco Itaú / Uniclass - From 02/2012 to 01/2015. Investment agent hired by XP Investimentos - From 09/2010 to 12/2011.

In the last five (5) years, Mr. Leonardo Peixoto Estevão has not been subject to: a) any criminal conviction, even if not final; b) any conviction in any CVM administrative proceedings; and c) any final and unappealable conviction, in the judicial or administrative sphere, that has suspended or disqualified him from the practice of any professional or commercial activity.

12.9 - Existence of marital relationship, civil partnership or kinship up to the 2nd degree between: a. issuer's managers; b. (i) issuer's managers and (ii) managers of the issuer's direct or indirect subsidiaries; c. (i) managers of the issuer or its direct or indirect subsidiaries and (ii) direct or indirect controlling shareholders of the issuer; and d.(i) issuer's managers and (ii) managers of the issuer's direct and indirect parent companies

None

12.10 - Relationship of subordination, service provision or control maintained, in the last 3 fiscal years, between the issuer's managers and: a. a company controlled, directly or indirectly, by the issuer, with the exception of those in which the issuer directly or indirectly holds the entire capital stock; b. direct or indirect controlling shareholder of the issuer; c. if relevant, supplier, customer, debtor or creditor of the issuer, its subsidiary or parent companies or subsidiaries of any of these entities.

## DECLARAÇÃO DE DESIMPEDIMENTO

- EU, LEONARDO PEIXOTO ESTEVÃO, CPF:004.626.606-21, BRASILEIRO, CASADO, BACHAREL Em Administração de empresas, declaro sob as penas da lei
- I Não estou impedido por lei especial, ou condenado por crime falimentar, de prevaricação, peita ou suborno, concussão, peculato, contra a economia popular, a fé pública ou a propriedade, ou a pena criminal que vede, ainda que temporariamente, o acesso a cargos públicos, como previsto no § 1º do art. 147 da Lei nº 6.404/76;
- II Não estou condenado a pena de suspensão ou inabilitação temporária aplicada pela Comissão de Valores Mobiliários, que o torne inelegível para os cargos de administração de companhia aberta, como estabelecido no § 2º do art. 147 da Lei nº 6.404/76;
- III Atendo ao requisito de reputação ilibada estabelecido pelo §  $3^{\circ}$  do art. 147 da Lei  $n^{\circ}$  6.404/76;
- IV Não ocupo cargo em sociedade que possa ser considerada concorrente da companhia, e não tem, nem representa, interesse conflitante com o da companhia, na forma dos incisos I e II do § 3º do art. 147 da Lei nº 6.404/76.

LEONARDO PEIXOTO ESTEVÃO