



C&A MODAS S.A.

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Traded Company

NOTICE TO THE MARKET

C&A Modas S.A. has signed the UN Global compact.

C&A Modas S.A. (the "Company") announces to its shareholders and the market in general that it recently joined the Brazil Network of the Global Compact, the United Nations (UN) initiative to mobilize the business community to adopt and promote the ten universally accepted principles of human rights, labor, environment and anti-corruption in its business practices. In creating Sustainable Development Goals (SDG), the Global Compact also took on the mission of engaging the private sector in this new agenda. C&A has been a signatory of the Global Compact since 2015.

Since 2009, when C&A Modas created the corresponding area, the company has taken numerous initiatives to support its business areas and include socioenvironmental factors in its strategy. In 2015, as part of C&A's global growth process, these themes were incorporated into its Global Sustainability Platform, which guides our actions in this theme. This includes using raw materials of more sustainable origin and a solid program to monitor its supplier network, promoting improved environmental performance by its suppliers and the search for safe and fair working conditions. A program to better and more carefully manage chemicals is included here - aligned with the UN Sustainable Development Goals (SDG).

This extensive and robust effort allowed the Company to launch its Cycles Collection; by 2020 it had taken the lead as the first fashion retailer in the Americas to launch Gold-level Cradle-to-Cradle (C2C)[™] certified goods in Brazil. In another step towards fashion with a positive impact, in 2021 C&A Modas launched its new Circular Denim collection, with items that reuse fabric and denim collected at ReCiclo (Recycle) movement collection centers and waste from previous collections. This and a software enabled up to 80% reduction in the amount of water used in the washing process.

Global Compact

The Global Compact was created in 2000 by former UN Secretary-General Kofi Annan. It gives

members access to tools that will help expand C&A Modas' involvement in sustainability and discussions surrounding this theme. It also means the company can participate in local and international programs, including theme groups that lead projects in Water, Food, Agriculture, Anti-Corruption, Human Rights, Labor, Energy, Climate, and ODS. With over 17 thousand participants in close to 170 countries, the initiative has more than 1,300 members in Brazil, which has the 3rd largest network in the world.

By joining the Global Compact the Company commits to annually reporting its progress regarding the 10 principles. Thus, the initiative stimulates constant progress in internal sustainability practices. Companies wishing to join can find more information at www.pactoglobal.org.br

Barueri, December 1, 2021.

Milton Lucato Filho

CFO and Investor Relations Director