

DIAGNÓSTICOS DA AMÉRICA S.A.

Publicly Held Company

Corporate Taxpayer ID (CNPJ/MF): 61.486.650/0001-83

Corporate Registry (NIRE): 35.300.172.507

MINUTES OF THE BOARD OF DIRECTORS MEETING HELD ON AUGUST 7, 2025

1. DATE, TIME AND PLACE: Held virtually on August 7, 2025, at 12:00 p.m., pursuant to article 20 of the Bylaws of Diagnósticos da América S.A., a company headquartered at Avenida Juruá, 434, Alphaville, in the City of Barueri, State of São Paulo, CEP 06455-010 ("**Company**").

2. CALL NOTICE AND ATTENDANCE: The call notice was waived due to the presence of all Directors, pursuant to article 20, paragraph 4 of the Company's Bylaws.

3. COMPOSITION OF THE BOARD: Dulce Pugliese de Godoy Bueno – Chairwoman; and Alessandra de Lima Penido – Secretary.

4. AGENDA: The Directors met, pursuant to Article 21, items III and IV, of the Company's Bylaws, to resolve on: **(i)** the election of **Paula Lígia de Oliveira Dias** for the position of Chief Legal Officer of the Company; **(ii)** the consolidation and ratification of the composition of the Company's Board of Executive Officers; and **(iii)** the authorization for the Company's Executive Officers to take all actions necessary to implement the resolutions adopted herein, including, without limitation, making filings and updating the Company's records with the relevant public and private authorities.

5. RESOLUTIONS: Once the meeting was called to order, after analyzing and discussing the matters on the agenda, all Directors attending the meeting resolved to, without reservations:

5.1. In accordance with the nomination policy and in line with the opinion of the Company's People Committee, elect **Paula Lígia de Oliveira Dias**, as qualified below, for the position of Chief Legal Officer of the Company, with a term of office starting on August 11, 2025 and unified with the other executive officers of the Company until the Shareholders Meeting that approves the accounts for the fiscal year ended December 31, 2027.

5.1.1. The Executive Officer hereby elected will be invested in her position by signing the respective instrument of investiture drawn up in the Company's records, having declared, for all legal purposes and effects, that she is not impeded pursuant to article 147 of Federal Law 6,404/76.

5.2. Consolidate and ratify the composition of the Company's Board of Executive Officers, with unified terms of office, until the Shareholders Meeting that approves the accounts for the fiscal year ending December 31, 2027, as follows: **(a)** Chief Executive Officer: **Rafael Lucchesi**, Brazilian, married, civil engineer, identification document (RG) 26.783.766-5, issued by the SSP/SP, individual taxpayers register (CPF/MF) 282.429.088-93; **(d)** Chief Financial and Investor Relations Officer: **Rafael Bossolani**, Brazilian, married, economist, identification document (RG)

27.695.995-4, individual taxpayers register (CPF/MF) 220.872.428-36; with respect to Officers without specific designation; **(c) Chief Corporate Strategy Officer: André Covre**, Brazilian, married, business administrator, identification document (RG) 17.841.059, issued by the SSP/SP, individual taxpayers register (CPF/MF) 130.335.108-09; **(d) Production Officer: Linaldo Vilar Junior**, Brazilian, legally separated, chemical engineer, identification document (RG) 3.349.376, issued by the SSP/PE, individual taxpayers register (CPF/MF) 649.956.664-00; **(e) Medical and Operations Officer: Leonardo Modesti Vedolin**, Brazilian, married, physician, identification document (RG) 4036073999, issued by the SSP/RS, individual taxpayers register (CPF/MF) 682.787.720-53; **(g) Product, Marketing, Analytics and Customer Experience Officer: Helisson Brígido Andrade Lemos**, Brazilian, married, business administrator, identification document (RG) 3245405, issued by the SSP/GO, individual taxpayers register (CPF/MF) 816.205.781-15; **(g) People, Management and Culture Officer: Fábio Sampaio de Lacerda**, Brazilian, married, business administrator, identification document (RG) 24.584.928-2, issued by the SSP/SP, individual taxpayers register (CPF/MF) 167.522.718-79, Registry of Technical Aptitude (RCA) 010.2025 2; **(h) Service Units and Customer Service Center Officer: Roberto Caldeira Cury**, Brazilian, physician, married, identification document (RG) 20946400-8, issued by the SSP/SP, individual taxpayers register (CPF/MF) 195.228.528-30; **(i) Technology Officer: Anatterra Barros de Oliveira**, Brazilian, married, systems analyst, identification document (RG) 32.705.877-8, issued by the SSP-SP, individual taxpayers register (CPF/MF) 303.016.908-12; **(j) Sales Officer: Alexandre Antônio Garcia Valente da Silva**, Brazilian, economist, married, identification document (RG) 10368388-4, issued by the SSP/RJ, individual taxpayer register (CPF/MF) 042.978.297-70; all with business address at the Company's headquarters; and **(k) Chief Legal Officer: Paula Lígia de Oliveira Dias**, Brazilian, married, lawyer, Brazilian Bar Association (OAB/RJ) 196.975, individual taxpayer register (CPF) 135.800.027-16.

5.3. Authorize the Company's Executive Officers to take all actions necessary to implement the resolutions adopted herein, including, without limitation, making filings and updating the Company's records with the relevant public and private authorities.

6. CLOSURE AND DRAWING UP: There being nothing more to discuss, the meeting was adjourned and these minutes were drawn up, read, approved and signed by all those present.

7. SIGNATURES: Board: Dulce Pugliese de Godoy Bueno, Chairwoman; and Alessandra de Lima Penido, Secretary. **Directors Present:** Dulce Pugliese de Godoy Bueno, Pedro de Godoy Bueno, Henrique Lourenço Grossi, Stelleo Passos Tolda, Romeu Côrtes Domingues, Oscar de Paula Bernardes Neto and Maria Letícia de Freitas Costa.

This document is a true copy of the original minutes drawn up in the Company's records.

Alessandra de Lima Penido
Secretary