



ARMAC LOCAÇÃO, LOGÍSTICA E SERVIÇOS S.A.

Corporate Taxpayer's ID (CNPJ/MF) No. 00.242.184/0001-04

Company Registry (NIRE) 35.300.551.362

Publicly Held Company

NOTICE TO SHAREHOLDERS

Armac Locação, Logística e Serviços S.A. ("ARMAC" or "Company") communicates to its shareholders that its Board of Directors approved, on December 22, 2023, the Executive Board's proposal for the declaration of Interest on the Company's Equity ("IoE"), under the following terms:

1. It will be paid IoE to shareholders in the gross amount of R\$ 22,800,000.00, equivalent to R\$ 0.0659703492 per share, excluding treasury shares;
2. The aforementioned IoE will be based on the shareholding position as of December 28, 2023 ("base date"), considering a total of 345,609,812 shares issued by the Company (disregarding treasury shares), and as of January 02, 2024, the Company's shares will be traded "ex" IoE;
3. The IoE shall be paid on April 19, 2024. The corresponding credit will be made individually to each shareholder, based on the shareholding position referred to in item 2 above.

The payment of interest on equity will be subject to the levy of 15% of Withholding Income Tax (IRRF), in accordance with current legislation.

Shareholders using fiduciary custody will have their values made available in accordance with the procedure adopted by the Stock Exchanges. To shareholders whose registration does not contain the registration of the CPF/CNPJ number or indication of bank, branch and current account, amounts will be credited as of the third business day from the date of request to update the registration, provided that the interested parties arrange for the regularization of their registration, in person, at one of the branches of Itaú Unibanco S.A.

Barueri/SP, December 22, 2023.

Cássio Lucato Castardelli
CFO and Investor Relations Officer