



ARMAC LOCAÇÃO, LOGÍSTICA E SERVIÇOS S.A.

Corporate Taxpayer's ID (CNPJ/MF) No. 00.242.184/0001-04
Company Registry (NIRE) 35300551362

Public Held Company

NOTICE TO THE MARKET

Change in the Board of Directors

ARMAC LOCAÇÃO, LOGÍSTICA E SERVIÇOS S.A. ("**Armac**" or the "**Company**") (B3:**ARML3**), hereby informs its shareholders and the general public that Renato Barros dos Santos left the position of Chief Operating Officer. As of this date, the statutory position of Chief Operating Officer will be held by Mr. Fernando Pereira Aragão, the Company's Chief Executive Officer.

The Non-Statutory Operations Department remains under the responsibility of Mr. Antonio Marcos Clemente de Moraes, who has been with the Company since August 2020.

Master's in engineering under the Federal University of Santa Catarina and Executive MBA under Insper, Mr. Antonio has been serving as a Non-Statutory Director of Operations since joining Armac in 2020. He has been actively contributing to the Company's growth strategy, leading projects across all regions of the country and actively contributing to people development through Armac's educational programs. Antonio has extensive experience in machine and equipment maintenance, as well as managing large-scale engineering projects, having worked as a project engineer at Camargo Córrea for over 8 years before joining Armac.

Barueri, December 08, 2023.

Cássio Lucato Castardelli
CFO and Investor Relations Officer