

# **Board Committees**

# **Directors' Committee**

#### **Members**

- → Kevin Cowan (Presidente)
- → Octavio Bofill
- → Diego Fresco

#### **Functions**

The Directors' Committee is governed by the applicable provisions of Law 18.046 on Corporations. Its main permanent duties include:

- → Compliance with the provisions of article 50 bit of Law No. 18,046 on Corporations.
- → Strengthening the self-regulation of the Bank and of the entities withing the scope of their competence.
- → Adoption of necessary resolutions for the protection of shareholders, in the minority shareholders, review of executive compensation systems and approval of related party transactions.
- → Oversee corporate activities and inform the market in the event of violations or significant corporate events, as well as transactions that the company enters into with parties related to the bank.

## **Remuneration of members**

In the year 2024, a monthly remuneration of UF100 was established for each committee member, and UF150 for its chairman. The same remuneration was established for the year 2023.

# Frequency of reporting to the Board of Directors

Monthly.

# Frequency of meetings with other units

Quarterly meetings are held with the external audit firm in charge of the financial statements.









#### **Directors' Committee members**

#### → Kevin Cowan (Presidente)

Assumed the position of director on April 1, 2025. Mr. Cowan has held significant roles in the banking and financial sector, including, among others, the positions of Manager of the Financial Policy Division at the Central Bank of Chile, Macroeconomic and Financial Advisor at the Ministry of Finance of Chile, Director at the Inter-American Development Bank, and Commissioner of the Commission for the Financial Market. He is a Commercial Engineer from the Pontificia Universidad Católica de Chile and holds a Ph.D. in Economics from the Massachusetts Institute of Technology (MIT).

### → Octavio Bofill

Lawyer from the Pontificia Universidad Católica de Valparaíso. He is a founding partner of Bofill Mir Abogados. He has focused his more than 30 years of professional practice in the areas of corporate and commercial law, advising national and international clients from various industries and, including public and private organizations. He has also worked in academia since 1991, including, as Professor of Commercial Law at the Law School of Universidad de Chile. He is a member of the Panel of Arbitrators of the Arbitration and Mediation Center of the Santiago Chamber of Commerce, a member of the Panel of Experts for the Composition of the Arbitral Tribunal of the Concessions Law and a member of the Chilean Bar Association. He has been director of closed and publicly traded corporations in Chile, in various industries.

#### Diego Fresco

Bachelor's Degree in Accounting from Universidad de la República Oriental del Uruguay in 1994. He is a Certified Public Accountant registered in the State of Virginia (United States) since 2002 (registration 27,245) and an Accountant registered in the Regional Accounting Council of the State of São Paulo. He became a director on March 24, 2022. He previously served as an alternate director between March 28, 2018 and March 23, 2022. Mr. Fresco is currently a member of the Audit Committee of Banco Itaú Chile (NYSE: ITCB) and Itaú Colombia. He serves as a Director and member of the Audit Committee of StoneCo (NASDAQ: STNE) and as a member of the Audit Committee of Votorantim Cimentos S.A. He previously served as a partner at PwC - São Paulo (2000 - 2013) in the areas of Capital Markets and Accounting Advisory Service and prior to that, he held various positions at PwC in Uruguay (1998 - 2000 and 1990 - 1997) and in the United States (1997 - 1998).











# **Audit Committee**

#### **Members**

- Kevin Cowan (Presidente)
- → Ximena Cisternas
- → Sergio Muñoz
- → Diego Fresco
- Fernando Malta

#### **Functions**

The Audit Committee is governed by its bylaws, by Chapter 1-15 of the Financial Market Commission (CMF), by the applicable aspects of Law No. 18.046 on Corporations, Law No. 18.045 on the Securities Market and by the internal policy of minimum governance requirements of the Audit Committee.

Its main permanent duties include:

- → Propose and approve risk rating and external audit firms.
- → Approve the Internal Audit Plan and Policy, its budget and resources.
- → Analyze and supervise internal and external auditors' reports.
- → Coordinate internal and external audits, ensuring independence and adequate resources.
- → Annually evaluate the performance of the Internal Audit Manager and the external audit firm.
- → Monitor compliance with accounting and internal control policies.
- → Analyze operational, financial and legal risks.
- → Resolve conflicts of interest and fraud.
- > Evaluate the effectiveness of the Committee and its Internal Control and Compliance areas.
- → Report and perform annual self-assessments on Itaú Chile's management and risks.

## Remuneration of members

In the year 2024, a monthly remuneration of UF100 was established for each committee member, and UF150 for its chairman. The same remuneration was established for the year 2023.

# Frequency of reporting to the Board of Directors

Monthly.

# Frequency of meetings with other units

It meets six times a year with the external audit firm, in four of those meetings in conjunction with the Directors' Committee to review the financial statements of the Bank and its subsidiaries. In addition, it meets twice a year with the Corporate Risk Manager, four times a year with the Operational Risk Manager, and once a year with the Sustainability Manager.









#### Audit Committee members

## → Kevin Cowan Logan (Presidente)

Assumed the position of director on April 1, 2025. Mr. Cowan has held significant roles in the banking and financial sector, including, among others, the positions of Manager of the Financial Policy Division at the Central Bank of Chile, Macroeconomic and Financial Advisor at the Ministry of Finance of Chile, Director at the Inter-American Development Bank, and Commissioner of the Commission for the Financial Market. He is a Commercial Engineer from the Pontificia Universidad Católica de Chile and holds a Ph.D. in Economics from the Massachusetts Institute of Technology (MIT).

#### **→** Ximena Cisternas

Member of the Audit Committee since April 2023.Ximena Cisternas is a Computer Engineer from Universidad Federico Santa María, holding a Professional Certificate in Digital Transformation from the Massachusetts Institute of Technology. With a 30-year career, she has led high-impact projects in risk management, information security, cybersecurity, business continuity, and technological resilience, integrating international best practices as well as local regulatory frameworks and standards across Latin American countries. Ximena has served as Global CISO for Grupo Falabella and Cybersecurity Director for NTT Data. Her contributions to the cybersecurity field have been widely recognized, including being named Top Women In Cybersecurity LATAM by WOMCY in 2020, and receiving the Fire Hydrant Award for Innovation Leadership from the Massachusetts Institute of Technology in 2020, among other distinctions. Currently, she serves as CEO at Romax Technologies and participates as a member and advisor on risk, audit, and cybersecurity committees in the energy, retail, and financial industries. In addition, she is a professor in the Master's program in Cybersecurity at Universidad Adolfo Ibáñez.

## → Sergio Muñoz

Member of the Audit Committee as of July 2025. Holds a degree in Economics and Business Administration from ICADE – Pontifical University of Comillas in Madrid, and a Law degree from the same university. He also has an MBA from the University of Chicago - Booth, graduating with honors. Previously, he served as CEO of Banco Falabella in both Chile and Colombia. He was Head of Products and Marketing for the Retail Banking business at Barclays in Southern Europe and was a consultant at Mckinsey and Boston Consulting Group. He is currently a member of the Board of Directors of Banco Itaú Colombia and a member of its Audit Committee and is also board member at Transbank.









### **Audit Committee members**

## Diego Fresco

Bachelor's Degree in Accounting from Universidad de la República Oriental del Uruguay in 1994. He is a Certified Public Accountant registered in the State of Virginia (United States) since 2002 (registration 27,245) and an Accountant registered in the Regional Accounting Council of the State of São Paulo. He became a director on March 24, 2022. He previously served as an alternate director between March 28, 2018 and March 23, 2022. Mr. Fresco is currently a member of the Audit Committee of Banco Itaú Chile (NYSE: ITCB) and Itaú Colombia. He serves as a Director and member of the Audit Committee of StoneCo (NASDAQ: STNE) and as a member of the Audit Committee of Votorantim Cimentos S.A. He previously served as a partner at PwC - São Paulo (2000 - 2013) in the areas of Capital Markets and Accounting Advisory Service and prior to that, he held various positions at PwC in Uruguay (1998 - 2000 and 1990 - 1997) and in the United States (1997 - 1998).

#### → Fernando Malta

Fernando Barçante Tostes Malta (Independent Member) has been a Member of the Audit Committee at the Itaú Unibanco Group since 2023. He has held several positions at the Itaú Unibanco Group, including Executive Officer from 2015 to 2021. He has also served at the Internal Controls and Compliance Office from 2016 to 2021, in charge of the Group's non-financial risks, of the E&S Risk Department, from Operational Risks and Compliance to, as from 2017 to 2021, Information Security, Anti-Money Laundering (AML) and Fraud Prevention, and of the coordination of the Operational Risks Control at foreign units. He served as Officer of Card Operations, Rede (Redecard), Real Estate Loans, Vehicle Financing, Consortia, Collection, Legal Operations, and all active customer services from 2015 to 2016. Mr. Malta was also an Officer of the Customer Service, Card Operations and Services, Real Estate Loans, Vehicle Financing, Consortia and Insurance and Capitalization Operations departments from 2013 to 2015. He was an Officer of the Customer Service, Operations and Services of the Consumer Credit department (cards and financing companies) from 2011 to 2013, a Customer Service Officer of the Consumer Credit department (cards and financing companies) from 2009 to 2011, and Channels and CRM Officer (Unibanco, before the merger) from 2004 to 2009. He started his career in 1988, having held several positions. He also worked in the management of the Channels, Branches and Institutional Portfolio departments and engaged in several projects and initiatives from 1995 to 2008. He was also an Alternate Member of the Board of Directors of Tecnologia Bancária S.A., a Deputy Member of the Board of Directors of Luizacred S.A. Sociedade de Crédito, Financiamento e Investimento, and an Alternate Member of the Board of Directors of Financeira Itaú CBD Crédito, Financiamento e Investimento and of Banco Carrefour S.A., a Member of the Board of Directors of Itaú BBA International PLC and Itaú BBA USA Securities Inc. Mr. Malta was an Officer of the Anti-Money Laundering Council of the Brazilian Federation of Banks (FEBRABAN) in 2021. He holds a Bachelor's degree in Information Technology from Pontifícia Universidade Católica do Rio de Janeiro (PUC-RJ), Rio de Janeiro, Brazil, an MBA degree from Fundação Dom Cabral, São Paulo, Brazil, extension course in Strategy from the Kellogg School of Management at Northwestern University, Illinois, U.S., and extension course in Bank Management from Swiss Finance Institute (SFI), Zurich, Switzerland.











# **Other Committees**

# **Comprehensive Risk Committee**

#### Members

- → Matias Granata (Presidente)
- → Pedro Lorenzini
- → Rogério Braga
- → André Gailey
- Mauricio Baeza

#### **Functions**

It is governed by its bylaws, by the rules of the Financial Market Commission, by the General Banking Law and Law No. 18.046 on Corporations, as applicable, and by other laws and regulations currently in force or that may be issued in the future on the subject. Its main functions are:

- → Advise the Board on risk appetite decisions, aligning capital, liquidity, results and reputation with Itaú Chile's strategy.
- → Oversee risk management to ensure sustainability and regulatory compliance.
- → Review and approve capital management policies and strategies prior to approval by the Board of Directors.
- > Promote the strengthening of the risk culture.

## **Remuneration of members**

In the year 2024, a remuneration of UF50 for each meeting attended was set for each committee member. The same remuneration was established for the year 2023.

## Frequency of reporting to the Board of Directors

Monthly.

# Frequency of meetings with other units

The risk, risk management and internal audit areas are invited to participate in the ordinary meetings.









## **Members Comprehensive Risk Committee**

#### → Matias Granata (Presidente)

He holds a degree in Economics from Universidad de Buenos Aires (UBA), Buenos Aires, Argentina, a postgraduate degree in Economics from Universidad Torcuato Di Tella (UTDT), Buenos Aires, Argentina, and a Master's degree in International Economic Policy from the University of Warwick, British Chevening Scholarship, United Kingdom. He became a director on January 27, 2021. Mr. Granata is a Partner and Member of the Executive Committee of the Itaú Unibanco Group responsible for the risk department (CRO) since 2021. He has held various positions at Itaú Unibanco Group, including Officer, responsible for AML, Credit Risk, Modeling and Market and Liquidity Risks (2014 to 2021).

#### → Pedro Lorenzini

Bachelor's degree in Business Administration from Pontifícia Universidade Católica de São Paulo (PUC-SP), São Paulo, Brazil. He became a director on March 24, 2022. He is a member of the Partners Program, and member of the Executive Committee of the Itaú Unibanco Group since 2021. He is currently responsible for the Treasury, Customers and Products Desk and Macroeconomics departments and for the Bank's operations in South America (Argentina, Paraguay, Uruguay and Itaú Corpbanca), having held the position of Chief Executive Officer (2021). He is a member of the Board of Directors and the Financial and Risk Committee of B3 S.A. - Brasil, Bolsa, Balcão (2021/2023 two-year period). Mr. Lorenzini was responsible for Markets, Securities and Treasury Services (2008 to 2021); Sales and Structuring, ALM Management (2004 to 2008); Operations and Foreign Exchange Management (2000 to 2004); ALM Department Management (1997 to 2000); various departments of Treasury Product Sales to Corporate Clients (1995 to 1997); Structuring and Development of Treasury Products (1993 to 1995); Manager of Product and Risk Management (1992 to 1993); and responsible for Controllership and Management of Corporate Product Management Results (1991 to 1992) at Citigroup Brazil, and was an Intern (1989 to 1991) at Citibank Brazil. He was Chairman of the Treasury Committee (2010 to 2013) and Citibank's representative on the Board of Executive Directors of the Federação Brasileira de Bancos (FEBRABAN) (2013 to 2021), and Chairman of the Treasury Committee (2010 to 2012), and Vicepresident of the Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais (ANBIMA) (2010 to 2021).

## → Rogério Braga

Law degree from Pontifícia Universidade Católica de São Paulo (PUC-SP), São Paulo, Brazil, and holds an MBA from Pepperdine University, Malibu, California, U.S.A. He became an alternate director on April 20, 2023 and was appointed director on April 29, 2020. Mr. Braga has been a member of the Audit Committee of the Itaú Unibanco Group since 2021. He has held various positions in the Itaú Unibanco Group, including Officer (2020). He joined the Itaú Unibanco Group in 1999 and was elected Officer in 2000. Prior to joining Itaú Unibanco, Mr. Braga worked for six years at AIG (American International Group) in New York and Lisbon, and for 11 years with the Moreira Sales group, in charge of the food industry sector.









# **Members Comprehensive Risk Committee**

# → André Gailey

Became Chief Executive Officer of Itaú Chile on October 1, 2024. He has been over 26 years at the Itaú group and became a partner in 2010. Between 2021 and 2024, Mr. Gailey has served as Regional CEO for Argentina, Paraguay and Uruguay as well as CEO of Itaú Uruguay; he has also held the position of CEO of Itaú Paraguay (2019 – 2021). Previously, Mr. Gailey has served as head of the Corporate Segment of Itau BBA (2017 – 2019), covering clients of different industries from all regions of Brazil. He has also held the position of head of Planning and Global Head of Products of the corporate banking for Itaú BBA, covering Brazil, Latin America and the North Hemisphere. Mr. Gailey holds a bachelor's degree in Law from the University of São Paulo, an LL.M. from the University of Stanford, and an Executive MBA in Finance from INSPER, São Paulo.

#### → Mauricio Baeza

Became Chief Risk Officer in September 2016. With more than 33 years of experience in the banking industry, Mr. Baeza Letelier has held diverse executive positions in risk management areas of local banking institutions. He served as Chief Risk Officer of Banco de Chile and is currently the vice president of the Risk Committee of the Bank and Financial institution Association of Chile (Asociación de Bancos e Instituciones Financieras de Chile). Mr. Baeza received an undergraduate degree in Civil Engineering from the Pontificia Universidad Católica de Chile.









# **Compensation and Talent Committee**

#### Members

- Pedro Lorenzini (Presidente)
- → Ricardo Marino
- → André Gailey
- → Sergio Fajerman

#### **Functions**

The Compensation and Talent Committee is governed by the provisions of its bylaws, the rules of the Financial Market Commission and other laws and regulations that may be issued on the subject. The main functions of the committee are:

- → Determine an objective process for recommending the appointment of our Company's Senior Executive Committee and their successors, based on international standards based on merit, internal promotion, professional background, industry experience and relevant specific jurisdiction.
- > Review, propose and approve evaluation, remuneration and long-term incentive policies and mechanisms.
- → Exercise an advisory role in connection with the administration of Senior Management and the right to make non-binding recommendations to the Board regarding remuneration, milestones to be achieved and evaluation of the CEO and other senior executives.

## **Remuneration of members**

In the year 2024, a remuneration of UF50 for each meeting attended was set for each committee member. This amount was also set for the year 2023.

## Main activities during the year

Throughout 2024, it played an active role as advisor and consultant to the Board of Directors, providing expertise in various areas related to people management and human resources administration of our Company.

# Frequency of reporting to the Board of Directors

Annual.









# **Members Compensation and Talent Committee**

## → Pedro Lorenzini (Presidente)

Bachelor's degree in Business Administration from Pontifícia Universidade Católica de São Paulo (PUC-SP), São Paulo, Brazil. He became a director on March 24, 2022. He is a member of the Partners Program, and member of the Executive Committee of the Itaú Unibanco Group since 2021. He is currently responsible for the Treasury, Customers and Products Desk and Macroeconomics departments and for the Bank's operations in South America (Argentina, Paraguay, Uruguay and Itaú Corpbanca), having held the position of Chief Executive Officer (2021). He is a member of the Board of Directors and the Financial and Risk Committee of B3 S.A. - Brasil, Bolsa, Balcão (2021/2023 two-year period). Mr. Lorenzini was responsible for Markets, Securities and Treasury Services (2008 to 2021); Sales and Structuring, ALM Management (2004 to 2008); Operations and Foreign Exchange Management (2000 to 2004); ALM Department Management (1997 to 2000); various departments of Treasury Product Sales to Corporate Clients (1995 to 1997); Structuring and Development of Treasury Products (1993 to 1995); Manager of Product and Risk Management (1992 to 1993); and responsible for Controllership and Management of Corporate Product Management Results (1991 to 1992) at Citigroup Brazil, and was an Intern (1989 to 1991) at Citibank Brazil. He was Chairman of the Treasury Committee (2010 to 2013) and Citibank's representative on the Board of Executive Directors of the Federação Brasileira de Bancos (FEBRABAN) (2013 to 2021), and Chairman of the Treasury Committee (2010 to 2012), and Vicepresident of the Associação Brasileira das Entidades dos Mercados Financeiro e de Capitais (ANBIMA) (2010 to 2021).

#### → Ricardo Marino

Became a director on April 11, 2016 and on July 27, 2022 was appointed as chairman of our board of directors. Mr. Marino has served as a member of the board of Itaú Unibanco Holding S.A. since 2010 and as its nonexecutive vice chairman since 2020. Mr. Marino has also been the chairman of Itaú Unibanco's Latin America Strategic Council since 2018. He has held several positions at the Itaú Unibanco Group since 2002, including Vice President (2010 to 2018). He has also been an Alternate Member of the Board of Directors of Itaúsa S.A. since 2011; Alternate Member of the Board of Directors of Duratex S.A. since 2009; Alternate Member of the Board of Directors of Itautec S.A. (2009) to 2019) and Alternate Member of the Board of Directors of Elekeiroz S.A. (2009 to 2018). He holds a Bachelor's degree in Mechanical Engineering from the Escola Politécnica da Universidade de São Paulo (USP), São Paulo, Brazil and a Master's degree in Business Administration from the MIT Sloan School of Management, Cambridge, Massachusetts, U.S.

## → André Gailey

Became Chief Executive Officer of Itaú Chile on October 1, 2024. He has been over 26 years at the Itaú group and became a partner in 2010. Between 2021 and 2024, Mr. Gailey has served as Regional CEO for Argentina, Paraguay and Uruguay as well as CEO of Itaú Uruguay; he has also held the position of CEO of Itaú Paraguay (2019 – 2021). Previously, Mr. Gailey has served as head of the Corporate Segment of Itau BBA (2017 – 2019), covering clients of different industries from all regions of Brazil. He has also held the position of head of Planning and Global Head of Products of the corporate banking for Itaú BBA, covering Brazil, Latin America and the North Hemisphere. Mr. Gailey holds a bachelor's degree in Law from the University of São Paulo, an LL.M. from the University of Stanford, and an Executive MBA in Finance from INSPER, São Paulo.

## → Sergio Fajerman

Bachelor's degree in Economics from the Federal University of Rio de Janeiro ("UFRJ"), Rio de Janeiro, Brazil; an MBA in Corporate Finance from the Instituto Brasileiro de Mercado de Capitais ("IBMEC"), Brazil; an MBA from INSEAD, Fontainebleau, France; and attended the Advanced Program for Human Resources Executives at the University of Michigan, Michigan, USA.





