## MRV ENGENHARIA E PARTICIPAÇÕES S.A.

CNPJ/MF nº 08.343.492/0001-20 NIRE 31.300.023.907 Publicly Held Company

## ORDINARY AND EXTRAORDINARY SHAREHOLDERS MEETING HELD ON APRIL 29<sup>th</sup>, 2022

- **1. DATE, TIME AND PLACE.** Held on April 29<sup>th</sup>, 2022, at 10:00 a.m., at the **MRV ENGENHARIA E PARTICIPAÇÕES S.A.** ("Company) headquarters at Avenida Professor Mário Werneck, No. 621, 10th floor, Estoril, Zip Code 30.455-610, in the city of Belo Horizonte, state of Minas Gerais.
- **2. PRESIDING BOARD.** Mr. **Raphael Rocha Lafetá** took the role of chairman and having as its secretary Mrs. **Fernanda De Mattos Paixão.**
- **3. CALL NOTICE AND LEGAL PUBLICATIONS:** Call Notice published in the newspaper "Estado de Minas Gerais", on March 28, 29 and 30, 2022, in the pages 9, 11 and 8, respectively, and in its digital edition, on the same dates, pursuant to article 124 of Law No. 6.404 of December 15, 1976, of ("Brazilian Corporate Law"). The Management Report and the Financial Statements, and respective explanations notes, and the Annual Independent Auditors' Report of KPMG Auditores Independentes regarding the fiscal year ended on December 31, 2021 were published in the newspaper "Estado de Minas Gerais", on March 18, 2022, in the pages 5 to 11, and in its digital edition, on the same date.

The Manual for Attendance and the Management Proposal for the Ordinary and Extraordinary Shareholders Meetings ("Shareholders Meeting") and other documents and information regarding the agenda were made available to shareholders at the Company's headquarters and on the websites of the Company (https://ri.mrv.com.br/), the Brazilian Securities and Exchange Commission (www.cvm.gov.br) and B3 S.A. – Brasil, Bolsa, Balcão (http://www.b3.com.br), pursuant to article 133 of the Brazilian Corporate Law and CVM Instruction No. 481 of December 17, 2009, as amended ("CVM Instruction 481/09").

**4. ATTENDANCE AND QUORUM.** (1) At the Ordinary Shareholders Meeting, attended shareholders representing 62.57% of the Company's registered common shares, noting the existence of a quorum for the installation of the Shareholders Meeting, pursuant to art. 125 of the Brazilian Corporation Law; and (2) At the Extraordinary Shareholders Meeting, attended shareholders representing 62.18% of the Company's registered common shares, noting the existence of a quorum for the installation of the Shareholders Meeting, pursuant to art. 135 of the Brazilian Corporation Law. Also attended: the members of the Fiscal Council, Mr. Thiago da Costa e Silva Lott and Mr. Paulino Ferreira Leite; the representatives of KPMG Auditores Independentes, Ms. Poliana Silveira Rodrigues and Ms. Aglaenne Flavia da Rosa; the Controllership Officer, Mr. Marcelo Paulino Santana, and the Executive Investor Relations Manager, Mr. Augusto Pinto De Moura Andrade.

5. AGENDA. At the Ordinary General Shareholder's Meeting: 1. To deliberate on the Company's Management account, to examine, to discuss and to vote on the equity balance sheet and financial statement relative to business carried out closing on December 31, 2021; 2. To deliberate on the net income allocation from the year ended on December 31, 2021; 3. To deliberate on the installation of the Fiscal Council and, if installed, elect its members and their respective alternates for the mandate to end on the date of the Ordinary General Meeting of the Company in 2023; and; 4. To establish annual overall remuneration of the Board for the year 2022. At the Extraordinary General Shareholder's Meeting: 1. To deliberate on the changes to Article 5 of the Company's Bylaws to reflect the capital increase, within the authorized capital limit, approved by the Board of Directors meeting held on January 7, 2022 and ratification of the Company's current capital; 2. To deliberate on the change in the numbering of the paragraphs of Article 26 of the Company's Bylaws; 3. To deliberate on the consolidation of the Company's Bylaws, due to the deliberations of the items above; and 4. To deliberate on publishing the minutes of the Ordinary and Extraordinary General Meeting pursuant to art. 130, §2, of Law 6,404 /76, omitting the names of the shareholders.

These minutes were authorized to be drawn up in summary form as provide in article 130, §1 of the Brazilian Corporate Law.

In accordance with the **AGENDA** of the Ordinary Shareholders Meeting the following resolutions were adopted:

- **1. To approve**, fully and without reservation, by the majority of those present, with **22.41%** of favorable votes, **16.03%**, of opposing votes, and **61.56%** of abstentions, including the legally prevented, the Company's the Management accounts and report, the equity balance sheet and Financial Statements for the fiscal year ended December 31, 2021, together with the Independent Auditors' Report.
- **2. To approve,** fully and without reservation, by the majority of those present, with **38.64%** of favorable votes, **0%**, of opposing votes, and **61.36%** of abstentions, the allocation of the net income of the fiscal year ended December 31, 2021, in the total amount of R\$ 804,945,043.64, as follows:
  - (a) R\$ 40.247.252,18 for the constitution of a **legal reserve**, in accordance with Article 193 of the Brazilian Corporate Law and the letter (a) of paragraph 3 of Article 38 of the Company's Bylaws, an amount equivalent at 5% (five percent) of the net income for the year;
  - **(b)** R\$ 191.174.447,87 for the payment of the **minimum compulsory dividends**, as provided for in letter (c) of paragraph 3 of Article 38 of the Company's Bylaws, in accordance with the proposal submitted by the Company's Management, representing approximately R\$0,395616741 per share. The payment date and ex-dividends date will be defined by management within the fiscal year 2022; and
  - (c) R\$ 573.523.343,59 for the **profit retention reserve**, according to the Capital Budget presented in the Management Proposal,

- **3. To approve,** at the request of the interested shareholders and pursuant to article 161, paragraph 2, of Brazilian Corporate Law, as amended, by majority vote of the shareholders present, with **7.41%** of favorable votes, **1.19%** of opposing votes and **91.40%** abstentions, the installation of the Fiscal Council, with a term of office until the Ordinary Shareholders Meeting for approval of the accounts of the fiscal year ended December 31, 2022;
- **3.1. To approve**, after reviewing the curriculum vitae and other pertinent information, without reservation, the election of the following as members of the Company's Fiscal Council, for a term of office until the date of the 2023 Company's Annual Shareholders Meeting:
- (i) Thiago da Costa e Silva Lott, Brazilian, lawyer, registered with OAB / MG under number 101.330, registered with the CPF under number 039.250.866-41, resident and domiciled in Nova Lima / MG , to occupy the position of effective member of the Company's Fiscal Council and, as his alternate, Lucas Wanderley de Freitas, Brazilian, single, lawyer, enrolled in CPF / MF under no 060.484.106-03, holder of Identity Card no MG -6,009,079, resident and domiciled at Rua da Mata, nº 205/805, Torre 1, Vila da Serra, Nova Lima, State of Minas Gerais, CEP 34.006-008; (ii) Paulino Ferreira Leite, Brazilian, accountant, holder of identity card RG under no MG. 309,850, enrolled with the CPF under no 056.171.206-97 resident and domiciled in Belo Horizonte / MG, to occupy the position of effective member of the Company's Fiscal Council and, as his alternate, Marcos Villela Vieira, Brazilian, divorced, economist, enrolled in CPF / MF under no 265.849.056-91, bearer of Identity Card no 368.773 SSP / MG, resident and domiciled at Rua Califórnia, nº 522/500, Bairro Sion, Belo Horizonte, State of Minas Gerais; and (iii) Sicomar Benigno de Araújo Soares, Brazilian, accountant, enrolled in CPF under no. 670.227.826-87, resident and domiciled in the city of Belo Horizonte, State of Minas Gerais, to occupy the position of effective member of the Company's Fiscal Council and, as his alternate, Patrícia Bolina Pellini, Brazilian, married, lawyer, registered with the CPF under no. 757.403.468-00, resident and domiciled in the city of Belo Horizonte, State of Minas Gerais; with 63.47% of favorable votes, 0% of opposing votes and 36.53% of abstentions;

Based on the information received by the Company's management, the shareholders were informed that the Fiscal Council members fulfill the requirements provided for in article 162 of the Brazilian Corporate Law and are in a position to sign, without any reservations, the declaration mentioned in article 147 and article 162, § 2 of the Brazilian Corporate Law, which will be filed at the Company's headquarters.

The take office and investiture of the members of the Fiscal Council hereby elected is subject to the effective signature and presentation of the investiture term and the respective declarations no restriction, pursuant with article 149 of the Brazilian Corporate Law.

**4. To approve,** fully and without reservation, by the majority of those present, with **36.88%** of favorable votes, **1.76%**, of opposing votes, and **61.36%** of abstentions, including abstentions from those legally prevented, the annual overall remuneration of the Company's Management for the 2022 fiscal year, in the amount

up to R\$37,477,163.00. For clarification purposes, the remuneration of the Board of Directors, the Executive Board and the Fiscal Council now installed are included in the amount.

In accordance with the **AGENDA** of the Extraordinary General Meeting the following resolutions were adopted:

- **1. To approve,** fully and without reservation, unanimously, with **100%** of favorable votes, **0.00%** of opposing votes, and **0.00%** of abstentions, the amendment of Article 5 of the Company's Bylaws in order to reflect the capital increase, at the authorized capital limit, approved at the board of directors meeting held on January 7, 2022 and ratification of the Company's Capital from R\$4,974,532,450.51 to R\$ 4.974.770.151,06, through the issuance of 357,756 shares, the referred article becoming effective with the following wording:
- "Article 5° the company's total capital share stands at 4.974.770.151,06 (four billion, nine hundred and seventy-four million, seven hundred and seventy thousand, one hundred and fifty-one reais and six cents), represented by 483.232.789 (four hundred eighty-three million, two hundred thirty-two thousand, seven hundred eighty-nine) ordinary shares, book-entry and without par value."
- **2. To approve,** fully and without reservation, unanimously, with **100%** of favorable votes, **0.00%** of opposing votes, and **0.00%** of abstentions, the change in the numbering of the paragraphs of the Article 26 of the Bylaws, the referred article becoming effective with the following wording:
- "Article 26 The Board of Directors will have the following committees for advice:
- (a) Governance and Compliance, Risks, and Privacy Committee;
- (b) Committee of People;
- (c) Operations Committee;
- (d) Audit Committee;
- (e) Innovation Committee; and
- (f) Legal Committee
- **Paragraph 1**. the Executive Committees shall function in accordance with the Company's needs and with their respective internal regulations and shall have functions and objectives defined by the President of the Board of Directors.
- **Paragraph 2**. The Board of Directors may establish other Committees in accordance with the Company's interest and business needs.
- **Paragraph 3**. The members of the Statutory Committees shall be elected by the Board of Directors of the Company, and the participation of one of the Presidents in all Statutory Committees except the Audit Committee shall be mandatory."
- **3. To approve,** fully and without reservation, unanimously, with **100%** of favorable votes, **0.00%** of opposing votes, and **0.00%** of abstentions, on the consolidation of the Company's Bylaws, because of the considerations to the aforementioned items, as in Attachment I, of these minutes which, authenticated by the presiding board, will be filed with the Company; and
- **4. To approve,** fully and without reservation, unanimously, with **100%** of favorable votes, **0.00%** of opposing votes, and **0.00%** of abstentions, the

(Free translation, for reference only – Original in Portuguese)

publication of the Shareholders Meeting minutes according to Brazilian Corporate Law, Article 130, subsection 2, redacting shareholder names.

Bearing in mind all of the items above, the Board of Directors respectfully submits the current proposal to its shareholders present at the company's Ordinary And Extraordinary Shareholders Meeting and recommends their full approval and support.

Belo Horizonte, April 29th, 2022.

Raphael Rocha Lafetá	Fernanda De Mattos Paixão
Chairman	Secretary
Present Shareholders:	
Raphael Rocha Lafetá	

CHALLENGER FIA, COSTELLIS INTERNATIONAL LIMITED, EDUARDO FISCHER TEIXEIRA DE SOUZA, JUNIA MARIA DE SOUSA LIMA GALVAO, LEONARDO GUIMARAES CORREA, MARCOS ALBERTO CABALEIRO FERNANDEZ, MARIA FERNANDA NAZARETH MENIN TEIXEIRA DE SOUZA MAIA, RAFAEL NAZARETH TEIXEIRA DE SOUZA, RICARDO PAIXAO PINTO RODRIGUES, RUBENS MENIN TEIXEIRA DE SOUZA, represented by **Guilherme Silva Freitas.** 

LUCAS CABALEIRO FERNANDEZ, MAIO PARTICIPACOES LTDA, represented by **Bruno Assunção Bocchese Mendes.** 

BESTINVER LATAM, FI, representado por José Roberto Silveira Queiroz.

## Shareholders who voted through the remote voting form:

CALIFORNIA PUBLIC EMPLOYEES RETIREMENT SYSTEM; LEGAL AND GENERAL ASSURANCE PENSIONS MNG LTD; OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM; CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN; DIMENSIONAL EMERGING MKTS VALUE FUND; DUPONT PENSION TRUST; IBM 401 (K) PLUS PLAN; BLACKROCK GLOBAL FUNDS; NORGES BANK; PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO; PUBLIC EMPLOYES RET SYSTEM OF MISSISSIPPI; STATE ST GL ADV TRUST COMPANY INV FF TAX EX RET PLANS; PARAMETRIC TAX-MANAGED

EMERGING MARKETS FUND; TREASURER OF THE ST.OF N.CAR.EQT.I.FD.P.TR.; CAISSE DE DEPOT ET PLACEMENT DU QUEBEC; FLORIDA RETIREMENT SYSTEM TRUST FUND; CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM; LOS ANGELES COUNTY EMPLOYEES RET ASSOCIATION; FORD MOTOR CO DEFINED BENEF MASTER TRUST; FORD MOTOR COMPANY OF CANADA, L PENSION TRUST; INTERNATIONAL MONETARY FUND; THE BOARD OF.A.C.E.R.S.LOS ANGELES, CALIFORNIA; UTAH STATE RETIREMENT SYSTEMS; THE REGENTS OF THE UNIVERSITY OF CALIFORNIA; EMER MKTS CORE EQ PORT DFA INVEST DIMENS GROU; ALASKA PERMANENT FUND; CITY OF NEW YORK GROUP TRUST; ISHARES PUBLIC LIMITED COMPANY; KAISER **FOUNDATION** HOSPITALS; **PARAMETRIC EMERGING MARKETS** ALLIANCEBERNSTEIN COLLECTIVE INVESTMENT TRUST SERIES; SUNSUPER SUPERANNUATION FUND; SPDR SP EMERGING MARKETS ETF; GMO TRUST ON BEHALF O GMO TAX M I E FUND; JOHN HANCOCK FUNDS II EMERGING MARKETS FUND; JOHN HANCOCK VARIABLE INS TRUST EMERGING MARKETS VALUE TRUST; STATE STREET E M S CAP A S L QIB C TRUST FUND; ISHARES MSCI EMERGING MARKETS SMALL CAP ETF; COLLEGE RETIREMENT EQUITIES FUND; EATON VANCE INT (IR) F PLC-EATON V INT (IR) PAR EM MKT FUND; SPDR SP EMERGING MARKETS SMALL CAP ETF; SSGATC I. F. F. T. E. R. P. S. S. M. E. M. S. C. I. S. L.F.; FAMA MASTER FUNDO DE INVESTIMENTO DE ACOES; VANGUARD TOTAL WORLD STOCK INDEX FUND, A SERIES OF; FEBE VALOR FUNDO DE INVESTIMENTO EM ACOES; ISHARES III PUBLIC LIMITED COMPANY; NTGI-QM COMMON DAC WORLD EX-US INVESTABLE MIF - LENDING; ST ST MSCI EMERGING MKT SMALL CI NON LENDING COMMON TRT FUND; VANECK VECTORS BRAZIL SMALL-CAP ETF; KAISER PERMANENTE GROUP TRUST; AB BOND FUND, INC. - AB ALL MARKET REAL RETURN PORTFOLIO; ISHARES MSCI BRAZIL SMALL CAP ETF; DELA DEPOSITARY ASSET MANAGEMENT B.V.; QIC INTERNATIONAL EQUITIES FUND; SSGA SPDR ETFS EUROPE I PLC; MERCER QIF FUND PLC; NFS LIMITED; FLEXSHARES MORNINGSTAR EMERGING MARKETS FACTOR TILT INDEX F; ISHARES CORE MSCI EMERGING MARKETS ETF; ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF; EVTC CIT FOF EBP-EVTC PARAMETRIC SEM CORE EQUITY FUND TR; ROTHKO EMERGING MARKETS ALL CAP EQUITY FUND, L.P.; NORTHERN TRUST COLLECTIVE EAFE SMALL CAP INDEX FUND-NON LEND: NORTHERN TRUST COLLECTIVE GLOBAL REAL ESTATE INDEX FUND-LEND; NORTHERN TRUST COLLECTIVE GLOBAL REAL ESTATE INDEX FUND-N L; ST STR MSCI ACWI EX USA IMI SCREENED NON-LENDING COMM TR FD; STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO; LEGAL GENERAL U. ETF P. LIMITED COMPANY; STATE STREET G. A. L. SICAV - S. S. E. M. S. C. ESG S.E. F.; FIDELITY SALEM STREET T: FIDELITY TOTAL INTE INDEX FUND; ISHARES IV PUBLIC LIMITED COMPANY; VANGUARD INV FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX F; EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND; EMERGING MARKETS SMALL CAPIT EQUITY INDEX NON-LENDABLE FUND; EMERGING MARKETS SMALL CAPITALIZATION EQUITY INDEX FUND B; VANGUARD EMERGING MARKETS STOCK INDEX FUND; LAERERNES PENSION FORSIKRINGSAKTIESELSKAB; VANGUARD ESG INTERNATIONAL; EMERGING MARKETS REIT FUND; VANGUARD FIDUCIARY TRT COMPANY INSTIT T INTL STK MKT INDEX T; AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK; AMERICAN CENTURY ETF TRUST - AVANTIS EMERGING MARK; VANGUARD F. T. C. INST. TOTAL INTL STOCK M. INDEX TRUST II; VANGUARD INVESTMENT SERIES PLC / VANGUARD ESG EMER; BLACKROCK INTERNATIONAL IMPACT FUND OF BLACKROCK FUNDS; DIMENSIONAL EMERGING CORE EQUITY MARKET ETF OF DIM; MEDIOLANUM BEST BRANDS - MEDIOLANUM GLOBAL IMPACT; CAPE ANN SUSTAINABILITY FUND;

VANGUARD FUNDS PLC / VANGUARD ESG GLOBAL ALL CAP U; NORTHERN TRUST COLLECTIVE EMERGING MARKETS EX CHIN; AMERICAN CENTURY ETF TRUST-AVANTIS EMERGING MARKET; ALLIANZ GL INVESTORS GMBH ON BEHALF OF ALLIANZGI-FONDS DSPT; ISHARES EMERGING MARKETS IMI EQUITY INDEX FUND; BUREAU OF LABOR FUNDS - LABOR INSURANCE FUND; INVESTERINGSFORENINGEN AL INVEST, U AKTEIR, E AL I U A, E; BUREAU OF LABOR FUNDS - LABOR PENSION FUND; BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND; MANAGEMENT BOARD PUBLIC SERVICE PENSION FUND; VANGUARD TOTAL INTERNATIONAL STOCK INDEX FD, A SE VAN S F; AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE EME; ATMOS INSTITUCIONAL BR MASTER FUNDO DE INVESTIMENTO DE ACOES; ATMOS INSTITUCIONAL MASTER FIA; LINUS LLC; ATMOS MASTER FUNDO DE INVESTIMENTO DE ACOES; ATMOS TERRA FUNDO DE INVESTIMENTO EM ACOES; SPX APACHE MASTER FIA; SPX FALCON INSTITUCIONAL MASTER FI MULTIMERCADO; SPX FALCON MASTER FIA; SPX LONG BIAS PREVIDENCIARIO MASTER FUNDO DE INVESTIMENTO MU; SPX PATRIOT MASTER FIA; AEGON **CUSTODY BV**