

MRV ENGENHARIA E PARTICIPAÇÕES S.A.

Corporate Taxpayers' Id. (CNPJ/MF): 08.343.492/0001-20
Company Registry (NIRE) No.: 31.300.023.907
Publicly Held Company

NOTICE TO THE MARKET

Belo Horizonte, December 15, 2021 — MRV ENGENHARIA E PARTICIPAÇÕES S.A. (B3: MRVE3) (“Company” or “MRV”), communicates with its shareholders and the market in general, as reported by other media outlets, **MRV is one of 66 companies included on the list of those ‘recognized and awarded’, thus garnering the 2020/2021 Pro-Ethics Award** - an initiative that has been supported by the General Union Controller (“Controladoria Geral da União – CGU”) for more than a decade, in partnership with the Ethos Institute. The aim is to incentivize voluntary adoption and inclusion of integrity standards and anti-corruption policies in the business sector. The evaluation of integrity programs at Pro-Ethics seeks to drive project guidelines in **recognizing and fostering the implementation of best practices, in addition to raising awareness among companies about the importance of taking a stand against corruption.**

The list of companies awarded and this year’s recipients was released on December 7th (Tuesday), during the 2nd International Integrity Conference that took place in Brasilia. The selection process began in October 2020 and brought together 236 companies of a variety of sizes and business activities, all signatory members of the Pact for Business Integrity and Anti-Corruption. Participating companies were evaluated by a committee made up of representatives from the “CGU” and the Ethos Institute, in addition to 9 guest institutions including Febraban, Sebrae, Apex Brasil, Ibracon and CNI. Similar to previous years, the companies were assessed based on extensive questionnaires and analysis of effectiveness, innovation and consistency of integrity measures implemented in company policies.

Of the 66 companies selected by the committee, **MRV stood out in this year’s edition as the first homebuilder and company to receive the highest honor in Integrity and Ethics in the corporate world** due to its effective integrity programs and voluntary commitments the company has engaged alongside partner entities, in addition to exemplary business conduct based on integrity, transparency, equity, clear disclosure statements and corporate responsibility.

Ricardo Paixão Pinto Rodrigues

Chief Financial and Investor Relations Officer