

MRV ENGENHARIA E PARTICIPAÇÕES S.A.
CNPJ/ME nº 08.343.492/0001-20
NIRE 31.300.023.907
Public Held Company

MINUTES OF THE BOARD OF DIRECTORS' MEETING
HELD ON MAY 14, 2025

The Board of Directors' meeting of **MRV ENGENHARIA E PARTICIPAÇÕES S.A.** ("**Company**"), held with the presence of the undersigned members, regardless of call, the meeting was chaired by Mr. **Rubens Menin Teixeira de Souza**, with Mrs. **Fernanda de Mattos Paixão** acting as secretary, and was held at 10:00 AM, on May 14, 2025, digitally, pursuant to article 23 and following paragraphs of the Company's Bylaws.

According to the meeting's **Agenda**, the following items were deliberated and approved:

Presentation Items:

I. Election of the Board of Directors' – The Board unanimously approved, by the terms of article 16 of the Company's Bylaws, to reelect **Mr. Rubens Menin Teixeira de Souza** for the position of President of the Board of Directors, and **Mr. Nicola Calicchio Neto** for the position of Vice-president of the Board of Directors.

II. Election of the Executive Officers of the Company - The Board unanimously approved the election, to be part of Company's Board of Executive Officers, with investiture on May 15, 2025 and unified terms of 02 (two) years, of the following members: **Mr. RAFAEL NAZARETH MENIN TEIXEIRA DE SOUZA**, Brazilian, married, civil engineer, holder of Identity Card No. MG-5.500.127, issued by SSP/MG and enrolled with the CPF/MF under number 013.255.636-76, for the position of Chief Executive Officer; **Mr. EDUARDO FISCHER TEIXEIRA DE SOUZA**, Brazilian, married, civil engineer, bearer of Identity Card No. M-6.672.370, issued by SSP/MG and registered with CPF/MF under number 000.415.476-24, for the position of Chief Executive Officer; **Mr. RICARDO PAIXÃO PINTO RODRIGUES**, Brazilian, married, civil engineer, holder of identity card No. MG 10153919, issued by SSP/MG, CPF/MF under No. 039.096.196-57 for the position of Executive Director of Finance and Investor Relations; **Mr. RONALDO PEDREIRA AYRES DA MOTTA FILHO**, Brazilian, common-law marriage, chemical engineer, bearer of Identity Card No. 158414D, issued by CREA/RJ and registered with the CPF/MF under No. 036.269.187-85 for the position of Chief Production Officer; **Mr. THIAGO CORRÊA ELY**, Brazilian, administrator, married, holder of identity card No. 2049229079, issued by SSP/RS, registered with the CPF/MF under number 935.317.880-00 for the position of Executive Director of Commercial and Mortgage; **Ms. JUNIA MARIA DE SOUSA LIMA GALVÃO**, Brazilian, married, accountant, holder of Identity Card No. MG-4.359.240, issued by SSP/MG and registered with CPF/MF under No. 878.532.996-72, for the position of Executive Director Administration and Human Development; **Mr. RAPHAEL ROCHA LAFETÁ**, Brazilian, married, mechanical engineer, holder of Identity Card No. M4036095, issued by SSP/MG and enrolled in CPF/MF under No. 654.920.306-63 for the position of Executive Director of Financing for Construction, Relations Institutional and Sustainability, **Mr. RAFAEL PIRES E**

ALBUQUERQUE, Brazilian, married, civil engineer, bearer of Identity Card No. 8.675.449, issued by the SSP/MG and registered with the CPF/MF under No. 048.134.826-35 for the position of Executive Director of Real Estate Development I and II; **Mr. RODRIGO MARTINS DE RESENDE**, Brazilian, married, production engineer, bearer of Identity Card No. MG 6615297, issued by the SSP/MG and registered with the CPF/MF under No. 051.433.646-39 for the position of New Business Executive Director and Innovation; all with a business address at Avenida Professor Mário Werneck, 621, Estoril, in Belo Horizonte, State of Minas Gerais, with reelection permitted and may be removed and/or replaced at any time, under the terms of the Company's Bylaws;

As a result of the above resolution, the Company's Board of Directors' will maintain its current composition, as follows:

BOARD OF EXECUTIVE OFFICERS	
MEMBER	POSITION
Rafael Nazareth Menin Teixeira de Souza	Chief Executive Officer
Eduardo Fischer Teixeira De Souza	Chief Executive Officer
Ricardo Paixão Pinto Rodrigues	Chief Financial and Investor Relations Officer
Thiago Corrêa Ely	Chief Commercial and Mortgage Officer
Ronaldo Pedreira Ayres Da Motta Filho	Chief Production Officer
Junia Maria de Sousa Lima Galvão	Chief Administration and Human Development Officer
Raphael Rocha Lafetá	Chief Construction Financing, Institutional Relations and Sustainability Officer
Rafael Pires e Albuquerque	Chief of Real Estate Development I and II
Rodrigo Martins de Resende	Chief of New Business and Innovation

Approval Items:

I. Analysis of Transactions in Share Trading from October 2024 to March 2025 - It is hereby registered that it was presented to the members present the analysis of the transactions in share trading, pursuant to article 16 of CVM Resolution Nº. 44 and paragraph 4 of article 11 of the Company's Securities Trading Policy, carried out by participants subject to the Individual Trading Plans formalized by them from October 2024 to March 2025.

The Board unanimously authorized the Company's Executive Board, directly or indirectly through attorneys, to perform any and all acts and execute any and all documents that may be necessary or appropriate to carry out the above resolutions, as well as ratify the acts already performed by the Company's Executive Board in this regard.

There being no further matters to discuss, these minutes were recorded, read and agreed upon, and signed by the members.

Belo Horizonte, May 14, 2025.

Chairman: **Rubens Menin Teixeira de Souza**, Secretary: **Fernanda de Mattos Paixão**. Present members of the Board of Directors': **Antonio Kandir; Betania Tanure de Barros; José Carlos Wollenweber Filho, Leonardo Guimarães Correa; Maria Fernanda N. Menin T. de Souza Maia; Nicola Calicchio Neto; Paulo Sérgio Kakinoff e Rubens Menin Teixeira de Souza.**

For all legal purposes, it is hereby stated that a true and authentic copy is filed and signed by those in attendance in the proper book.

Checked with the original

Fernanda de Mattos Paixão
Secretary