



- ✓ The Integrity Program aims to ensure that the conduct of MRV&CO's business takes place according to the highest standards of ethics and transparency in all its activities and business.
- ✓ To maintain independence, the Governance, Risk, Compliance and Privacy area is reported directly to the Board of Directors, the Governance, Risk, Compliance and Privacy Committee and the Audit Committee.
- ✓ The structure of the Compliance area is under the supervision of the Compliance Officer, Alex Medeiros, director of GRC and Privacy and non-voting member of the Ethics Committee.
- ✓ The Ethics Committee is an advisory, deliberative and educational body that supports the Compliance and Audit area in the execution and effectiveness of the MRV&CO Integrity Program.
- ✓ The Compliance structure is reinforced by the Integrity Guardians, employees from various areas and locations of the Company, responsible for promoting the Integrity culture.