HYPERA S.A.

Publicly-Held Corporation

Corporate Taxpayer ID (CNPJ/ME) No. 02,932,074/0001-91 Company Registry (NIRE) No. 35,300,353,251 CVM Code No. 21431

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS HELD ON MARCH 23RD, 2022

- **1. <u>DATE, TIME AND PLACE</u>**: Held on March 23RD, 2022, at 10:00 a.m., at the administrative offices of Hypera S.A. ("<u>Company</u>"), located in the City of São Paulo, State of São Paulo, at Avenida Magalhães de Castro, No. 4800, 24th floor, Suite 241, Edifício Continental Tower, Cidade Jardim, Zip Code 05676-120.
- **CALL AND ATTENDANCE:** Formal call notice is hereby waived on, account of the presence of all Members of the Board of Directors of the Company, by conference call, Messrs: Alvaro Stainfeld Link, Bernardo Malpica Hernandez, Breno Toledo Pires de Oliveira, David Coury Neto, Esteban Malpica Fomperosa, Flair José Carrilho, Hugo Barreto Sodré Leal and Ms. Maria Carolina Ferreira Lacerda and Luciana Cavalheiro Fleischner Alves de Queiroz.
- **MEETING BOARD:** Mr. Alvaro Stainfeld Link, Chairman of the Board of Directors, took the Chair and invited myself, Juliana Aguinaga Damião Salem, to act as Secretary.
- **4.** AGENDA: To discuss and resolve on the *a*) payment of interest on equity; and *(b)* authorization to the Officers.
- **RESOLUTIONS:** Having the meeting been duly convened, after discussion of the matters, by unanimous vote and with no restrictions whatsoever, the Members of the Board of Directors resolved the following:

(a) Payment of interest on equity

(a.i) Under the terms of the Company's Bylaws, to approve the distribution of interest on equity, of R\$ 0.30881 per common share, with withholding income tax, equivalent to the total gross amount of R\$ 194,773,131.43 (one hundred and ninety-four million, seven hundred and seventy-three thousand, one hundred and thirty-one Reais and forty-three cents), pursuant to item (a.iv) below.

- (a.ii) The amount hereby approved corresponds to the Interest on Equity relating preferably to the asset of 2022 and, if necessary, to the asset of 2012.
- (a.iii) The net amount to be paid as interest on equity shall be, *ad referendum* of the Shareholders General Meeting, imputed to the total dividends to be declared by the shareholders of the Company for the 2022 fiscal year, in accordance with the applicable laws and regulations.
- (a.iv) The interest on equity will be paid until the end of the 2023 fiscal year, on a date to be defined by the Company in due course, based on the Company's shareholding positions as of March 28, 2022. The Company's shares will be traded "ex-interest on equity" as of March 29, 2022, inclusive. Between this date and the payment date there will be no monetary restatement on the amount to be paid.

(b) Authorization to the Officers

- (b.i) The Board of Officers is authorized, through its members or by attorney-in-facts duly designated, in accordance with the Company's By-laws, to execute all documents and to perform all and any necessary acts to accomplish the resolution proposed above.
- **CLOSING:** With no further matter to be discussed, the meeting was closed and the present Minutes were drawn, which after being read and approved, were signed by all attending members. Meeting Board: Alvaro Stainfeld Link (Chairman of Meeting), Juliana Aguinaga Damião Salem (Secretary). Board Members: Messrs: Alvaro Stainfeld Link, Bernardo Malpica Hernandez, Breno Toledo Pires de Oliveira, David Coury Neto, Esteban Malpica Fomperosa, Flair José Carrilho, Hugo Barreto Sodré Leal and Mss. Maria Carolina Ferreira Lacerda and Luciana Cavalheiro Fleischner Alves de Queiroz.

São Paulo, March 23, 2022.

CERTIFICATE

We certify that this is a true copy of the Minutes drawn in the appropriate book.

Juliana Aguinaga Damião Salem Secretary