

Imagine as possibilidades





March 01, 2021

Disclaimer





This presentation **contains declarations that constitute forward looking statements** regarding the intent, belief or current expectations of the customer base, estimates regarding future financial results and other aspects of the activities.





Analysts and investors are cautioned not to place undue reliance on those forward looking statements, which speak only as of the date of this presentation. TIM S.A. undertakes no obligation to release publicly the results of any revisions to these forward looking statements.



Financial results are presented considering impacts from IFRS 16 adoption.

The normalized numbers reported in this presentation are adjusted by the effects listed in the FY2020 earnings release.



Imagine as possibilidades

TIMB

NYSE

TIMS

ISEB3

LISTED **B3** LISTED NM



AGENDA 2020 Retrospective and **Pietro Labriola Strategic Paths** CEO Alberto Griselli Strengthen the Core CRO Beyond the Core with **Renato Ciuchini** New Businesses and Partnerships Head of Strategy and Transformation **Evolution and Transformation** Leonardo Capdeville of our Infrastructure CTIO **Evolution of TIM's Financial** Adrian Calaza Indicators and Impacts of the CFO Industry's Transformations Mario Girasole VP of Regulatory, Institutional and Press Relations Bruno Gentil VP de Corporate Resources **Beyond Sustainability** Maria Antonietta Russo VP of Human Resources

Jaques Horn CLO

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2020 Retrospective and Strategic Paths

Pietro Labriola, CEO

TIM Brasil Day March 01, 2021

Market guidance 21-23 shows Revenue and EBITDA growth, and positive impact coming from M&A

GOALS	SHORT TERM TARGETS (2021)	LONG TERM TARGETS	
Revenue Growth Sustainability	Service Revenues Growth: Mid single digit (YoY)	Service Revenues Growth (CAGR '20-'23): Mid single digit standalone High single digit combining Oi's assets	
Improve Profitability	EBITDA Growth: Mid single digit (YoY) (Including preparation costs)	EBITDA Growth (CAGR '20-'23): Mid single digit standalone Double digit combining Oi's assets	
Infrastructure Development	Capex: ~R\$ 4.4 bln (including preparation investments)	Capex (cumulated 2021-'23): ~R\$ 13.0 bln standalone ~R\$ 13.5 bln combining Oi's assets (Capex on revenues declining starting in 2022 combining Oi's assets)	
Expand Cash Generation	EBITDA-Capex on Revenues: ~24% (including preparation costs and investments)	EBITDA-Capex on Revenues: ≥ 29% in 2023 combining Oi's assets	

What is behind those numbers?



TIM S.A. – Investor Relations Strategic Plan 2021-23



Strategic Plan 2021-23: Building blocks for the future

Events that will be incorporated in TIM Brasil Strategic Plan numbers



Elements not incorporated in the Plan numbers



5G auction and launch



Fiber assets carve-out



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Strategic Plan 2021-23: Building blocks for the future

A solid 2020 base to start from

Coherent strategic path

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SOLID BASE Consistent Evolution in a Challenging Year







Widest 4G coverage, best experience and availability ⁴

300+ cities active under the network sharing agreement

SOLID BASE

Our prior plan already pointed to the right direction, combining Evolution and Transformation to develop six strategic pillars

2020-2022 Strategic Plan Framework

EVOLVE	TRANSFORM		
Move from volume to value to sustain mobile business growth	→ New operating model to address current and future challenges		
→ Grow on broadband with financial discipline	→ Additional growth through adjacent markets		
1. INFRA	STRUCTURE		
2. DISRUPTI	VE EFFICIENCY		
3. MOBILE (PREPAID, POSTPAID AND B2B)			
4.UBB (B2C, B2B)			
	5. NEW REVENUE SOURCES		
	6. ESG		

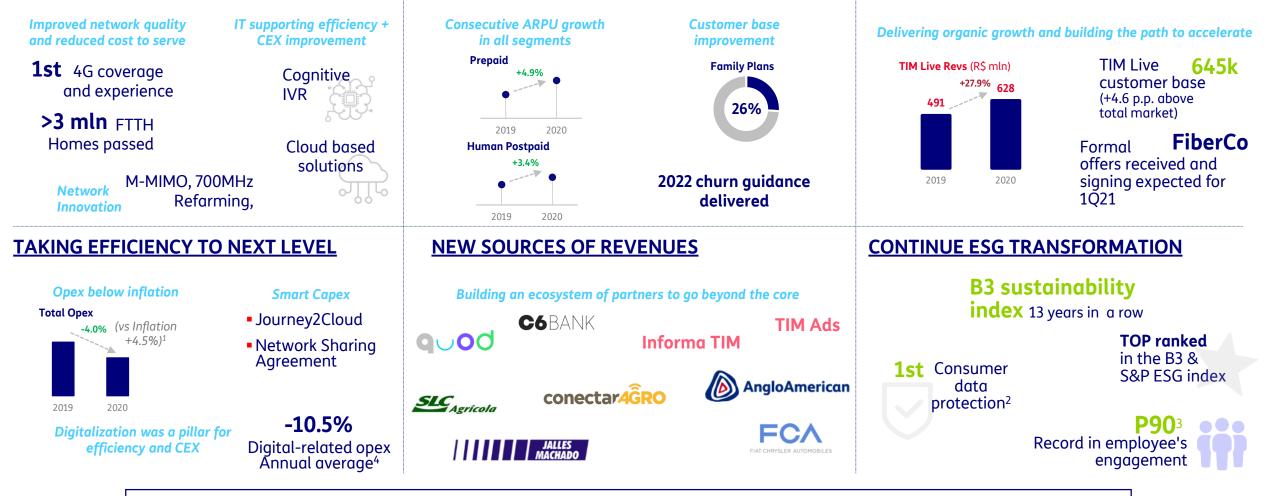
SOLID BASE

2020 plan recap, delivering what we promised



SURFING UBB GROWTH OPPORTUNITY

ENABLING INFRASTRUCTURE



MOBILE EVOLUTION: FROM VOLUME TO VALUE

Delivering on guidance commitments: EBITDA Margin, EBITDA-CAPEX, EBITDA-CAPEX on Revenues

But the telecom market will change, so how to adapt?



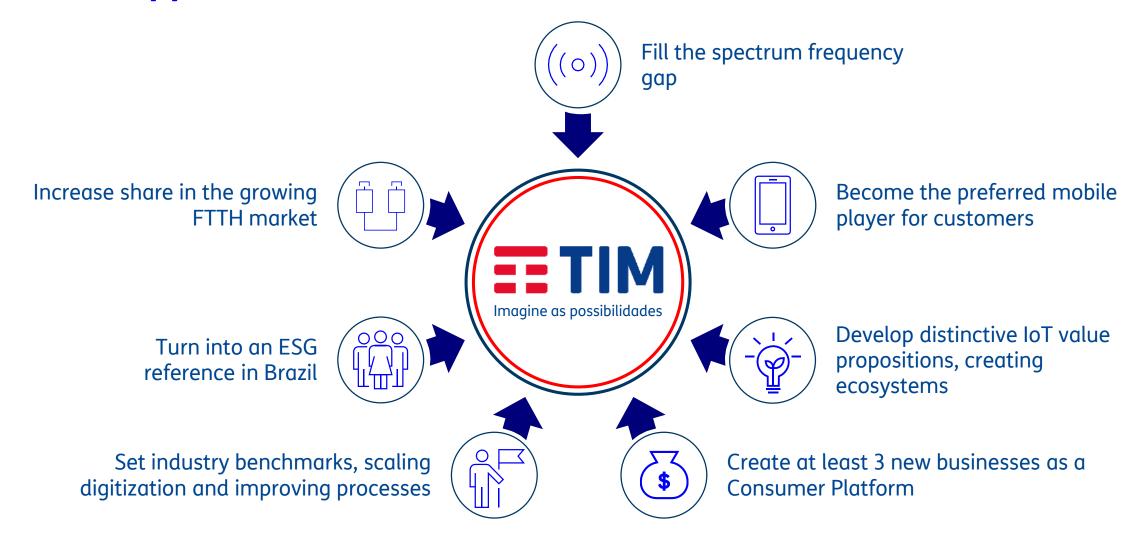
During the next years, some relevant trends will have structural implications on operators' business model in Brazil, while economy will recover, but still at uncertain pace

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	Mobile market consolidation	Acceleration in digital consumption	Wave of asset separation	Monetization of Consumer Platform	Paving the way for 5G	IoT and M2M technology
Dynamic	Moving from 5 to 4 after Nextel acquisition and from 4 to 3, after Oi's mobile assets sale is completed	Data demand growth for mobile and fixed, further accelerated by Covid-19	Increasing initiatives of network separation (InfraCo vs. ServCo)	Increasing numbers of digital business leveraging Telco's Consumer Platform (e.g. digital wallet, data monetization)	Preparation to launch 5G, with 5G DSS as marketing positioning, auction and vendor analysis	Exponential number of use cases in several industries (e.g. agribusiness, connected cars, utilities, health)
Implications and Opportunities	Foster more balanced competitive landscape (e.g. pairing spectrum gap)	Revenue growth on data monetization Increase pressure over network cash costs Geographical expansion of fiber	Partnership negotiation to finance network expansion and modernization	New revenues sources for telco operators leveraging new digital disruptors (e.g. fintech, data provider, OTT content)	Focus on 5G network rollout with proposed auction framework, Release 16 as catch up for the country	Expand business beyond connectivity (e.g. applications, data monetization, implementation)



TIM Imagine as possibilidades	Strategic Paths	Strengthen the core	Enhance and accelerate the transition from volume to value , to sustain mobile business growth, focusing on customer experience
			Fill current infrastructure gap with M&A , also fostering inorganic growth and capturing potential synergies
			Capture ultrabroadband market growth opportunity with new financial and business models
		Build	Expand new sources of value (e.g. IoT, C6, Mobile Advertising, Customer Data Monetization, Health, Education) leveraging the customer base platform through ecosystem and partnerships
		the future	Implement transformational projects on infrastructure (e.g. 5G, ORAN, M-MIMO, cloudification)
	Transformational Enablers	Boost disruptive efficiencies	Boost disruptive efficiencies through digitalization, automation and new operating models, leveraging skills and capabilities enhancement
		Strengthen sustainability	Strengthen and consolidate ESG proposition making a positive transformation

"Imagine as possibilidades": Our aspirations for 2023 reflect market opportunities and trends



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Unique combination to create long-term value

VALUE CREATION





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Unique combination to create long-term value





Imagine as possibilidades





Alberto Griselli, CRO

TIM Brasil Day March 01, 2021

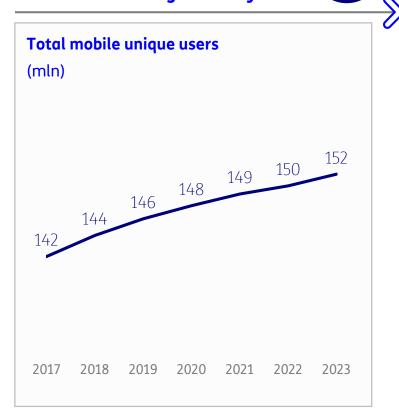


Adapting the approach but reinforcing the strategic pillars

	Strategic Paths	Strengthen the core	Enhance and accelerate the transition from volume to value , to sustain mobile business growth, focusing on customer experience	
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Telcos are becoming increasingly more important in people lives

Market is reaching maturity



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Consumer behavior is demanding more data

> 86% of customers with a smartphone

+140 mln Social Media Users (% of smartphones)

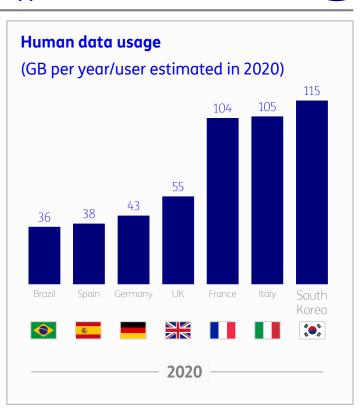
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90%
81%
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99%

Time spent per day Internet – 9h17m Mobile – 4h41m Watching TV - 3h51m (Linear & Stream.) Social Media – 3h31m Music (streaming) – 1h41m Game (Console) - 1h14m

tam opportunities

Brazil's potential growth in data consumption brings monetization



We will further accelerate the volume to value transition focusing on customer experience

Detailed next





innovation format and content

experience simplification (e.g. journey digitalization) Increase **automation** and offer differentiation in service level



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A. Brand: aspirational and credible





Promote our network quality

- "Largest and best mobile network in Brazil"
- "100% 4G coverage, 4G leader"
- 5G experience

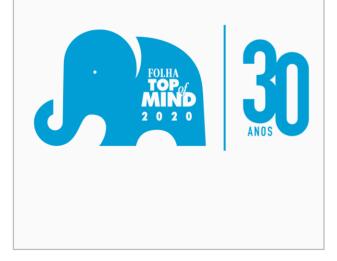
- Foster brand engagement
- Inclusion, diversity and resilience
- Music and entertainment (e.g. Summer TIM)
- Sports (football / Olympic Brazilian Team)

Invest in digital media

- Implementation of CDP: online / off-line integration
- Web/App redesign and platform upgrade
- Increase in digital mix (54%)



Key achievement in 2020





Postpaid

Beyond

Giga

Hybrid

Prepaid

New Offers w/ Partners





TIM PRÉ TOP IM QUEM COMPARA, VEM PRA TIM. R\$15/15 dias MAIOR E MELHOR COBERTURA

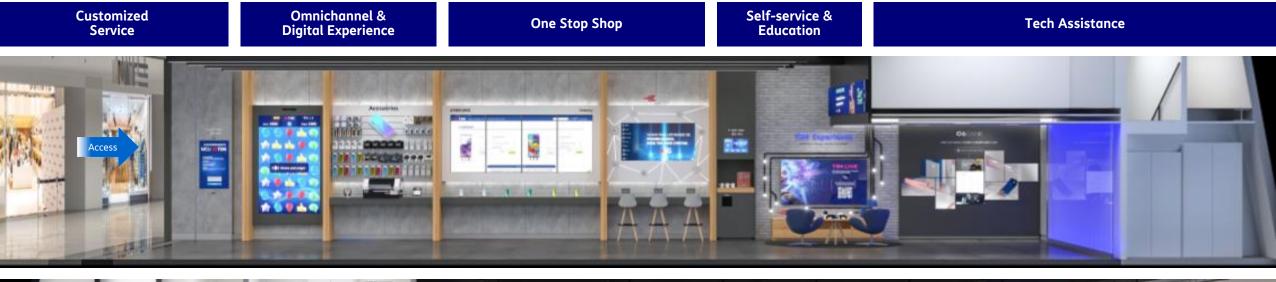
Impressive results



+1.1 Mln C6 Bank accounts

+2.0 Mln TIM +Vantagens accounts

C. Sales: a new store concept to transform the customer experience

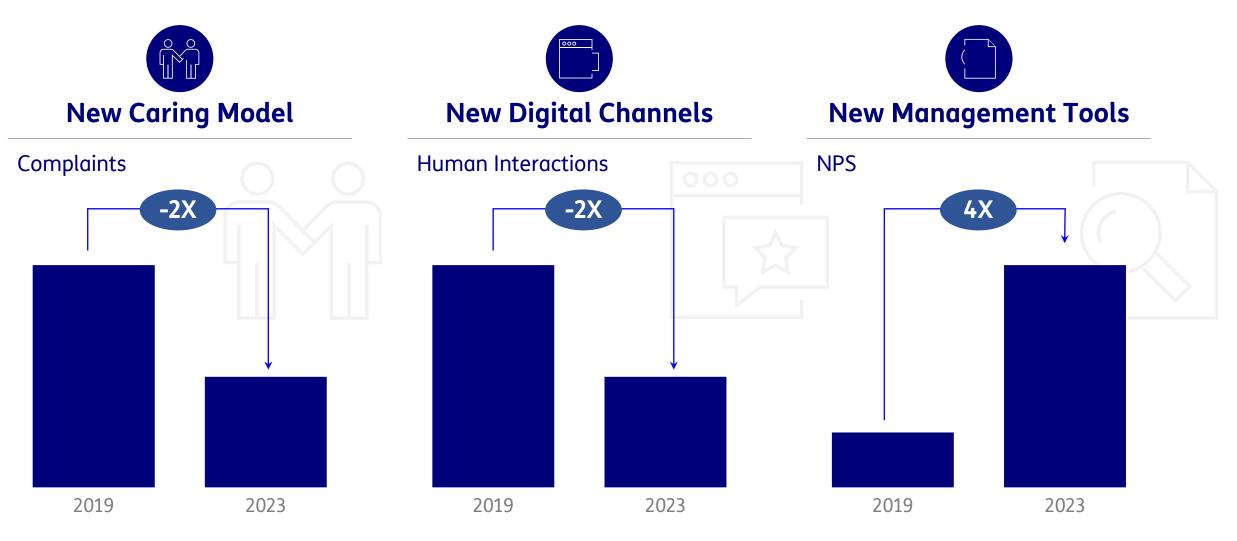




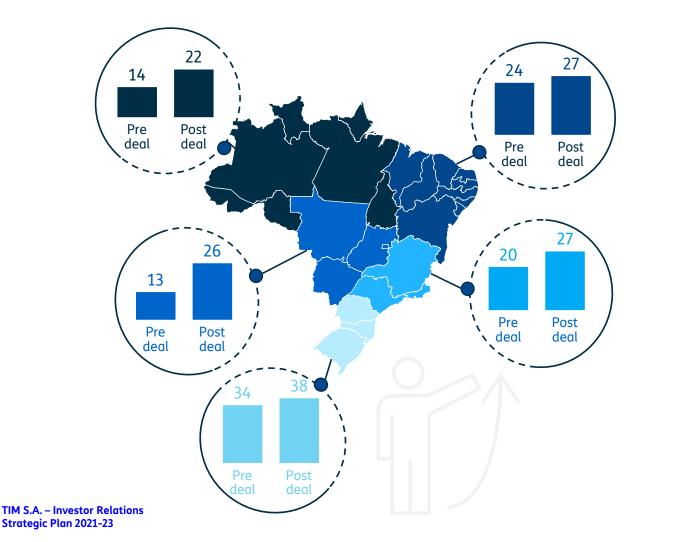
New Services and Processes (e.g. quick check-out) to Improve Customer Experience

Experience & Entertainment Lounge Exclusive service for TIM Black & SMB

D. Customer relations: new path for competitive advantage



Mobile Market Share pre and post Oi's asset acquisition



Our Segmented Approach

Region with high growth (e.g. CO, NO):

 Revamp our positioning and operations to preserve acquired customer base

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Region with marginal growth (e.g. NE):

2 Consolidate current positioning to continue monetizing customer base

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The ultrabroaband market has huge growth opportunities



UBB Addressable market

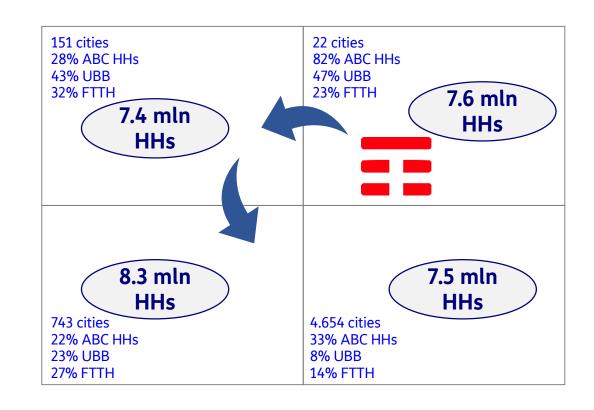


UBB segment has impressively grown for the last years...

- UBB has grown of 17 mln accesses since 2017, reaching 30% nationwide
- However FTTH penetration is still at 24%



...and there is still room across all segmented city groups...

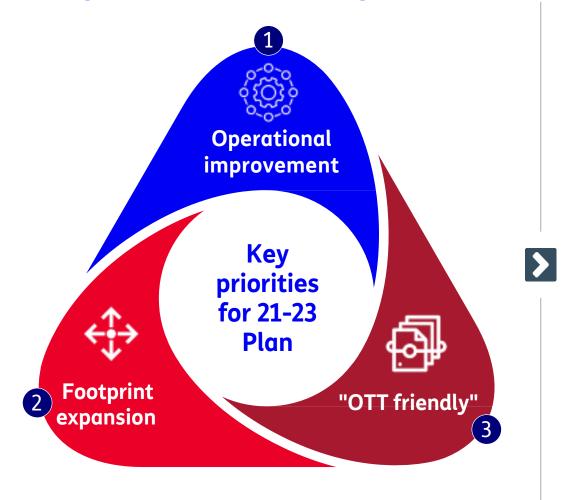


... driving Live's expansion, aligned with current and future opportunities

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- Continuing to expand FTTH footprint
- Leveraging FiberCo model
- Complementing expansion using FWA to low density regions/cities

In order to capture ultrabroadband market growth opportunity, we focus on 3 main pillars



1

- Time-to-market and commercial assertiveness
- Efficiency and quality on Sales and Post-Sales
- Increase of self-service and expansion of forms of contact
- Network QoS and Field Service Efficiency
- 2
- Consolidation of current clusters and launch of new ones
- Partnership to grow with financial discipline
- Selective FTTH overlay over FTTC
- Cherry picking deployment

3

- Refresh Key Visual and Communication
- Portfolio evolution to "Power Home" concept and evolve content embedded (Smart Hub)
- Ultra speed and relevant content claim positioning

We are front-runners in developing the IoT segment in Brazil

Developing a specific value proposition in key relevant verticals

- Agri
- Mobility
- Utilities
- Mining







Our key achievements so far

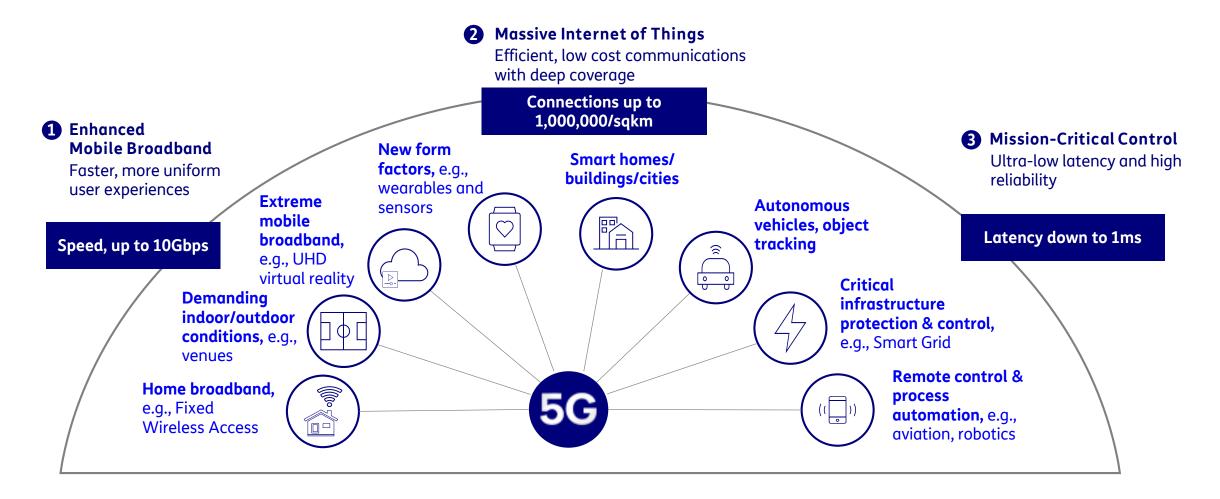


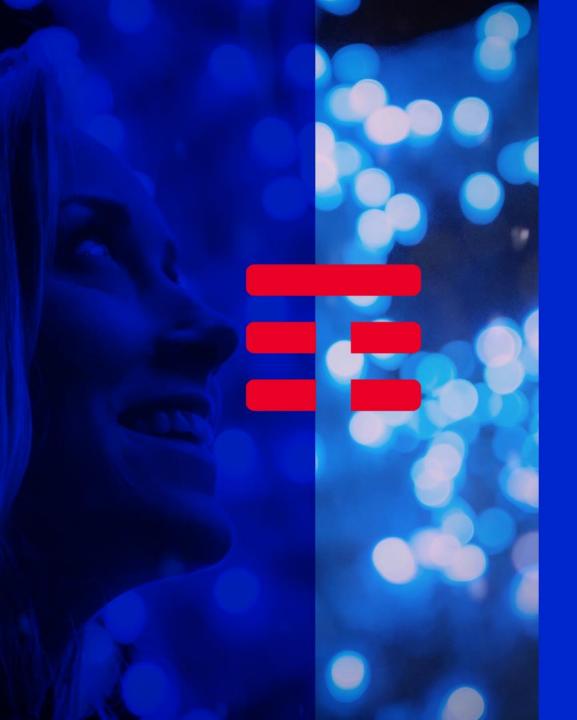
- Present in more than 3.4 K cities with NB-IoT network
- Sole operator in ConectarAGRO with 5.1 mln hectares with 4G

- 4 out of 6 Agri clients in the Top 500 companies in revenues in Brazil
- Agreements with FCA in car connectivity



5G will unlock use cases enhancing mobile broadband, massive internet of things and mission-critical control use cases





Courage to innovate and to always think differently.

IMAGINE AS POSSIBILIDADES



Imagine as possibilidades





Renato Ciuchini, Head of Strategy & Transformation

TIM Brasil Day March 01, 2021

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Adapting the approach but reinforcing the strategic pillars

Time as possibilidades	Strategic Paths	Strengthen the core	Enhance and accelerate the transition from volume to value , to sustain mobile business growth, focusing on customer experience	
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		Strengthen sustainability	Strengthen and consolidate ESG proposition making a positive transformation	

Maximizing LTV and developing new sources of revenue: Evolving from Communication Assets to a Consumer Platform

2019-2020

Provide a intelligence layer

banked and unbanked

(e.g. credit scores, fraud detection, id validation).

aggregating customer behavior information and insights, for

customers, for multiple uses

2020 and beyond

Generate value by combining our customer base, billing capability, communication assets and customer intelligence to become a digital start up enabler.

Consumer Platform

Customer Intelligence

Communication assets + Ad spaces

Optimizing customer LTV

PRE-2019

Offer advertising channels through SMS/MMS, Data and Top up Rewards and Cashback GB bonus.

CORE

Strategy focus on increasing customer loyalty through constant service quality improvement.

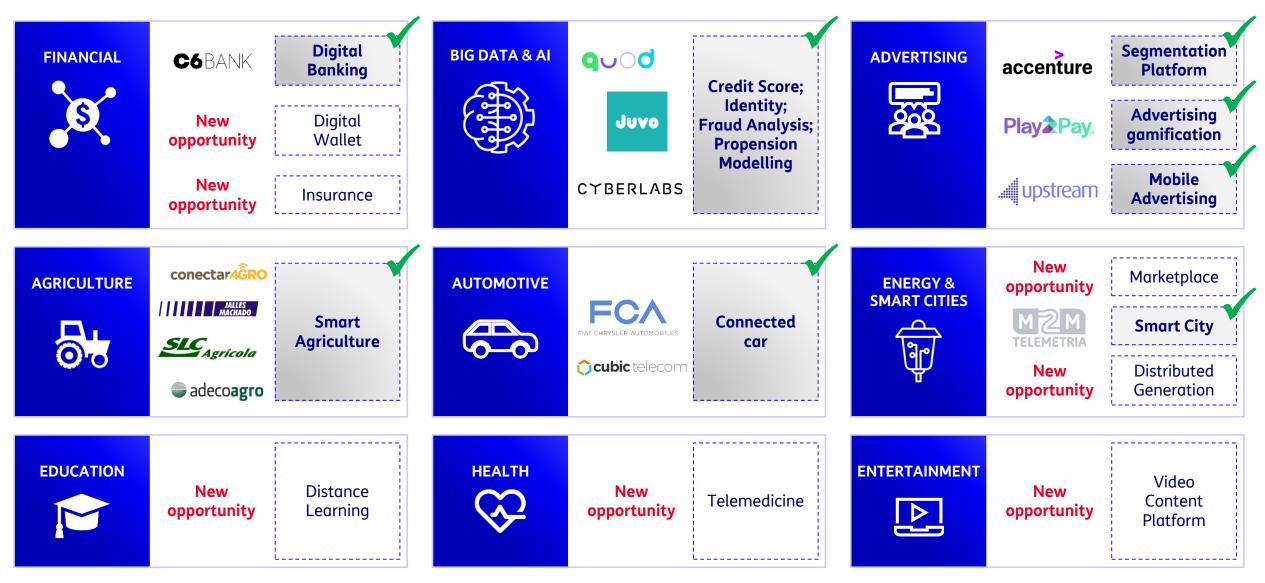
Maximizing LTV and developing new sources of revenue: Evolving from Communication Assets to a Consumer Platform



Optimizing customer LTV

Value

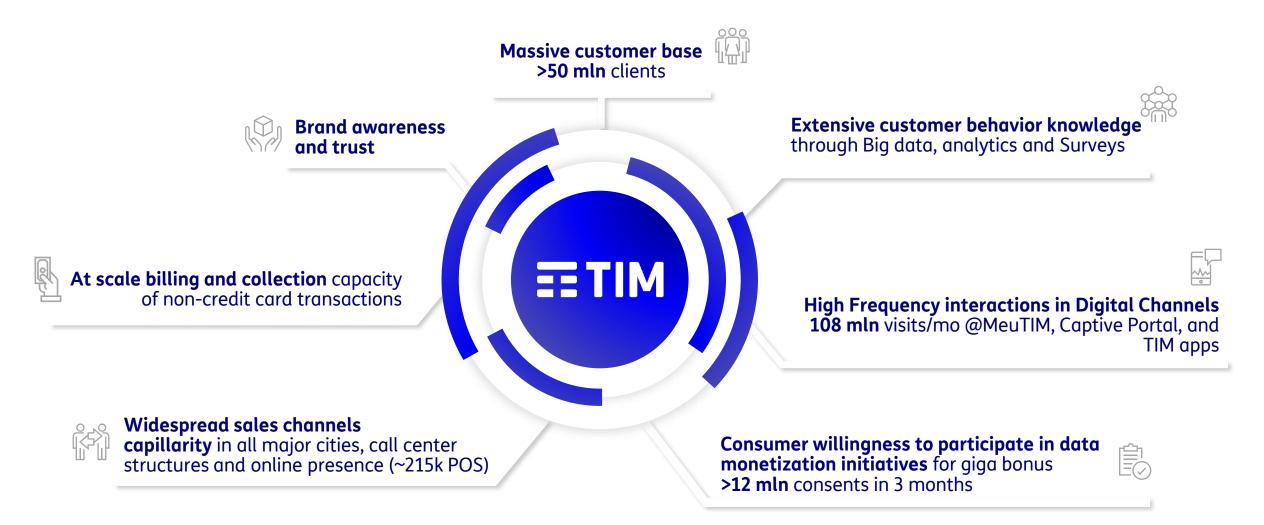
Consumer Platform Ecosystem: Looking for the new unicorns



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TIM has unique assets and key capabilities that enable the Consumer Platform strategy





TIM Consumer Platform Strategy: A unique approach that can unlock significant value with digital start-ups

Differentiated Approach

Strategic partnerships Explore industrial synergies beyond simple commercial agreements, speeding up time to market, and lowering execution risk and investment (not in house development).

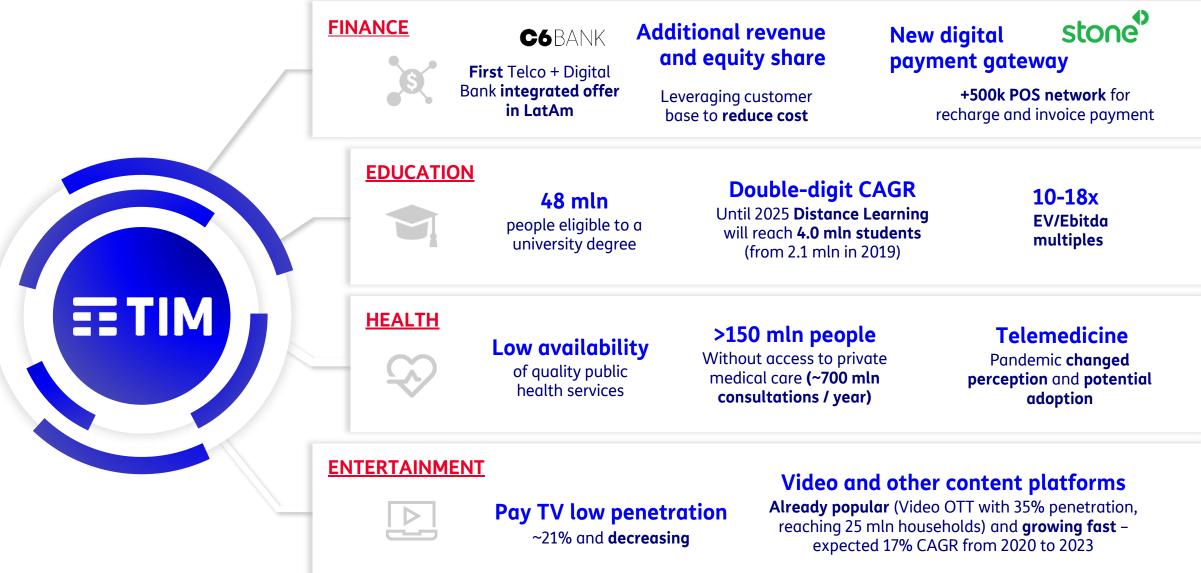


"Best of breed"

Choose high flying players that have the best chance to disrupt their industries and generate value.



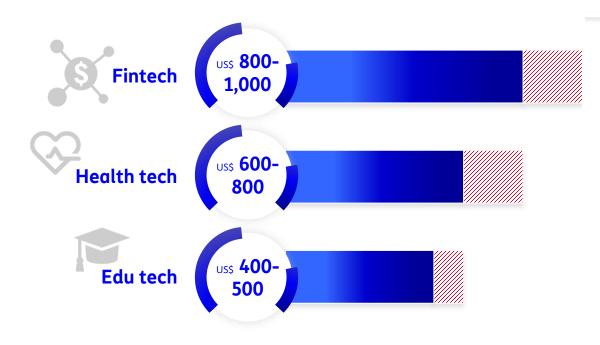
Consumer Platform's target markets





The Consumer Platform's target industries have significant market value per client

Enterprise value per client of digital disruptors in Brazil (selected industries)



TIM can leverage its assets to achieve:

25-50% acquisition contribution in new clients

10-30% equity participation

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TIM A UNIQUE ASSETS PLATFORM



Imagine as possibilidades





Leonardo Capdeville, CTIO

TIM Brasil Day March 01, 2021

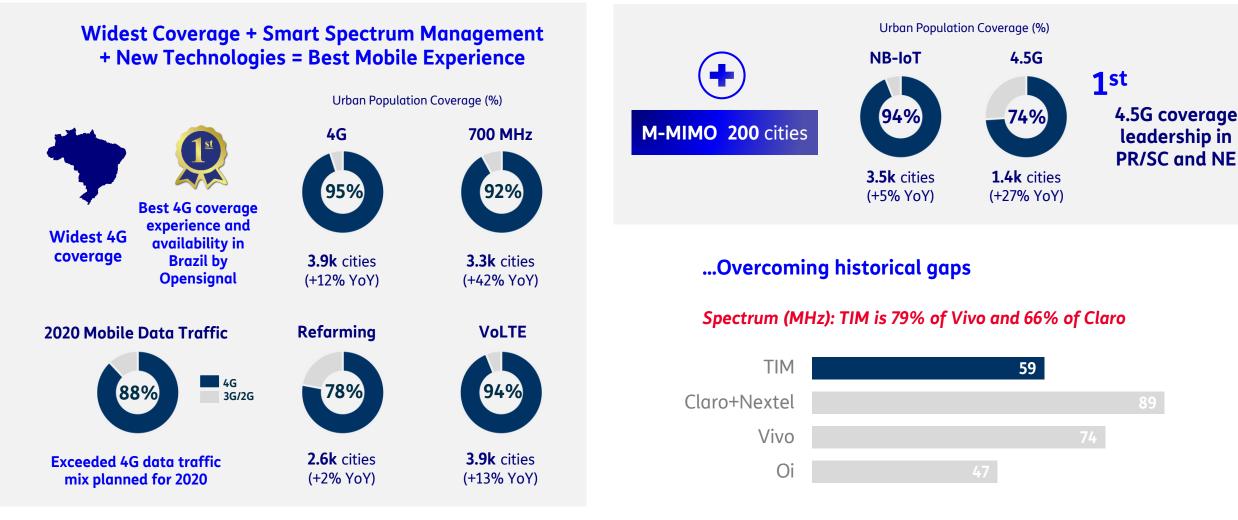


Adapting the approach but reinforcing the strategic pillars



	Strategic Paths		 Enhance and accelerate the transition from volume to value, to sustain mobile business growth, focusing on customer experience Fill current infrastructure gap with M&A, also fostering inorganic growth and capturing potential synergies Capture ultrabroadband market growth opportunity with new financial and business models Expand new sources of value (e.g. IoT, C6, Mobile Advertising, Customer Data Monetization, Health, Education) leveraging the customer base platform through ecosystem and partnerships Implement transformational projects on infrastructure (e.g. 5G, ORAN, M-MIMO, cloudification) 			
		Strengthen the core				
		Build				
		the future				
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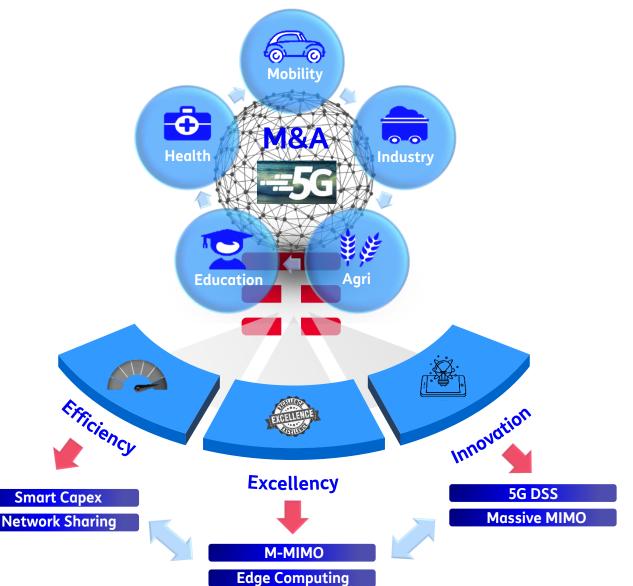
In the last years TIM has promoted a robust turnaround in their Network...



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Efficiency, Excellency and Innovation: Strengthening the Core and Building the Future

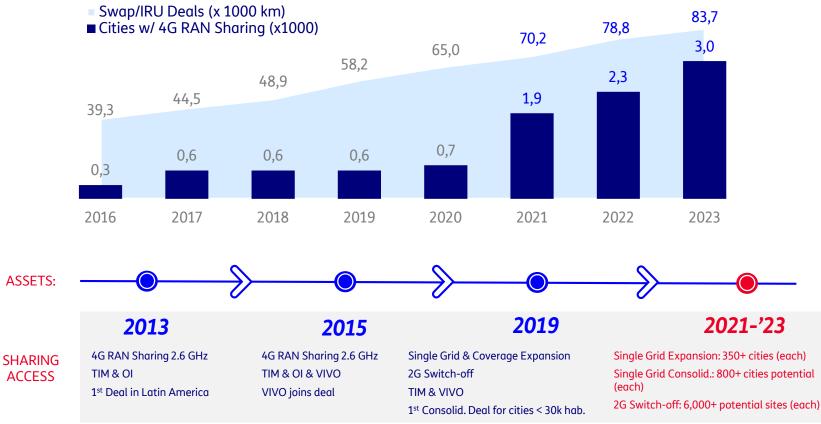
The continuos persuit for **Efficiency, Excellency** and **Innovation** lead us to a sustainable operation, **Strengthen the Core** and preparing to **Build the Future** through transformational opportunities (Oi + 5G)



Sharing Assets Strategy: Towards Efficiency

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Innovation through sharing agreements since 2013 to optimize TCO¹ and improve CEX



Conduct Adjustment Term (TAC)



Exchanging fines for investments:

- 4G coverage in ~+ 1.5k cities (~+ 4% urb. pop.)
- 700 MHz coverage in ~+ 1.8k cities (~+11% urb. pop.)
- Fiber backhaul to remote cities: ~+200 cities

Solid contribution to cover 100% of Brazilian cities by 2023

SHARING OPTICAL FIBER

Long distance and metropolitan optical fiber and ductes swap deals, expanding optical connectivity

Efficiency – Smart Capex approach to expand coverage and increase capacity for the mobile network

Sky Coverage – Efficient and Unplugged

- New business model for levaraging coverage:
 - Coverage expansion to previously non enconomic viable locations
 - Disruptive Business Model
 - ELC (Extreme Low Cost) and ESG compliant solutions
- Coverage Targets:
 - Districts and villages ~1.4k
 - Roads ~6,000 Km
 - Resorts and Touristic Spots >40



Off Grid solution:

Sustainable Model







Social Benefits: Covering the Uncovered

Biosites (Density and capacity)

- Main solution for capacity sites densification
- Smaller footprint for infrastructure deployment
- Multifuncionality: teleco tower, street lighting, vigilance cameras
- Lower visual impact in harmony with the environment

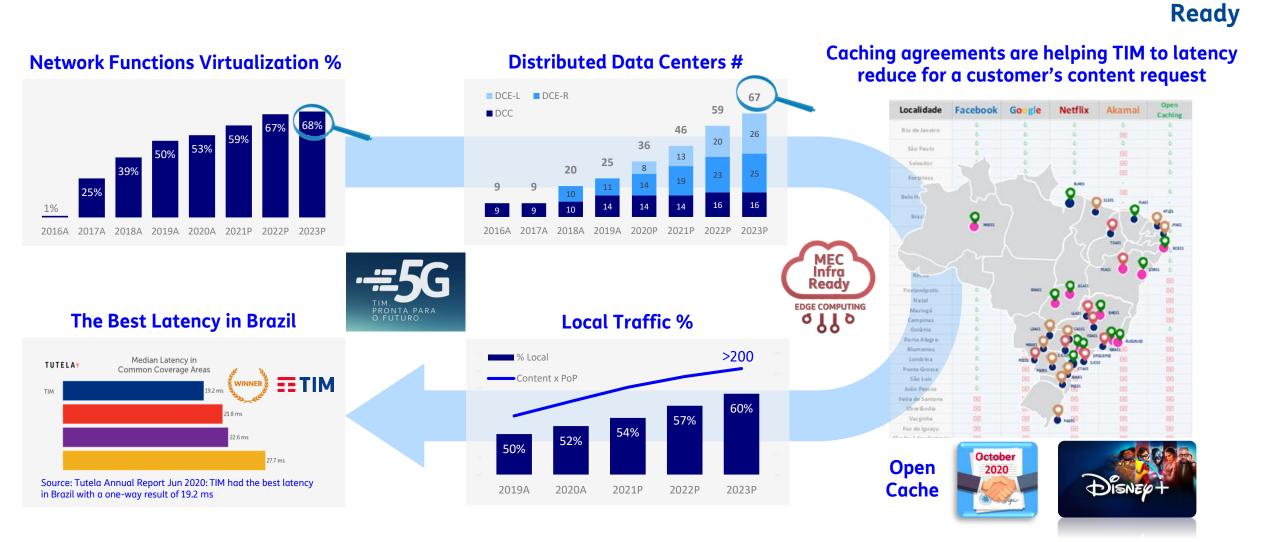
Number of Biosites deployed and planned

• Fast deployment & cost efficient



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Excellency – Combining Network Virtualization and Edge Computing to bring the best experience to our customers



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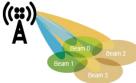


BUILD THE FUTURE - TRANSFORMATIONAL PROJECTS

Innovation beyond 4G: Massive MIMO and 5G DSS

M-MIMO as the cornerstone of the 4G Capacity strategy

Expected gain on massive deployment: up to 3x capacity

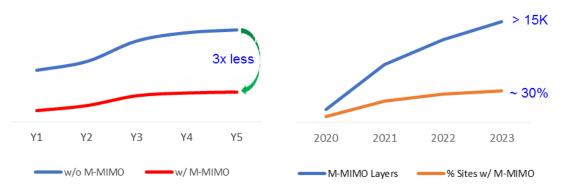


- New sites avoidance: 2k less capacity sites needed per year, reducing TCO¹
- Remaining sites needed for densification to be addressed with innovative **Biosite solution**



New Sites Needed for Capacity

M-MIMO Deployment



5G DSS – Dynamic Spectrum Sharing



Investments in Network to activate the 5G DSS

- 5G clusters in the main cities, covering strategic business markets, taking advantage of TIM 5G Readiness
- 7 active clusters:
 - São Paulo (2)
 - Rio de Janeiro (2)
 - Curitiba (1)
 - Belo Horizonte (1)
 - Brasília (1)



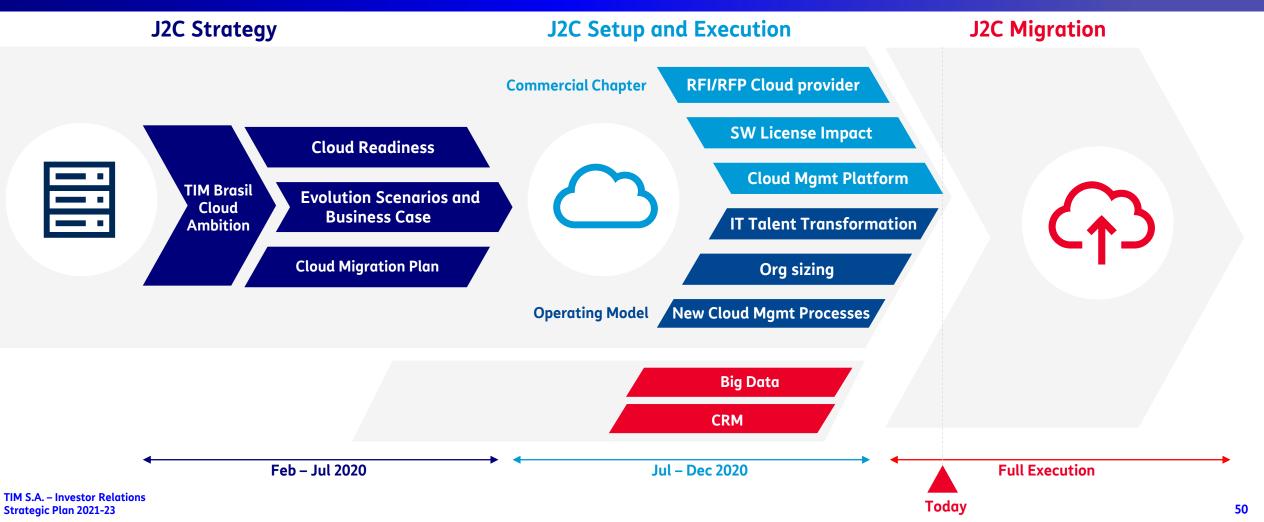
- Cluster Rio de Janeiro "Southern Zone"
- 3 trial cities: Itajubá-MG, B. Gonçalves-RS and Três Lagoas-MS
- DSS Feature use allowing **fast activation** on sites 5G ready
- Full synergy with 4G capacity reinforcement, improving CEX through Massive MIMO solution



TIM Brasil J2C: our journey so far



Ready with the core capabilities and moving forward with our ambition to have 100% of our workloads in a multi-vendor cloud environment. Our IT datacenters will be demobilized by 2023



Journey to Cloud: Benefits



Business Benefits

- Deliver best-in-class availability to TIM's customers
- Minimize time-to-market for our business
- Guarantee the best trade-off between service excellence and spending
- Define/Optimize the current DCs asset strategy



Technology Benefits

- Harmonize the evolution strategy across technology department
- Greater alignment to group technology strategy
- Process, Tools and Technologies standardization
- Guarantee infrastructure agility, availability and security
- Re-focus on differentiating DCs capabilities and related skills

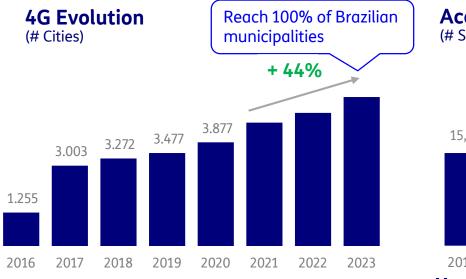
DigiOne – Journey to Digital Simplify **CRM** (on Premise) (lean architeture) **ON-PREMISES** S = Billing Charging Ordering

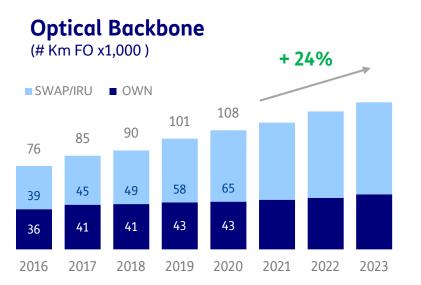
Code" Requirements Design Implementation Verification Verification Maintenance

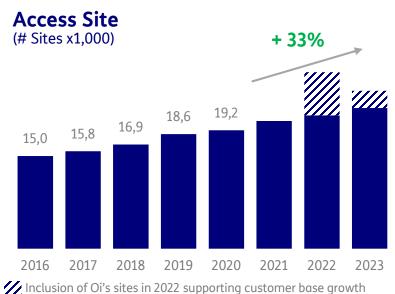
< Time to Market < Cost to develop > Flexibility

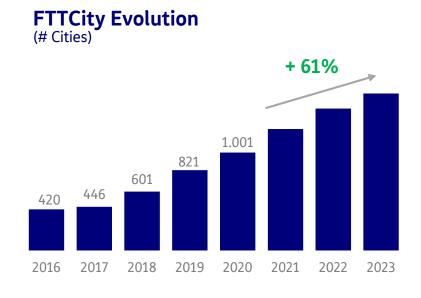


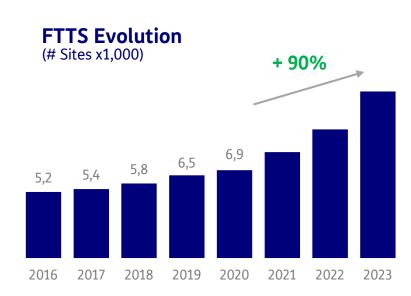
Our KPI's 21/23



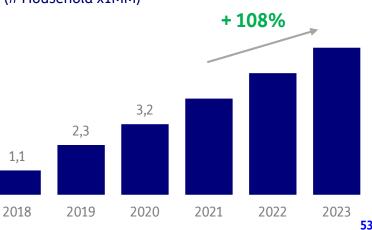








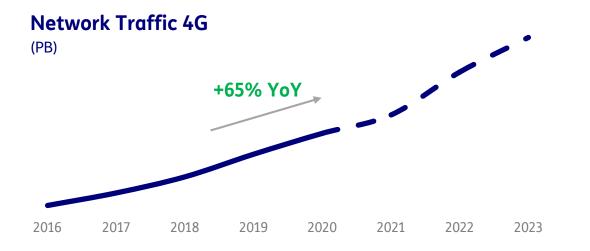




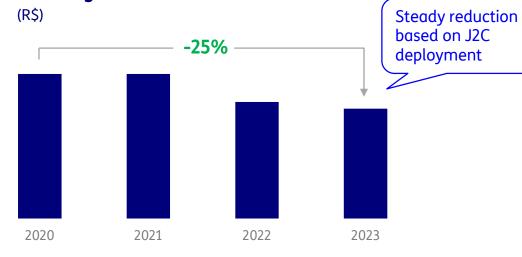
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Our KPI's 21/23

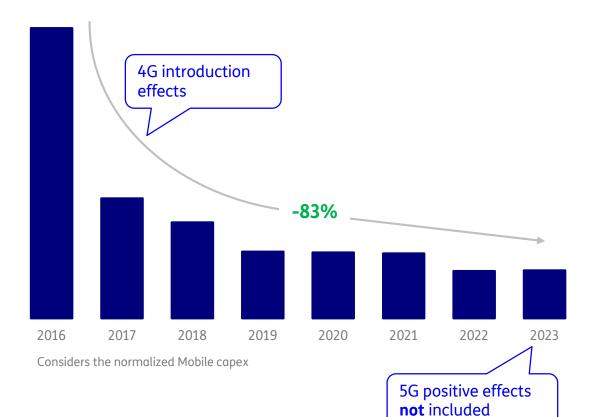




Running Cost IT

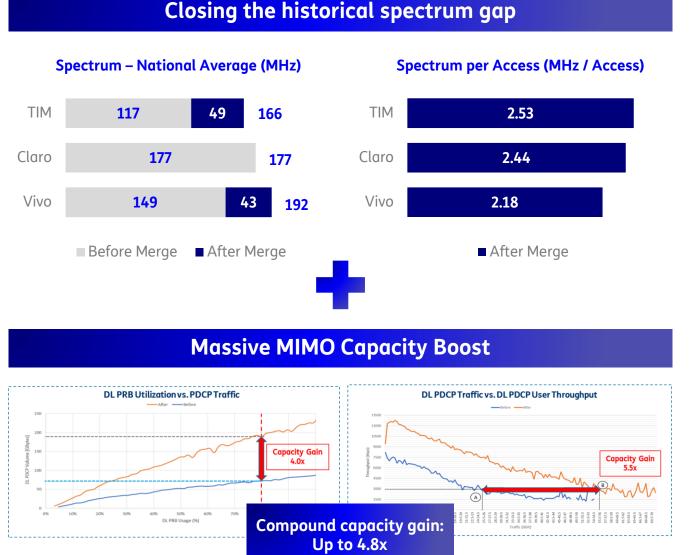


Capex Cost to Serve (R\$/Incremental PB)

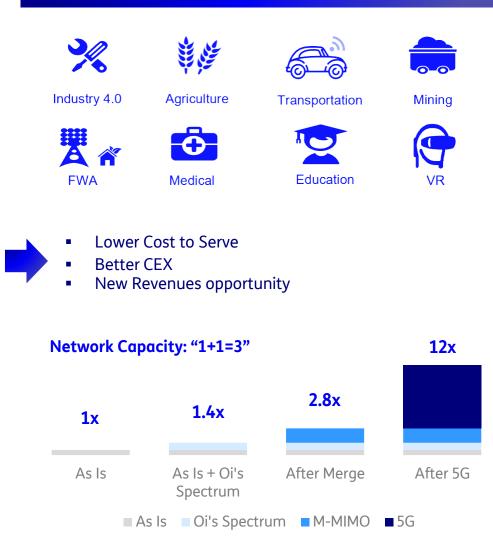


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Oi Assets Acquisition + 5G -> Unique opportunity



Future Investments



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BE PART OF A WORLD OF POSSIBILIDADES. TIM NETWORK. YOU CAN COUNT ON US.









Imagine as possibilidades





Imagine as possibilidades

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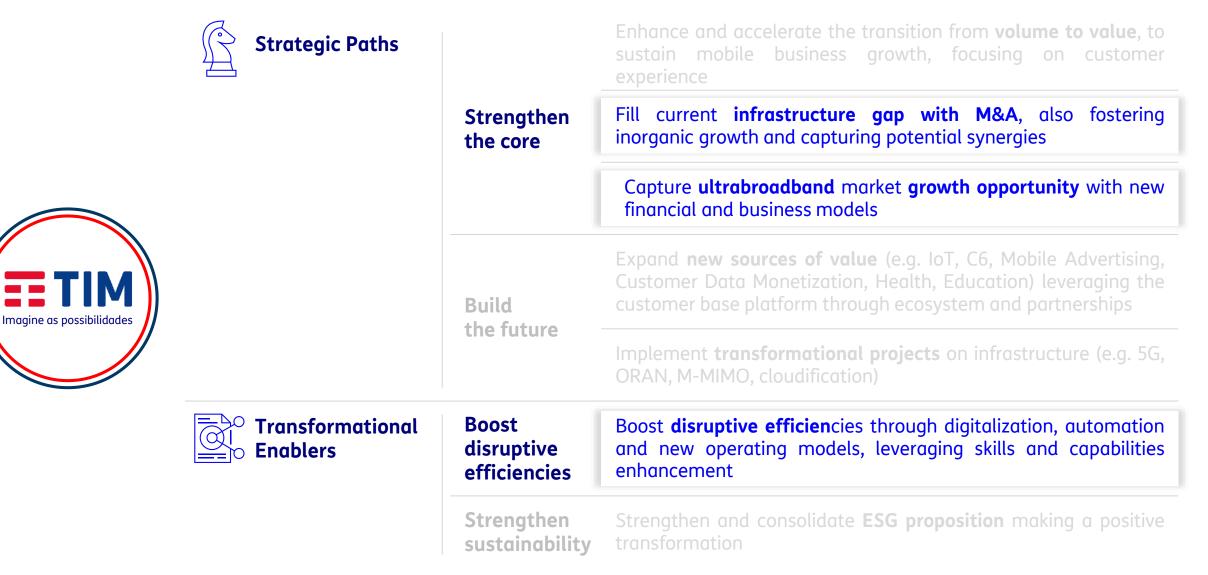
Evolution of TIM's Financial Indicators and Impacts of the Industry's Transformations

Adrian Calaza, CFO

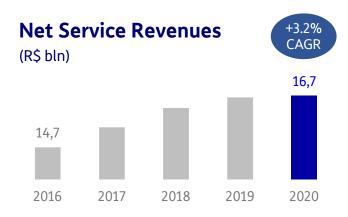
TIM Brasil Day March 01, 2021

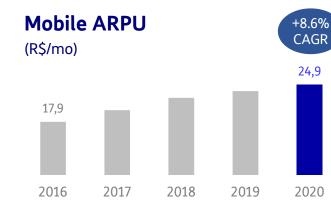


Adapting the approach but reinforcing the strategic pillars

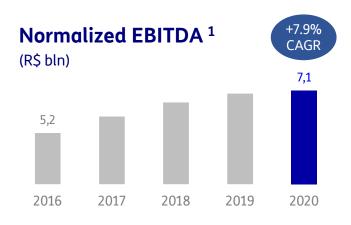


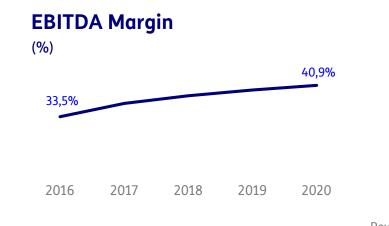
TIM's financial evolution (pro-forma²): 'Volume to Value' and efficiencies to increase cash flow generation

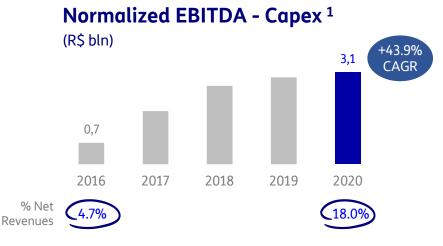












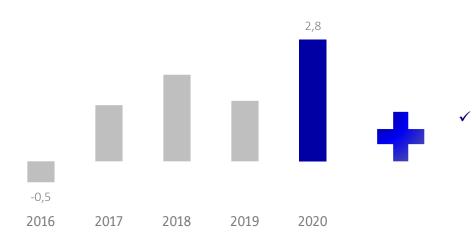
TIM S.A. – Investor Relations Strategic Plan 2021-23

Preparing for telecom sector's major transformations while returning more to shareholders

 \checkmark



Net Cash Flow Before Dividends-AL¹ (R\$ bln)



Significant improvement in cash flow generation

Corporate simplification: efficiencies and structure ready to plugging new assets

Organizational restructuring

1st Phase (2018): incorporation

consolidating operations under

one single company (accounting

of TIM Celular by TIM S.A.,

for R\$ 950 mln of NOL).

2nd Phase (2020): reverse

Participações by TIM S.A.,

generating operational and tax

incorporation of TIM

efficiencies.

Solid balance sheet to be a protagonist in the mobile sector consolidation process







TIM S.A. – Investor Relations Strategic Plan 2021-23

Surfing Industry Transformations



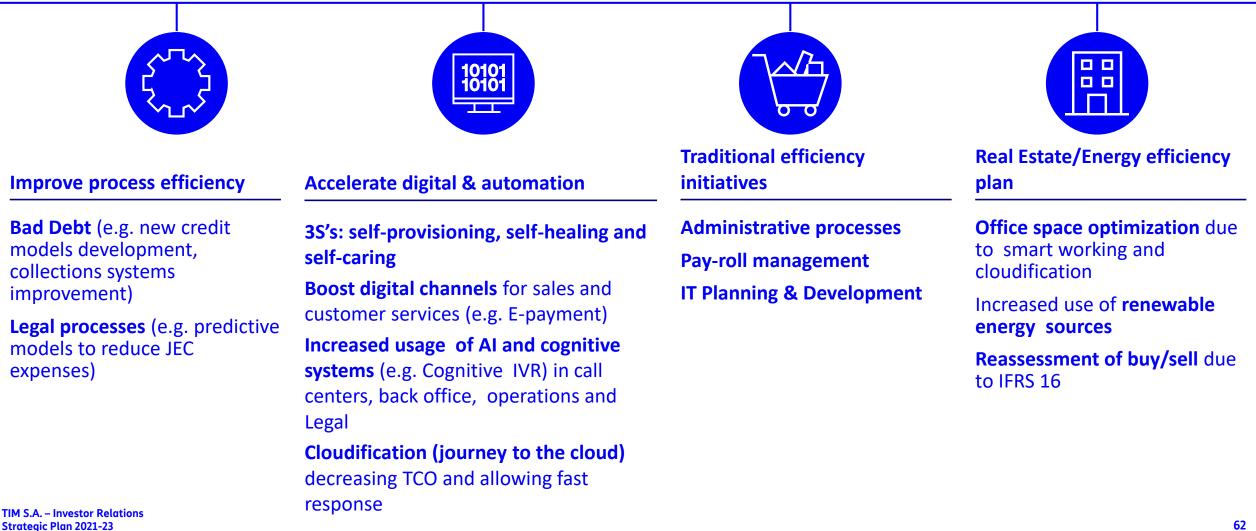








We are taking cash cost efficiency to the next level with a holistic approach using 4 levers





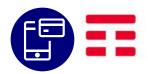
SINGLE GRID (less than 30k non)

TIM & VIVO Network Sharing Agreement: focus on cost savings and customer experience improvements

Increasing data	2G SWITCH-OFF (at national level)	COVERAGE EXPANSION (4G and 3G)	SINGLE NETWORK CONSOLIDATION
lemand put pressure at the cost to serve, leading to the ecessity of different approaches	 → 50% switch-off of 2G sites for each operator → Better cost efficiency and refarming of frequencies 	 → 4G coverage expansion with less Capex intensity due to network sharing → Access network con in a single-grid mod on cities → Better network cap data quality combin spectrum frequencies 	
2020	Technical solution defined Pilot started	 Expansion to 308 cities (154 each operator) 	Definition of pilot cities for the tests
Target 2021	Rollout expected starting form 3Q	730 cities (365 for each operator) Expected in 1H	Tests in 50 cities starting in Apri (25 for each operator) Potential of 1.6k cities (800 for each operator)

......

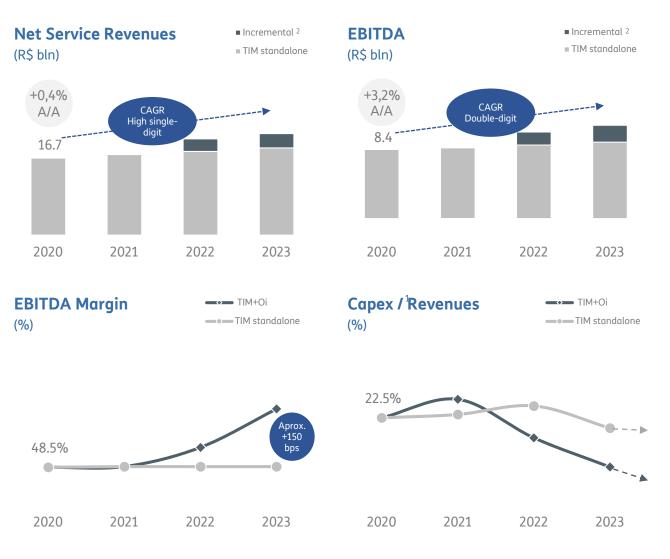
Perimeter of the transaction with Oi



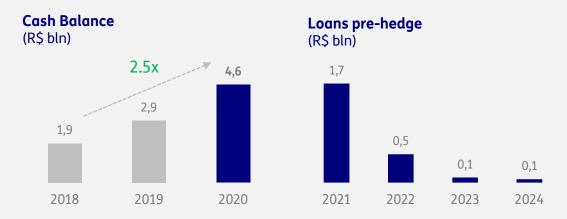
Subscriber base	+14.5 mln	40% of Oi's Mobile customer base	Acquired customer base mix	~40% Postpaid ¹	~60% Prepaid
Sites and towers	+7.2 k		Acquired towers overlap	~40%	~60% Same/near location
Spectrum	+49 MHz	54% of Oi's spectrum holdings	Spectrum bands acquired	900 MHz 1,800 MHz	2,100 MHz 2,600 MHz
Price of the Assets	44,3% of the bidding price for Oi assets (R\$ 6.98 billions)				
Transition Service Agreement	Temporary contract to serve subscriber base (e.g. supporting care, bill-to-cash) and NOC maintenance during the transition (TIM's part is R\$ 318 millions)				
Long term capacity contract	Long-ter		/backbone capacity, with conne ork (TIM's part has an NPV of ~F		etween

STRENGTHEN THE CORE- FILL INFRASTRUCTURE GAP WITH M&A

Oi's assets integration could transform TIM Brasil by 2023



TIM's cash balance and current loans schedule



Deal's Funding

Sources of Financing

- ✓ Local debt
- ✓ Current cash balance
- ✓ Internally generated cash

Amount of debt to be raised in 2021

✓ ~R\$ 6 bln, including refinancing of current debt's portion with maturity in 2021

Instruments mix to be used

- ✓ Debentures
- ✓ Lines of credit already contracted with major Brazilian development banks
- ✓ Bilateral agreements with international banks (100% hedged)

TIM S.A. – Investor Relations

Strategic Plan 2021-23



Synergies' buckets and theoretical deal timeline 260% of synergies

Spectrum & Network

Spectrum

- **Capex and Opex avoidance and reduction** \checkmark
- Additional frequencies will reduce the necessity for new sites, equipment, and \checkmark etc.
- Synergies come fast, and last for long \checkmark

Sites

- **Opex and leasing reduction** from overlapped sites \checkmark
- **Opex synergies come fast** ~
- Leasing synergies depend on contract negotiation \checkmark

Customer Base

SG&A

- Opex reduction due to **higher cost** \checkmark dilution for a higher revenue base
- Synergies come fast, from day one \checkmark after integration



Additional Value



Market

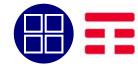
- Churn reduction: decrease in the "washing machine" effect
- More **balanced competition** \checkmark
- Churn improvement could materialize faster \checkmark

Revenues

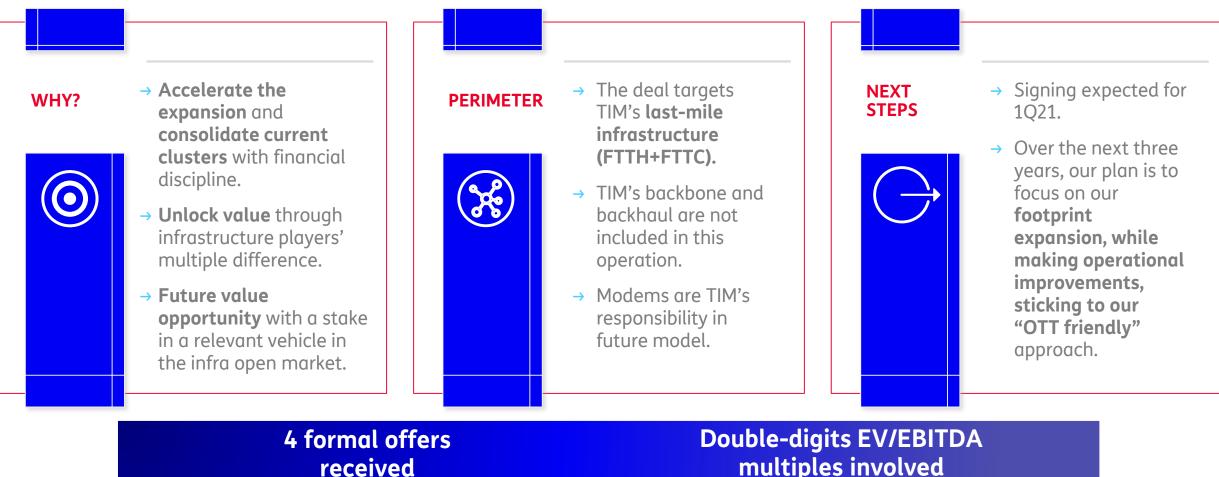
v

- Increase with possible launch of new products and services as a consequence of more spectrum
- **Long term opportunity** to extract synergy \checkmark

1H21: Pre-closing	~1M after closing	12M after closing	
Preparation	Customer migration and assets integration	Assets integrated	
Network integration Capex/Opex Network preparation with capacity increase to sustain Oi's customer base		End of technical integration and migration	
	Incorporation of Oi's CB: Aprox. 6 months after closing migration ends		
	Network and spectrum integration, w/ sites decommissioning (after client migration)		
	Transition Service Agreement is effective for 12 months		
	Marginal capex/opex due to Oi's legacy network		
TIM S.A. – Investor Relations	Long-term contract to provide backhauling/backbone capacity		
Strategic Plan 2021-23		66	



FiberCo: accelerating FTTH coverage and capturing infra players' valuation while expanding opportunities with the open market



TIM S.A. – Investor Relations Strategic Plan 2021-23

We continue our transformation path

- ✓ Cost and operational efficiencies
- ✓ Organic and inorganic growth
- ✓ Synergies arising from M&A deals

Tacking TIM to another level, generating even more value to our stakeholders



Imagine as possibilidades





Mario Girasole – RIPR Bruno Gentil – BSO Maria Antonietta Russo – HRO Jaques Horn - Legal

TIM Brasil Day March 01, 2021



Adapting the approach but reinforcing the strategic pillars



	Strengthen sustainability	Strengthen and consolidate ESG proposition making a positive transformation	
Transformational Enablers	Boost disruptive efficiencies	Boost disruptive efficien cies through digitalization, automation and new operating models, leveraging skills and capabilities enhancement	
	the future	Implement transformational projects on infrastructure (e.g. 5G, ORAN, M-MIMO, cloudification)	
	Build the future	Expand new sources of value (e.g. IoT, C6, Mobile Advertising, Customer Data Monetization, Health, Education) leveraging the customer base platform through ecosystem and partnerships	
		Capture ultrabroadband market growth opportunity with new financial and business models	
	Strengthen the core	Fill current infrastructure gap with M&A , also fostering inorganic growth and capturing potential synergies	
Strategic Paths		Enhance and accelerate the transition from volume to value , to sustain mobile business growth, focusing on customer experience	

STRENGTHEN SUSTAINABILITY – STRENGTHEN AND CONSOLIDATE ESG PROPOSITION

A long journey already taken

MORE THAN A DECADE OF INITIATIVES AND RESULTS

13 ISE B3 Brazilian Telco for the longest time in the Corporate Sustainability Index of the B3



years



Only Telco in the **Novo** Mercado (since 2011), with the implementation of the **Statutory Audit Committee** since 2013

Instituto EETIM

Since 2013, Instituto TIM has been developing and promoting projects and initiatives for the democratization of education in ST&I



Materiality matrix review to fine-tuning principles and the new context

The ESG Plan 2021-2023 confirms and reinforces TIM's ESG ambitions. introducing new objectives and increasing targets selected on the basis of materiality matrix updated in December 2020.

The objectives are related to a portfolio of initiatives that are a structural part of the Industrial Plan, aiming to a coherent framework among ESG premises, operational dimension and organizational accountability.

2020

- Covid-19: update of the materiality matrix (December 2020) \rightarrow
- Base documents for analysis: internal and external (media research, \rightarrow studies and sectorial protocols on materiality in Covid-19 times)
- Benchmarking: national and international competitors and ICT \rightarrow companies
- Interviews with stakeholders: internal (RIPR VP, HRO VP, BSO, CFO \rightarrow and CEO) and external (government, investors, suppliers, customers and representatives of the press)

MATERIALITY MATRIX

Energy management

Post-consumer and operational waste management

Health, wellness and employee management

Diversity promotion and equal opportunities

Digital inclusion and access to connectivity

Investment in infrastructure and net reliability

Ethics and governance in business

Innovation applied to products and services

Customer experience and service quality

Data protection, customer privacy and cyber security

Strategic and responsible supplier management

Boosting initiatives that increase our ESG impact

Ŧ

Enablers

- → Increasing efficiency and taking advantage of green energy cost reduction
- → Developing cloud data centers to deliver more to our customers with less impact on operations
- → Demobilizing obsolete technologies through innovation and infrastructure sharing
- → Promoting efficient and responsible **solid waste** management

Social

New capabilities are a key factor in maintaining leadership

Invironmental

We want to be green

Governance

Efficient mechanisms to fairly balance the interests of all stakeholders

TIM S.A. – Investor Relations Strategic Plan 2021-23

→ Promoting an inclusive environment, with equal opportunities, valuing talents and caring for the health and integrity of employees

- → Developing **digital education** to support the demand for connectivity
- → Keeping Instituto TIM as a reference in ST&I and education projects
- → Extending access to 4G **connectivity** to all municipalities in Brazil
- → Maintaining the recognition as a company with the highest level of commitment to transparency and corporate governance
- → Disseminating ESG principles to high-risk suppliers
- → Adopting best practices related to compliance, information security, data protection and privacy
- → Promoting customer empowerment through digital transformation

Commitments	2020-22 Plan	2020 Results
Carbon neutral (tCO2e, scopes 1 and 2)	-100%	-27%
Eco-efficiency in data traffic ¹ (bit/Joule)	+75%	+64%
Renewable energy		
Indirect emissions ¹ (tCO2e, scope 2)	-70%	-30%
Solid waste recycling		
Employee Engagement (per year)	>MQ3	>MQ3
Black employees		
Women in leadership		
Employees trained in ESG culture	>95%	99%
Employees trained in digital skills	1,000	1,486
4G presence		
Customer complaints ¹ (Regulatory agency)		
ISE, Novo Mercado and Pró-Ética	Maintain	Maintained
ISO 14001 and ISO 9001		
ISO 27001 and ISO 37001	Obtain	Ongoing

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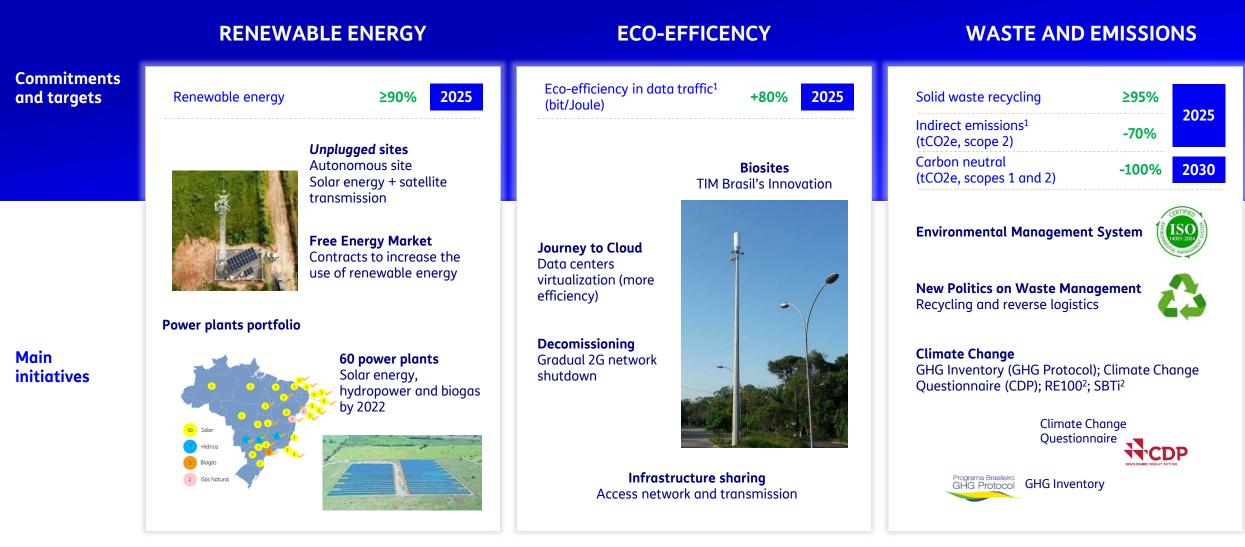
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ew* New commitment

Legend

Towards the ambitious zero-carbon footprint target



ESG

Instituto **TIM**

Since 2013

Promoting an inclusive and appreciative culture



	DIVERSITY & INCLUSION	ENGAGEMENT & TRAINING	DIGITAL INCLUSION	
Commitments and targets	Black employees ≥40%	Employee engagement (per year) ≥80%	4G presence 100% 2023	
	Women in leadership ≥35%	Employees trained in ESG culture ≥99% 2023		
	Internship Program Focus on minorized social groups, with 50% of	Employees trained in digital skills +5.000	100% of municipalities with 4G presence until 2023	
Main initiatives	positions reserved to black students Women in Leadership To ensure gender equality in recruiting and succession processes, encouraging the access to technological careers Inclusive Culture Policies, programs and initiatives focused on diversity inclusion and appreciation Imater Convide: Mulheres technologie Werstdade, Inovego, tecnologie carreirs Mater State Content of The Convide: Mulheres technologie Mater State Content of The Convide: Mulheres technologie 		350 municipalities with a low Human Development Index and low competitive potential (C & D categories) by 2021 ¹ ~ 3 mln people benefited	
initiatives	Uma tarde com muita traca teres techni diversidade, inovação, tecnologia e carreira feminina.	EXPERIENCE É para a TIM e para toda sociedade!	Service Servic	

Launch of matchfunding

platform

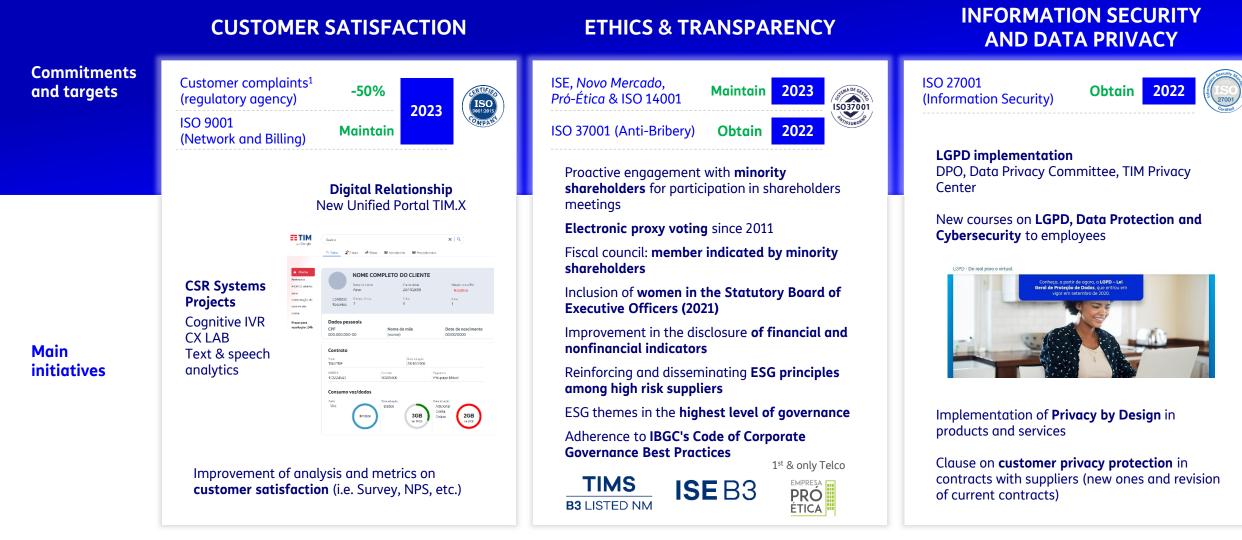
Projects to democratize science, technology

and education (700k people benefited)

EVOLUCÃO

Continued commitment to all stakeholders







Beyond Sustainability

Turn into an ESG reference in Brazil 👘

Set industry benchmarks, scaling diaitization and improving processes

Become the preferred mobi player for customers

Develop distinctive IoT value propositions, creating ecosystems

Create at least 3 new businesses as a Consumer Platform

Environmental

- -Renewable Energy
- -Eco-efficiency
- -Waste & Emissions

Social

- -Diversity & Inclusion
- -Engagement and Training
- -Digital Inclusion

Governance

-Customer Satisfaction

possibilidade

- -Ethics & Transparency
- –Information Security and Data Privacy



Imagine as possibilidades



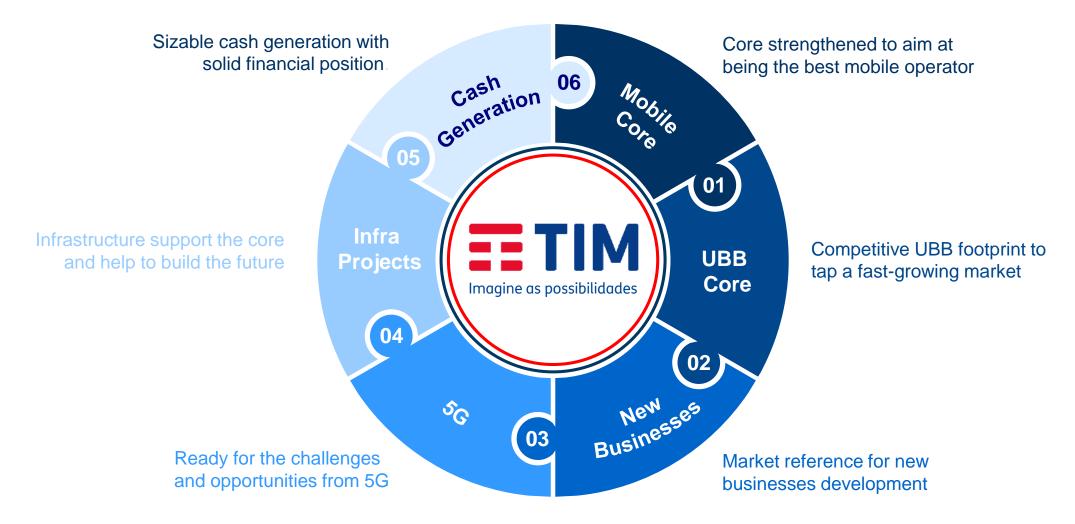


Pietro Labriola, CEO

TIM Brasil Day March 01, 2021

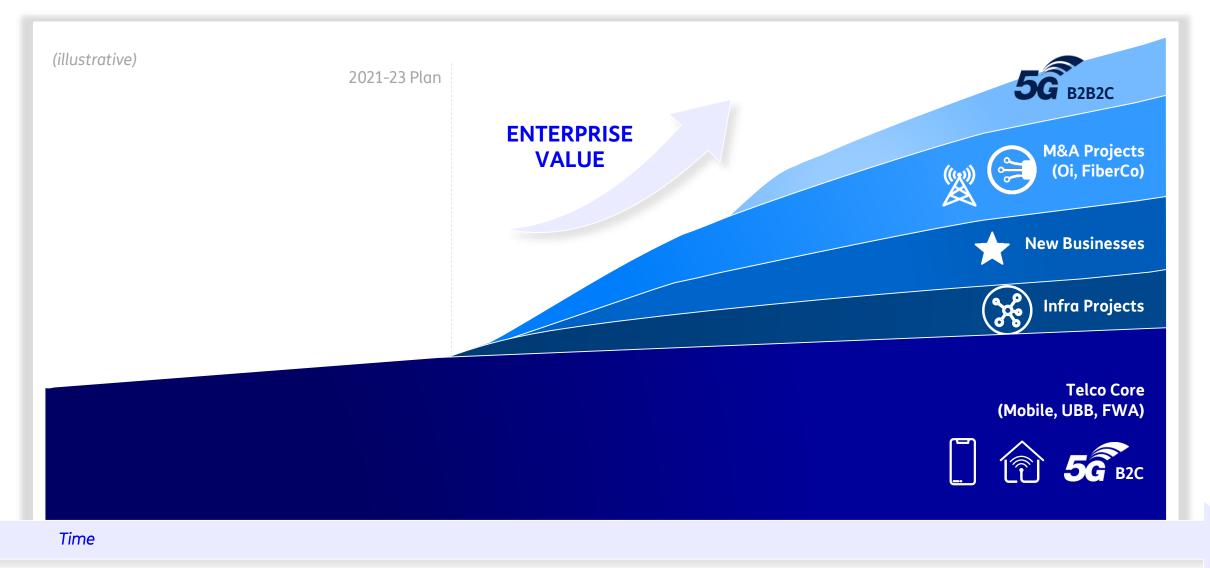


An ambitious plan to turn the Company in a New TIM by 2023, bigger and better





Value Creation through time



TIM S.A. – Investor Relations Strategic Plan 2021-23

#JuntosSomosMais

