



TIM S.A.

Publicly-held company

CNPJ/MF 02.421.421/0001-11

NIRE 33.300.324.631

NOTICE TO THE MARKET

CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS

TIM S.A. ("TIM" or "Companhia") (B3: TIMS3; NYSE: TIMB), in accordance with article 157 of Law no. 6.404/1976, the provisions of CVM Resolution no. 44, and article 26 of the New Market Regulations, it informs its shareholders, the market in general, and other interested parties that:

Today, Mr. Nicandro Durante submitted his resignation to the Company from his positions as member and Chairman of the Board of Directors, as well as from the positions he held on the Company's committees, namely: Chairman of the Compensation Committee, Chairman of the Environmental, Social & Governance Committee, and member of the Statutory Audit Committee, all effective from March 31, 2026.

Following the aforementioned resignation, the Company's Board of Directors elected Mr. Adrian Calaza as Chairman and Mr. Camillo Greco to the position of member of the Board of Directors, both effective from March 31, 2026.

Mr. Camillo Greco holds a degree in Economics from La Sapienza University of Rome (1997) and completed an Executive MBA at INSEAD (2005). In 1996, he began his career at JP Morgan, where over the years he assumed increasing responsibilities in Investment Banking, both in London and Milan, as Global Head of Consumer Investment Banking, Head of Consumer and Retail for EMEA, Senior Co-Director for Italy, and Head of the Mergers and Acquisitions Advisory Team. He joined the Poste Italiane Group in July 2020 as Deputy Chief Financial Officer and Head of Financial Holdings.

TIM expresses its gratitude to Mr. Nicandro Durante for his commitment and dedication in performing his duties at the Company and wishes him success in his future career.

The Company will keep its shareholders and the market in general duly informed about relevant updates related to its leadership, in accordance with CVM Resolution No. 44 and applicable legislation.

Rio de Janeiro, February 25th, 2026.

TIM S.A.

Vicente de Moraes Ferreira

Investor Relations Officer