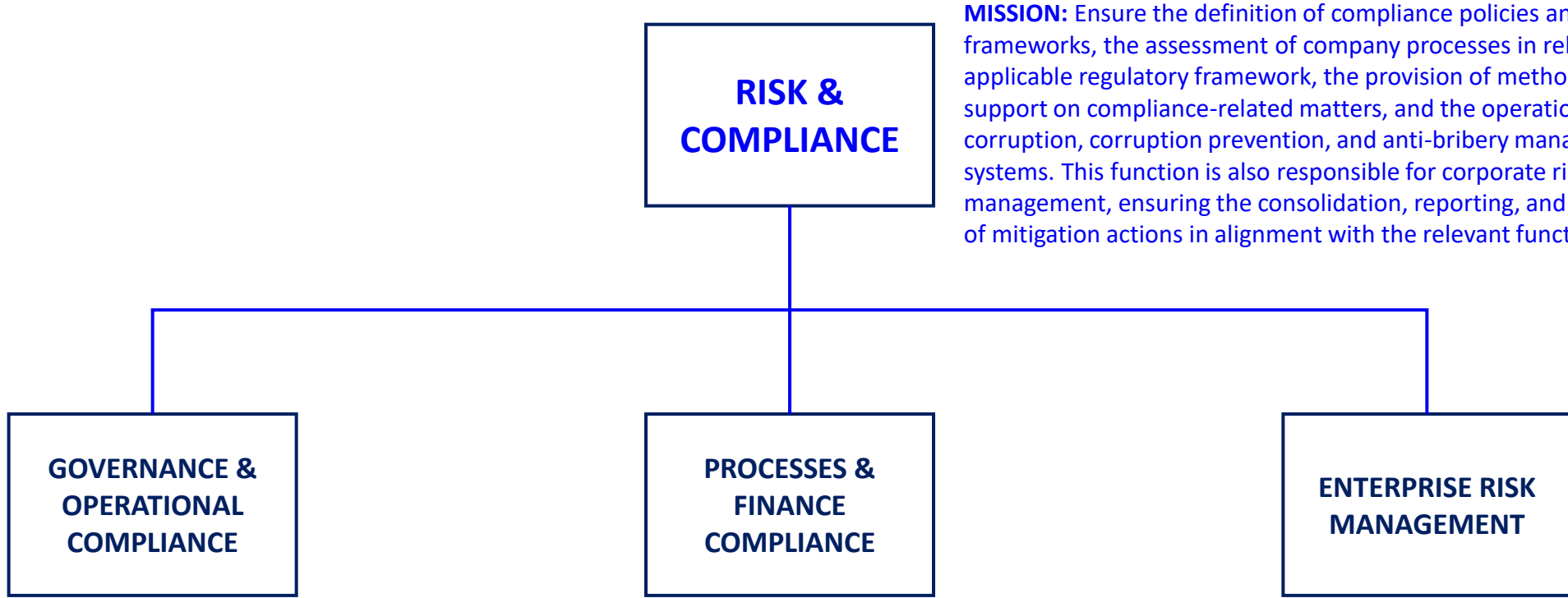


ORGANIZATIONAL DESIGN RISK & COMPLIANCE





MISSION: Ensure the definition of compliance policies and frameworks, the assessment of company processes in relation to the applicable regulatory framework, the provision of methodological support on compliance-related matters, and the operation of anti-corruption, corruption prevention, and anti-bribery management systems. This function is also responsible for corporate risk management, ensuring the consolidation, reporting, and monitoring of mitigation actions in alignment with the relevant functions.

MISSION: Ensure process compliance with both external and internal regulatory frameworks, including those related to technology, as well as the management of integrity, anti-corruption, anti-bribery, and related-party programs. This function also ensures the management of ethics and conflict of interest channels.

MISSION: Ensure the compliance verification of business processes with internal and external regulations related to the coordination and monitoring of the Internal Control System, as well as the centralized management of the SOX Certification process, aimed at identifying, assessing, and mitigating strategic and operational risks, including support to functions in defining and implementing improvement plans.

MISSION: Ensure the definition of risk identification criteria, the management of tools for their assessment, and the support to functions in conducting gap analyses and mitigation efforts, including those related to technology-related risks.



TIM

Thank You