

BRF S.A.
Publicly Traded Company
CNPJ No. 01.838.723/0001-27
NIRE 42.300.034.240

**MINUTES OF THE EXTRAORDINARY GENERAL MEETING HELD ON SEPTEMBER 26,
2025**

(Drawn up in summary form, as permitted by Article 130, § 1, of Law No. 6,404, of December 15, 1976)

1. Date, Time, and Place: Held on September 26, 2025, at 11:00 a.m., at the headquarters of BRF S.A. ("BRF" or "Company"), in the city of Itajaí, state of Santa Catarina, at Rua Jorge Tzachel, 475, Bairro Fazenda.

2. Call: The call was waived due to the attendance of the shareholder holding 100% (one hundred percent) of the Company's share capital, pursuant to paragraph 4 of article 124 of Law No. 6,404, of December 15, 1976 ("Corporation Law").

3. Attendance: The meeting was opened with the attendance of the shareholder holding 100% (one hundred percent) of the Company's share capital, as verified by the signature in the Shareholder Attendance Register.

4. Presiding Officers: Chairman: Marcos Antonio Molina dos Santos; Secretary: Heraldo Geres.

5. Agenda: (i) Complete reform and consolidation of the Company's Bylaws; (ii) termination of the term of office of the members of the Company's Board of Directors and definition of the new number of members who will compose the Board of Directors; (iii) election of the new members of the Company's Board of Directors and definition of its Chairman; (iv) deliberation on the advisory committees to the Board of Directors; (v) dissolution of the Fiscal Council, with the consequent dismissal of all its members; (vi) authorization for the Board of Directors to conduct a comprehensive review of the Company's internal policies; (vii) authorization for the Company's management to take all necessary actions to implement the above resolutions.

6. Resolutions: After reviewing and discussing the items on the Agenda, the shareholder holding shares representing 100% (one hundred percent) of the Company's capital stock approved, without any reservations or restrictions, the following resolutions:

6.1. The drafting of the minutes of this Meeting in the form of a summary of the events that occurred, containing only a transcript of the resolutions adopted, and their publication without the signature of the shareholder, as provided for in paragraphs 1 and 2 of Article 130 of the Brazilian Corporations Law.

6.2. The complete reform and consolidation of the Company's Bylaws, which shall come into force as of this date, with the wording contained in **Annex 1** to these minutes.

6.3. Considering that article 20 of the Bylaws in force as of this date establishes that the Company's Board of Directors shall be composed of three (3) to five (5) members, it was approved **(i)** the termination of the terms of office of all members of the Board of Directors elected at the Ordinary General Meeting of March 28, 2024, and **(ii)** the determination that the Company's Board of Directors shall be composed of three (3) members from this date until the Ordinary General Meeting to be held in the 2026 fiscal year. The shareholder holding 100% (one hundred percent) of the Company's share capital expressed his gratitude to the former members of the Board of Directors, whose terms of office ended as of this resolution, for their relevant services rendered to the Company.

6.4. The election of the following members of the Company's Board of Directors, all with terms ending at the Ordinary General Meeting to be held in the 2026 fiscal year: **(i) Marcos Antonio Molina dos Santos**, Brazilian, married, businessman, holder of Identity Card No. 19,252.134 SSP/SP, registered with the CPF/MF under No. 102.174.668-18, with business address at Avenida das Nações Unidas, No. 14.401, Torre Jequitibá, 25th Floor, São Paulo – SP, CEP 04794000; **(ii) Marcia Aparecida Pascoal Marçal dos Santos**, Brazilian, married, businesswoman, holder of Identity Card No. 33.647.816-1 SSP/SP, registered with the CPF/MF under No. 182.070.698-21, with business address at Avenida das Nações Unidas, nº 14.401, Torre Jequitibá, 25th Floor, São Paulo – SP, CEP 04794-000; and **(iii) Tang David**, Brazilian, married, business administrator, registered with the CPF/MF under nº 213.882.168-41 and holder of Identity Card RG nº 10.623.534-5 SSP/SPS, with business address at Avenida das Nações Unidas, nº 14.401, 25th floor, Chácara Santo Antônio, CEP 04794-000, São Paulo, State of São Paulo.

6.4.1. The election of Mr. Marcos Antonio Molina dos Santos, as described above, as Chairman of the Board of Directors, with a term of office until the Ordinary General Meeting to be held in the 2026 fiscal year.

6.5. The maintenance of the Audit and Integrity Committee as a statutory advisory body to the Board of Directors, as provided for in Articles 32 and 33 of the Bylaws in force as of this date, as well as the extinction of the other Committees that had been created by the resolution of the Board of Directors approved at the meeting of April 15, 2024, namely, the Finance and Risk Management Committee, the People, Governance, Organization, and Culture Committee, and the Sustainability Committee. The shareholder holding 100% (one hundred percent) of the Company's capital stock expressed his gratitude to the members of the aforementioned Committees for their relevant services to the Company.

6.6. The dissolution of the Company's Fiscal Council, given that the Company's Bylaws no longer provide for the permanent functioning of such body, with the consequent dismissal of all its current members. The shareholder holding 100% (one hundred percent) of the Company's voting capital expressed its gratitude to the members of the Fiscal Council for their relevant services to the Company.

6.7. Authorization for the Board of Directors to conduct a comprehensive review of the Company's internal policies, in view of the Company's new legal status as a wholly-owned subsidiary of Marfrig Global Foods S.A., and while this review process is ongoing, the rules set forth in the policies in force within the scope of its sole shareholder that deal with the same subject matter as the Company's policies may be applied to the Company .

6.8. Authorization for the Company's management to take all necessary actions to implement the resolutions approved at this General Meeting.

7. Closing: There being no further business to discuss and no other comments, the Meeting was adjourned and these minutes were drawn up and signed by the members of the Board and by the shareholder holding 100% (one hundred percent) of the Company's voting capital.

Itajaí (SC), September 26, 2025.

Board:

Marcos Antonio Molina dos Santos

Chairman

Heraldo Geres

Secretary

Shareholder present:

Marfrig Global Foods S.A.

Attorneys – Jose Ignacio Scoseria Rey and Rodrigo Marçal Filho

**APPENDIX 1 TO THE MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF BRF
S.A. HELD ON SEPTEMBER 26, 2025**

Consolidated Bylaws

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BRF S.A.

Publicly Traded Company

CNPJ 01.838.723/0001-27

NIRE 42.300.034.240

BYLAWS

I. NAME, HEADQUARTERS, TERM AND CORPORATE PURPOSE

Article 1. BRF S.A. (the “Company”) is a publicly traded company governed by these Bylaws, Law No. 6,404 of December 15, 1976, as amended (the “Brazilian Corporations Law”), and other applicable laws and regulations.

Article 2. The Company is headquartered and has jurisdiction in the city of Itajaí, state of Santa Catarina, at Rua Jorge Tzachel, 475, Bairro Fazenda, CEP 88.301-600, and may establish branches, agencies, offices, and other facilities anywhere in Brazil or abroad.

Article 3. The Company's main corporate purpose is to carry out the following activities, in Brazil or abroad:

- (i) the industrialization, commercialization, retail and wholesale, and exploitation of food in general, mainly animal protein derivatives and food products that use the cold chain for support and distribution;
- (ii) the industrialization and commercialization of animal feed, nutrients, and food supplements;
- (iii) the provision of food services in general;
- (iv) the industrialization, refining, and commercialization of vegetable oils, fats, and dairy products;
- (v) the exploitation, conservation, storage, ensiling, and commercialization of grains, their derivatives, and by-products;

- (vi) the retail and wholesale marketing of consumer and production goods, including the marketing of equipment and vehicles for the development of its logistics activities;
- (vii) the export and import of production and consumer goods;
- (viii) the provision of transportation, logistics, and distribution services for cargo and food in general;
- (ix) participation in other companies, with a view to achieving its corporate purposes more broadly;
- (x) participation in projects necessary for the operation of the Company's business;
- (xi) industrialization, either in-house or on commission, marketing, export, and import of pharmaceutical chemicals derived from animal slaughter;
- (xii) manufacture and marketing of organic chemical products derived from animal slaughter;
- (xiii) manufacture, distribution, and export of pharmaceutical inputs derived from animal slaughter;
- (xiv) intermediation and agency services and business in general, except real estate;
- (xv) provision of administrative services to third parties; and
- (xvi) provision of laboratory and technical analysis services to third parties.

Sole Paragraph - The Company may also perform, either directly or through third parties, activities that support the core activities listed in Article 3 above, such as:

- (i) auxiliary administrative, technical, or operational support activities aimed at creating conditions for the better performance of its main activities;
- (ii) general cargo transportation;
- (iii) product storage and warehousing services and other related services;

- (iv) promotion and replacement of its products in retail outlets and at points of display and sale to the end consumer, including the necessary support to customers to enable the packaging and display of products;
- (v) services for receiving and allocating raw materials to be used in production;
- (vi) repair, maintenance, and conservation services for machinery and vehicles;
- (vii) the promotion of activities, programs, technical assistance, and development aimed at national agricultural development;
- (viii) the industrialization, exploitation, and commercialization of packaging of any kind;
- (ix) the exploitation and breeding of animals in general;
- (x) the commercialization of commodities in general;
- (xi) research and development of production techniques and improvement of the Company's genetic matrices;
- (xii) reforestation, extraction, industrialization, and commercialization of wood;
- (xiii) the commercialization of movable and immovable property, including machinery, equipment, and vehicles, from fixed assets, to meet the activities included in the Company's corporate purpose described in this article; and
- (xiv) fuel supply services for its own fleet or for third-party service providers, especially freight, transportation, logistics, and distribution.

Article 4. The term of the Company is indefinite.

II. SHARE CAPITAL

Article 5. The Company's share capital is R\$13,653,417,953.36 (thirteen billion, six hundred and fifty-three million, four hundred and seventeen thousand, nine hundred and fifty-three reais and thirty-six centavos), fully subscribed and paid up, divided into 1,592,192,459 (one billion, five

hundred and ninety-two million, one hundred and ninety-two thousand, four hundred and fifty-nine) common shares, all registered and without par value.

Paragraph 1 - The Company may not issue preferred shares or beneficiary shares.

Paragraph 2 - The shares issued by the Company are indivisible and each common share entitles the holder to one vote at General Meetings.

Article 6. All shares issued by the Company are book-entry shares and, as decided by the Board of Directors, are held in a deposit account with a financial institution authorized by the Brazilian Securities and Exchange Commission ("CVM") in the name of their holders.

Sole Paragraph. The cost of transfer and registration, as well as the cost of services related to book-entry shares, may be charged directly to the shareholder by the bookkeeper, as defined in the share book-entry agreement.

Article 7. The Company is authorized to increase its capital stock, regardless of any amendment to the bylaws, until the number of shares into which the capital stock is divided reaches 2,103,000,000 (two billion, one hundred and three million) common shares, upon resolution of the Board of Directors.

Sole paragraph - In the event provided for in *the caput* of this Article, the Board of Directors shall be responsible for setting the issue price and the number of shares to be issued, as well as the term and conditions of payment.

Article 8. - Within the limits of the authorized capital, the Board of Directors may also: (i) decide on the issuance of subscription bonuses; (ii) in accordance with a plan approved by the General Meeting, grant stock options, without shareholders having preemptive rights in the granting of options or subscription of the respective shares; (iii) approve an increase in capital stock through the capitalization of profits or reserves, with or without a bonus in shares; and (iv) decide on the issuance of debentures convertible into shares.

Article 9. At the discretion of the Board of Directors or the General Meeting, the preemptive rights of shareholders may be excluded or reduced in any issuance of shares, debentures convertible into shares, and subscription bonuses, which are placed through sale on the stock exchange, public

subscription, or exchange for shares in a public tender offer for control, as provided for by law and these Bylaws.

Article 10. By resolution of the General Meeting, based on a proposal by the Board of Directors, the Company's capital stock may be increased in accordance with the provisions of law, it being understood that in cases of capitalization of profits or reserves, the issuance of new shares corresponding to the increase among its shareholders, in proportion to the number of shares they hold, is optional.

III. GENERAL MEETING

Article 11. The General Meeting, convened and held in accordance with the law and these Bylaws, shall meet ordinarily within the first four (4) months after the end of the fiscal year and, extraordinarily, whenever corporate interests and matters require a resolution by the shareholders.

Article 12. The General Meeting shall be convened by the Board of Directors by resolution of the majority of its members or, alternatively, in the cases provided for in these Bylaws and in the Sole Paragraph of Article 123 of the Brazilian Corporations Law.

Article 13. The proceedings of the General Meeting shall be chaired by the Chairman of the Board of Directors, the Chief Executive Officer, or any statutory officer of the Company. The chair shall appoint one or more secretaries for the General Meeting.

Article 14. Resolutions at the General Meetings, except as provided for by law and in these Bylaws, shall be taken by an absolute majority of votes of those present, not counting blank votes.

Article 15. Minutes shall be drawn up of the proceedings and resolutions of the Meetings, which shall be signed by the members of the presiding board and by the shareholders present who constitute at least the majority required for the resolutions adopted.

Article 16. In addition to the other duties provided for by law and in these Bylaws, the General Meeting shall be responsible for:

- (i) to grant stock bonuses and decide on any stock splits and reverse stock splits;

- (ii) approve plans for granting stock options or subscription rights or plans for granting shares to managers and employees or individuals who provide services to the Company, as well as to managers and employees or individuals who provide services to other companies that are directly or indirectly controlled by the Company;
- (iii) decide, in accordance with a proposal submitted by management, on the allocation of profits for the fiscal year and the distribution of dividends;
- (iv) set the remuneration of the Fiscal Council in accordance with the Law and these Bylaws; and
- (v) approve transactions and deals with related parties or the sale or contribution of assets, whenever, in any of these cases, the value of the transaction or deal corresponds to more than fifty percent (50%) of the value of the Company's total assets as stated in its latest balance sheet approved at the General Meeting.

Article 17. The General Meeting shall annually set the total annual remuneration of the Company's management, including benefits of any nature and representation allowances, taking into account their responsibilities, the time dedicated to their duties, their competence and professional reputation, and the value of their services in the market. The Board of Directors shall establish the criteria for apportioning the total remuneration among the management.

IV. ADMINISTRATION

Section I - Provisions Common to Management Bodies

Article 18. The Company's management is the responsibility of the Board of Directors and the Executive Board, with the respective duties conferred by law and by these Bylaws.

Paragraph 1 - The Company's administrators are exempt from providing guarantees for the exercise of their positions.

Paragraph 2 - The Company's administrators shall be invested in their positions upon signing the term of office in the appropriate books, which shall include their agreement to all of the Company's manuals, codes, regulations, and internal policies.

Paragraph 3 - The term of office of the Company's administrators shall extend until the investiture of their respective successors.

Article 19. Any act performed by any Company administrator that involves the Company in obligations related to business and operations unrelated to its corporate purpose is expressly prohibited and shall be null and void, without prejudice to civil or criminal liability, if applicable, to which the offender of this provision shall be subject.

Section II - The Board of Directors

Article 20. The Board of Directors shall consist of a minimum of three (3) and a maximum of five (5) effective members, all elected and removable by the General Meeting, with a unified term of office of two (2) years, with reelection permitted.

Paragraph 1 - Upon election of the members of the Board of Directors, the General Meeting shall appoint a Chairman.

Paragraph 2 - In the event of a vacancy in the positions of effective members of the Board of Directors, the remaining members shall appoint a substitute who shall hold the position until the next General Meeting, at which time a new director shall be elected to complete the term of office. In the event of concurrent vacancies exceeding one-third (1/3) of its members, a General Meeting shall be convened within thirty (30) days of such event to elect replacements, whose term of office shall coincide with that of the other directors.

Paragraph 3 – Members of the Board of Directors must have an unblemished reputation and, except as approved by the General Meeting, those who (i) hold positions in companies that may be considered competitors of the Company; or (ii) have or represent interests that conflict with those of the Company may not be elected.

Subsection II.1 – Meetings and Substitutions

Article 21. The Board of Directors shall meet whenever convened by its Chairman or by a majority of its members, and minutes of these meetings shall be recorded in a specific book.

Paragraph 1 - Meetings of the Board of Directors shall be convened by email or other means that allow for proof of receipt of the call by the recipient, and shall contain, in addition to the place, date,

and time of the meeting, the agenda, as well as be accompanied by documentation related to the agenda.

Paragraph 2 - Regardless of the formalities of the call, a meeting attended by all members of the Board of Directors shall be considered regular.

Paragraph 3 - Meetings of the Board of Directors shall be convened, on first call, with the presence of at least two-thirds (2/3) of its members. On second call, the meeting shall be convened with the presence of a simple majority of the directors.

Paragraph 4 - If necessary, meetings of the Board of Directors or the participation of directors in meetings of the Board of Directors may be held by telephone, videoconference, electronic deliberation, or other means of communication that can ensure effective participation and the authenticity of their vote. In this circumstance, the director shall be considered present at the meeting, and their vote shall be considered valid for all legal purposes and incorporated into the minutes of said meeting.

Paragraph 5 - No member of the Board of Directors may have access to information, participate in deliberations and discussions of the Board of Directors or any management bodies, exercise voting rights or, in any way, intervene in matters in which they are, directly or indirectly, in a situation of conflict of interest with the interests of the Company, in accordance with the law.

Paragraph 6 - The deliberations of the Board of Directors shall be taken by a majority vote of those present, with the Chairman of the Board of Directors having the casting vote in the event of a tie.

Paragraph 7 - The minutes of the meetings of the Board of Directors shall be clearly written and shall record the decisions taken, the persons present, dissenting votes, and abstentions.

Article 22. In the event of absence or temporary impediment, directors may be represented at meetings of the Board of Directors by another director appointed in writing, who, in addition to his or her own vote, shall cast the vote of the absent or temporarily impeded director.

Sole paragraph - In the event of absence or temporary impediment of the Chairman of the Board, his duties shall be exercised, on a temporary basis, by another director designated by him.

Subsection II.2 - Competence

Article 23. In addition to the other duties provided for in the legislation and in these Bylaws, the Board of Directors shall be responsible for:

- (i) to establish the general direction of the Company's business, considering the impacts of the Company's activities on society and the environment, with a view to the Company's sustainability and the creation of long-term value;
- (ii) define the Company's ethical values and principles and ensure the maintenance of the Company's transparency in its relationship with all stakeholders;
- (iii) elect and dismiss the members of the Company's Executive Board and establish their duties, in accordance with the provisions of these Bylaws;
- (iv) supervise the management of the members of the Executive Board, examine the Company's books and papers at any time, request information on contracts entered into or in the process of being entered into, and any other acts;
- (v) call a General Meeting when deemed appropriate and in the cases provided for by law;
- (vi) to comment on the Management Report, the accounts of the Executive Board, and the financial statements for each fiscal year;
- (vii) distribute among the members of the Board of Directors and the Executive Board the total annual remuneration set by the General Meeting and establish the criteria for profit sharing among employees and managers, in accordance with the provisions of these Bylaws;
- (viii) select and dismiss independent auditors, after obtaining the opinion of the Audit and Integrity Committee;
- (ix) propose to the General Meeting the issuance of new shares of the Company above the authorized capital limit;
- (x) except in cases falling within the competence of the General Meeting, pursuant to the regulations issued by the CVM, to decide on (a) the acquisition of shares issued by the

Company for maintenance in treasury or use in plans approved by the General Meeting;
and (b) the possible sale or cancellation of such shares;

- (xi) to decide on the issuance by the Company or its direct and indirect subsidiaries of debentures not convertible into shares, promissory notes (*commercial paper*), and other similar credit instruments;
- (xii) to deliberate on the issuance by the Company of shares, subscription bonuses, and debentures convertible into shares, within the limits of the authorized capital, setting the quantity, the conditions for payment, and the respective subscription prices and premiums, as well as whether preemptive rights will be granted to shareholders or the term for their exercise will be reduced, as authorized by the legislation in force;
- (xiii) deliberate on the preparation of semi-annual balance sheets or balance sheets for shorter periods of the Company, as well as declare interim dividends on the profits calculated in these balance sheets, or on the Accumulated Profits Account or Profit Reserve existing in the last annual or semi-annual balance sheet, as provided for by law and/or the distribution of capital interest, as provided for in Law No. 9,249, of December 26, 1995, as amended;
- (xiv) propose to the Ordinary General Meeting, subject to the limits established in Article 35, sole paragraph, of these Bylaws, the amounts to be paid as statutory participation of employees and managers in the profits of each fiscal year, as well as define the criteria for the distribution of such amounts;
- (xv) authorize the Company to perform reasonable gratuitous acts for the benefit of any person or entity, whose value exceeds that defined in the Company's Authority Policy, to be approved by the Board of Directors;
- (xvi) submit a proposal for approval at the Meetings for a stock option plan or stock grant plan for its managers or employees, or for individuals who provide services to the Company, as well as for managers and employees or individuals who provide services to its subsidiaries, directly and indirectly, within the limits of the authorized capital, with the Board of Directors being responsible for the administration of such plan, including the granting of options and shares under such plans;
- (xvii) authorize changes in the negotiability and issuance of *American Depositary Receipts* (ADRs) by the Company or its subsidiaries, directly and indirectly;

- (xviii) approve its internal regulations;
- (xix) establish technical or advisory committees, of a non-deliberative nature, to perform specific tasks or general activities of interest to the Company, under the terms and conditions defined by the Board of Directors. The committees may act, among others, in the following areas: (i) strategic and financial, (ii) corporate governance, conduct, and ethics, and (iii) executive compensation and development;
- (xx) monitor compliance with the duties of committees that may be created to advise the Board of Directors, approve their respective regulations, and evaluate the opinions and reports issued by them, under the terms of current legislation and these Bylaws;
- (xxi) approve proposals for spin-offs, mergers, or acquisitions in which the Company or its direct or indirect subsidiaries and affiliates are parties, or of the Company itself, as well as its transformation or any other form of corporate restructuring;
- (xxii) to deliberate on the liquidation, dissolution, appointment of liquidators, bankruptcy, or voluntary acts of judicial or extrajudicial reorganization of the Company or its direct and indirect subsidiaries and affiliates, as well as financial reorganizations related thereto;
- (xxiii) approve any acquisition or disposal of the Company's permanent assets whose value exceeds that defined in the Company's Authority Policy, to be approved by the Board of Directors;
- (xxiv) authorize the Company to provide guarantees for its obligations and those of its subsidiaries, wholly-owned subsidiaries, and companies belonging to the same economic group, whose value exceeds that defined in the Company's Authority Policy, to be approved by the Board of Directors;
- (xxv) approve the creation of encumbrances on the Company's assets or the granting of guarantees to third parties, whose value exceeds that defined in the Company's Authority Policy, to be approved by the Board of Directors;
- (xxvi) approve the obtaining of any financing or loan, including *leasing* operations, on behalf of the Company, not provided for in the annual budget, whose value exceeds that defined in the Company's Authority Policy, to be approved by the Board of Directors;

- (xxvii) approve the Company's financial risk management policy, establishing the main conditions for contracting hedging operations (assets and liabilities), which policy must contain, at a minimum, the following specifications: hedge objective, risk factors, eligible instruments, limits, and authority levels;
- (xxviii) authorize the Company's participation as a shareholder or quotaholder in other companies, or the Company's association with other companies to form *joint ventures*;
- (xxix) in accordance with the provisions of Article 16, item (v) of these Bylaws, approve transactions and business dealings of any nature with related parties, in accordance with the provisions of the Company's Policy on Transactions with Related Parties and Other Conflicts of Interest, as approved by the Board of Directors;
- (xxx) approve the Company's Code of Conduct and Contributions and Donations Policy;
- (xxxi) approve the integrated annual and multi-year capital budgets (operating budgets, investment budgets, and cash flow budgets) of the Company and its subsidiaries and affiliates, and establish the investment policy and business strategy. The integrated annual budget must always be approved by the last day of the year prior to the calendar year to which it refers and must cover the twelve months of the following fiscal year. At any time during the calendar year, the Company's budget must cover a minimum period of six (6) months. The execution and realization of the approved budget will be reviewed monthly at the regular meetings of the Board of Directors;
- (xxxii) authorize the assignment of use, sale, transfer, or licensing of any type of industrial or intellectual property of the Company, except: (a) if carried out between the Company and wholly-owned subsidiaries, except in cases of sale and/or definitive assignment, which must be approved by the Board of Directors; and (b) for authorization of use of trademarks by subsidiaries or affiliates.

Section III - Executive Board

Article 24. The Executive Board, whose members are elected and may be dismissed at any time by the Board of Directors, shall be composed of a minimum of 2 (two) and a maximum of 15 (fifteen) members, elected for a term of 2 (two) years, with reappointment permitted, including 1 (one) Global Chief Executive Officer and 1 (one) Vice President of Finance and Investor Relations, and the other Vice Presidents with designations and functions to be proposed to the Board of Directors by the Global Chief Executive Officer, pursuant to Article 26 below.

Sole paragraph - The positions of Chairman of the Board of Directors and Global Chief Executive Officer may not be held by the same person.

Subsection III.1 - Competence

Article 25. The Executive Board shall have the following powers:

- (i) authorizing the opening, closing, or change of address of branches, agencies, warehouses, offices, or any other establishments of the Company, in Brazil or abroad;
- (ii) submitting, annually, to the Board of Directors for consideration, the Management Report and the accounts of the Executive Board, accompanied by the independent auditors' report, as well as the proposal for the allocation of profits earned in the previous fiscal year;
- (iii) prepare and propose to the Board of Directors the annual and multi-year budgets, strategic plans, expansion projects, and investment programs;
- (iv) approve corporate rules governing other levels of approval and responsibilities for management actions necessary to conduct the Company's activities, defining the limits of authority for the various decision-making processes, according to the Company's hierarchical levels and always observing the rules established in the Levels of Authority Policy approved by the Board of Directors;
- (v) decides, at the request of the Global Chief Executive Officer, on any matter that is not within the exclusive competence of the General Meeting or the Board of Directors;
- (vi) in accordance with the provisions of Article 16, item (v) of these Bylaws, approve certain transactions and business dealings with Related Parties, in accordance with the provisions of the Company's Policy on Transactions with Related Parties and Other Conflicts of Interest;

Article 26. In addition to other duties established in these Bylaws, the following are examples of the duties of:

- (i) The Global Chief Executive Officer:

- a. to convene and chair meetings of the Executive Board;
- b. represent the Executive Board at meetings of the Board of Directors;
- c. submit to the Board of Directors for deliberation the proposals of the Executive Board relating to the Company's annual and multi-year budgets, strategic plans, expansion projects, and investment programs;
- d. supervising and guiding the conduct of financial, social, and sustainability matters and the activities of the other Officers;
- e. present to the Board of Directors the financial statements, annual and multi-year budgets, investment budgets, financial planning, and cash flow; and
- f. propose to the Board of Directors positions of Officers, with or without specific designation, and the respective incumbents for the performance of specific functions deemed necessary.

(ii) The Vice President and Chief Financial Officer and Investor Relations Officer:

- a. prepare, together with the other members of the Executive Board and under the coordination of the Global Chief Executive Officer, the budgets to be submitted for approval by the Board of Directors and be responsible for controlling the execution of these budgets, mainly with regard to cash flow control;
- b. guide the execution of economic and financial policy, supervising economic and financial activities, in accordance with the determinations of the Board of Directors;
- c. organize and coordinate the information system necessary for its operations, as well as supervise all of the Company's controllership activities; and
- d. represent the Company before the CVM and other capital market entities and financial institutions, as well as regulatory bodies and stock exchanges, both domestic and foreign, on which the Company has securities listed, in addition to enforcing the regulatory standards applicable to the Company with regard to the records maintained with the CVM and with the regulatory agencies and stock exchanges on which the Company has securities listed, and managing the investor relations policy.

(iii) To the other Vice Presidents, who will be appointed by the Board of Directors at the suggestion of the Global Chief Executive Officer:

a. guide, coordinate, and supervise the specific activities under their responsibility; and

b. perform specific duties assigned to them by decision of the Global Chief Executive Officer.

Subsection III.2 – Representation of the Company

Article 27. The Executive Board, within the limits established by law and these Bylaws, is vested with general management powers, which enable it to perform all acts necessary for the regular operation of the Company, with a view to achieving its corporate objectives.

Article 28. The active and passive representation of the Company, in court or out of court, as well as the performance of all legal acts, shall be the responsibility of:

(i) any two (2) members of the Executive Board acting jointly;

(ii) any member of the Executive Board, together with an attorney with specific powers; or

(iii) two attorneys with specific powers, always acting jointly.

Paragraph 1 - The Company may be represented by only one Director or one attorney with specific powers in the practice of the following acts:

(i) representing the Company at shareholders' meetings and meetings of companies in which it participates;

(ii) representing the Company in court; or

(iii) performing simple administrative routine acts, including before public agencies, mixed-capital companies, commercial boards, Labor Courts, INSS, FGTS and its collecting banks, and others of the same nature.

Paragraph 2 - Acts for which these Bylaws require prior authorization from the Board of Directors shall only be valid once this requirement has been met.

Paragraph 3 - The Executive Board may, through two of its members and by means of competent instruments, appoint agents with specific powers to act on behalf of the Company, with a fixed term of office to be established on a case-by-case basis, except for judicial mandates, which may be granted for an indefinite term. In any case, the limitations and restrictions mentioned in this Article and those established by the Board of Directors must be respected.

Subsection III.3 – Board Meetings

Article 29. The Executive Board shall hold meetings whenever necessary, and the minutes of these meetings shall be recorded in a specific book.

Paragraph 1 – The decisions of the Executive Board shall be taken by majority vote, with the Global Chief Executive Officer, or his/her substitute, having the casting vote.

Paragraph 2 – The minimum quorum for Executive Board meetings shall be two-thirds (2/3) of its members.

Paragraph 3 - If necessary, meetings may be held or members of the Executive Board may participate in the meetings of that body by telephone, videoconference, electronic deliberation, or other means of communication that can ensure effective participation and the authenticity of their vote. In this case, the member of the Executive Board shall be considered present at the meeting, and their vote shall be considered valid for all legal purposes and incorporated into the minutes of said meeting.

Paragraph 4 - In the event of temporary absences or impediments, the members of the Executive Board shall replace each other, as nominated by the Global Chief Executive Officer. In the event of a vacancy, the Board of Directors shall, within thirty (30) days, (i) designate who shall (a) fill the vacancy, whose term of office shall coincide with that of the other members of the Executive Board, or (b) accumulate the respective function, or (ii) decide on the temporary or permanent non-filling of the vacant position, provided that this position is not that of Global Chief Executive Officer, Chief Financial Officer, or Investor Relations Officer.

V. FISCAL COUNCIL

Article 30. The Company shall have a non-permanent Fiscal Council, which shall only be installed in fiscal years in which there is a request from shareholders, as provided for in the Brazilian Corporations Law.

Paragraph 1 - When installed, the Fiscal Council shall meet periodically, in accordance with its Internal Regulations, and the minutes of these meetings shall be recorded in a specific book.

Paragraph 2 - The Fiscal Council shall elect its Chairman at the first meeting after its election and shall operate in accordance with the Internal Regulations approved by the Fiscal Council itself.

Article 31. For the full exercise of the functions of the Fiscal Council, the requirements set forth in the applicable legislation, these Bylaws, and the Internal Regulations of the Fiscal Council shall be observed.

Paragraph 1 - The same obligations and prohibitions imposed by law and these Bylaws on the Company's management shall apply to the members of the Fiscal Council.

Paragraph 2 - In the event of the absence or vacancy of a permanent member of the Fiscal Council, the respective alternate shall take their place. In the event of a vacancy in the position of permanent member and their respective alternate, the General Meetings shall be convened to elect a member for the position.

VI. AUDIT AND INTEGRITY COMMITTEE

Article 32. The Company shall have a permanently functioning Audit and Integrity Committee, composed of at least three (3) and at most five (5) members, the majority of whom shall be independent members and at least one (1) of whom shall not belong to the Board of Directors, in accordance with the requirements established in the applicable regulations, especially CVM Resolution No. 23/2021. At least one member of the Board of Directors who is not part of the Executive Board shall be appointed to also serve on the Audit and Integrity Committee. None of the members of the Audit and Integrity Committee may belong to the Executive Board.

Article 33. The members of the Audit and Integrity Committee shall be appointed by the Board of Directors for a term of two (2) years and shall hold office for a maximum of ten (10) years, and may be removed at any time. In the case of a Committee member who is also a member of the Board of Directors, the term of office shall end concurrently with the term of office as a director.

Paragraph 1 - At least one of the members of the Audit and Integrity Committee shall have proven knowledge in the areas of corporate accounting, auditing, and finance, which characterizes him or her as a financial specialist. The same member of the Audit and Integrity Committee may accumulate the characteristics of financial specialist and independent director.

Paragraph 2 - The Audit and Integrity Committee shall have the following duties: 1) to give its opinion on the hiring and dismissal of the independent external auditor to conduct the independent external audit or any other service; 2) to supervise the activities: (a) of the independent auditors, in order to assess their independence, the quality and adequacy of the services provided to the Company's needs; (b) of the Company's internal control area; (c) of the Company's internal audit area; and (d) of the area responsible for preparing the Company's financial statements; 3) monitor the quality and integrity: (a) of internal control mechanisms; (b) of the Company's quarterly information, interim statements, and financial statements; and (c) of information and measurements disclosed based on adjusted accounting data and non-accounting data that add elements not provided for in the structure of the usual financial statement reports; 4) assess and monitor the Company's risk exposures, including requesting detailed information on policies and procedures related to: (a) management compensation; (b) the use of Company assets; and (c) expenses incurred on behalf of the Company; 5) evaluate and monitor, together with management and the internal audit area, the adequacy of related party transactions carried out by the Company and their respective disclosures; 6) evaluate, monitor, and recommend to management the correction or improvement of the Company's internal policies, including the Related Party Transactions Policy; 7) evaluate the Company's *compliance* practices and propose improvements; 8) evaluate and discuss the independent external auditor's annual work plan and forward it to the Board of Directors for consideration; and 9) prepare an annual summary report, to be presented together with the financial statements, containing a description of: (a) its activities, the results and conclusions reached, and the recommendations made; and (b) any situations in which there is a significant disagreement between the Company's management, the independent external auditors, and the Audit and Integrity Committee regarding the Company's financial statements.

Paragraph 3 - The Audit and Integrity Committee shall be an advisory body directly linked to the Board of Directors.

Paragraph 4 - When selecting the members of the Audit and Integrity Committee, the Board of Directors shall designate the person who will serve as Coordinator of the body.

Paragraph 5 - The Audit and Integrity Committee shall meet at least every two (2) months, and whenever necessary, so that the Company's accounting information is always reviewed by it prior to its disclosure.

Paragraph 6 - The internal regulations of the Audit and Integrity Committee shall be approved by the Board of Directors and shall describe in detail its functions and operating procedures. The internal regulations of the Audit and Integrity Committee shall also define the functions and activities of the Coordinator of the body.

Paragraph 7 - The Audit and Integrity Committee shall have the means to receive, retain, and respond to complaints, including confidential ones, internal and external to the Company, regarding non-compliance with legal and regulatory provisions applicable to the Company (including accounting, internal controls, and auditing matters), as well as internal regulations and codes, including specific procedures for the protection of the whistleblower and the confidentiality of the information.

Paragraph 8 - The Board of Directors shall determine the remuneration of the members of the Audit and Integrity Committee. The Audit and Integrity Committee shall have operational autonomy and an annual or project-based budget allocation to conduct or determine the performance of consultations, assessments, and investigations within the scope of its activities, including the hiring and use of independent external specialists, remunerate such specialists, and pay the ordinary administrative expenses of the Audit and Integrity Committee.

Paragraph 9 - The meetings of the Audit and Integrity Committee shall be recorded in minutes, and decisions/recommendations shall be made with the favorable votes of two-thirds of its members.

Paragraph 10 - The coordinator of the Audit and Integrity Committee, accompanied by other members when necessary or convenient, shall: (i) meet with the Board of Directors and the Fiscal Council, if installed; and (ii) attend the Ordinary General Meeting and, when necessary, the Extraordinary Meetings of the Company.

Paragraph 11 - The members of the Audit and Integrity Committee shall have the same fiduciary duties and responsibilities applicable to the Company's management, pursuant to the Brazilian Corporations Law.

VII. FISCAL YEAR AND RESULTS

Article 34. The fiscal year coincides with the calendar year and, at its end, the Company shall prepare the financial statements provided for in the Brazilian Corporations Law for publication and review by the General Meeting.

Article 35. Any accumulated losses and the provision for Income Tax shall be deducted from the results of each fiscal year before any participation.

Sole Paragraph - After the deductions referred to in this Article have been made, the General Meeting may allocate to employees and managers, successively and in that order:

- (i) the statutory profit sharing of the Company's employees up to a maximum limit of 10% (ten percent) of the remaining profits; and
- (ii) the statutory profit sharing of managers, up to the maximum legal limit.

Article 36. After deducting the shares mentioned in Article 35 above, the net profit for the fiscal year shall be allocated successively as follows:

- (i) 5% (five percent) to constitute the Legal Reserve until it reaches 20% (twenty percent) of the Capital Stock;
- (ii) 25% (twenty-five percent) as a minimum mandatory dividend, adjusted in accordance with Article 202 of the Brazilian Corporations Law, to be allocated to all of the Company's shares;
- (iii) up to 20% (twenty percent) for the constitution of reserves for capital increase, until reaching the limit of 20% (twenty percent) of the Capital Stock;
- (iv) up to 50% (fifty percent) for the constitution of reserves for expansion, up to a limit of 80% (eighty percent) of the Capital Stock, for the purpose of ensuring investments in permanent assets or increases in working capital, including through the amortization of the Company's debts, regardless of profit retention linked to the capital budget, and its balance may be used: (i) to absorb losses, whenever necessary; (ii) to distribute dividends, at any time; (iii) in share redemption,

reimbursement, or purchase operations, as authorized by law; and (iv) to incorporate into the Capital Stock, including through bonuses in new shares.

Article 37. Unless otherwise decided by the General Meeting, the payment of dividends and interest on equity capital shall be made within 60 (sixty) days of the date of the respective decision.

Paragraph 1 - By resolution of the Board of Directors, pursuant to Article 23 above, the Company may prepare semi-annual balance sheets or balance sheets for shorter periods, as well as declare dividends and/or interest on equity capital from the profits calculated in these balance sheets, from accumulated profits or from profit reserves existing in the last annual or semi-annual balance sheet, as provided for by law.

Paragraph 2 - Interim dividends and interest on equity declared in each fiscal year may be attributed to the mandatory dividend from the results of the fiscal year.

Article 38. Dividends not received or claimed shall expire within three (3) years from the date on which they were made available to the shareholder and shall revert to the Company.

VIII. LIQUIDATION OF THE COMPANY

Article 39. The Company shall go into liquidation in the cases determined by law, and the General Meeting shall be responsible for electing the liquidator or liquidators, as well as the Fiscal Council that shall function during this period, in accordance with legal formalities.