

DISTANCE VOTING BALLOT**Annual General Meeting (AGM) - KEPLER WEBER S.A. to be held on 03/30/2026**

Shareholder's Name
Shareholder's CNPJ or CPF
E-mail
<p>Instructions on how to cast your vote</p> <p>If the shareholder chooses to exercise its right to vote remotely in accordance with CVM Resolution No. 81/2022, as amended (RCVM 81), it must complete this Remote Voting Ballot (BVD), which will be considered valid and the votes cast therein will be counted toward the quorum of the Annual General Meeting (AGM) only if the following conditions are met:</p> <p>(i) all fields must be duly completed;</p> <p>(ii) the document must be initialed on each page, where applicable, and the last page must be signed by the shareholder or its legal representative(s).</p> <p>It is essential that the shareholders full name (or legal name) and its CPF (Brazilian Individual Taxpayer Registry) or CNPJ (Corporate Taxpayer Identification Number) be completed, as well as an email address for potential contact.</p> <p>Votes cast by shareholders will not be considered in cases where the BVD and/or the documents listed below regarding shareholder representation are sent (or resent and/or corrected, as applicable) without observance of the submission deadlines and formalities equally indicated below.</p>
<p>Instructions for sending your ballot, indicating the delivery process by sending it directly to the Company or through a qualified service provider</p> <p>The shareholder may choose to exercise its right to vote remotely by sending the Ballot directly to the Company. In such case, it must print, complete, sign and send its vote to the Company's head office. The Company's address is: Rua do Rocio, No. 84, 3rd floor, Vila Olímpia, São Paulo/SP.</p> <p>Together with the Ballot, send: (a) Photo identification document of the shareholder and its legal representative, if applicable, in the case of a natural person; (b) Updated Bylaws or Partnership Agreement and corporate documents proving the shareholders legal representation; and photo identification document of the legal representative(s), in the case of a legal entity; (c) for investment funds: Most recent consolidated fund regulation; bylaws or partnership agreement of its administrator or manager, as applicable, observing the funds voting policy and corporate documents evidencing the powers of representation; and photo identification document of the legal representative.</p> <p>Pursuant to Article 27 of CVM Resolution 81/22, the Ballot will be received up to 4 (four) days prior to the General Meeting. Ballots received after the established date will be disregarded by the Company and, pursuant to Article 46, the Company will notify the Shareholder, within up to 3 (three) days of receipt of the Ballot, whether the documents received are sufficient or not for the vote to be considered valid.</p> <p>Acknowledgment of signature, notarization or consularization will not be required.</p> <p>Shareholders with shareholding position in book entry form: may exercise remote voting through the Book-entry agent. Voting instructions must be made through the website Itaú Assembleia Digital. To vote through the website, it is necessary to register and have a digital certificate. Information on registration and step-by-step instructions for issuing a digital certificate are described on the website: Assembleia Digital Como se cadastrar</p> <p>Shareholders with shareholding position at a custodian agents / Securities broker: must verify the procedures to vote with the custodian agents of the share.</p> <p>Shareholders with shares held at more than one agent: (example: part of the position is held in the Book-entry agent and another part with a custodian, or shares are held at more than one custodial agent): it is sufficient to send the voting instruction to only one institution, the vote will always be considered for the total number of shares held by the shareholder.</p>
<p>Postal and e-mail address to send the distance voting ballot, if the shareholder chooses to deliver the document directly to the company / Instructions for meetings that allow electronic system's participation, when that is the case.</p> <p>Mailing address: Rua do Rocio, No. 84, 3rd floor, Vila Olímpia, São Paulo/SP, Zip Code: 04552-000</p> <p>Attention: Chief Financial Officer and Investor Relations Officer, Mr. Renato Arroyo, Mr. Felipe Oro or Ms. Sandra Firmino.</p>
<p>Indication of the institution hired by the company to provide the registrar service of securities, with name, physical and electronic address, contact person and phone number</p>

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Book-entry agent: ITAÚ CORRETORA DE VALORES S.A. Avenida Brigadeiro Faria Lima, 3.500, 3º andar -São Paulo

Shareholder Support: +55 11 3003-9285 (capital and metropolitan areas) 0800 7209285 (other locations) Support hours: business days from 9:00 AM to 6:00 PM. E-mail: atendimentoescrituracao@itau-unibanco.com.br

Resolutions concerning the Annual General Meeting (AGM)

[Eligible tickers in this resolution: KEPL3]

1. To examine the management accounts and review the Financial Statements, accompanied by the Management Report, the Independent Auditors' Report, the Audit and Risk Committee Opinion and the Fiscal Council Opinion, for the fiscal year ended on 12/31/2025.

Approve Reject Abstain

[Eligible tickers in this resolution: KEPL3]

2. To resolve on the allocation of the net income for the fiscal year ended on 12/31/2025;

Approve Reject Abstain

[Eligible tickers in this resolution: KEPL3]

Election of the fiscal council by candidate - Total members to be elected: 3

3. Nomination of candidates to the fiscal council (the shareholder may nominate as many candidates as there are seats to be filled in the general election).

Reginaldo Ferreira Alexandre (Titular) / Maria Elvira Lopes Gimenez (Suplente)

Approve Reject Abstain

Tulia Brugali (Titular) / Rosângela Costa Süffert (Suplente)

Approve Reject Abstain

Francisco Eduardo de Queiroz (Titular) / Emílio Otranto Neto (Suplente)

Approve Reject Abstain

[Eligible tickers in this resolution: KEPL3]

4. To set the Fiscal Council remuneration.

Approve Reject Abstain

[Eligible tickers in this resolution: KEPL3]

5. To resolve on the overall remuneration limit of the Management for the period from April 2026 to March 2027.

Approve Reject Abstain

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City : _____

Date : _____

Signature : _____

Shareholder's Name : _____

Phone Number : _____