



annual report 2019

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#umásólight

[GRI 102-14]

Dear reader,

2019 was emblematic for Light's history. We started to have a widespread shareholding control and a completely professional management – Board of Executive Officers and Board of Directors –, committed to generating sustainable results for the company.

In our Annual Report, we describe our business model, strategies and actions that reaffirm Light's commitment to sustainable development, the principles of the Global Compact and the UN Sustainable Development Goals (SDGs).

We follow the guidelines of the Global Reporting Initiative (GRI), in the Standards version, and the International Integrated Reporting Council (IIRC), promoting integration between the several accountability documents of the company.

In July, we concluded an offer of shares through which we raised R\$ 1.8 billion, entirely intended for the distribution activity, and in which Cemig sold about 35% of the shares it held in the company, reducing its stake to 22.6%. With the spread of the shareholding control, Light became a true corporation.

With a new shareholding structure and management aligned with the interests of the entirety of the shareholders, we have structured a turnaround plan that outlines the strategy for delivering results based on four pillars:

1. Fight to energy loss
2. Liability management
3. Reduction of PMSO and CAPEX priority
4. Reduction of legal contingencies

But, to deliver results, the main pillar is the company's culture, focused on results, with the alignment of interests between the Management, employees and shareholders in pursuit of the objectives set. Thus, in July, a stock option plan was approved at the General Shareholders' Meeting for the Statutory Board and selected superintendents. In addition, all employees receive bonuses or profit sharing linked to objective goals, in line with the turnaround plan. We reinforced with our employees our "Jeito de SER" ("Way of BEING") – focused on safety, ethics and generation of sustainable results –, and we are working, day after day, in the construction of a corporate culture of a private company, oriented towards management excellence and generation of value.

From the operational point of view, one of Light's biggest challenges is the reduction of energy loss, due to the complexity of its concession area. In order to face this historic problem, we have carried out a complete restructuring of the way we operate. We made significant changes in the staff, taking advantage of internal talents and attracting market professionals, giving priority to field teams, investing in training and aligning the compensation policy, including that of service providers. In addition, we created regional managements, with specific action plans according to the characteristics and complexity of each of the regions in which we operate. We also invested in tax measurement and adopted tools for targeting and real-time monitoring of possible fraud inspection targets, optimizing the investments already made in our Measurement Control Center and in the more than one million electronic meters already installed and remotely measured (about 25% of the amount of customers), among other actions.

We remain focused on the "possible" areas, where we are able to operate normally, but we started to prioritize actions that promote the effective incorporation of energy and permanence in the formality of regularized customers. We consider that only then will it be possible to reduce energy loss in a permanent and sustainable manner.

Also in the fight against loss, we have acted in shielding the aerial network in regions whose customers have a behavior of repeated theft of energy and in those where measurement has already been improved. We also intensified the regularization of clandestine connections in condominiums and unregistered buildings. These actions are being important vectors for the incorporation of energy and the consequent recovery of the market.

Management message

As a result of the implementation of these measures, we were successful in interrupting the loss growth trajectory. In the first half of the year, the loss advanced more than 10%, whereas in the second half it remained stable. In 2020, with the continuity and improvement of the actions developed, even more positive results are expected.

At the end of 2019, we carried out a comprehensive revaluation of the Accounts Receivable of the company, in view of the expectation of future receipt of outstanding balances. This initiative is in line with the new plan to fight loss, after the diagnosis concluded in the middle of the last quarter. As a result, we recognize a non-recurring and extraordinary impact on income of approximately R\$ 525 million. Disregarding this impact, the provision related to customer payments remained in line with Light's historical levels.

In order to ensure the quality of supply to our customers, we invested more than R\$ 395 million in the distribution network in 2019, which represented an increase of 10% compared to last year. And, as a result of the good management practices and investment effectiveness already consolidated in our engineering team, we obtained excellent results in the quality indicators (DEC and FEC), which ended the year at 7.77 hours and 4.31 times, respectively, both within the limits provided by Aneel. We highlight that, year after year, we have registered improvement in these indicators and today we are among the best distributors in the country, with more than one million customers.

In the area of customer relations, we implemented important changes and improvements to facilitate, provide agility and increase efficiency in solving problems. Accordingly, we are working on the review of internal procedures and investing in the digital relationship. We can highlight the improvement in training and management of the call center and Ombudsman and the modernization of the Virtual Branch (web relationship platform).

The improvement in customer service and in the management of the commercial area is closely linked to the reduction of the company's legal contingencies, one of the pillars of the turnaround plan. Nevertheless, in order to complement these efforts, we carry out initiatives within the scope of our legal area, such as the promotion of greater synergy with the



Management message

commercial area, the development of a new model for contracting, controlling and inspecting law firms, in addition to improving the grants that serve as the basis for the company's defenses.

Despite the recent changes, we have already obtained positive results, especially in the Special Civil Court (JEC), where more than 45% of the company's contingencies lie. At the end of 2019, we observed a 20% reduction in new lawsuits. In 2020, with the continuity and improvement of our actions, a reduction in the filing of demands against the company is expected.

An important milestone recorded in the second stakes half was the reduction of the distributor's PMSO, as a result of the improvement of internal procedures, the more effective control of agreements with third parties and the insourcing strategy. We observed a consecutive decrease in 3Q19 and 4Q19, compared to the same periods last year, of 8.3% and 7.3%, respectively.

In the scope of liability management, with the proceeds from the stock offer concluded in July, it was possible to rebalance the company's capital structure, anticipating the payment of more onerous debts and, also, taking advantage of opportunities in the local debt market, raising funds with lower cost and longer term.

We ended the year with a net debt of R\$ 6.7 billion, R\$ 1.2 billion less than in 2018, and with a robust cash position of R\$ 1.7 billion. As a result, the Net Debt/Ebitda indicator in 2019 was 2.98 times, below the limits provided for in debt agreements. It is also worth mentioning that the healthier capital structure resulted in the upgrading of the local rating by Moody's, which became A2.br.

In addition to the execution of the turnaround and in order to allow total focus on the distribution activity, we started the plan to divest non-core assets with the sale of the interests and credits of Light in Renova. This transaction removed the possible risks to Light with the challenging and uncertain future of Renova.

Also within the scope of divestments, we intend to proceed with the sale of shareholding in investments in which we do not have control.

We also highlight, in the income for the year, the final decision of the lawsuit in which the exclusion of ICMS from the PIS/Cofins base was recognized. As a result, we recognized recoverable credits of R\$ 6.2 billion, which, according to our legal advisors, we consider to be part of Light and the other of our customers. Currently, the amount and method of transfer of part of the credits of Light to consumers are under analysis by Aneel and we have been actively collaborating in the necessary clarifications to ensure the company's right.

We will continue with our policy of prudent investments, always attentive to the basic formation of regulatory assets, giving priority to those aimed at modernizing our distribution network and fighting loss. In relation to the generation segment, in 2020, we will start the maintenance works of the spillway of Ilha dos Pombos and we will complete the necessary studies for environmental licensing and the construction of the by-pass tunnel in Lajes Complex, which will interconnect the reservoirs of Vigário and Ponte Coberta. We expect the tunnel to be operational by 2023.

In 2019, we made great progress and built the pillars of our turnaround. And the operating results for the second half confirm that we are on the right track. We believe in our energy and we will take Light to the level of excellence it deserves.

Enjoy your reading!

David Zylbersztajn

Chairman of the Board of Directors

Ana Marta Horta Veloso

CEO and Investors Relation Officer

Impacts of COVID-19

Taking into account the advance of Covid-19 pandemic and the essential nature of the service provided by Light, we have adopted some measures to guarantee the continuity of our service to society and, at the same time, to ensure the well-being and health of our employees and customers.

On March 12, we implemented a crisis committee composed of representatives from different areas of the company to monitor the progress of the pandemic and assist senior management in making decisions that ensure the provision of a quality service and safeguard the physical integrity of employees and customers.

Among the main initiatives, we can mention the implementation of teleworking for all administrative teams, the withdrawal of risk groups and medical follow-up, the availability of gel alcohol in all buildings and vehicles, distribution of protective masks, the measurement of employees' temperature and general public entering the company's facilities and the anticipation of the H1N1 vaccination campaign.

In addition to these measures, we have prioritized the fulfillment of requests for hospitals, either for a new power connection or for an increase in load/demand. We are anticipating the needs of these customers and making procedures more flexible due to the brevity required in this type of request.

The recommendation for containment, as determined by the City and State of Rio de Janeiro at the end of March to reduce contagion with the new Coronavirus, led to a lower demand

for energy in the concession area of Light, concentrated in the commercial retail and power-intensive industry activities.

On March 24, Aneel approved measures to guarantee the provision of the power distribution service, such as prohibiting the suspension of supply due to default by urban and rural residential consumers (including low income), in addition to essential services and activities (for example, hospitals). This measure does not prevent collections of overdue debts, including the inclusion of defaulters in the list of credit registrations bodies.

Aneel also allowed the temporary suspension of face-to-face service to the public. In this sense, Light interrupted the service in its commercial agencies, starting to direct and serve customers in digital channels, such as Virtual Agency, WhatsApp, Facebook and Twitter.

Also in the regulatory scope, on April 8, Provisional Measure (MP) No. 950 was approved, which provides for the allocation of resources from the National Treasury to an industry fund to subsidize low income consumers with a consumption of a maximum of 220 kWh by the end of June. This MP also provides for the discussion of measures that will ensure the economic and financial balance for distributors, which is currently being dealt with by Aneel and the Ministries of Mines and Energy and Economy.

Also in April, in order to reinforce the distributors' cash, Aneel released more than R\$ 1.5 billion in industry funds, having Light receiving an amount of approximately R\$ 105 million.

Additionally, in April, we also perform actions to reinforce cash. Light SESA issued R\$ 400 million in debentures, and we obtained approval from Aneel to make a loan from Light Energia to Light SESA of up to R\$ 500 million.

SOCIAL RESPONSIBILITY ACTIONS

In view of the impacts of the Covid-19 pandemic and in attention to the demands of society, Light has been performed several actions aimed at the population health and needs.

We also highlight a donation of R\$ 1.5 million Reais to Fiocruz's emergency fund to support the production and acquisition of Covid-19 rapid diagnostic test kits – an initiative in conjunction with other companies in the electricity sector, and the free supply of energy to the field hospital set up in Leblon neighborhood, Rio de Janeiro, which will have a total capacity of 200 beds.

We also donated 300 thousand hygiene items to communities in which we operate.

In addition, we intensified communication actions through advertising, social networks and the press in order to get even closer to society, informing about the crucial role of the company, and the initiatives in the current context.

And, with the suspension of the activities at Centro Cultural Light, we redirected the educational programming to digital channels, bringing information and entertainment to children and families during times of confinement.

Highlights

Light S.A.

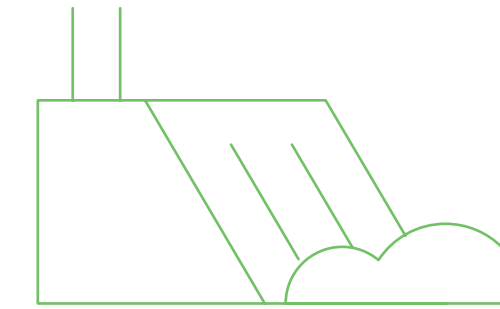
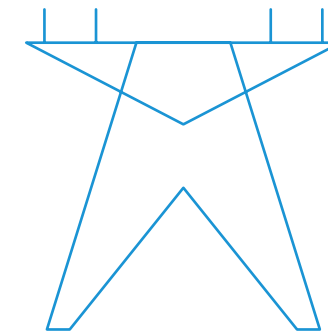
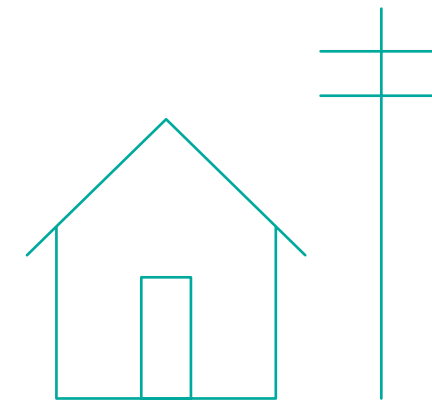
- ▶ **100% Integrated**
27,658 GWh billed Market distribution
1.2 GW asset generation
669 MWm trading

- ▶ **Net BRR**
2nd largest of Brazil
Approximately
R\$10 billion

- ▶ **GDP**
2nd largest of Brazil
Concession area concentrated
in the **State of RJ**

- ▶ **Concentrated concession area**
6th largest of Brazil
4.4 million customers
+11 mm people served

- ▶ **Workforce**
12,603 employees



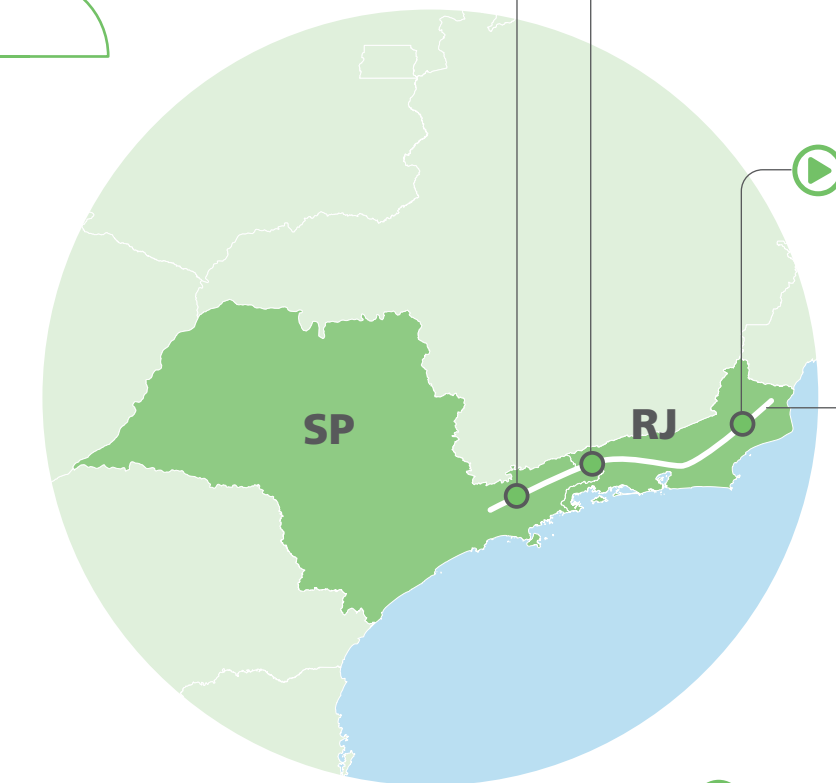
Light

Light SESA

- ▶ **2nd more complex** concession of Brazil
- ▶ **4th largest** cross linked underground system of the world
- ▶ **3rd in supply** revenue
- ▶ **5th in power** consumption
- ▶ **78,765 km** grid
72,964 km area
5,801 km underground

Light Energia

- ▶ **56 MW** Santa Branca HPP
- ▶ **132 MW** Fontes Nova HPP and
17.5 MW Lajes SHPP
- ▶ **380 MW** Nilo Peçanha HPP
- ▶ **100 MW** Pereira Passos HPP
- ▶ **187 MW** Ilha dos Pombos HPP



- ▶ **Guanhães** (22 MW, 51% Light)
- ▶ **Paracambi** (13 MW, 51% Light)
- ▶ **Belo Monte** (280 MW, 2.5% Light)

Profile

[GRI 102-1, GRI 102-2, GRI 102-4, GRI 102-5, GRI 102-7, GRI 102-10, GRI 102-45]

Light is an integrated company in the Brazilian electricity sector, active in the segments of generation, transmission, distribution and trading of energy.

The State of Rio de Janeiro has an area of 43,750 km² and a population of approximately 17.2 million people¹. Light's concession area covers 26% of this total (11.307 km²), where 11 million people live, that is, 64% of the total population of the State. From the 92 municipalities in the state, with a total of seven million consumers, the company operates in 31 of them.

Light SESA distributes energy to 4.4 million consumers through a 78,765 km long network, including the entire Metropolitan Region of Rio de Janeiro, the state with the second largest GDP in the country. In total, there are 37 service branches spread across different locations.

With regard to energy generation, considering the Light Energia plants and the stakes in Paracambi, Belo Monte and Guanhões, the company has a total of 1,188 MW of installed capacity.

In the energy trading segment, LightCom operates in the intermediation of purchase and sale operations, serving the free consumer market.

¹ IBGE data for year 2018.

² Ebitda, according to the Brazilian Securities and Exchange Commission (CVM), is the net profit or loss before the net financial result, income tax and social contribution, depreciation and amortization, minority interests and equity in earnings.

The adjusted Ebitda represents the CVM Ebitda minus equity in earnings and other operating income/expenses.

Light's workforce is comprised of

5,186

own employees 186 disabled employees

7,417

outsourced employees

55

trainees.

Our net revenue, in 2019, totaled

R\$ 12.7 billion

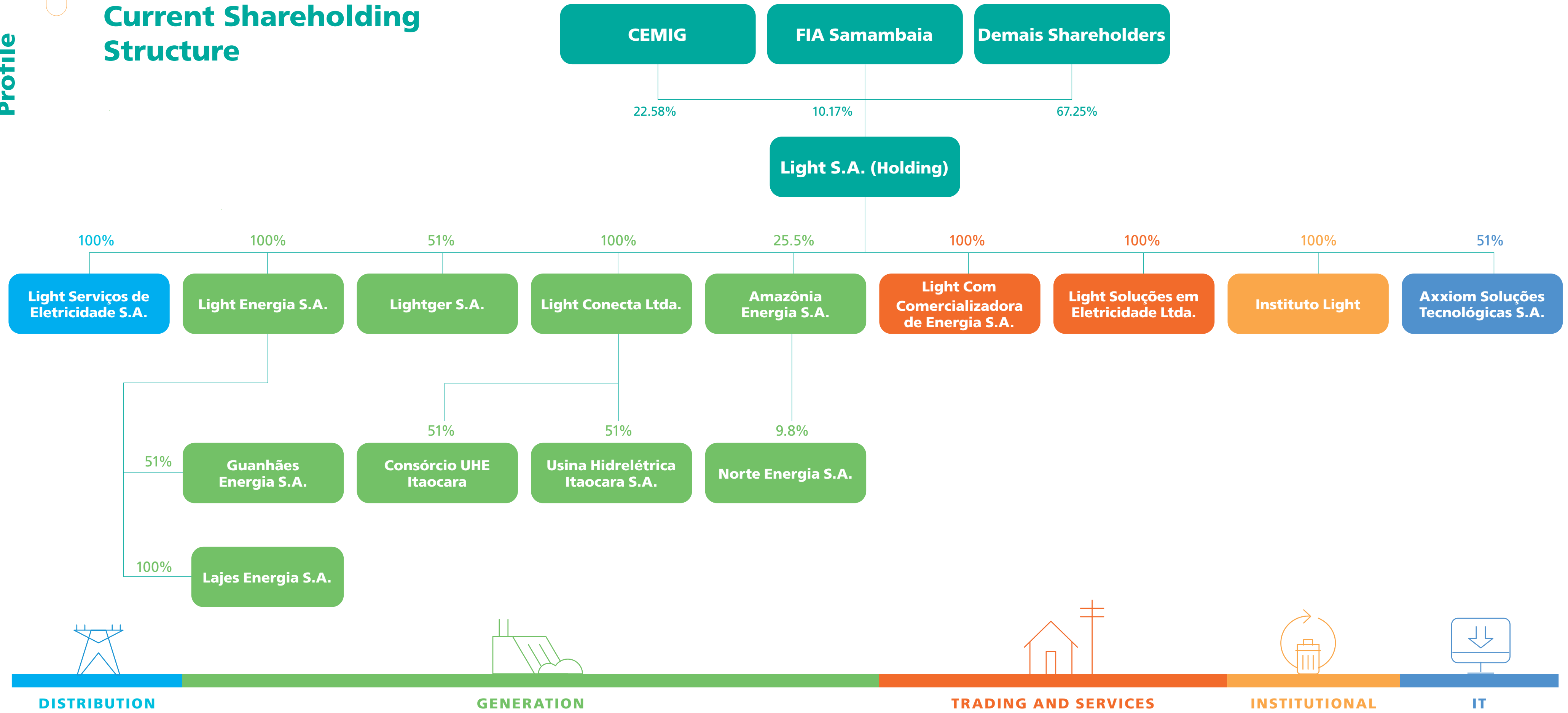
and we reached an adjusted Ebitda² of

R\$ 1,962 million



Profile

Current Shareholding Structure



As of December 31, 2019, the shareholding structure of Light S.A. was composed as follows: Cemig with 22.6%, BNDESPAR with 6.3% and other shareholders with 71.1%. Light S.A. has over 35 thousand shareholders, being approximately 34 thousand individuals who hold approximately 5% of the company's shares.

HOLDING

Light S.A.

Light S.A. is listed on B3's Novo Mercado (Brasil Bolsa Balcão), under the acronym LIGT³, and on the American OTC market (Over-the-Counter) under the acronym LGSXY. Its shares in B3 ended the year quoted at R\$ 23.76 and its market value at R\$ 7.2 billion, an increase of 112% over the end of 2018.

DIRECT SUBSIDIARIES

Light Serviços de Eletricidade S.A. (Light SESA)

Light SESA is the third largest energy distributor in Brazil in terms of supply revenue and the fifth largest in amount of energy distributed, according to 2019 data from the Decision Support System of the National Electric Energy Agency (Aneel). It has the second most complex concession in Brazil and the fourth largest cross linked underground system in the world. In 2019, it was responsible for billing 27,658 GWh, related to the consumption of captive customers, and for the use of the grid by free customers and other distribution companies.

Light Energia S.A.

The generation park of Light Energia comprises five hydroelectric plants and a small hydroelectric plant, which together total 873 MW of installed capacity. They are:

- ▶ Fontes Nova, Nilo Peçanha, Pereira Passos and PCH Lajes, which compose Lajes Complex, in Pirai/RJ;
- ▶ Ilha dos Pombos, in Carmo/RJ;
- ▶ Santa Branca, in the municipality of Santa Branca/SP.

Lajes Complex also includes two lift plants: Santa Cecília and Vigário.

³ Term in English to represent the hydrological risk.

In 2019, Light Energia generated 4,253.50 GWh and acquired 1,121.58 GWh on the Free Market, which represented, respectively, an increase of 1.4% and a reduction of 4.15% in comparison to same period of the previous year. In 2018, 231,019.05 MWh of energy were sold in the spot market; and, in 2019, 250,175.87 MWh. Even though the acquisition of energy in the Free Market in 2018 was greater than in 2019, this increase in sales in the spot market was mainly due to the largest Generation Scaling Factor (GSF) in 2019. For 2020, the assured energy from Light Energia is 621 average MW, from which 435 average MW are currently contracted.

Light Energia is the parent company of Lajes Energia S.A., responsible for the implementation, operation, maintenance and commercial operation of PCH Lajes, with 17.5 MW rated power.

LightCom Comercializadora de Energia S.A.

It develops energy commercialization businesses – buying and selling – in the short and long term, in the Free Market, as well as provides consultancy services to customers in the several sectors of the economy. In 2019, 669 MWm were sold at an average price of R\$ 187.6/MWh. This volume was 15.6% lower than in 2018, mainly due to the expiration of some long-term agreements for final consumers and the reduction of short-term operations with traders.

Light Conecta Ltda.

Its corporate purpose is to carry out the design, construction, installation, operation and use of power generation plants. The company has a 51% stake, through Light Energia, in Consortium Usina Hidrelétrica (UHE) Itaocara and 51% in UHE Itaocara S.A., jointly controlled with CEMIG GT, implemented to build UHE Itaocara and whose purpose is the concession of the use of public assets for the exploration of UHE Itaocara I.

In 2019, UHE Itaocara S.A. terminated all of its energy sale agreements (CCEARs) and is seeking a balanced solution with ANEEL for the return of the concession.

Profile

Light Conecta is also responsible for developing businesses related to the company's core business, with the purpose of deepening knowledge and relationships with customers of Light SESA, providing solutions that add value to the services already provided.

Light Soluções em Eletricidade Ltda.

Its purpose is the provision of installation, renovation and maintenance services for premises in general for customers in the low voltage segment.

Instituto Light para o Desenvolvimento Urbano e Social

Its corporate purpose includes participation in social and cultural projects for the economic and social development of the cities.

ASSOCIATES⁴

Guanhães Energia S.A.

Guanhães is responsible for the implementation and operation of the PCHs Dores de Guanhães (14 MW), Senhora do Porto (12 MW), Fortuna II (9 MW) and Jacaré (9 MW), totaling 44 MW of installed power and a physical guarantee of 23.3 average MW. The PCHs are located on the Guanhães and Corrente Grande rivers, in the state of Minas Gerais.

On August 21, 2015, the PCHs were the winners in Auction A-3, in which the energy was contracted for sale for a period of 30 years, at the price of R\$ 205.50 MWh. Since May 2019, the four PCHs are in commercial operation.

Lightger S.A.

Lightger was created with the purpose of implementing, operating, maintaining and carrying out commercial exploitation of PCH Paracambi, with an installed capacity corresponding to 25.7 MW and two generating units, which went into operation in 2012.

Amazônia Energia Participações S.A.

Amazônia Energia acts as shareholding, with 9.8% of the capital stock of Norte Energia S.A. (Nesa), with significant influence on the management, but without joint control. Nesa is the company holding the concession for the use of public assets for the exploration of the UHE Belo Monte. Located on Xingu River, in the State of Pará, UHE Belo Monte is the largest 100% Brazilian power plant. It has an installed capacity of 11,233 MW and a physical guarantee of 4,571 average MW, enough energy to supply approximately 18 million homes.

In operation since April 2016, the plant currently has all generating units released for commercial generation. There are 18 in the Main Power House (Belo Monte site), with an installed capacity of 11,000 MW, and six in the Complementary Power House (Pimental site), with 233,1 M.

Axxiom Soluções Tecnológicas S.A.

It is a company responsible for offering technology solutions and systems for operational management.

⁴ The company Energia Olímpica S.A. was terminated on December 2019. Further information on the stakes are on the [Explanatory Notes of the Financial Statements](#).

CURRENT GENERATION COMPLEX [GRI EU1]

Existing hydroelectric plants	Installed capacity (MW)*	Tangible Guarantee (MWm)*	Beginning of the Operation	Concession/Authorization Maturity Year	% of Light Participation
Fontes Nova	132	99	1940	2026	100%
Nilo Peçanha	380	334	1953	2026	100%
Pereira Passos	100	49	1962	2026	100%
Ilha dos Pombos	187	109	1924	2026	100%
Santa Branca	56	30	1999	2026	100%
Elevatórias	-	- 101			
PCH Lajes	18	17	2018	2026	100%
PCH Paracambi	13	10	2012	2031	51%
Belo Monte	280	114	2016	2045	2.49%
Guanhães	22	12	2018	2047	51%
Total	1,188	672	-	-	-

*Proportional stake of Light.

On October 13, 2019, Light Energia entered into an agreement to sell all of its shares in Renova, equivalent to 17.17% of the capital stock, for R\$ 1.00, to CG I Fundo de Investimento. Also within the scope of this transaction, LightCom assigned all the credits it had with Renova to the fund that acquired the company.







After notifying the other controlling shareholders, Cemig GT and BNDESPAR, about their tag along⁵ rights and primacy, the transaction was completed with an effective transfer of shares on October 15, 2019.

⁵ Tag along is a protection mechanism for minority shareholders of a company that guarantees them the right to leave a company, if control is acquired by an investor who was not part of the company until then.

Light Capitals

[GRI 102-15]

For the development of our activities, we count on resources, structures, and people denominated capitals. These capitals, acting together, allow the generation of value to all parties involved and the achievement of better results. According to the International Structure for Integrated Report, these capitals are subdivided in Manufactured, Natural, Human, Intellectual, Social and Relationship and, at last, Financial.

	PUBLICS	IMPACTS	MEANS TO GENERATE VALUE	INDEXES
<p> Human</p> <p>Competences, knowledge, and individual abilities that compose the collection of experiences and organizational culture. Actions to align the workforce to the organizational culture and to our strategies, including training, internal communication, engagement and promotion of integration among the areas.</p>	Work force, suppliers, and companies of the sector.	<ul style="list-style-type: none"> 🔍 Job Creation; 🔍 Qualification of workforce; 🔍 Workplace safety and Public Safety 🔍 Fees and sanctions related to service provision; 🔍 Accidents at work 🔍 Accidents with the population 	Correct performance of patterns established in the strategic planning, aligned to the goals and requirements of the interested parties.	<ul style="list-style-type: none"> 🔍 Training hours; 🔍 Accidents Frequency Rate; 🔍 Fee and sanctions due non-conformity with laws and regulations;
<p> Intellectual</p> <p>Tacit knowledge, rules and organizational proceedings, corporate systems, patents, licenses, technologies, P&D projects, among others. It also involves the processes of knowledge management.</p>	Academy, business partners and work-force.	<ul style="list-style-type: none"> 🔍 Investment in P&D and innovation; 🔍 Partnership with universities and research centers; 🔍 Dissemination of knowledge; 🔍 Risk of no improvement on innovation chain. 	New technologies, more efficient processes, revenues arising from patents, knowledge with-holding.	<ul style="list-style-type: none"> 🔍 Investments in P&D; 🔍 Patents.
<p> Natural</p> <p>Resources and environmental processes that support the organization in the provision of services and products, including water, land, forests, and biodiversity.</p>	Regulatory Bodies, academy, and population	<ul style="list-style-type: none"> 🔍 Use of renewable resources; 🔍 Environmental investments; 🔍 Access to water; 🔍 Consumption of nonrenewable resources; 🔍 Emission of GEE; 🔍 Waste generation 	Investments in licensing, maintenance and environmental security, environmental projects, educational actions, rainforest, and maintenance of the System of Environment Management.	<ul style="list-style-type: none"> 🔍 Environmental Investments; 🔍 Greenhouse Gas Emission (GEE); 🔍 Certification.
<p> Manufactured</p> <p>Infrastructure, own facilities, materials, and equipment required for the operation of our activities.</p>	surrounding. Government, suppliers, Telephone and Cable TV	<ul style="list-style-type: none"> 🔍 Infrastructure for production and distribution of power; 🔍 Energy security, availability and stability for provision. 🔍 Quality in provision; 🔍 Interference in the environment and urban landscape; 🔍 Interruption in the provision. 	Investment in the betterment of infrastructure and possibility of sharing assets linked to concessions.	<ul style="list-style-type: none"> 🔍 Installed capacity at Plants; 🔍 Distributions Networks; 🔍 Frequency of power supply interruptions (FEC) 🔍 Average Duration of power supply interruptions (DEC)
<p> Social and Relationship</p> <p>Relationship with interested parties and/or participation on networks, sharing information and improving the individual and collective well-being. Intangible partnerships, common values related to the brand and reputation.</p>	companies, regulatory body. Government, Aneel, clients, community, suppliers, shareholders, class associations and	<ul style="list-style-type: none"> 🔍 Quality of service provided; 🔍 Social Environment Liabilities actions; 🔍 Efficient use of power; 🔍 Customers dissatisfaction regarding the service provided; 🔍 Increase of nontechnical losses. 	Investments to establish a new manner of relation-ship with the communities. Management of our brand and image.	<ul style="list-style-type: none"> 🔍 Customer satisfaction; 🔍 Social investments; 🔍 Power loss; 🔍 Collection
<p> Financial</p> <p>Resources available for the provision of services and investments, including return of investments made, shares, acquired debts and received subsidies.</p>	academy. Shareholders, investors, financial institutions, market analysts, Aneel, Federal Government and class association.	<ul style="list-style-type: none"> 🔍 Sustainability of the company; 🔍 Payment of taxes; 🔍 Strength of power and financial markets; 🔍 Default; 🔍 Inefficiency risk in the use of resources 	Impact all remaining capitals because it provides resources for works, trainings, studies, and betterment. It also defines a manner in which the resources shall be applied. And, in the same way, it is impacted by the results generated by other capitals.	<ul style="list-style-type: none"> 🔍 Net Revenue; 🔍 Ebtida; 🔍 Ebtida Margin; 🔍 Net Profit (loss); 🔍 Net indebtedness; 🔍 Investments.

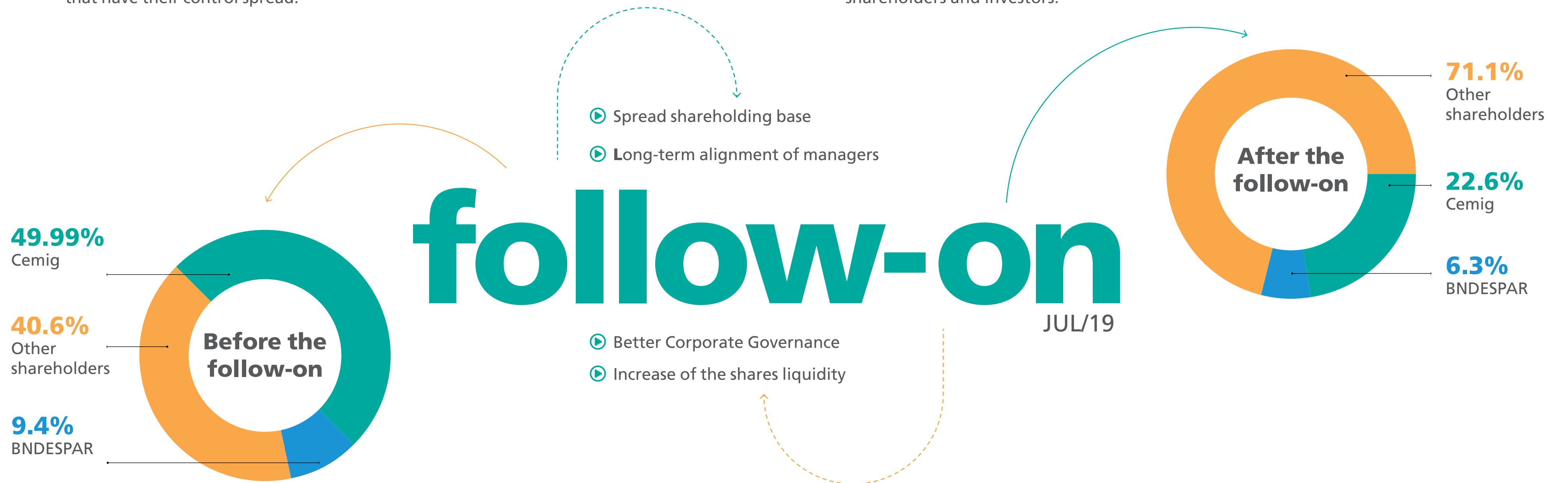
Performance strategy

Aware that our performance directly affects society and the environment in which we operate, we seek to develop a corporate strategy that generates value not only for our shareholders, but also for all our stakeholders. In this way, we positively impact the entire value chain of the company.

From May 2019, with a restructured management, Light started a new stage in its history and, in a few months, achieved important results. One of the most relevant results was the follow-on of the company, with the offer of shares in the market and the consequent change in its shareholding structure. With that, the company was capitalized in more than R\$ 1.8 billion with the sale of shares and became a true corporation, name given to the companies that have their control spread.

Since then, we have become a company with several national and international shareholders, with governance and shareholding structure that allow us to pave the way for us to become one of the best energy companies in the country, despite the complexity of our concession area.

We are now a capitalized company, led by professional and aligned management, with variable compensation, composed of bonuses linked to aggressive goals and stock options (Stock Option Plan). In this plan, approved in July 2019, Light offers its managers the opportunity to acquire the company's shares at a fixed price, with the purpose of encouraging the delivery of results, aligning its performance with the long-term vision of its shareholders and investors.



On January 27, 2020, shareholding composition in Light S.A. was as follows: Cemig 22.58%, FIA SAMAMBAIA 10.17% and minor shareholders, 67.25%.

Light, a True Corporation

Another important result obtained by the new management was the reshaping of the debt, which, with the prepayment of some more expensive ones and the acquisition of new ones at a lower cost, made it possible to reduce the related average financial cost. We remain attentive to market opportunities with the reduction of the basic interest rate and the liquidity of the private debt market to evaluate possible new funding.

All of our actions, throughout 2019, had as main objective to substantially change the company's performance and recover its performance. From an operational point of view, we started our turnaround.

However, this turn will come only with the commitment of our employees. So, to support turnaround, we repositioned the Jeito de SER Light with elements better suited to disruption processes, essential for organizational alignment. The new Jeito de SER Light values and encourages synergy and integration between areas for a collective result (#umasólight), forming a single team, with a single purpose: to be the best energy company in Brazil.

The new Jeito de SER Light pursues a culture of results, security and meritocracy; fosters an environment of engagement, development and high performance to overcome challenges; and creates value for stakeholders through a sustainable and profitable company.

Our plan is focused on the distribution activity and its main drivers are fighting loss, managing financial liabilities, reducing contingencies, reducing PMSO and prioritizing CAPEX.

Fight to energy loss

We carried out a complete restructuring of the Commercial area, improving management, promoting engagement actions by our own and outsourced teams and placing more emphasis on fighting non-technical loss.

We created regional managements, with action plans prioritized and defined according to the opportunity and the level of complexity of each offender. For a better control of field services, a Service Management Center was created in each region, which monitors teams online.

We have invested in technological solutions to improve the work of reducing non-technical loss, such as, for example, the use of a mobile platform for real-time recording of field services, allowing the reduction of non-conformities of services still in the field and the updating of our main intelligence software for generating inspection targets⁶.

Liability management

Light is committed to restructuring its debt and, thus, improving and strengthening its capital structure. We are reshaping the company's debt to obtain longer terms at a lower cost. For this purpose, we are accessing new sources in the capital market, taking advantage of opportunities in the domestic or international market and, thus, improving Light's perception of risk.

Reduction of judicial contingencies

This pillar of our turnaround has the challenge of facing judicialization and reversing the trend for contingencies to grow, arising, on the one hand, from the difficulties inherent in our concession area and, on the other hand, from internal procedures that are already being improved. Our goal is to mitigate the emergence of new demands and promote better agreements for the parties involved, thus reducing the stock of existing lawsuits.

⁶ Targets are drivers of field activities detected autonomously by the Light's artificial intelligence system, for example, a significant reduction in historical consumption, regular consumption for a long time, complaints of irregularities and comments from meter readers.

Reduction of PMSO and CAPEX priority

Light seeks more and more efficiency in the allocation of its funds. To this end, it has been renegotiating contracts with suppliers and using tools that help control costs and optimize investments. In addition, the initiative to prioritize key activities has proved to be successful, with increased productivity, quality of services and reduced expenses.

We believe that the Commercial and Engineering areas should work synergistically, and that the good performance of the HR, IT, Supplies and Legal areas is fundamental for Light achieve better operating results and, at the same time, reduce expenses with personnel, materials, third-party services and other (PMSO).

In this turnaround pillar, we also seek to reduce our exposure to non-strategic assets and/ or holdings in which we do not have control, focusing efforts on creating value, especially in the distribution segment, and prioritizing investments that bring an effective return to the company and can be incorporated into our compensation base.

The commitment to generating shared value – for the company and its stakeholders – is reflected in the alignment of material issues with the strategy defined by the company’s senior management.

Strategy and sustainability

Our strategic pillars are divided into action plans and strategic and operational performance indicators. The goals established for these indicators are agreed upon in management commitments. **[GRI 103; 3]**

For the execution of our strategy, we have a structured and agile governance model, reflecting the current dispersed shareholder structure. The participation of stakeholders, including shareholders, government and regulatory bodies, in the execution of the company’s strategy is presented throughout the report. **[EU19]**

In 2019, we reviewed our Materiality Matrix considering the turnaround plan, the demands of our stakeholders and the Sustainable Development Goals (SDGs).

The commitment to generating shared value – for the company and its stakeholders – is reflected in the alignment of material issues with the strategy defined by the company’s senior management.

Relation among the strategic guiding of 2019, the material topics, the ODS and the indexes used to evaluate the performance of the company regarding the theme.

Strategy	Material Theme	ODS	Index
Fighting power losses Reducing judicial contingencies	<ul style="list-style-type: none"> ▶ Loss and Default ▶ Relationship with Customer and Society ▶ Quality of the Service ▶ Development of Concession Area 	 	Non-technical Loss / Low Voltage Market Contingencies Collection Fee Customer Satisfaction DEC/FEC Investments in Communities
Liability management	<ul style="list-style-type: none"> ▶ Financial Strength and Capital Markets 		Net Indebtedness Net Revenue
Reducing PMSO and prioritizing CAPEX	<ul style="list-style-type: none"> ▶ Operational Efficiency 		PMS Investments
Private company culture focus in results	<ul style="list-style-type: none"> ▶ Governance, Ethical Conduct and Compliance ▶ People Management ▶ Suppliers Management ▶ Health and Safety 	  	Complaints of misconduct Training Hours Accidents Frequency Rate

Sectorial scenario

The overall energy framework did not improve in comparison to 2018, with inflows and reduced reservoir levels. In this context, hydrological risk and thermal generation continued to show high values, putting pressure on the company's cash. In 2019, we performed a good management of the contracted energy portfolio, avoiding that, unlike most concessionaires, Light was "over-contracted" in 2019, despite the continuity of the migration of customers to the Free Contracting Environment (ACL).

For 2020, we do not see significant changes in the energy framework, with the permanence of the expenses with hydrological risk and thermal generation at high levels. The migration to ACL may continue, but it shall not create any problems to keep the level of contracting within the regulatory limits.

The main challenge related to energy purchase is to reduce our Average Energy Purchase Price, Pmix, which, in 2019, ended at R\$ 213.57 MWh. The main action to reduce it is the efficient management of contracts, through the strategy of participating in auctions and the regulatory mechanisms for the purchase and return of energy. Light achieved good results in the 2019 auctions, which will contribute to reduce the Pmix as from 2020. It is worth mentioning the early replacement, through Auction A-6, of 62% of the contract with the plant Norte Fluminense, at a price of R\$ 176/MWh, 18% below the Pmix of 2019.

Keeping the strategy started in 2019, Light will continue to seek the reduction of Pmix, using a gradual replacement of the contract with plant Norte through energy auctions made by the Ministry of Mines and Energy scheduled until 2024.

This reduction will not only reduce the company's costs, but will also decrease the value of the overall loss, since Pmix is used to value the difference between the regulatory loss and the verified loss.

Intangible assets

Intangible assets are identifiable non-monetary assets without physical content. At Light, human, intellectual and social and relationship capital are considered intangible assets. Its development takes place through training, technical training, communication campaigns, technological and process innovations, among other actions.

Software purchased on the market, investments in research for the development of proprietary software and infrastructure assets linked to the concession are also considered intangible assets recorded in Light's income statement.

We recognize an intangible asset arising from a concession agreement when we have the right to charge for the use or operation of the concession's infrastructure. This asset is part of our manufactured capital.

Expenses with research activities to get scientific or technological knowledge and understanding are recognized in the company's income only if they can be measured reliably, if the product or process is technically and commercially viable, if the future economic benefits are likely and if we have the intention and sufficient resources to complete the development and use or sell the asset. Capitalized expenses include the cost of materials, direct labor, manufacturing, among others.

The management of our capital, including intangible assets, and the assessment of the performance of each one of them allows value to be created for the company and our stakeholders. This value is identified by means of indicators presented in the table below, which measure internal impacts – use of resources, training hours, financial results – and external impacts, such as atmospheric emissions, quality of energy supply and customer satisfaction.

Main Indicators

**Manufactured capital**

	2017	2018	2019
Installed capacity of the plants (MW)	1,023	1,119	1,188
Distribution system installed capacity (MVA)	10,522	10,522	10,525
Distribution networks (km)	77,684	77,904	78,765
Frequency of power supply interruptions – FEC (number of interruptions)	5.3	4.4	4.3
Average duration of power supply interruptions – DEC (hours)	9.1	7.8	7.8

**Natural capital**

	2017	2018	2019
Environmental investments (R\$ million)	30.2	12.5	25.8
Direct GEE emissions - Scope 1 (ton. de CO ₂ eq.)	12,177	18,476	13,929
Indirect GEE emissions - Scope 2 (ton of CO ₂ eq.)	225,104	172,363	210,728
Number of ISO 14.000 certifications (Light SESA)	304	304	304

**Human capital**

	2017	2018	2019
Training hours per employee/year	42.7	44.7	36.7
Accident frequency rate	1.95	1.96	3.27
Fines and penalties (R\$ million)	33.2	31.2	64.7

Main Indicators

**Intellectual capital**

	2017	2018	2019
Investments in P&D (R\$ million)	6.7	23.9	29.0

**Social and relationship capital**

	2017	2018	2019
Aneel Consumer Satisfaction Index (IASC) (%)	55.1	58.2	56.4
Customer Satisfaction Index with the Execution of Services (ISES) (%)	90.4	87.5	87.9
Perceived Quality Satisfaction Index (ISQP) (%)	67.7	67.5	58.6
Investments in communities – Energy Efficiency Program (PEE) (R\$ million)	5.3	7.3	4.8
Non-technical loss/Low voltage market (LV) (%)	39.0	45.2	52.1
Collection rate (%)	96.6	98.5	97.6

**Financial capital**

	2017	2018	2019
Net revenue (R\$ million)	10,707	11,310	12,663
Adjusted EBITDA (R\$ million)	1,976	1,684	1,962
EBITDA Margin (%)	18.5	14.9	15.5
Net income (loss) (R\$ million)	124	166	1,328
Net indebtedness (R\$ million)	7,206	8,017	6,750
Investments including contributions (R\$ million)	895	890	939

Commitment with
sustainability

(Investments ESG)



[GRI 102-12]

Environmental, social and governance (ESG) issues are increasingly valued by our stakeholders, which ends up promoting a continuous search by Light, of the best practices.

Our commitment to sustainability began in 2005, when Light joined B3's Novo Mercado (Brasil Bolsa Balcão), and was ratified in 2007, with the accession to the United Nations Global Compact. The first one established a highly differentiated standard of corporate governance within the company, whereas the second encouraged the company to adopt social responsibility and sustainability policies in areas such as human rights, labor, environment and fight against corruption.

In addition to these measures, other sustainable actions stand out:

- Accession to the Carbon Disclosure Project (CDP);
- Annual Report in accordance with the Global Reporting Initiative (GRI) guidelines and the Integrated Reporting Framework (IIRC);
- Formal accession to Call to Action: Anti-Corruption and the Global Development Agenda;
- Participation in the Working Group of Pioneering Companies in the Sustainability Report, which is part of the Brazilian Commission for Integrated Reporting.

It is worth mentioning that, in 2019, for the 13th consecutive year, we joined ISE B3, which aims to identify companies with the best corporate sustainability practices. And we were finalists for the Abrasca Annual Report Award, ranked 4th among publicly traded companies.

From an internal point of view, together with the Collective Labor Agreement and the Profit and Results Sharing Program, we are committed to the Social Responsibility Agreement, to the Protection and Defense of Human Rights of the United Nations, to the fundamental conventions of the International Labor Organization (ILO) and the principles that govern the labor legislation.

We value diversity and guarantee equal professional opportunities between men and women, ensuring that there is no discrimination in access to positions of responsibility and in the levels of compensation for equivalent jobs.

Governance

For further details on the practices adopted by the company, we suggest consulting the [Corporate Governance Manual](#). In it, all the mechanisms that the company uses to guarantee the alignment of the business with the objectives of creating value for shareholders, stakeholders and for Light itself are formalized.

The composition and duties of the Board of Directors, the Committees and the Board of Executive Officers can be found on the Investor Relations website, under Management. The details and expertise of the directors, in addition to their participation in other boards, committees, commissions and working groups, are available in the Reference Form sent to the Brazilian Securities and Exchange Commission (CVM) and available on the Investor Relations website, under [Reference Form](#). **[GRI 102-16]**

Governance

Light's Governance Structure [GRI 102-18, GRI 102-22]

Shareholders Courthouses

Responsible for consolidating the alignment of decisions within the controlling group.

Interface Courthouses

It organizes the interfaces between directors, managers and officers, formalizing the fundamental aspects of governance.

Executive Board

As a collegiate body, the Board of Executive Directors, in compliance with restrictions of the current legislation, is responsible for performing all necessary acts to ensure the regular operation of the company.

SHAREHOLDERS COURTHOUSE

GENERAL MEETING

Maximum decision-making entity of the company, also serving as a forum for decisions between the several shareholders

FISCAL COUNCIL

It oversees the management activities, reviews the financial statements and reports the conclusions to shareholders.

BOARD OF DIRECTORS

Responsible for approving and monitoring the execution of the company's Strategic Plan and approving the Annual Audit Plan, defined in the risk management process, which includes economic and socioenvironmental aspects. In its composition, there are independent directors and employee representatives. [GRI 102-29, GRI 102-30]

BOARD COMMITTEE

It provides efficiency and agility to the Board of Directors in carrying out its duties by deepening the topics under its responsibility, enriching the quality of the decision-making process and facilitating interaction with the Board of Executive Officers. The committees do not have executive or resolution functions.

CHIEF EXECUTIVE OFFICER AND CHIEF INVESTOR RELATIONS OFFICER

Elected by the Board of Directors, it is responsible for the active and passive representation of the company, coordinating the institutional relationship activities with the regulatory bodies and Public Ministries, ombudsman and regulation

- Statutory Audit Committee (CAUDIT)
- Operations and Finance Committee (COFIN)
- People, Governance and Sustainability Committee (CPGS)

CONSUMER COUNCIL

It promotes the debate in defense of the collective interests of consumers and the dialogue between representatives of the most diverse tariff classes of customers with Light, in search of friendly solutions to issues related to supply, tariffs and the adequacy of services provided to the end consumer.

OFFICERS

They carry out their functions in accordance with Company's corporate purpose and in such a way as to ensure the regular conduct of its business and operations in strict compliance with the provisions of Light's Bylaws and the resolutions of the General Shareholders' and Board of Directors' Meetings.

- Finance and Participation Board
- Commercial Board
- Engineering Board
- Energy and Trade Board
- Business Management Board

INTERACTIONS AND SCOPES

Governance

✓ During the period of the term, evaluation on the performance of the Board of Directors, CEO, committees, directors and governance Secretary;

✓ Board of Directors with internal regulation that standardize its liabilities, attributions and operating rules;

✓ Monitoring programs and procedures and release of performance and impacts of our activities in the society and in the environment;

✓ Board of Directors Meetings with exclusive session for the directors;

✓ Incentive structure, prohibiting that on single person controls the decision-making process and its; respective inspection;

✓ Area of Internal Audit linked to the Board of Directors;

Light follows the good practices of the Brazilian Code of Corporate Governance

IN 2019, IN ACCORDANCE WITH CVM INSTRUCTION NO. 586, LIGHT REPORTED TO THE BRAZILIAN SECURITIES AND EXCHANGE COMMISSION (CVM) ITS PRACTICES OF CORPORATE GOVERNANCE, AMONG WHICH WE HIGHLIGHT

✓ Risk management policy approved by the Board of Directors;

✓ Board of Directors responsible to ensure that the Board has mechanisms and internal controls to learn, evaluate and control the risks;

✓ Evaluation made by the Board regarding the efficiency of policies and risk management systems and internal controls, as well as the program of integrity/compliance;

✓ Bylaws that define which transactions with the related parties shall be approved by the Board of Directors;

✓ Securities trading policy, in order to keep track of trading carried out and determine and punish the responsible people in the event of non-compliance;

✓ Policies of voluntary contributions, in which contributions or donations to political parties or people related to them are prohibited.

Analysis of socio-environmental issues [GRI 102-31]

According to the Corporate Governance Manual, the duties related to sustainability are assigned to the People, Governance and Sustainability Committee. [GRI: 102; 19]

In addition to the Committee, the duties of the executive officers, described in the Bylaws, also include responsibilities related to economic, environmental and social issues. [GRI: 102; 20]

The most relevant economic and socio-environmental issues are referred to the respective Light's committees and, subsequently, monitored and assessed by the Board of Directors. [GRI: 102; 33]

At the Board of Directors' meetings, in 2019, 15 critical issues were raised regarding economic issues; 15 on social issues; and two, on environmental issues, including mechanisms to mitigate existing risks. In these meetings, the time dedicated to socio-environmental issues represented 20% of the total. When necessary, stakeholders are consulted through different manners of engagement⁷. [GRI 102-21, GRI 102-34]

Situations involving conflicts of interest and transactions with related parties follow what specific laws determine.

Improvement and performance assessment [GRI 102-28]

During the term of office, the Corporate Governance Secretary assists in coordinating and organizing a performance assessment directed at the Board of Directors, directors, support committees and the CEO. It is a self-analysis approved by Light's Management, whose purpose is to verify the operation and performance of these bodies with respect to:

- ⦿ Flow of information between the Board of Executive Officers and the Board of Directors;
- ⦿ Method of conduction and subject-matter of the meetings;
- ⦿ Agility and quality of the resolutions;
- ⦿ Level of responsibility;
- ⦿ Internal harmony between officers;
- ⦿ Personal behavior of each member.


The manner how the Board of Directors and the Board of Executive Officers incorporate socio-environmental considerations in the definition of the company's business and operations is also verified.

The CEO is assessed under the following aspects: vision, strategic planning, leadership, company's results, external relationship and relationship with the Board of Directors, development of managers and creation of opportunities for Light.

The feedback from the assessments is presented at the first meeting of the Board of Directors after the results, and the most important suggestions are accepted by the body.

Compensation policy [GRI 102-35]

Light's compensation policy is established in accordance with market practices, with a view to attracting and retaining competent and qualified professionals. The compensation model adopted by the company includes fixed and variable remuneration. On July 2019, the Stock Option Plan was approved, whose participants are the company's statutory officers and executives. Variable remuneration plays an important role, as it stimulates the culture of results and keeps the interests of shareholders, executives and employees aligned. Light's compensation policy is detailed in the Business Model and also in the Reference Form, on the Investor Relations website.

 See more details about Light's governance structure and mechanisms on the Investor Relations website, on Business Model.

⁷ More information on chapter About the Report.

Ethics

[GRI 102-16, GRI 102-17, GRI 103-2]

Light cultivates ethical, true and transparent relationships with governments, society, customers, shareholders, managers, employees, service providers, suppliers, unions, class associations and all other stakeholders. Light's Code of Ethics and Business Conduct, revised in 2019, is the expression of our beliefs, values, principles and commitments.

Our Code of Conduct formalizes an ethical culture forged, in the daily life of the company, by Jeito de SER Light, by the Compliance Program, the Ethics Committee and the channels that deal with deviations in conduct.

In 2019, we also dedicated ourselves to improving the way we deal with complaints of ethical deviation and corruption at Light. For this, we restructured the Business Intelligence area and created a Forensic Audit area, for which qualified professionals with large experience in the industry were contracted.

Subsequently, we opted to merge the Compliance and Forensic Audit areas, creating the Compliance and Forensic Audit Department. Thus, we unified the actions of the Integrity Program with the complaints dealt with.

In order for Light's employees to be always engaged with the Code of Ethics and Business Conduct, throughout 2019 we promote the following activities: [GRI 205-2, GRI 412-2]

- Review of the Code of Ethics and Business Conduct, which will be effective in 2020;
- Dissemination of commitment to ethics through communications;
- Introduction of the company's ethical guidelines in setting events for newly contracted professionals;
- Online courses with the participation of 10,950 employees so far: Our Ethics, Booklet Jeito de SER Ético, Minutes of Ethics and Anti-Corruption.

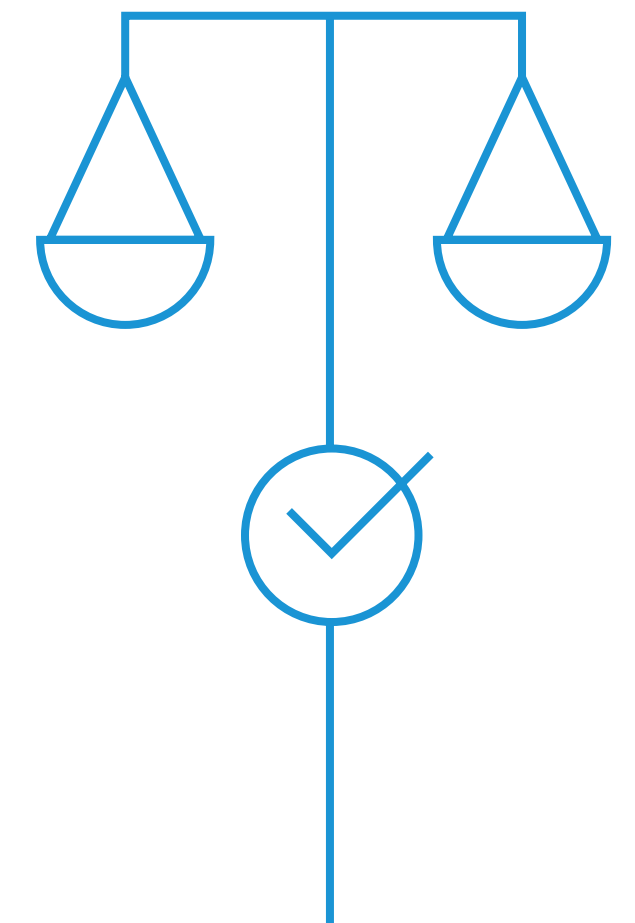
ETHICS GUIDING PRINCIPLES AT LIGHT

CODE OF ETHICS AND BUSINESS CONDUCT

- Aligned to Light's mission, vision, values and organizational principles
- Incorporates aspects of the Anti-Corruption Law
- Deals with issues related to conflicts of interest

ETHICS COMMITTEE

- Evaluates the timeliness and relevance of the Code of Ethics and Business Conduct.
- Deals with issues related to violation of ethical matters and proposes disciplinary measures or corrections of conduct.

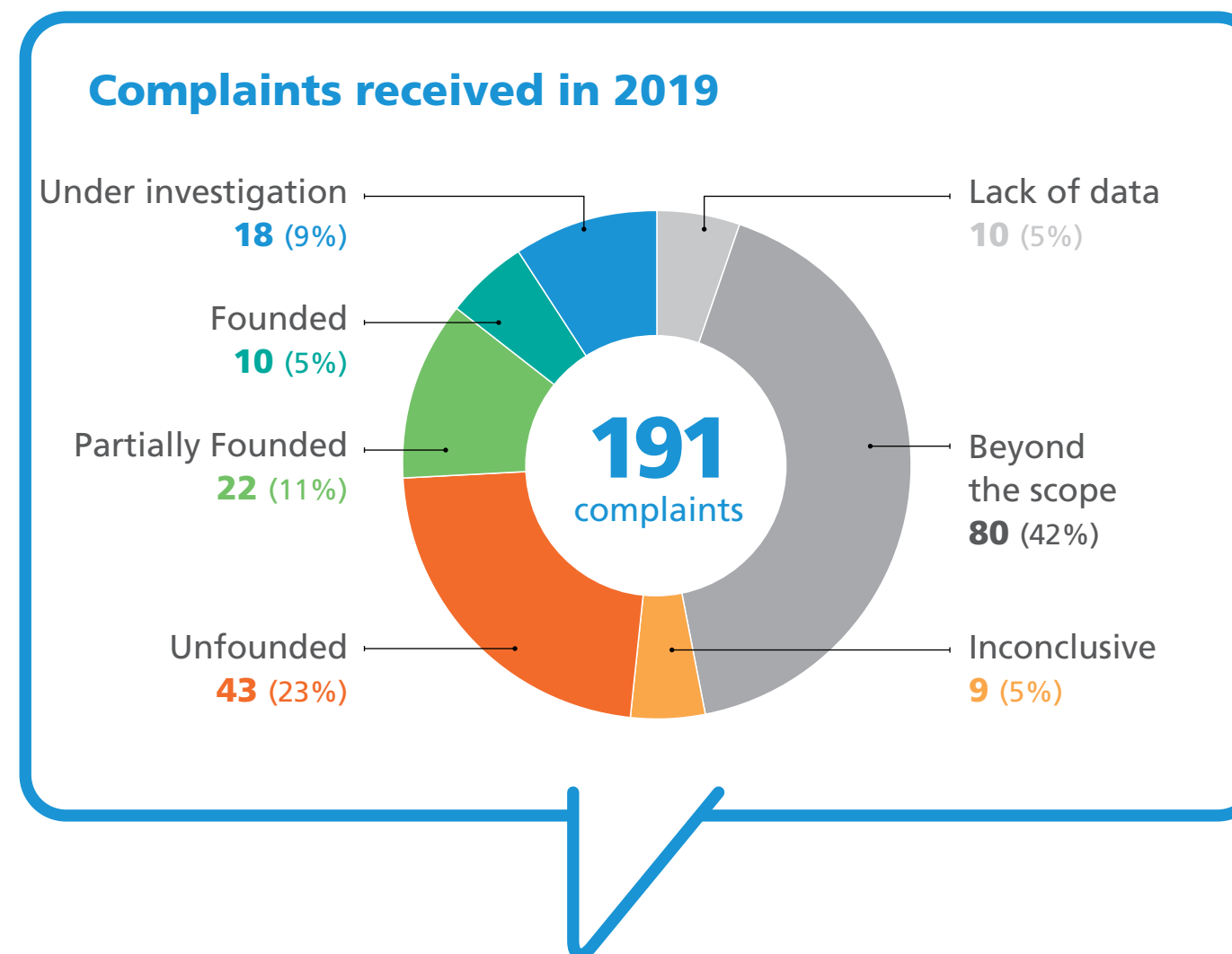
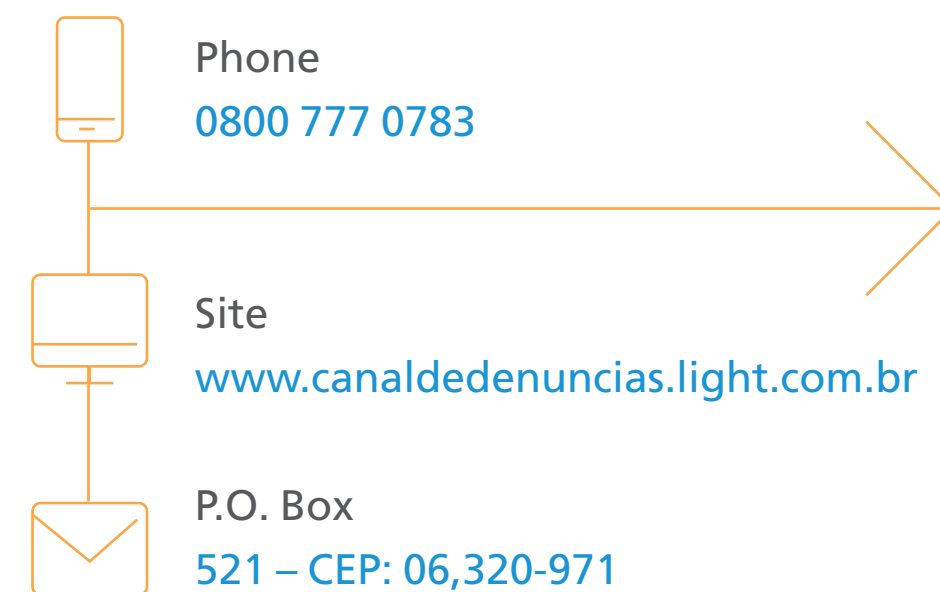


Ethics

HANDLING OF COMPLAINTS AT LIGHT [GRI 205-3, GRI 406-1]

All signs of misconduct are investigated by Light. The findings of this investigation is categorized as founded, partially founded or unfounded, per origin and per type, for mapping the areas and materials most exposed to a greater risk of irregularities. For all cases in 2019, the appropriate measures were applied.

Among the complaints received, there was no act of corruption or discrimination identified as founded. In addition, in 2019 we received 81 complaints of misconduct from customers, 18 of which classified as founded (22%) and 27 are still under investigation (33%).

Whistleblower Channels⁸**Measures taken in case of violation of the Code of Ethics****Own employees**

- The complaint is received by the area where the employee works, and forwarded to the Ethics Committee;
- The Committee analyzes the complaint and gives an opinion;
- Depending on the result of this opinion, the employee is subject to disciplinary measures, such as warning, suspension or termination, which may or may not be for cause.

Contractors

- The handling of complaints regarding outsourced employees is similar to the measures taken with own employees, differing only as to the ending of the proceeding. In this case, the result of the Ethics Committee's analysis is shared with the contractor. Among the measures to be adopted, one of them may be to exclude the professional involved in the complaint from the team that provides services to Light.

⁸ They are safe, confidential and private, in addition to the option of anonymity. For each report, a protocol number is generated - except for P.O. Box -, which allows to follow the development of the handling given to the complaint. All complaints are handled through analyzes and verifications coordinated by the Compliance and Forensic Audit Management, from receipt to closure. Specific cases may be referred to the Ethics Committee. The channels are managed by an external company with a strong international presence.

Risk and Compliance Management

[GRI 102-11]

After restructuring of the Audit, Risks and Compliance Superintendence in 2019 we created the Risk and Internal Controls Management, whose main objective is to strengthen the company's culture of risk management and internal controls. This new area is responsible for identifying and analyzing existing risks and for creating a robust and effective environment for internal controls, thereby increasing our ability to mitigate potential events that may negatively impact Light's strategic objectives.

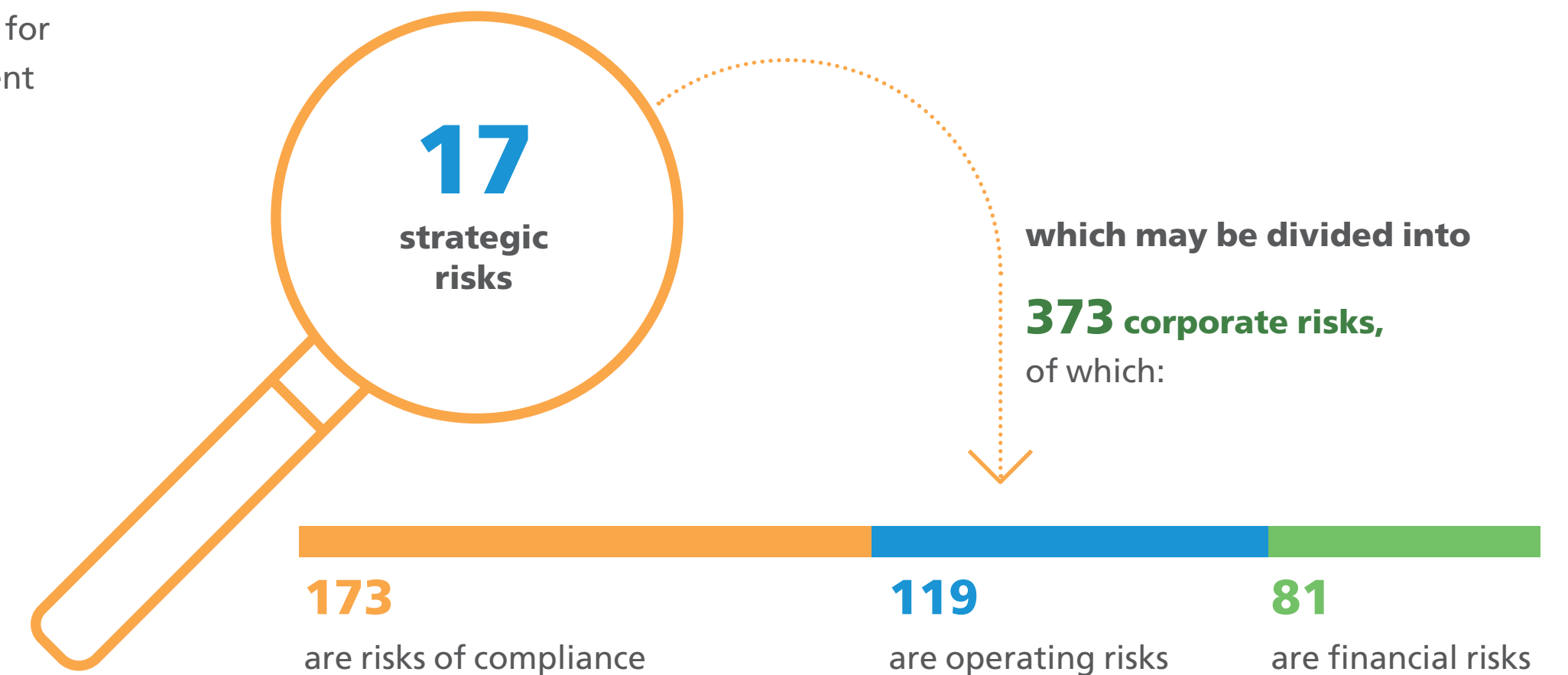
In addition, we highlight the following documents have been reviewed:

- Risk Management Policy;
- Anticorruption Policy;
- Code of Ethics and Business Conduct;
- Strategic Risk Matrix.

The Strategic Risk Matrix was adapted into a new model with improvements to the stages of identification, assessment, treatment, monitoring and communication of risks to which the company is exposed. As a result, we will be capable of performing more objective measurement, classification and prioritization of activities.

Throughout 2019, together with Light executives and managers we updated, validated and prioritized risks. After the stages of assessment and prioritization, we initiated the risk treatment and monitoring activities, which consist of a detailed mapping of potential events that could lead to their materialization, the design of actions and initiatives for risk mitigation and their monitoring by means of Key Risk Indicators (KRIs).

Currently Light monitors



In relation to strategic risks, we highlight the main issues:

- Loss of energy;
- Legal contingences;
- Non-compliance with regulations and legislation;
- Shortage of water;
- Supplier management;
- Billing and default;
- Typical accidents;
- Information Technology;
- Cash and indebtedness;
- Failures in dams, structures and dikes

The first stage consists of identifying the risk factors based on the Reference Form, covering risks considered to be more comprehensive. Then, interviews are made to obtain the perception of the company's officers regarding the risks previously identified, and the possibility of new ones appeared.

The list of strategic risks is updated based on the information collected, and is subsequently presented to the Executive Board and the Board of Directors. After approval, the strategic risks are broken down into corporate risks, being more detailed and directly associated with Light's operations and business processes.

In the corporate risk measurement stage, possible legal and regulatory sanctions, and financial and operational aspects are evaluated, as well as possible damage to reputation and image. As for probability measure, the degree of susceptibility to fraud, complexity and level of automation of processes are assessed. The risk classification is obtained with the results of crossing such data.

Risk analysis and classification



IMPACT

- Damage to image
- Mistakes in the Financial Statements
- Financial Losses
- Operating Losses
- Legal/regulatory sanctions



PROBABILITY

- Automation
- Complexity
- Susceptibility and frauds



RESIDUAL RISK

- Weighting of residual risk considers the company's control environment

risks



Risks are classified into

Financial risks

Related to unforeseen events that affect liquidity and/or cause deterioration of the company's capital structure.

Operating risks

Unexpected processes and events, such as human error, failure of equipment and systems, and the action of external agents, which can cause substantial losses in the economic value and image of the company, affecting customers and long-term performance.

Compliance risks

Legal and regulatory issues, as well as changes in the political environment, that may impact the power sector scenario.

At a more specific level, changes in legislation may imply an increase in legal contingencies for the company.

Risk and Compliance Management

Light's Integrated Risk Management model is based on methodology and activities recommended by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In 2020, this model will be improved according to the 2017 updated version of COSO Enterprise Risk Management (ERM) and ISO 31000: 2018 Risk Management.

The objective is to align risk management and internal controls with strategy and operational efficiency.

Light's Compliance Program has also developed the important task of evaluating and classifying the risks of 383 suppliers considered strategic for the company as low, medium and high. This activity, it is worth mentioning, was conducted together with the Supplier Management area. We also emphasize that the cases classified as medium or high risk were handled by Light.

In September 2019, we implemented a new routine to identify suppliers listed in the Register of Unlawful or Suspended Companies (CEIS) and in the National Register of Punished Companies (CNEP). This measure helps to identify possible occurrences of harmful acts by third parties.

Seeking to improve the process involving the company's whistleblowing channel, we created a Forensic Audit structure for handling and investigating complaints related to the program. Concurrently, Light's Code of Ethics and Conduct was reviewed in order to simplify the language and making it easier for all audiences to understand.

In 2020, we will improve Light's Compliance Program so that we may map and monitor the company's relationship with public officials, as well as improve the methodology to assess the integrity of our suppliers. The creation of indicators to evaluate the program's performance and evolution is also planned.



Social Environmental Investment

Environment

Through its environmental policy and its commitments to the environment and climate, available [in this link](#), Light is committed to the preservation and conservation of the environment, the efficient use of natural resources and the reduction of greenhouse gas emissions.

In 2019, R\$ 25.8 million were invested in maintenance and safety actions; environmental training and projects; licensing and compliance with legislation; implementation and maintenance of the Environmental Management System; reforestation and containment of slopes; removal of aquatic plants; and research and development (R&D).

Management systems

Light Energia has an Integrated Management System (SGI), which includes ISO 9001/2015, ISO 14001/2015 and OHSAS 18001/2007 standards, and covers all power plants and related structures for the power generating complex. In turn, Light SESA has an Environmental Management System (SGA), which evaluates and monitors the aspects and impacts of the activities of its operational park, maintaining approximately 88% of units certified under ISO 14001/2015. **[GRI 416-1]**

Waste management

Waste management is carried out through the Waste Management Plan, registered in a specific environmental procedure and reviewed in 2019 to adapt our processes to changes in environmental legislation.

One of our great challenges throughout the year was the pruning of trees that damage the electric network, as we made this activity a priority, and we still had to give training to improve the quality of service.

R\$ 25.8 million

were invested in maintenance and safety actions

DEVELOPMENT AND IMPLEMENTATION OF MACROPHYTES MANAGEMENT SYSTEM

In 2019, we completed an R&D project that generated an unprecedented methodology for managing macrophyte communities in hydroelectric reservoirs. This methodology differs greatly from others used by companies so far, in the strategy of dealing with colonization of aquatic macrophytes in reservoirs, in which the process employed consists of controlling plants, on a general or localized basis, by mechanical, biological or chemical control. Chemical control is currently not regulated in Brazil and, therefore, is not part of the strategies employed by Light. Mechanical control, although very expensive and has operational and environmental restrictions, is the viable alternative currently used.

In the methodology developed by the project, there are not only acts for mechanical control of plants, but also the integration of this method with sustainable management based on encouraging the development of populations that can compete with the problematic macrophytes and allow ecological or hydrosere succession.

In addition to reducing the number of mechanical interventions and the amount of biomass removed, it avoids carrying difficult-to-remove plants to the power plant grids, reduces costs and increases efficiency in power plant operation, with environmental safety. Another important result was the sustainable disposition of the macrophyte biomass removed from the reservoir through the production of organic compound.



Efficient use of natural resources [GRI 302-3]

Light is always measuring and monitoring the resources consumption in its facilities, as well as promoting acts to make employees, third parties and customers aware of how important it is for everyone to do their part to improve the efficiency of processes, and use efficiently the natural resources at our disposal.

In 2019, Light's total power consumption was 138.8 GWh, representing a power intensity of 0.00694 kWh/R\$, when compared to the company's gross revenue, and a 6.6% reduction when compared to the previous year. Such reduction is related to a better management of our spaces.

With regard to water consumption at Light's facilities, there was an increase of 7.1% in relation to the previous year to 376 m³/day due to the greater use of the company's facilities due to the preferential process.

CLIMATE CHANGE [GRI 201-2, GRI 305-1, GRI 305-2, GRI 305-3, GRI 305-4, GRI 305-5]

Due to Light's business model, annual results may be negatively affected by unfavorable hydrological conditions, risk of electricity shortages, and possible rationing in Brazil.

Climate change is a factor that is always taken into account, as it affects both Light Energia, which has 100% of its generation supported by hydroelectricity, and Light SESA, which needs to deal with the impacts of rising temperatures and sudden climatic variations. The more the heat, the higher the energy consumption. In this scenario, we may experience overloads in the distribution system, an increase in non-technical losses, and an increase in default.

The identification of risks and opportunities related to climate change is detailed in the CDP questionnaire, available on the Investor Relations website, at the [link Reports](#).

Emission of greenhouse gases: our numbers

In Light's Greenhouse Gas Inventory, conducted annually, we account for under Scope 1 and Scope 2 a total of 224,657 tCO₂eq of emissions by Light SESA and Light Energia, representing an increase of 17.7% compared to 2018.

The intensity of greenhouse gas emissions, a relative index that considers the companies' gross revenue, was 0.0117 tCO₂eq/R\$ thousand for Light SESA, and 0.0058 tCO₂eq/R\$ thousand for Light Energia. The intensity refers to Scope 1 + 2.

In Scope 1, we highlight the impact of SF₆ gas (sulfur hexafluoride) - fugitive emission - as the main source of emission, due to the high potential for global warming (GWP).

In Scope 2, we highlight the impact of electricity consumption and energy loss on Light's transmission and distribution process. In carrying out this calculation, we applied the emission factor of the National Interconnected System (SIN), which considers all power plants - hydroelectric, thermal and wind - that are generating power in the country.

In 2020, our goal is to reduce Scope 1 emissions by 6%.

Carbon Footprint

In 2019, the carbon footprint results of Light SESA and Light Energia were, respectively, 75.7871 kg of CO₂eq/MWh and 2.1637 kg of CO₂eq/MWh. The greatest impact of emissions associated with the carbon footprint is related to the waste generated. At Light SESA, the increase in footprint is directly related to pruning residues due to the primacy of the activity,

and in Light Energia to aquatic or macrophyte plants. It is noteworthy that Light continues to invest in projects to improve the processes related to macrophytes.



Learn more about our [environmental projects](#).

Light's Practices aimed at society

[GRI 203-2, GRI 413-1]

Light promotes programs and projects that stimulate sustainable development, improve the quality of life of the population in the concession area, and strengthen the company's relationship with very needy and difficult-to-reach places. These projects are carried out through Instituto Light and the Programa de Eficiência Energética (Light Institute and the Energy Efficiency Program) (PEE).

INSTITUTO LIGHT (LIGH INSTITUTE)

Instituto Light links social responsibility to the company's profitability. Issues such as conscious consumption of electricity, safety with the power grid, and losses caused by theft of energy are treated in a creative, differentiated, playful and didactic manner. In this way, we are able to transmit content and concepts of crucial importance to the company, while visitors establish a positive experience with the Light brand.

Main projects carried out in 2019 by Instituto Light:

- ▶ **Lamartine Babo Theater:** resumed its artistic activities with musicals, theater and film shows, reactivating the furtherance of the city's cultural development;
- ▶ **Interactive Showcases:** show the company's cultural programming and institutional information in an attractive way for those who travel daily on the sidewalk of Centro Cultural Light (Light Cultural Center);
- ▶ **Décadas e Descobertas (Decades and Discoveries):** permanent exhibition opened at Centro Cultural Light, which themes address the connection between the main events of the last 100 years and the evolution of electricity;
- ▶ **Rio - Energia em Movimento (Energy in Movement) Exhibition:** temporary exhibition at the Great Gallery of Centro Cultural Light, composed of images from Light's historical collection;
- ▶ **Light nas Escolas (Light at Schools):** held since 2010, it promotes the training of public and private educational institutions for the efficient use of electric energy, including "Light nas Escolas Award", which, in 2019, was remodeled and expanded;
- ▶ **Praça das Energias (Square of Energy):** an integral part of the visitation circuit to Centro Cultural Light, where visitors, through interactive and funny experiences, learn that power changes all the time and presents itself in many different ways.

Sponsorships at Light

The projects sponsored by Light foster and democratize access to culture, contribute to the economic development of the municipalities in the concession area, and help raise the self-esteem of the State of Rio de Janeiro.

It is worth mentioning that State Law 8,266/2018 was a great incentive to corporate sponsorship, since it established 100% of the ICMS tax deduction payable to the State of Rio de Janeiro for investments in cultural and sports projects. This measure allows Light to study a new strategic sponsorship guideline, providing for better deliveries to society, with adherence to the brand and low or no financial impact.

Accordingly, in 2019 we allocated R\$ 37.1 million to incentive projects compared to R\$ 7.1 million in the previous year. Of this total, R\$ 552 thousand were Light's own resources, compared to R\$ 1.3 million in 2018.

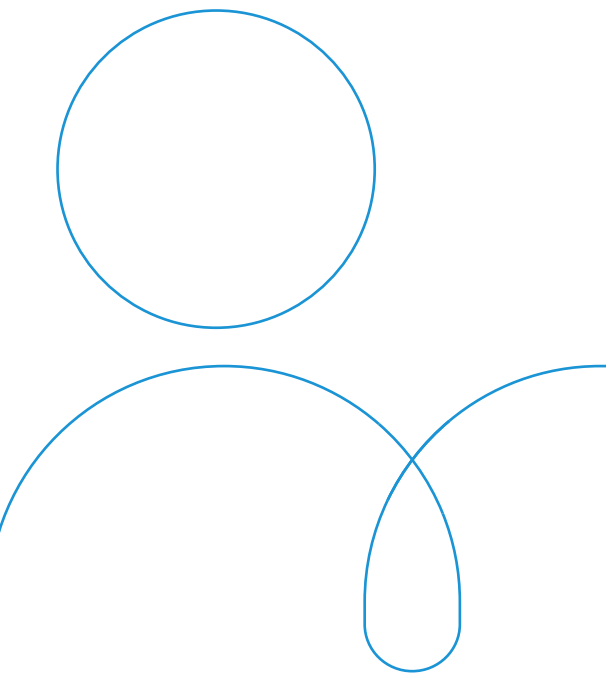
A new way to communicate

At the end of 2019, Light began to communicate more lightly with the public, comprising all external actions in an integrated, airy, optimistic format, with emphasis on the economic development of Rio de Janeiro, and the rescue of the self-esteem of the population that lives in the concession area.

The launch of this new communication concept took place through the sponsorship of *Árvore do Rio Light*, and a supportive advertising campaign entitled "*Vamos fazer o Natal mais iluminado de todos!*" (Let's make Christmas brighter than ever), with the #BrilhaRio movement. The highest point of the campaign was the phrase: "*Se é para o Rio brilhar, pode contar com a energia da Light*" (If Rio is to shine, you can count on the Light power), used in the speech of the CEO of Light and in several communications.

The Project *Árvore do Rio Light 2019* included the assembly of the large floating Christmas tree at Rodrigo de Freitas Lagoon, in Rio de Janeiro, as well as a cultural and educational program at Cantagalo Park, which received more than 21,000 visitors. The project also included the following activities:

- ⦿ Presentations of the theater show *Quanta Energia*, which addresses, in a playful and interactive way, the importance of awareness about the safe and responsible use of electricity and water;
- ⦿ *Luzes do Rio* (Lights of Rio) monument, in which the public lit a large Christmas lamp with power generated by the movement of four bicycles pedaled by visitors;
- ⦿ *Light Recicla* collection, which collected 2.8 tons of waste for recycling, and generated R\$ 1,296.93 in discounts on customers' power bills, which was directed to the social institutions Casa Ronald McDonald, Lar de Frei Luiz and *Gastromotiva*.



Light Recicla
collection, which
collected
2.8 ton
of waste for
recycling

MAIN PROJECTS SPONSORED IN 2019

Samba Carioca - Cultural Heritage of Brazil.- Carnival 2019: the funds were used to purchase inputs and hire labor for the parades at Marquês de Sapucaí. This project fosters the carnival industry, which annually generates approximately

R\$ 3.07 billion

in revenues for the economy of the city of Rio de Janeiro, and employs almost

25 thousand people.

São João Marcos Archaeological and Environmental: investment in maintenance and preservation of the entire outdoor area, where are the ruins of the city of São João Marcos and native vegetation, in addition to educational activities and social and cultural events related to preservation heritage, the strengthening of regional history and traditions, and the conservation of the environment.

Vale do Café Festival 2019 (Vale do Paraíba) and 18o. Piraí Fest Paladar (Piraí): events of economic impact that generate income and benefits for tourism in Vale do Paraíba

Social Environmental Investment

Árvore do Rio Light 2019 was set up from December 14, 2019 to January 12, 2020, having received around 1.35 million visitors and generating more than 3.5 thousand jobs, with a direct impact on the economy of the State of Rio de Janeiro of more than R\$ 200 million.

With the sponsorships, Light intends to balance the brand, which until then was excessively linked to more difficult issues, such as default and power theft. The good results may be confirmed with the brand recall of 89% correctness among the 50% of the interviewees, who said they knew who was the sponsor of each mentioned project.

In addition to the *Árvore Rio Light 2019* project, we also highlight *Projeta Rio*, which received R\$ 650 thousand to train young people from low-income communities in mapped digital projection techniques, with Cristo Redentor as a background for such training.

Finally, it is worth mentioning that, in December 2019, Light signed a cooperation agreement with the State Department of Education providing for the use of resources of the social sub-credit of CAPEX Financing Agreement 2015-2016 in acts to improve infrastructure of three school units in the state school system. The project is expected to be completed in June 2020.



Learn more about the projects carried out by Instituto Light at [this link](#).

Instituto Light in numbers

Museu da Energia (Museum of Energy):

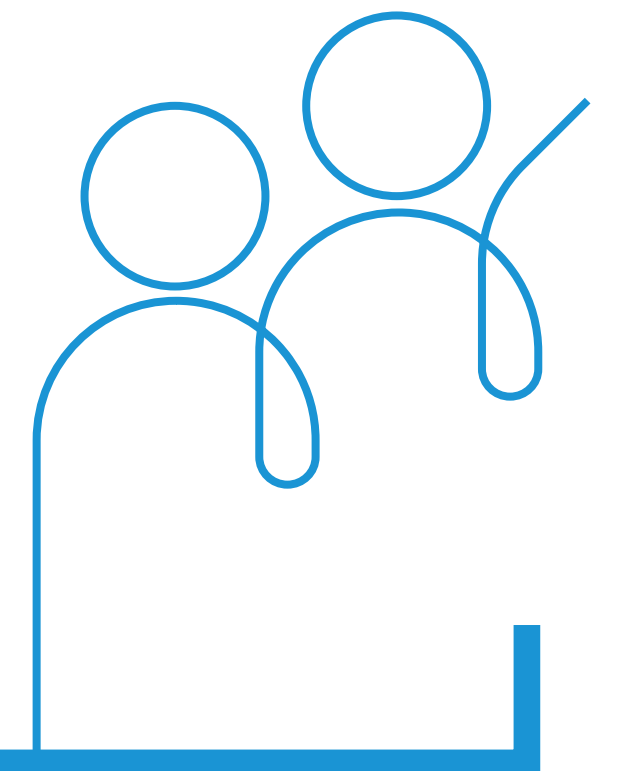
28 thousand visitors

São João Marcos Archaeological and Environmental Park:

16 thousand visitors and
2,199 students served by the Cultural Educational Program

Light nas Escolas Program:

311 trained teachers and
32,908 people impacted by the project



ENERGY EFFICIENCY PROGRAM [GRI 302-4, GRI 302-5, GRI EU7]

In 2019, a total of R\$ 44.7 million was invested in Energy Efficiency projects, with R\$ 40.1 million related to resources from the Energy Efficiency Program (PEE), R\$ 1.8 million to third parties, and R\$ 2.8 million in investments from customers as a counterpart in the power energy efficiency projects of Light's PEE.

Considering the projects completed in 2019, we achieved, as a result, power savings of 5,965.12 MWh/year and a reduction in demand at the peak of 933.64 kW.

The projects carried out follow criteria established by Aneel, but Light also seeks projects that adhere to corporate strategies, and which prioritize customers with actual investment needs, thus improving the relationship with the company.

In 2019, three Public Project Calls (CPPs) were carried out. The first covered all types, prioritizing Light's two largest markets: residential and commercial; the second included public lighting projects for the municipalities in Light's concession area; and the third was for school projects. The latter will make available at least R\$ 60 million for energy efficiency projects with incentive sources in state, municipal or philanthropic schools and daycare centers.

In the public lighting projects contemplated by CPPs, we apply new technologies, such as integrated LED luminaires compatible with remote management, that is, those managed and controlled according to the concepts of smart city ⁹.


Our major challenge in 2019 was to optimize the CPPs regulatory resources, so that both actions in municipalities, hospitals, daycare centers and other philanthropic entities, and initiatives aimed at consumers that generate jobs and income, such as commerce, services and small and medium-sized industry benefited.


 [Learn more about CPPs in this link.](#)


Energy efficiency projects completed in 2019:


- 🕒 Energy efficiency in lighting and environmental conditioning: Empresa de Pesquisa Energética (Power Research Company - EPE); Polícia Militar do Estado do Rio de Janeiro (Military Police of the State of Rio de Janeiro - PMERJ);
- 🕒 Energy efficiency in lighting: Central Bank of Brazil; Municipal CIEPs; State University of Rio de Janeiro (UERJ-HUPE);
- 🕒 Energy efficiency in lighting and incentive sources (photovoltaic generation): Centro de Operações Rio (Rio Operations Center - COR);
- 🕒 Energy efficiency in lighting, environmental conditioning and incentive sources (photovoltaic generation): Hospital Federal da Lagoa (Lagoa Federal Hospital);
- 🕒 Energy efficiency in public lighting: municipality of Pinheiral;
- 🕒 Energy efficiency in lighting and hospital equipment: Hospital Municipal São João Batista (São João Batista Municipal Hospital - Volta Redonda)

⁹ Smart City is an urban area that uses technology to manage its resources in an automated and more sustainable way.

 **Energy efficiency in public lighting:**
municipalities of Comendador Levy Gasparian, Paty do Alferes, Pirai, Paracambi and Três Rios;

 **Energy efficiency in lighting and incentive sources (photovoltaic generation):**
Associação Barramansense de Ensino (Barramansense Teaching Association - SOBEU); Hospital Geral do Andaraí (General Andaraí Hospital); Public Buildings in the municipality of Rio Claro; Department of Education of the municipality of Queimados;


 **Energy efficiency in lighting, driving systems, water heating and others (washing machine appliances):**
State University of Rio de Janeiro (UERJ II);


 **Energy efficiency in environment conditioning:**
Biomanguinhos (FIOCRUZ);


 **Educational projects:** Energy Museum IV; São João Marcos Park 2018/2019;


 **Energy efficiency in lighting, environmental conditioning and incentive sources (photovoltaic generation):**

Secretaria do Estado da Fazenda (State Treasury - SEFAZ); Superintendência Regional da Polícia Federal (Regional Superintendence of the Federal Police); Associação dos Aposentados de Volta Redonda (Association of Volta Redonda Retirees); Centro Administrativo São Sebastião (São Sebastião Administrative Center) (City Hall of Rio de Janeiro);

 **Energy efficiency in lighting:**
Hospital da Força Aérea do Galeão (Air Force Hospital of Galeão - HFAG); Escola de Guerra Naval (Navy War School); Navy – CIAA (Navy) Hospital do Carmo (Carmo Hospital);

 **Energy efficiency in lighting, driving systems and water heating:**
Instituto Nacional do Câncer (Cancer National Institute - INCA);

 **Energy efficiency in lighting and environmental conditioning:**
Public Prosecutors' Office of Rio de Janeiro; Hospital Federal dos Servidores do Estado do Rio de Janeiro (Federal Hospital of Employees of the State of Rio de Janeiro); Naval School; 1st Naval District Cabinet; Navy Arsenal; Nossa Senhora da Conceição Hospital; Navy – CIAGA;

 **Low income projects:**
Light Recicla III and IV; Community Eficiente (Efficient Community) IX and X.

Projects in progress

Light relationship with low-income communities [GRI 203-1]

Within the scope of the Energy Efficiency Program (PEE) regulated by Aneel, Light carries out two projects aimed specifically at low-income communities: *Community Eficiente* and Light Recicla. In 2019, we managed to invest a total of more than R\$ 4.8 million in both projects.

Light's performance continues to be greatly affected by public insecurity in Rio de Janeiro communities. In 2019, the performance of the company's professionals was limited due to the lack of access to these territories, controlled by drug dealers, militias and violence. The weakening of the public policy, which created the Pacifying Police Units in 2008, has contributed significantly to the inaccessibility to areas previously contemplated by Light due to such risks.

Light's strategy to reach these customers, ensuring the safety of its staff, was the relationship with public schools, health units and Social Assistance Reference Centers (CRAS). Through the intensification of dialogues with these agents, the Community Relations area was able to raise awareness and disseminate information on conscious energy consumption, losses caused by theft, and the Social Electricity Tariff. Another strategy that achieved good results was the dialogues with leaders of associations of residents, students and teachers, family health clinics and NGOs that already work with social and cultural projects in these communities.

The needs of the communities where we operate are identified through researches conducted by a company hired by Light. The interviews are conducted with residents, formal and informal leaders, teachers and school principals, and health professionals who work in these locations. The results of such social and economic mapping help Light to define its operating strategies.

With all these actions put in place, Light has been able to operate regularly in the communities it can access, providing not only emergency services, but also maintenance in the energy distribution and recovery grid.

Community Eficiente

In 2019, *Community Eficiente* IX and X projects received investments of around R\$ 530.5 thousand and R\$ 2.7 million, respectively. Such funds were used to replace 674 refrigerators and 21,773 bulbs with more efficient ones, benefiting 1,338 customers by reducing consumption in their energy bills.

In the educational sphere, we delivered 58 lectures in schools, community centers and CRAS, and promoted 11 joint efforts to register families in CADÚnico¹⁰ and, consequently, in the Social Tariff.

With these actions, Light was able to reach almost four thousand low-income customers in Rio de Janeiro communities. They contributed significantly to change the behavior of families with regard to energy consumption, with no theft and no waste.

Community EFICIENTE RESULTS

	2017	2018	2019
Consumers benefited by the project	19,929	9,593	4,779
Customers who participated in lectures and events in the communities	6,860	9,767	3,441
Customers benefited with efficient bulbs	17,101	8,409	664
Number of incandescent bulbs replaced and disposed of	-	13,300	21,773
Number of florescent bulbs replaced and disposed of	-	52,625	6,417
Customers receiving donated efficient energy refrigerators	638	1,663	674
Customers receiving showers with heat recovery technology (*)	2,182	362	-

(*) The shower replacement action was discontinued in 2019.

10 An instrument for collecting data and information aiming at identifying low income families for inclusion in the Federal Government's social assistance and transfer of revenue programs, such as Social Tariff.

Commitments of Community Eficiente for 2020

Our main commitment is to intensify educational activities in communities, schools and CRAS, aiming at disseminating important information on conscious consumption, losses caused by theft of energy, and enhancement of registration of families in the Social Tariff. Light's objective is to stimulate the behavior of families contemplated by the project regarding the use of electricity with no waste, allowing that, through new habits, there is a reduction in consumption and, consequently, a decrease in the value of bill for adjustment to the family budget.

At the same time, we are going to encourage community engagement in projects carried out in the communities where we operate, and enhance the benefit of the Social Tariff, increasing the number of joint efforts to register low-income families.

In 2020, the replacement of refrigerators and bulbs will also be intensified, so that we are able to reduce energy consumption by the families.

The social and economic mapping, started in 2019, will be maintained in 2020, because through it we have the opportunity to know the economic and consumption profile of our low-income customers more closely. Such knowledge makes it possible to define more assertive strategies.

Light credited R\$ 389 thousand as discounts on the energy bills of customers and social institutions registered with Light Recicla, an increase of approximately 44% in relation to 2018.

Light Recicla

In 2019, the project results exceeded expectations, and were achieved through innovative strategies, developed to increase the amount of waste collected. It is worth noting the new partnerships made with hotel chains, public and private schools, museums and the markets, and the commitment of Light's operational and administrative units to direct their waste to Light Recicla.

We implemented two new ecopoints: the Makro supermarket, in Rio de Janeiro, and the municipality of Miguel Pereira, which now has two collection points. And we closed the ecopoint at Cruzada São Sebastião, directing customers to another collection point.

The result of such initiatives may be evidenced in numbers: Light credited R\$ 389 thousand as discounts on the energy bills of customers and social institutions registered with Light Recicla, an increase of approximately 44% in relation to 2018

Regarding the waste generated by Light itself,

 **39 tons**

were directed to recycling, which generated a discount of

 **R\$ 11.7 thousand**

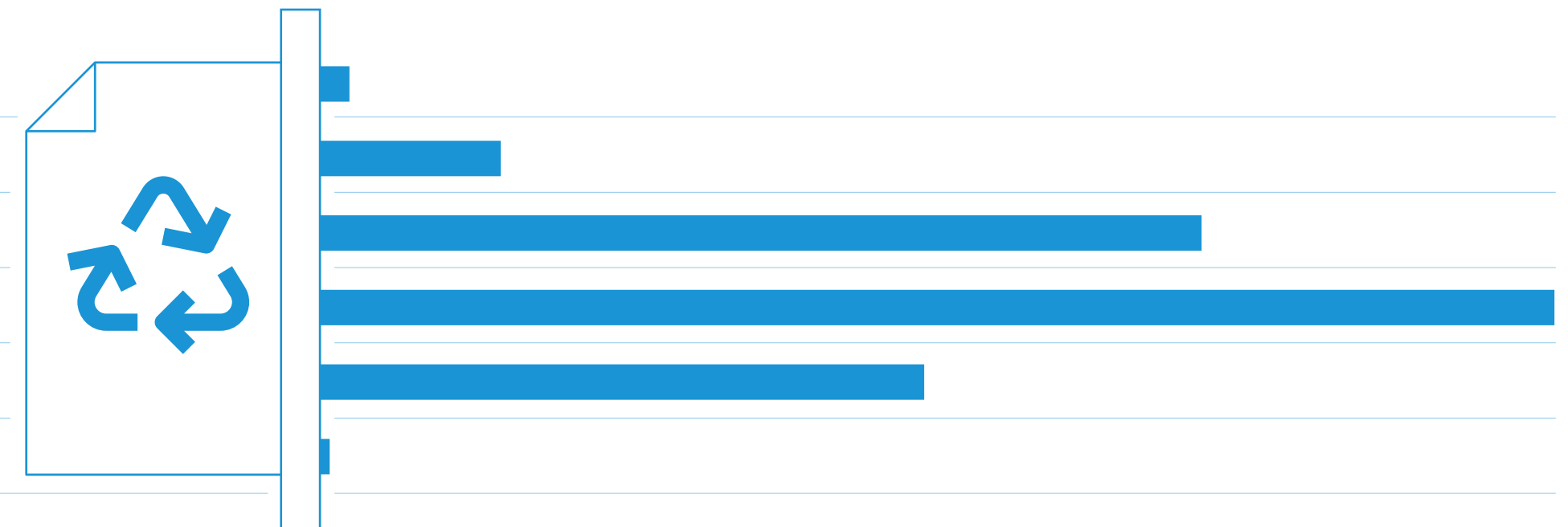
in the energy bills of registered social institutions

LIGHT RECICLA RESULT

	2017		2018		2019	
Waste	Total collected (ton)	MWh saved	Total collected (ton)	MWh save	Total collected (ton)	MWh saved
Paper	567.82	2,498.74	543.90	2,480.17	878.06	4,003.94
Plastic	521.54	2,764.21	354.75	1,880.16	278.83	1,477.79
Glass	107.71	68.94	550.46	352.30	420.29	268.98
Metal	132.02	714.69	308.85	974.23	194.14	814.07
Oil	9.63	36.10	16.77	62.89	20.80	78.01
Tetrapak	6.50	32.03	5.90	30.11	6.26	31.92
Total	1,345.22	6,114.71	1,780.63	5,779.86	1,798.37	6,674.71

QUANTITY IN TONS BY TYPE OF WASTE GENERATED BY LIGHT ITSELF IN 2019

Types of waste	Waste collected (kg)	Bonus (R\$)
Pet bottle	4.20	122.00
Aluminum can	48.80	720.00
White paper	9,493.15	3,560.08
Mixed paper	27,165.76	4,925.55
Cardboard	2,520.68	2,385.77
Hard plastic	0.10	4.50
Total general	39,232.68	11,717.90



Commitments of Light Recicla for 2020

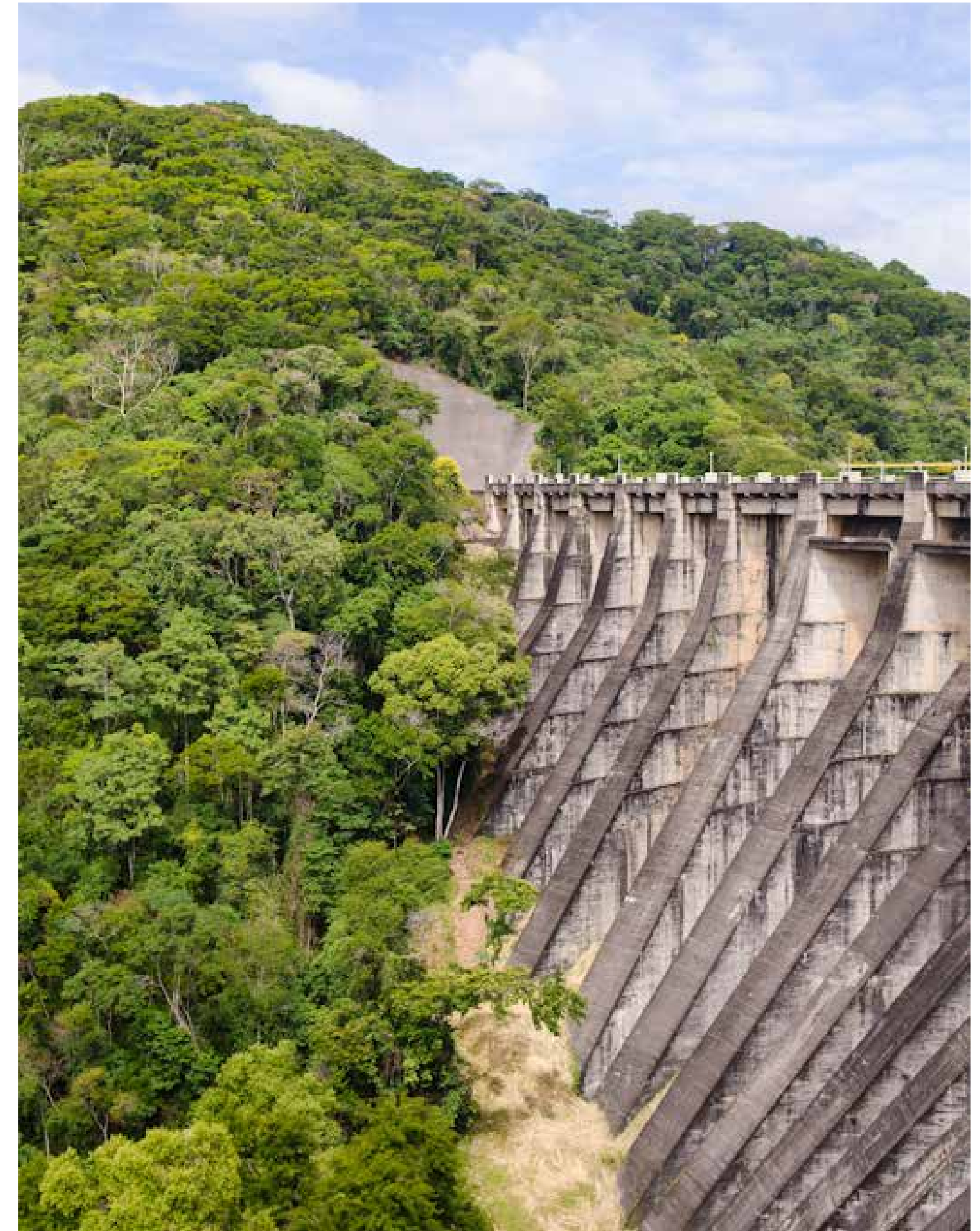
In 2020, partnerships with major waste generators, such as hotels, markets, industries, shopping centers and schools, will remain active, so that we can raise the bonus value for customers and social institutions registered in the project, and contribute to preservation of the environment.

Another commitment is to maintain educational actions on the proper disposal of waste and environmental preservation in public and private schools that have ecopoints. And in relation to ecopoints, they will continue to expand throughout 2020.

LIGHT POLICIES GOVERNING PROCESSES ON SOCIAL AND ENVIRONMENTAL ISSUES: [GRI 103-2]

- ✔ Corporate Social Responsibility Policy;
- ✔ Environmental Policy;
- ✔ Commitments to the Environment and the Climate;
- ✔ Anti-corruption Policy;
- ✔ Occupational Safety and Medicine Policy;
- ✔ Sponsorship Policy;
- ✔ Social Responsibility Agreement*;
- ✔ Code of Ethics and Business Conduct*;

* Integral part of the agreements and contracts signed with employees and suppliers.



3

private company culture

focus **in** results

Company Culture

[GRI 102-16]

Light's turnaround plan is structured around four strategic pillars

- ▶ Fighting energy loss;
- ▶ Reduction of legal contingencies;
- ▶ Liability management;
- ▶ PMSO reduction and CAPEX prioritization

However, to deliver results, the main pillar is the company's culture focused on results, with the alignment of interests between management, employees and shareholders in pursuing the objectives established. Fostering a culture of results that promotes organizational development and generates value for shareholders, through the excellence of people and management processes, is an important lever to ensure the high performance of the company's growth.

Accordingly, Light repositioned the *Jeito de SER Light* with elements better suited to disruption processes, essential for wide and mass organizational alignment. The new *Jeito de SER Light* starts from the synergy and integration between the areas for the result of everyone: #umasóLight initiative, a unique team and with a single purpose of being the best energy company in Brazil.

From a cultural point of view, in 2019, the new *Jeito de SER Light* was adopted by all of Light's leadership. And, to engage the workforce, consisted of 12,000 own and outsourced professionals, we performed a series of actions to inform and raise awareness about the new guidance we were giving to the company.

WORKFACE PROFILE

5,186
employees



4,083 men
1,103 women

7,417
outsourced



6,297 men
1,120 women

55 interns

186 with disabilities

918 hired in the year

PRINCIPLES OF THE NEW JEITO DE SER LIGHT

- ▶ **Zero accident:** we do not negotiate with life;
- ▶ **Ethics:** we do not tolerate circumventions;
- ▶ **Ownership within the company:** we own and assume results personally;
- ▶ **High performance:** overcoming is our DNA;
- ▶ **Execution with excellence:** our premise is quality and focus on customer.

JEITO DE *SER* LIGHT

Provide qualified and sustainable energy and services, contributing to the well-being and development of society

To be the best company in the electricity industry, recognized for its profitability, efficiency in management and quality of services

mission vision values

Valorization of life

We always put life first in the highest safety standards.

Ethics

We always act with a focus on the truth, and reject any form of corruption. We have a respectful behavior in our relationship with internal and external audiences.

Sense of ownership

We take Light's challenges as our own, and never give up individual responsibility. We are genuinely engaged with the business, proposing improvements and taking.

Simplicity

We work with clarity, transparency, objectivity and simplicity to facilitate everyday life. We are productive, efficient and straightforward.

Meritocracy

We value and recognize those who deliver results. Differentiation is essential to maintain a fair and sustainable management.

Company Culture

Management of knowledge [GRI EU14]

In management of knowledge, we have the challenge of keeping our employees updated and aligned with the technical specificities of the industry and with the company's safety guidelines.

In addition to traditional online and in person training, we maintain two fronts to retain technical knowledge at Light:

- ▶ **Internalization of training:** we currently have an internal structure dedicated to preparing and updating procedures, instructions and teaching materials to disseminate the normative and operational knowledge to all Light employees.
- ▶ **Educadores Light Program:** formed by technical professionals who update and prepare operational procedures, as well as support Academia Light in operational training
- ▶ **Educadores Light Program:** formed by technical professionals who update and prepare operational procedures, as well as support Academia Light in operational training.

In 2019, 180,943 hours of training were given, representing 36.7 hours of training per employee. The main training sessions are classified as:

- ▶ **Regulatory:** mandatory courses related to regulatory standards (NRs);
- ▶ **Operational:** mandatory courses for functional training of employees for the performance of their activities;
- ▶ **Specific:** courses for development of professionals.

For outsourced professionals, on-line training was offered at *Portal do Conhecimento*, and in-person training on business and safety processes. 58,251 hours of training were given, with 2,296 participants.

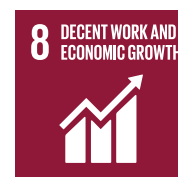
Health and Safety

[GRI EU21]

In addition to investing resources in the improvement of processes and procedures, Light continues to invest in training and awareness of its entire workforce, aiming at completely changing the culture of safety, reducing accidents, and ensuring a better quality of life for the company's employees.

In addition to *Programa Vida* (Life Program), which since 2012 strengthens the culture of safety and a behavior of prevention, in 2019, the following initiatives in training and processes stood out:

- ▶ **Incentive campaign:** we monitor and celebrate with the 23 teams of our own employees and third parties, in field activities, the achievement of the 365-day milestone without typical accidents with leave of absence;
- ▶ **Light Recognition Campaign:** we award 75 employees who achieved ten safety inspections without failure of compliance
- ▶ **Diálogo Administrativo do Vida (DAV - Vida Administrative Dialogue):** held every two weeks in all areas, with employees in administrative positions, aiming at minimizing possible accidents in the work environment and during transfers to and from work
- ▶ **Safety briefing:** we dedicate the initial five minutes of the meetings to disclosure the Health, Safety and Life Quality results and actions to Light employees;
- ▶ **Restructuring of the Safety Dialogue:** we improved the existing methodology, training multipliers and giving approach tips to facilitators;
- ▶ **Visual communication in the facilities:** we educate the entire workforce with images and messages aimed at work safety;
- ▶ **Training of investigation agents:** training of 526 investigation agents to improve the perception and critical analysis of any deviations found during investigations;
- ▶ **Training of multipliers:** with the creation of the Vida Administrative Dialogue (DAV) and the restructuring of the Daily Safety Dialogue (DDS), we trained 282 multipliers;
- ▶ **Emergency simulation, review of the investigation process, analysis of occupational accidents, and restructuring of management of partner companies performance:** these three measures were adopted to guarantee a real result of safety indicators, as well as to influence other occupational health and safety initiatives in partner companies



Health and Safety

Results achieved

In December 2019, the company ended the year without any fatal accidents involving its workforce during activities in the field and in the offices, reflecting the preventive actions implemented and the commitment to changes in behavior and attitudes across the entire workforce.

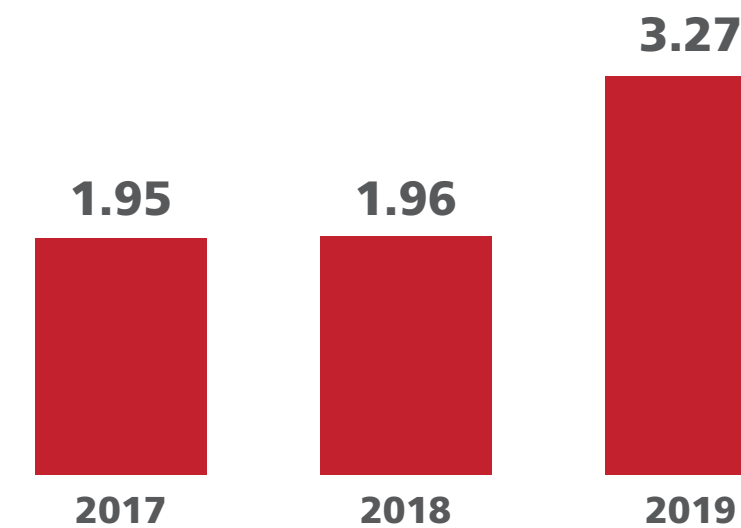
In September 2019, we implemented the 100% Safe method - Light Safety Index (ISL), which aims to signal the degree of safety of operations, in a preventive action. At the end of 2019, we achieved the result of 98%, within the margin classified as "Safe". The frequency and severity indicators for 2019 had an increase when compared to the last two years, with the majority of accidents having low potential occurrence gravity, such as bruises, sprains and excoriations. In order to reduce these occurrences, preventive actions were intensified.

As for the absenteeism rate, in 2019, it was 2.29, above the established target of 1.44, certainly impacted by the preference given by various segments.

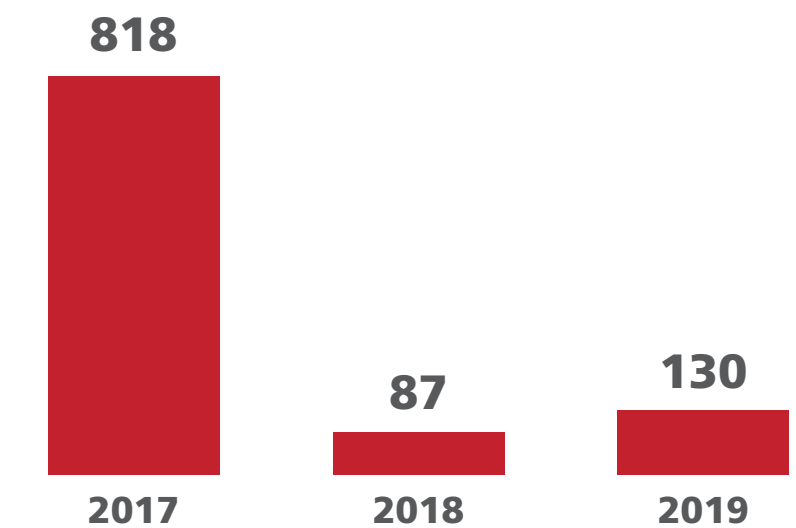
In order to reduce this rate, we performed outpatient care at our medical unit, and reinforced in-person medical assessment, in cases of absence of more than three days and recurrence of absence for related reasons. **[GRI 403-3]**

In addition, in a joint action with managers of the areas, we were closer to remote employees, so that they could adapt their return to work with medical treatment.

FREQUENCY RATE



SEVERITY RATE



Population safety

Our concern for the population safety justifies many ongoing initiatives. In 2019, there were 18 occurrences, six less than in 2018, a decrease of 25%.

To reduce this number, throughout the year we inspect and monitor activities in the field, always observing possible risk situations. When identified, they are informed to the area involved so that the immediate population is promptly informed of the risks.

This work extends to the entire concession area of Light, such as in communities and schools, for example, where we raise awareness about the dangers of the electricity grid, and reinforce the importance of adopting personal safety measures

Quality of Life

The Quality of Life Program encompasses several actions that encourage the adoption of healthy behavior, and offer social and psychopedagogical assistance to our employees. Get to know the activities carried out in 2019:

Electricians' Rodeo and Children's Day: a joint action that added safety values at work. In addition to attractions to children, the participation of families in Electricians' Rodeio was a pioneering initiative at Light, which made it possible to disseminate the concept of safety also to family members.

Paternidade Responsável (Responsible Paternity): reinforcing Light's role as a citizen company, the company joined the 20-day paternity leave and organized, for future dads, meetings to guide, inform and raise awareness about the father's role in building a healthy relationship with children and wives. With *Licença Maternidade Cidadã* (Citizen Maternity Leave), *Bebê Saúde* (the Baby Health) program (guidance during pregnancy and the first years of life), the *Sala de Apoio à Amamentação* (Breastfeeding Support Room) and *Licença Maternidade Cidadã*, we created an important support network for the families of Light employees.

Setembro Amarelo (Yellow September): for the second consecutive year, we carried out a suicide prevention campaign, seeking to raise awareness among employees about risk factors for psychiatric and emotional diseases. Therefore, we promote lectures and distribute informative material. The continuity of this initiative, associated with the national campaign of the Ministry of Health, has contributed for many employees to overcome prejudices and seek assistance in the social service of Light, requesting support for themselves and their families.

Novos Ares (New Atmosphere): with the support of a multifunction team specialized in the subject, we started a new group of Smoking Stopping, which assists employees and offers medical, psychological and medication support.

Light Corrida (Light Running) Team: composed of 50 employees participants who train weekly with the support of a physical educator.

Vida Ativa, Espaço Vida Ativa and Ginástica Laboral (Active Live, Active Life Space and Labor Gymnastics), *Bem Querer* (prevention and treatment of alcohol and other drug use problems) and *Benefício Auxílio-Psicopedagógico* (Psychopedagogical Assistance Benefit) programs also remained active in 2019.

The commemorative dates also did not go blank, with emphasis on International Women's Day, Heart Week, Pink October, Blue November and Kindness Day.

ILUMINAR PROGRAM

Iluminar Program offers internship opportunities for young people with intellectual disabilities. In 2019, four interns successfully completed their internship period. Nominated for a selection process, one of the interns was approved and started working in another program for inclusion of young people with intellectual disabilities in Rio de Janeiro. In December 2019, Colégio Eduardo Guimarães, an educational institution associated with Light, nominated candidates for the selection process for open positions.

4

turnaround plan



We have worked on several fronts in the PMSO control: better management of materials and agreements with third parties, launch of a Voluntary Dismissal Program, greater synergy between the areas, increased productivity of field teams, prioritizing teams with the purpose of raising the control and productivity, among others.

As part of this process, we adopted a new cost reduction strategy and efficient investment allocation, both in generation and distribution.

With respect to interests in which we have shared control, the company aims to reduce its exposure to these non-strategic assets, focusing efforts on creating value, especially in the distribution segment. In addition, it seeks to avoid the need to make capital contributions to these assets.

Operational costs

2019 was marked by the ongoing search for efficiency and intelligence in the use of our resources and better management of our processes.

We highlight the process of prioritizing some activities, including reading/delivery of bills, inspections against fraud, and tree pruning, ensuring better management, greater assertiveness in actions and increased productivity.

Although the hiring-back increased the cost of personnel by 6.6%, the PMSO as a whole decreased by 2.9%. This decrease is related to the best management and control practices implemented by the new management and, also to the greater capitalization of own labor, to the increase in operational efficiency and to the reduction of discretionary expenses.

Costs were also positively impacted by charges of agreements with suppliers caused by non-compliances, and credits received from fines for late payment of bills by our customers.

Investments

The company's main investments in recent years have been aimed at expanding and maintaining the distribution grid, and improving the quality of the power supply, combating non-technical loss and generation projects.

In 2019, R\$ 884.6 million were invested, 10.8% above the previous year. In the same period, R\$ 503.9 million were invested in the development of networks and expansion of distribution, with the aim of increasing the strength of the grid, improving the quality of supply, and reducing the level of loading of high voltage circuits.

Within this amount, R\$ 232.1 million are earmarked for specific investments in the Results Plan (DEC), and for modernization of the underground network, agreed with the Regulator in the last periodic tariff review. In addition, R\$ 229.1 million was spent on the project to combat energy loss - greater number of teams in the field to intensify inspections and normalization of low voltage customers, and upgrade existing electronic meters to more advanced technology - and the continuity of investment in energy balance in the Smart Grid network.

In turn, investment in generation was R\$ 69.5 million, an increase of 26% compared to 2018, mainly due to projects to modernize the pumping systems of the generation complex, and to replace assets.

Considering the investments in interests, the company's total investment is R\$ 938.7 million in 2019, 5.5% higher than last year

Following the objective of reducing its exposure to non-strategic assets and interests in which it does not have control, in October 2019, Light Energia signed an agreement to sell to CG I Fundo de Investimento all of its shares in Renova, equivalent to 17.17% of the capital stock of this company, and for the amount of R\$ 1. Also within the scope of this transaction, LightCom assigned all credits held against Renova to CG.

In 2020, we intend to proceed with the sale of interest in investments in which we do not have control. We will continue with our policy of prudent investments, always pay attention to the basic construction of regulatory assets, giving priority to those aimed at modernizing our distribution network and combating loss. In relation to the generation segment, we will start the maintenance works on Ilha dos Pombos spillway, and conclude the necessary studies for environmental licensing and construction of the bypass tunnel in Lajes Complex, which will interconnect Vigário reservoirs and Ponte Coberta.

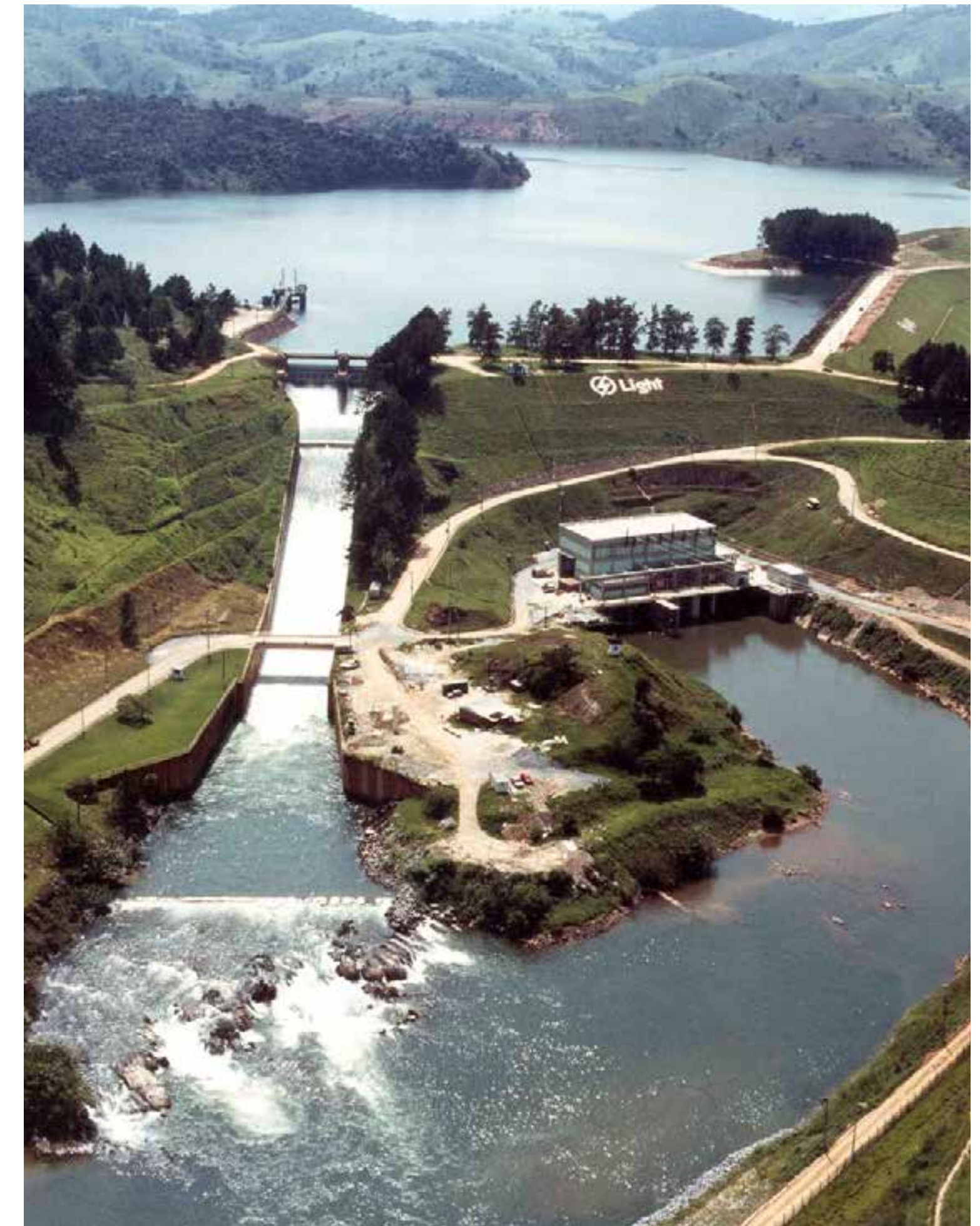
Generation

Considering that water is our main natural capital, raw material in the generation of electric energy, we have developed an environmental management program to protect ecosystems, and maintain the quality of water used in Lajes Complex, which consists mainly of hydroelectric power plants UHE Nilo Peçanha, UHE Fontes Nova and UHE Pereira Passos, which concessions belong to Light Energia, [GRI 304-2]

In 2019, natural water flows in Rio Paraíba do Sul basin were below the historical average, but without compromising the operation of Light's power plants, which met all the regulatory commitments for water transposition into Rio Guandu basin, defined in ANA/DAEE/IGAM/INEA Joint Resolution No. 1,382, of December 7, 2015.

Among the challenges in the generation area, we highlight the conclusion of the technical analysis of proposals for the execution of the works in the North Channel Spillway of UHE Ilha dos Pombos, which should start-up in the first half of 2020, after the issuance of the environmental license by IBAMA.

Also in 2020, we will complete the necessary studies for environmental licensing, and the construction of the bypass tunnel in Lajes Complex, which will interconnect Vigário and Ponte Coberta reservoirs. We expect the tunnel to be operational by 2023.



Reduction of PMSO and CAPEX priority

In addition, it is worth mentioning the actions performed by the Dam Safety Plan (PSB)¹¹, listed below **[GRI EU21]**:

- ▶ Update and submission to Aneel of the Dam Safety Form, in which the regulatory classification of the dams is defined;
- ▶ Carrying out of regular safety inspections, as provided for by the *Política Nacional de Segurança de Barragens* (National Dam Safety Policy - PNSB);
- ▶ Development of the periodic safety review of Santa Branca and Pereira Passos dams;
- ▶ Completion of the reinforcement work on Santana dam, as recommended by the latest periodic safety review report on Santana dam;
- ▶ Installation of supplementary instruments in Vigário and Ilha dos Pombos dams;
- ▶ Update of emergency action plans;
- ▶ Monitoring of in-person inspections by the regulator in all dams of the Light Energia generator complex;
- ▶ Acquisition of dam management software.

In addition, we completed the commissioning of the dam warning system in the self-rescue zone of UHE Ilha dos Pombos, and participated in the first emergency evacuation drill in the community, conducted by the Civil Defense of the municipality of Carmo/RJ.

In 2019, among other investments, we highlight the beginning of modernization of Vigário and Santa Cecília lifting power plants, Lajes dam and the valve house, as well as refurbishment of one of the generation units of UHE Fontes Nova, and a pumping unit of Vigário lifting power plant. At Vigário lifting power plant, we also modernized one of the “grid cleaner” machines, eliminating the risk of power plant shutdown in the event of equipment failure. In Santa Cecília, we revitalized the metallic structures of the power plant’s dam.

It is worth mentioning that we concluded the replacement of the 138 kV transmission line equipment in substations of Fontes Nova and Nilo Peçanha power plants, in compliance with the *Plano de Outorgas de Transmissão de Energia Elétrica* (Electricity Transmission Concession Plan) (POTEE 2019).

It is important to highlight in this report that all challenges in the area of Power Generation are being overcome with the contribution and great synergy of the areas of Engineering, Maintenance, Operation, Environmental Management and Asset Management. In order for Light’s activities to meet the criteria of quality and operational safety, we are sure that decision-making must be done collectively.

For information on what we do to ensure safe work at Light’s power plants, see chapter Health and Safety.

¹¹ The Dam Safety Plan (PSB) is an instrument of the National Dam Safety Policy (PNSB), provided for in art. 6, item II, of Law No. 12,334/2010, to be mandatorily implemented by any entrepreneur, which objective is to assist them in the management of the dam’s structural and operational safety. The PSB must present the main technical data of the structure, construction, operation, maintenance, classification, control measures, monitoring, safety inspection reports, etc., and should mainly serve as a tool for planning and managing dam safety.

Distribution [GRI 203-1, GRI EU6, GRI EU23]

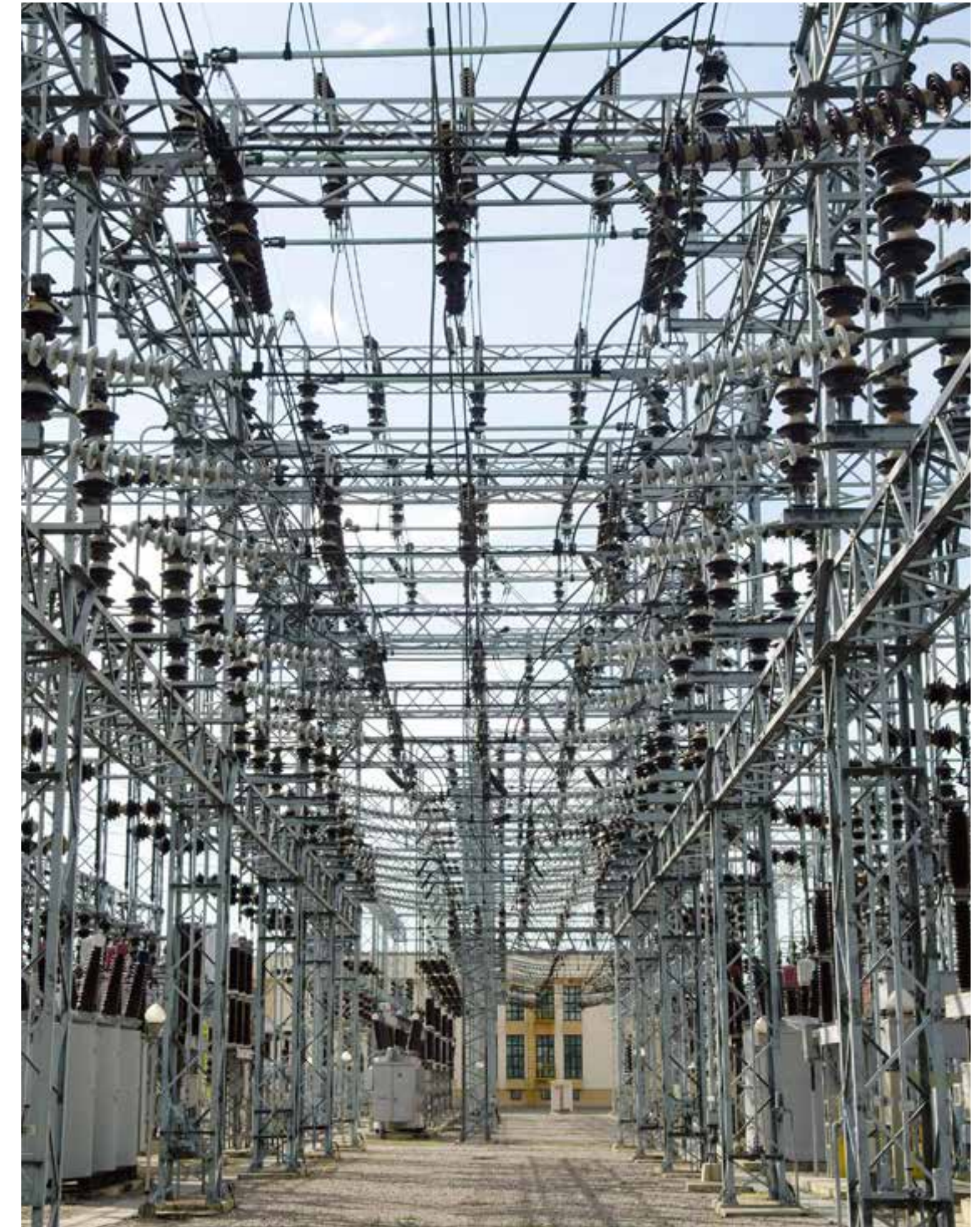
As in other areas of the company, Distribution has also been benefiting the good results of the turnaround started in mid-2019, based on the ongoing development of people, improvement of processes, safety culture and meritocracy.

In 2019, CAPEX in power distribution was R\$ 395.6 million, and Technical OPEX was R\$ 96.7 million. In the aggregate, there are approximately 78,765 km of power distributing network for Light's customers, 72,964 km overhead network, and 5,801 km underground network, representing the fourth largest reticulated underground system in the world.

In the expansion of the system, we invested R\$ 83.8 million in several works, among which the progress in self-healing projects with the increase in the capacity of circuits, redistribution of feeder loads, and consequent relief in the loading of transformers and duplication services of the output cables of distribution circuits.

Throughout 2019, we invested in preventive and corrective maintenance of overhead and underground networks, installation of protective equipment, and renewal of medium and low voltage circuits. We also purchased a new equipment, which identifies the conditions of the underground cables, and installed a new model of anti-theft cover, which makes it difficult to move.

The overhead distribution networks in places with difficult access were inspected by new low cost drones, with thermo-vision technology, which makes easy the identification of hot spots in the network and in substations. In addition, we started pruning the trees with a wood chipper, an equipment that reduces waste collection and storage costs.



Overhead network improvements

In 2019, we carried out 1,279 inspections of the overhead distribution network, which generated 183,734 tree pruning and 28,761 network services, of which 17,193 dead line services, 10,356 live line services, 1,106 network cleanings and 106 light line services.

With regard to investments in quality improvement, we highlight the renewal of 34 km of overhead distribution networks, and the adaptation of 369 protective equipment (reconnectors, sectionalizers, fuse switches).

Underground network improvements

In the aggregate, 23,695 inspections in transformer chambers, 36,606 inspections in underground inspection boxes, and 2,160 transformer oil analyzes were conducted. Test/diagnoses were also carried out to check the integrity of cables, making it possible to ascertain trends and reduce the incidence of unexpected failures.

Based on these diagnoses, 246 oil switches were replaced by gas switches, 555 distribution transformers and 42 network protectors. 116 distribution transformers and 1,350 network protectors were also subject to maintenance.

With regard to investments in quality improvement, we conducted the renewal of 22.8 km in medium voltage network, and 42.5 km in low voltage, and 21 km in replacement of stolen cables. The structural reform of 40 transformer chambers and the installation of 480 hollow covers in inspection boxes were also carried out.

Suppliers [GRI 102-9]

The Supply area contributes in several ways to the turnaround process that Light is going through. Among them, Supply provides support in combating loss, improving the management of the company's materials and hindering their improper use, supports the hiring of power recovery teams (REN) seeking companies with higher technical qualification for the activity, and develops models of business with collection companies that encourage the reduction of default by Light's customers.

In 2019, we carried out several initiatives to improve the management of our suppliers, and engage them in the sustainability agenda. They were:

- ▶ We consolidated the supplier qualification process, which objective is to minimize the risks related to the financial insolvency of suppliers of strategic materials and services;
- ▶ We have perfected our relationship with suppliers through periodic meetings aim to strategically align the guidelines of both Light and its suppliers. The agenda for one of the meetings, held in November 2019, addressed issues related to our Code of Ethics and Business Conduct;
- ▶ We defined Supplier Management area as a corporate channel for supplier communication. This contact is made in person or by email gestaodeSupplierslight@light.com.br. Such channel does not preclude others existing in the company;
- ▶ We expanded the Billing Equivalence Index methodology for agreements in the Sales area. This indicator aims to monitor the financial balance of agreements, allowing, through management routines with mathematical basis, to reevaluate the quantities and unit prices, without changing the prices of the operational teams;
- ▶ We disseminate the Jeito de SER Parceiro to our service providers. In 2019, we visited around ten partners, where we carried out actions such as Caravana do Vida and RoadShow # umasóLight, in order to connect our employees from all segments and reinforce the concept of safety, ethics and results.

In 2019, a total of 159 companies provided services to Light, of which 133 at Light SESA and 31 at Light Energia. They operate in activities related to the operation (cutting, reconnecting, maintenance, works, etc.), customer service, facilities, safety and IT, among others. It is worth mentioning that Light SESA and Light Energia have five common suppliers.

Labor, social security and tax audit

All companies that provide services and have employees at our service are subject to an audit in the Labor, Social Security and Tax areas at least once a year. In 2019, we had 96 audited companies, totaling 209 audits.

Audits are divided into in site and remote. The in site audit is carried out at the company's office to evaluate suppliers with a large number of registered providers and connected to the most critical activities, such as, for example, network and power recovery. Subcontractors of companies hired by Light are also subject to visits for audit purposes.

At the end of each audit, companies are informed through reports on the non-compliances found, which can also be consulted in Sistema de Gestão de Terceiros (Third Party Management System - SGT), subsidized by Light. If the scores of the audited companies are lower than the average 7, suppliers must present an action plan to correct the problems, which will be further examined in the next audit cycle.

Occupational Safety Audit

Also in order to protect the people who work at Light, we carried out specific audits on Occupational Safety. In 2019, nine companies were audited, considering the severity of the activities carried out, the safety rate and the number of employees.

The following analyses are performed:

- ▶ Specification of personal and collective protective equipment;
- ▶ Results from inspections to the contractor's facilities;
- ▶ Previously listed documents, in order to verify the contractor's actions regarding operational management and workplace health and safety.

Information Technology

We are working to modernize the information technology (IT) systems used by the company, a continued challenge due to the speed of technological evolution that we are currently experiencing. Our goal is to ensure better internal controls and improve customer experience.

In 2019, we carried out an analysis of Light's main processes and of the technological pillars of the market, and also mapped the main IT risks considering those that impact the company's business directly. The most critical ones gave rise to an emergency action plan to ensure the operational support for the main systems: GDIS, HEMERA, and SAP.

As a result, we have identified the structuring initiatives for the next four years, which will result in improvements to loss recovery and charging activities, as well as customer service and network operation. Still in 2019, we began implementing systems capable of increasing the productivity of these activities.

In addition, we made adjustments to the IT/Telecom infrastructure by replacing obsolete equipment and improving security processes against possible external attacks. Added to this is an investment proposal for the next three years, which consists of continuing to replace obsolete equipment and to update the systems' architecture.

The challenges in the area relate to the implementation of innovation projects that use smart grid/meter technologies, as well as mobility, data mining, analytics (credit recovery and field services) and digital transformation, and for maintaining technical update levels for the SAP platform, according to the manufacturer's road map. Additionally, to deploying a new ADMS (Advanced Distribution Manager System).

Pesquisa e Desenvolvimento (P&D) [GRI EU8]

Investments in R&D allow the development of more efficient technologies and processes and innovative solutions that can reduce costs and/or generate revenues for the company. In 2019, the total investment in the program regulated by Aneel was R\$ 29 million, of which R\$ 26 million were related to projects developed at Light SESA and R\$ 3 million at Light Energia. Accordingly, we comply with our regulatory obligations.

Light's operating strategy in this area in 2019 remained the same as in recent years, having been guided by facing the company's major challenges, including improving quality indicators and reducing non-technical loss.

For example, in 2019, of the 45 projects in progress, 12 proposed solutions to combat non-technical loss, and 11 were aimed at improving quality indicators. In the execution of these projects, technological partners with different characteristics, such as universities, industries and startups, have contributed.

The main projects under development and their respective investments in 2019 are:

- ▶ Forecasting of probabilities of failures and estimate of claims in structures, equipment and circuits of the underground distribution networks - R\$ 1.5 million;
- ▶ System for planning and monitoring the maintenance of electricity distribution networks - R\$ 348.2 thousand;
- ▶ Identification of uncovered fraud by overlaying of image layers - R\$ 877 thousand;
- ▶ Maintenance in electrical substations assisted by augmented reality - R\$ 232.8 thousand;
- ▶ On-site monitoring of resistance and impedance of electrical underground cables of powered high voltage substations - R\$ 798.4 thousand.

Below, we highlight some projects that have contributed to process optimization, reduction of non-technical loss, and increase in revenue:

- ▶ **Meter with violation identification:** low cost device that can be easily incorporated into the internal environment of the electronic meter, and inform the violation to the reader professional, mitigating fraud in meters and promoting revenue increase. We concluded the trial development phase with a positive evaluation by the responsible technical area. In 2020, the project is expected to progress to the main head of Aneel innovation chain;
- ▶ **Corrosion detection system for powered line cables - pioneer batch:** inspection robot that allows the detection of corrosion more efficiently, safely and economically. Improvements were made to the original prototype, which is in the final stage of assembly;
- ▶ **Intelligent system for handling fraud complaints:** integrated system to capture, enhance, filter and value fraud reports made by any citizen in Light's concession area. The system is able to register reports, cross-check reports with other signs of fraud, filter unfounded complaints, estimate the power generated in each report, and prioritize field inspections. The project, in the trial development phase, is concluded. Light's internal employees can access via Android and IOS. In case of approval by the technical team, the project will advance to the stage of the innovation chain, when it will enter the market and made available to the public in general;
- ▶ **Development of nanotechnological materials to capture gases in the system distribution underground chambers:** catalysts for degradation of accumulated explosive gases found in underground distribution chambers. R&D area has developed a prototype, consisting of a unit for storing gases, a unit for depositing the catalyst, and a photo-radiation unit for the photodegradation process, which can be installed in underground chambers for application in the field.

Additionally, in 2019, three projects were completed, two at Light Energia and one at Light SESA:

- ▶ **Development and implementation of an aquatic macrophyte management system with high environmental, social and economic sustainability:** the project generated an unprecedented methodology for managing macrophyte communities for hydroelectric reservoirs. See more in chapter Social and Environmental Investments;
- ▶ **Serial head of an innovative cleaning system for hydro-generator heat exchangers:** the product is functional and in operation at Fontes Nova power plant, producing noticeable gains in the efficiency of heat exchangers. The system includes the following features:
 - 1. Abrasive ball injector/receiver system:** automated heat exchanger cleaning device capable of replacing, with technical advantages (without the need to disassemble the heat exchangers) and economic benefits (without the need to interrupt generation), the conventional method cleaning;
 - 2. Online measurement system:** continuously and remotely monitors the thermal and hydrodynamic conditions of operation of the water-to-air heat exchangers, used to cool hydro generators. It automatically corrects the results of temperature, pressure and flow measurements.
- ▶ **Derivation identifier at the input lines of underground powered BT, using a non-invasive method:** in 2019, five prototypes were delivered. After field tests, the improvements were incorporated into the final version of the product.

External call for projects

Also in 2019, Light's Innovation area carried out an external call for projects, having then received 226 proposals for 21 issues.

We also started a technological prospecting program to reduce non-technical losses in areas at risk, which objective is to coordinate R&D projects capable of bringing innovative solutions to mitigate the effects of energy theft in these locations, due to the difficulties of Light's teams to access to these territories.

We participated in the Strategic R&D Project Call for Developing Efficient Electric Mobility Solutions, carried out by Aneel. The project Development of solutions for shared electric mobility: infrastructures and supply systems for e-carsharing and micro-mobility of Light was pre-approved. It aims to develop a model of car sharing in a location yet to be defined, in addition to studying business models that may arise during the project.

In 2020, R\$ 30 million will be allocated to research and development projects at Light SESA and R\$ 4.2 million at Light Energia. To make this investment feasible, we will seek strategic projects in technological prospecting to act in non-technical loss in risk areas and in Energy Future¹².

¹² More calls of projects in the Brazilian power industry, Energy Future, a virtual innovation hub for the power industry, connects projects to major concessionaries in the country.

Fight to energy loss

Market of operation [GRI 102-6]

In 2019, the total billed market was 27,658 GWh, a result 1.3% lower when compared to the same period in 2018. The captive market, which reached 17,986 GWh, suffered a decrease of 2.5%. The free market, which transferred 7,257 GWh, increased 5%, and concessionaires, which totaled 2,415 GWh, showed a decrease of 9.4%.

The captive market, which represented 65% of the total market in 2019, had a negative performance mainly due to the volume of energy recovery (- 496 GWh) - 70% lower compared to the same period in 2018 - and the migration of customers to ACL, a fact that contributed to the reduction (-377 GWh) of customers in this market. Excluding these two factors, growth would have been 2.3%.

The free market, which had a share of 26.2% of the total market, showed an increase of 344 GWh due to the migration of customers mentioned above, which offset the reduction in consumption in the industrial class, due to the reduction in consumption in the steel industry.

We highlight the positive performance of the transport, telecommunication and supermarket industries, which contributed to the 1.3% increase in commercial class.

Excluding the effect of REN, the total market would grow by 0.4% over the previous year. And, disregarding REN and the concessionaires, the total market would have increased by 1.5% in comparison to the previous year, in line with the 1.4% increase in the wire load.

	Accumulated in the year (GWh)		2019 / 2018	
	2019	2018	Change (%)	Share (%)
Captive	17,986	18,455	-2.5%	100.0%
Residential	8,414	8,600	-2.2%	46.8%
Industrial	569	697	-18.4%	3.2%
Commercial	5,496	5,598	-1.8%	30.6%
Others	3,508	3,560	-1.5%	19.5%
Free	7,257	6,913	5.0%	100.0%
Industrial	4,408	4,472	-1.4%	60.7%
Commercial	2,378	2,177	9.24%	32.8%
Others	471	264	78.4%	6.5%
Captive + Free	25,243	25,368	-0.5%	100.0%
Residential	8,414	8,600	-2.2%	30.4%
Industrial	4,977	5,169	-3.7%	18.0%
Commercial	7,874	7,775	1.3%	28.5%
Others	3,979	3,824	4.0%	14.4%
Concessionaires	2,415	2,666	-9.4%	8.7%
Total + Cone.	27,658	28,034	-1.3%	



Learn more about Light's market in our [Release of Results](#).

Fight to energy loss

[GRI EU12]

Reducing energy loss is one of the company's biggest challenges. Therefore, with a focus on improving management, we underwent a process of restructuring our commercial area in the second half of 2019, changing about 80% of leadership positions.

In addition, we renegotiated the agreements with service providers companies to fight loss, aligning the compensation of outsourced teams with the actual generation of results for the company. Previously, these agreements had their remuneration associated with the number of inspections carried out, as documented in terms of occurrence (TOI). In order to improve the quality of recovered energy (REN), the agreements are now remunerated based on a success fee, that is, in addition to a fixed amount (to cover fixed costs), providers have a payment linked to the incorporation of energy (IEN).

We also realized the need to carry out more regionalized work, according to the specificities of each area. For this reason, in mid-November, we updated our loss-fighting strategy by identifying in each regional management the main offenders - cut customers, billed at minimum and/or per estimate, illegal connections, inactive and targets¹³, starting to have work and action associated with defined metrics.

For a better control of field services, a Service Management Center was created in each region, which conducts real-time monitoring of field inspection teams, ensuring greater agility and assertiveness in decision making.

The new strategic plan to fight loss takes into account, in addition to conventional field actions, the following initiatives:

- i. reduction of the cut stock and market recovery;
- ii. shielding the network of medium-income customers with a high recurrence of energy theft in possible areas;
- iii. use of individual and collective measurement technologies in commercial and residential customers with higher consumption;
- iv. reduction in the percentage of customers billed at a minimum or per average;

- v. regularization of illegal condominiums; and
- vi. replacement of old meters.

Another initiative aimed at improving the management of processes/resources and increasing productivity is the hiring-back of labor. Our goal is to replace approximately 30% of outsourced teams in the conventional inspection program, of a total of approximately 1,000 professionals focused on fighting theft of energy in the low voltage market.

In December, about 100 employees were given priority, and the remainder will be given priority in the first quarter of 2020. Hiring-back aims to guarantee the execution of activities to fight loss, prioritizing the quality of REN, in order to avoid the occurrence of contingencies and future terminations, as well as to ensure a good collection rate and increase the power incorporation.

Regarding technology, we maintained our investments in technological solutions that can increasingly improve the work of reducing non-technical losses, such as, for example, the use of a mobile platform for real-time recording of field services, allowing the reduction of non-compliance of services still in the field, and the updating of our main intelligence software for generation of inspection targets.

It is worth noting that Light maintains a partnership with the Civil Police, through the Delegacy for the Defense of Delegated Services (DDSD), which often provides support for fraud inspections, notably for large customers, by registering occurrences and making arrests. In 2019, 159 occurrence records were opened and 47 arrests were made. Such conduct has the main purpose of moralizing the population and disseminating the culture that theft of energy is a crime.

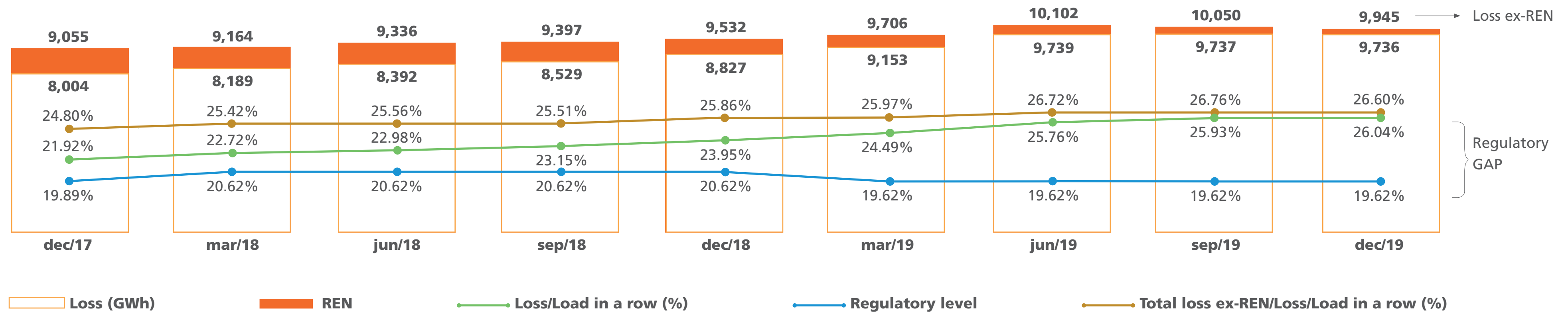
As a result of the implementation of these measures, we were successful in interrupting the loss growth trend. In the first half of the year, losses increased 10%, while in the second half it remained stable.

¹³ Targets are drivers of field activities identified in an autonomous basis by the artificial intelligence system at Light (ex: material reduction of historical consumption, regular consumption for a long period of time, and also reports of irregularities and comments from reading professionals).

Fight to energy loss

EVOLUTION OF TOTAL LOSS

12 months



In this regard, we can already see a stabilization in the total loss at the end of 2019 (12-month view), which was 9,736 GWh. The total loss indicator on the wire load in December 2019 ended at 26.04%. The total loss ex-REN (12 months) ended the year at 26.60%.

With this result, we are 6.42 p.p. above the percentage of regulatory transfer in the tariff, from 19.62%¹⁴, according to parameters defined by Aneel in the Tariff Review (RTP) for March 2017, already adjusted according to the reference market for the next 12 months, as approved by Aneel at the time of the tariff adjustment (IRT) of March 2019.

In turn, the non-technical loss/BT market ended the year at 52.05%. The non-technical loss (12 months) of the risk areas represented 56%, or 3,999 GWh. The measurement in these

areas will be improved with the conclusion of the installation of border meters, currently under process. In the possible areas, the non-technical loss ended the year at 3,087 GWh (44%). The indicator of total loss/wire load (12 months) in these areas decreased slightly, from 16.8% (3Q19) to 16.6% in 4Q19. This decrease is the result of initiatives implemented since August 2019.

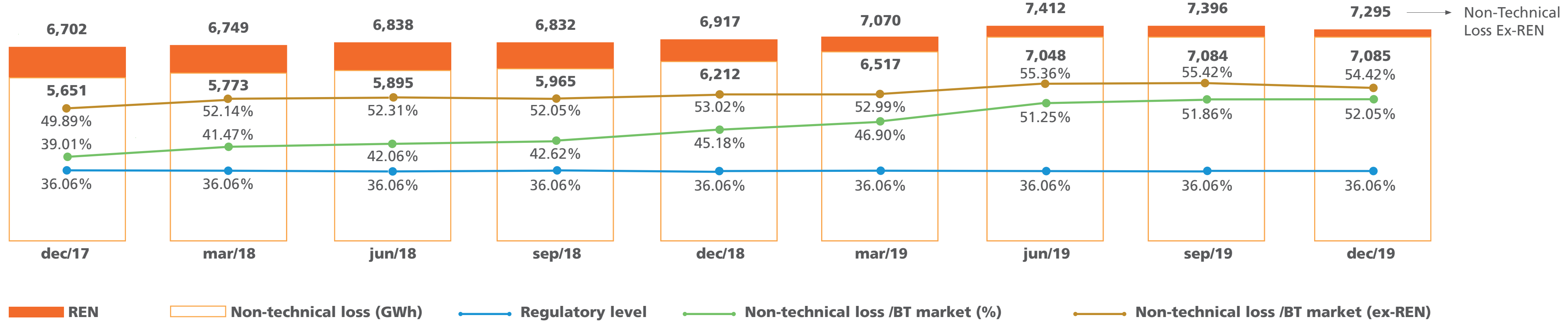
We highlight that in 2H19 the total loss ex-REN (12 months) indicator was 0.1 p.p. lower, when compared to 1H19, slowing the growth tendency verified in 1H19, which was 0.8 p.p. higher, in comparison to 2H18. This trend was even more substantial when we see the non-technical loss indicator/BT market. The indicator for 2H19 was 0.9 p.p. lower, in comparison to 1H19, while in 1H19 it was 2.3 p.p. higher in comparison to 2H18, as shown in the graph below.

¹⁴ Calculated based on the limits of transfer of loss established by Aneel in the 4th Periodical Tariff Review (4th RTP), approved on March 15, 2017 for the period 2017-2022, that is: 6.34% for technical loss on wire load, and 36.06% for non-technical loss on the low voltage market. Such percentage may vary over the cycle due to performance of the low voltage and wire load markets.

Fight to energy loss

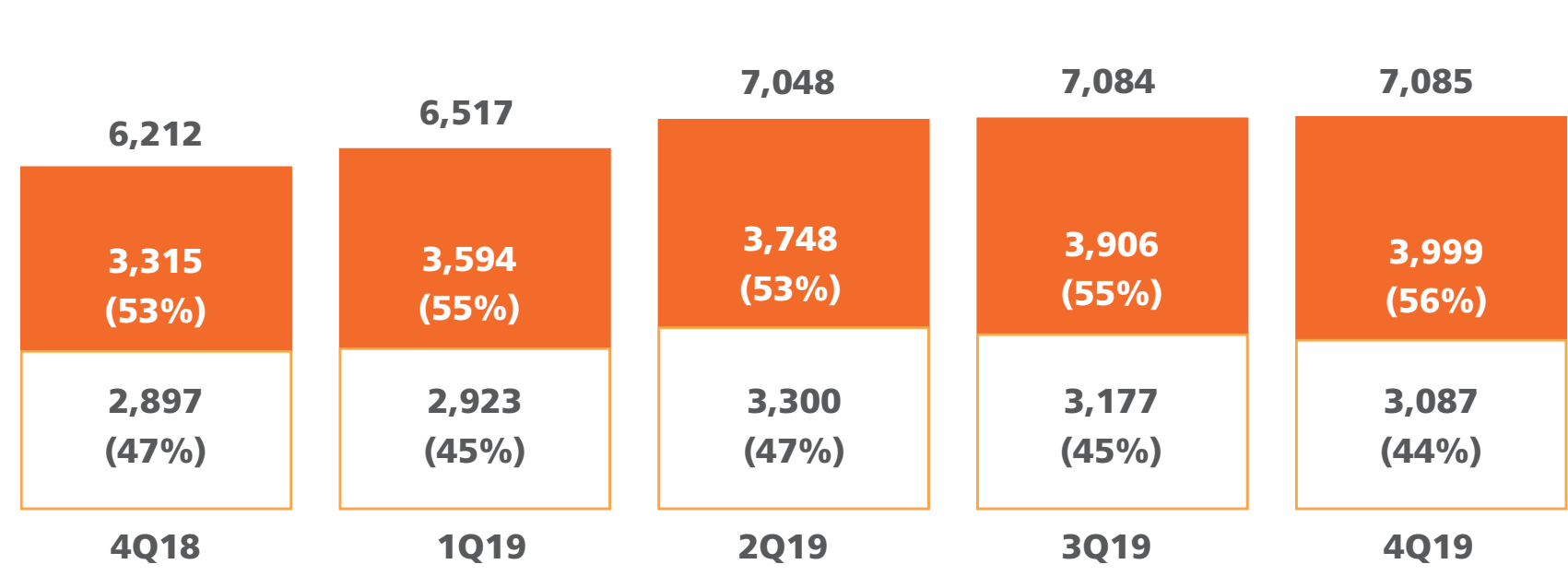
EVOLUTION OF NON-TECHNICAL LOSS¹⁵/BT MARKET

12 months



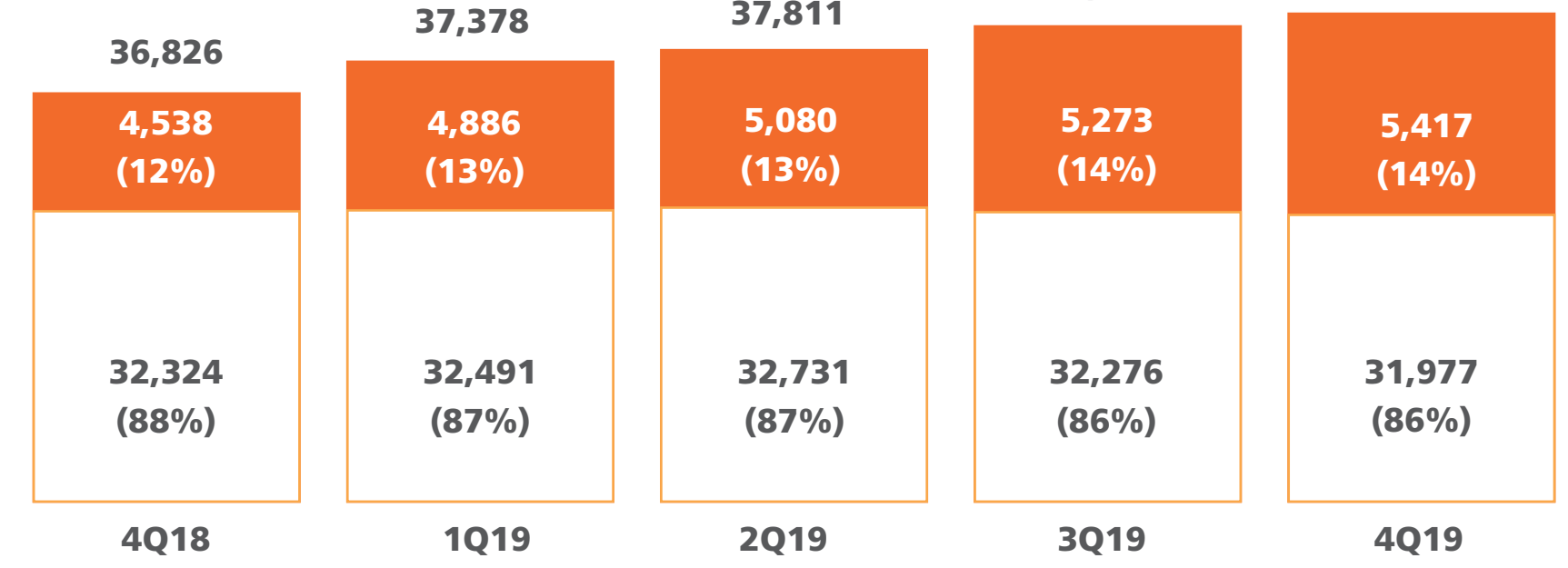
NON TECHNICAL LOSS

12 months (GWh)



WIRE LOAD

(GWh)

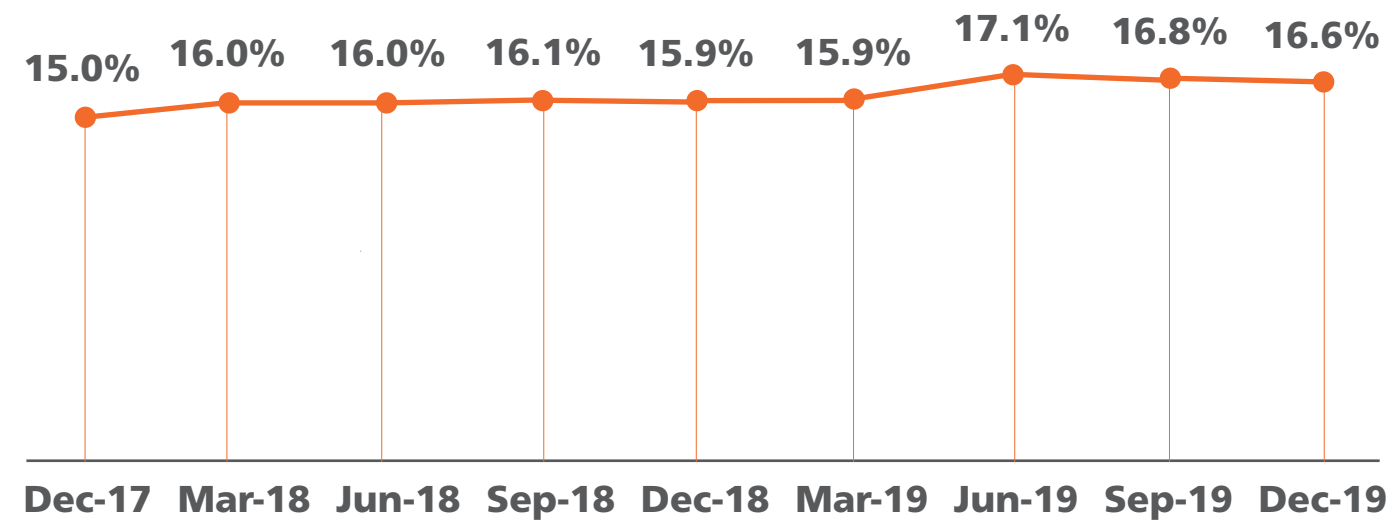


¹⁵ Changes to the 2019 technical loss amount resulting from improvements to power distribution in the MV/LV loss calculations were implemented for the 4th quarter.

Fight to energy loss

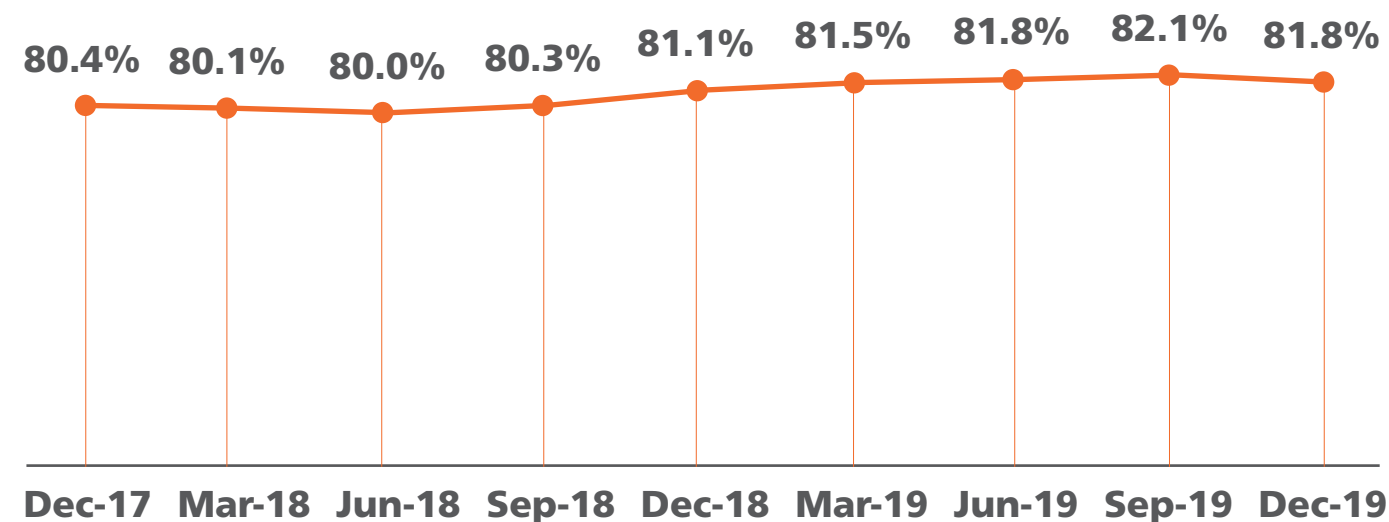
POSSIBLE AREAS

Total loss/wire load (12 months)



AREAS OF RISK

Total loss/wire load (12 months)



Performance of the press

2019 was a year of great challenges for Light. Putting an important goal in evidence, the theft of energy is not something simple, since the company needs to look for a new or attractive fact, so that the media can find the topic relevant and interesting to its public to carry on disclosing it.

Light's premise was to work on the issue by showing that the theft of energy harms the quality of supply, and emphasizing the consequences and main impacts for society, noting that making an "illegal power connection", is a crime punished with up to eight years in jail.

In order to make the issue "non-technical loss" evident, we sought for unusual facts, with developments different from the standard, in which values that attracted attention were discovered, and unusual deviations were found, which aroused the interest of the press. We mention as examples a fraud identified in a bar in Ipanema, and the arrest of the owner of an ice factory in Piedade. The cases were reported by high-profile media, such as Bandnews and CBN radio stations.

We use the strategy of disclosing, as of the second semester, what we call "gatos gordos" (fat cats), which are power frauds in high consumption properties, located in the regions where the company is able to operate with operational security, that is, outside the Risk areas. We publicized, in the mainstream media, the flagrant arrest of those responsible for commercial establishments that were able to pay the energy bill normally, demystifying a little the idea that only the less favored persons make illegal connection.

In addition to the issue of the non-technical loss, we worked hard on the quality of energy supply, exploring the daily work of field professionals, especially on social networks. We show the power grid operation and maintenance, the investment in new technologies, and the preventive and corrective maintenance plan of Light. Also on the quality of the energy supply, we made an intense and systematic dissemination of the work of modernization and replacement of transformers of the underground electrical network.

Contingencies reduction

[GRI 419-1]

In 2019, we faced a high level of legal actions, affecting the Light's stock of lawsuits, contingencies cash. In order to reverse this unfavorable scenario, the Legal, Commercial and Engineering areas developed a joint effort, seeking to prevent and reduce the number of new lawsuits.

Light's Legal Department has promoted a major revision in processes, flows and strategies, both in its area and in the Commercial and Engineering areas, with the aim of satisfying customers and preventing them from going to court. However, in cases where consumers inevitably appeal to the Judiciary Branch, there is also a joint effort to ensure that the evidence produced by the company is of quality, and the resolutions of any actions are favorable to the company.

We are working hard to safely and effectively reassess and reduce contingencies, and to reverse the processes that represent significant savings for the company. In addition, the legal fees cost is being reduced through a review of agreements with service providers, execution of settlement, and reduction in compensation amounts.

In 2019, the main matters that were the subject of lawsuits were based on irregularities, bills, supply interruption, and opening of an agreement.

To reduce contingency, the following actions were taken:

- ▶ Conducting public hearings;
- ▶ Intensification of measures to reach agreements at lower average values;
- ▶ Negotiation between the parties in cases tried to reduce the judgment amount;
- ▶ Review of the provision of the most significant cases.

In the Labor area, the biggest challenges faced in 2019 were the reversal of provision and reduction of liabilities. We managed to overcome them with a strong performance of the internal team in the search for information, documents and witnesses, in order to raise the possible maximum evidence that could contribute with favorable results for the company.

We worked hard during the year making settlements to reduce the amount of convictions, focusing efforts inclusive in processes with more significant amounts and convictions unfavorable to Light, generating savings for the company of about 45% of the amount provisioned for these cases.

Concurrently, we routinely analyze court decisions and legal theses to better guide all the different areas of the company, and provide consultancy to them.

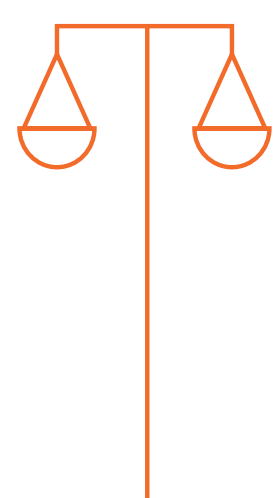
We constantly advise outsourced law firms to adopt the best strategy for the defense of the company, and supervise them intensively to ensure efficient monitoring of labor proceedings.

The main matters subject to the labor lawsuits were: overtime, meal breaks, accumulation of positions, subsidiary liability, additional payment for dangerous works, and moral damages.

Contingencies reduction

In the last quarter of 2019, we saw a 33.5% reduction in the filing of new lawsuits at the Civil Small Case Court (JEC), reflecting the improvement in the company's internal processes, especially those related to the application of TOIs, change of ownership and interruption of the energy supply. We ended the year with a stock of 21.3 thousand actions, a volume 1.4% lower than the stock at the end of 2018. It is worth mentioning that the average closing time of JEC proceedings is four months.

We also emphasize that, as an initial consequence of the actions taken, we identified a significant reduction in the number of complaints at the call center and branches, the Ombudsman and Aneel. Such reduction is an important indicator prior to the filling of lawsuits, and gives us confidence regarding the initiatives and execution of improvements in the commercial and legal areas.



OBJECTIVES OF REDUCTION

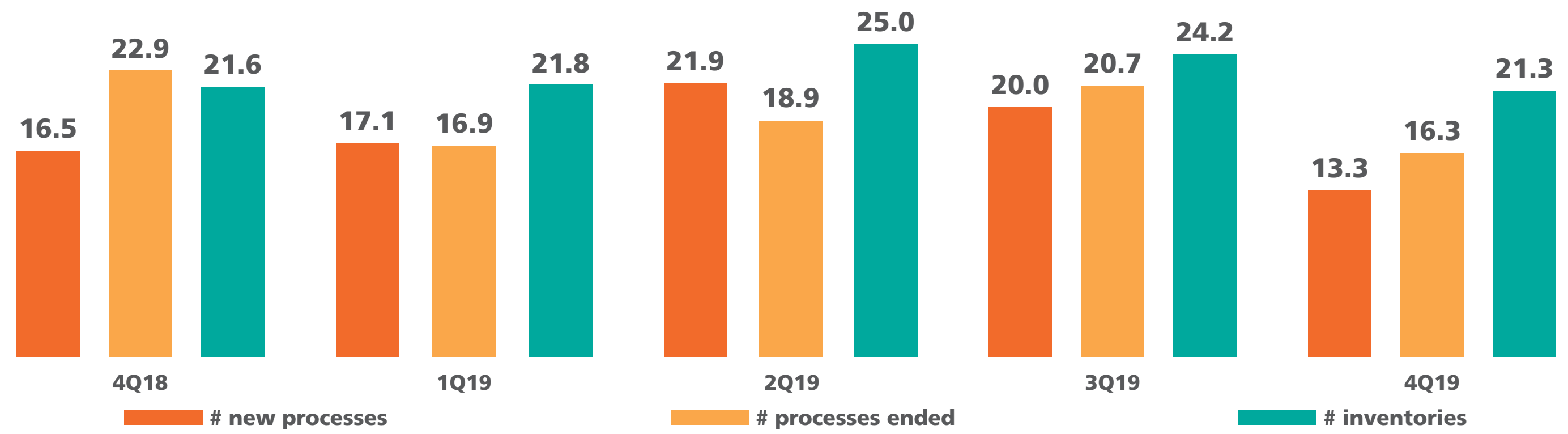
OBJECTIVES

- ✔ Reduction in the filling of new lawsuits;
- ✔ Reduction in the stock of lawsuits (increase in closings);
- ✔ Higher number of actions submitted to settlements (agreements);
- ✔ Reduction in provisions, PMSO and contingencies.

INICIATIVAS

- ✔ Greater synergy and collaborative environment with the commercial area;
- ✔ Training for court experts (partnership between Light and TJRJ);
- ✔ New model of contracting, and improvement in the control and inspection of law firms.
- ✔ Improved subsidies for company defense.

NUMBER OF JEC PROCEEDINGS ('000)



Performance of the Commercial area

The joint action led to the creation of a Litigation management in the Chief Commercial Office, which aims to analyze the causes of proceedings, and connect the Commercial, Engineering and Legal areas mobilizing them and supporting them in the review of proceedings and procedures.

This management operates on three fronts:

- ▶ Litigation management, which is responsible for delivering quantitative and qualitative analyzes, generating opportunities for procedure improvements;
- ▶ Subsidies and obligations: responsible for preparing defenses and complying with legal proceedings thresholds;
- ▶ Standards and procedures: responsible for supporting changes and elaboration of operational procedures.

In 2019, some actions led to a 21% reduction in the filing of legal proceedings in the last quarter, compared to the same period in 2018. They were:

- ▶ Review of the ownership change procedure;
- ▶ Credit in the energy bill with the purpose of reducing the disbursement of amounts in cash, in addition to reducing the main form of remuneration for the plaintiffs' attorneys;
- ▶ Improvement in the TOI drafting process;
- ▶ Mobilization of regional work fronts, through the Caravana Judicial (Itinerant Legal Resolutions)¹⁶ ;
- ▶ Creation of the Nota Judicial (Judicial Note)¹⁷.

16 Event that disseminates information about processes entered, amounts paid and main offenders.

17 Specific service order for legal obligations, allowing greater flexibility in complying with them and avoiding the payment of fines and new processes.

Customer service quality

Light's mission is to provide quality energy and services. Therefore, it also takes very seriously the challenge of providing the best possible service to its customers, meaning not only keeping the DEC and FEC indicators below the targets, but also continuously improving the way it relates to them and the channels it makes available. The company classifies customers into two groups: Retail Customers and Large Customers.

Retail Customers

Light has sought to simplify procedures to reduce customers' efforts to solve problems. The goal is to be even more agile and efficient in responding to demands.

Throughout 2019, we put in place a number of initiatives to promote a digital transformation at Light. There are several solutions seeking to meet both the customer's needs, adding value to the experience and causing a positive perception in relation to Light, and the company, in order to reduce costs with stores, call center and emails, the most expensive channels for the company.

As main technologies, we are investing on services via Chabot, automatic document recognition through OCR, and automation of Light's main services.

In addition to initiatives focused on technology, we are also working on reviewing procedures to increase our operational efficiency.

Contingencies reduction

Projects started in 2019 with completion scheduled for 2020:

Digital service at branches: digital solution integrated with tablets available at Light's service branches. The procedures for opening new agreements and requests for new power connections started to be digitized, including the digital signature of customers and digitization of documents. This solution minimizes the impacts with legal actions, as it guarantees more reliability and traceability to the processes;

Light digital: comprises the modernization of the Virtual Agency, the Light application and self-service terminals, seeking to improve the customer experience with more modern and intuitive layouts, and expand the number of automatic services performed by cutting edge technology;

Detailed invoice: graphical redesign of the invoice so that the data is more visual and intuitive, allowing customers themselves to be able to analyze the information contained therein. This measure aims to minimize the occurrence of complaints about consumption and/or invoice amount;

Letter project: issue of all email communications through the SAP system, with confirmation of reading, delivery and priority of sending. This measure has been generating operational efficiency, unified control of data and documents, and reduction of regulatory risk and costs;

Cliente Light tem mais (Light customers have more): rewarding points to non-defaulting customers so they can purchase products and services from Light's partners. This project generates consumer satisfaction, ensuring timely payment, and providing a positive perception of the Light brand. The proposal for 2020 is to extend the project to customers who have digital invoice and automatic payment;

QRT Project: increases the duration of some calls to give the service clerk more time to argue with customer about consumer complaints, thus avoiding the registration of unfounded information and unclear doubts;

Approximation project: service performed at Light's branches by an electro-technician, who clarifies customer doubts about Terms of Occurrence of Inspection (TOI) and appeal letter, contributing to reduce legal actions;

Hidden customer: research that evaluated customer service in all channels made available by Light;

Improvement of Onsite Billing: decentralization of meter reading and bill delivery.

In addition to the new technologies employed, it is also worth noting a few more initiatives, which, although simple, make all the difference in the quality of service and in the perception that the customer has about Light:

- ▶ Involvement of leaders with customer service channels, so that they can be in direct contact with customers' needs;
- ▶ Update of Light's intranet with all information and proper procedures for commercial service, so that the teams always have updated content to consult. As an example, the monthly volume of accesses is around one million;
- ▶ Training of all employees who provide services to Light's customers, to ensure accuracy of information and knowledge about all the company's processes and procedures, from the beginning to the end of the service;
- ▶ Review of messages of reading/billing errors on the electricity bill, as a way of making customer aware of the reasons that led Light to bill the electricity according to the average consumption. In addition, we disclose information on sending a SMS to communicate a power outage, safety and savings tips, the importance of terminating an agreement to avoid undue charges, incentive to Light Recicla to get a discount on the electricity bill, information on registering a vital device, among others;

Contingencies reduction

- ▶ Face-to-face interaction with customers through the following projects: Diálogo com o cliente; Café por trás das câmeras, Café 100% forte e Donas de casa.

It is worth mentioning that, in 2019, we managed to increase the share of virtual and automatic channels by 2.2 p.p., in comparison to the same period in the last year. At the end of 2019, we had a share of 88.2% in automatic channels.

Large Customers

In 2019, we consolidated the new model for management of Large Customer relationship and collection processes, divided between Private and Public, which represent 40% of our revenue.

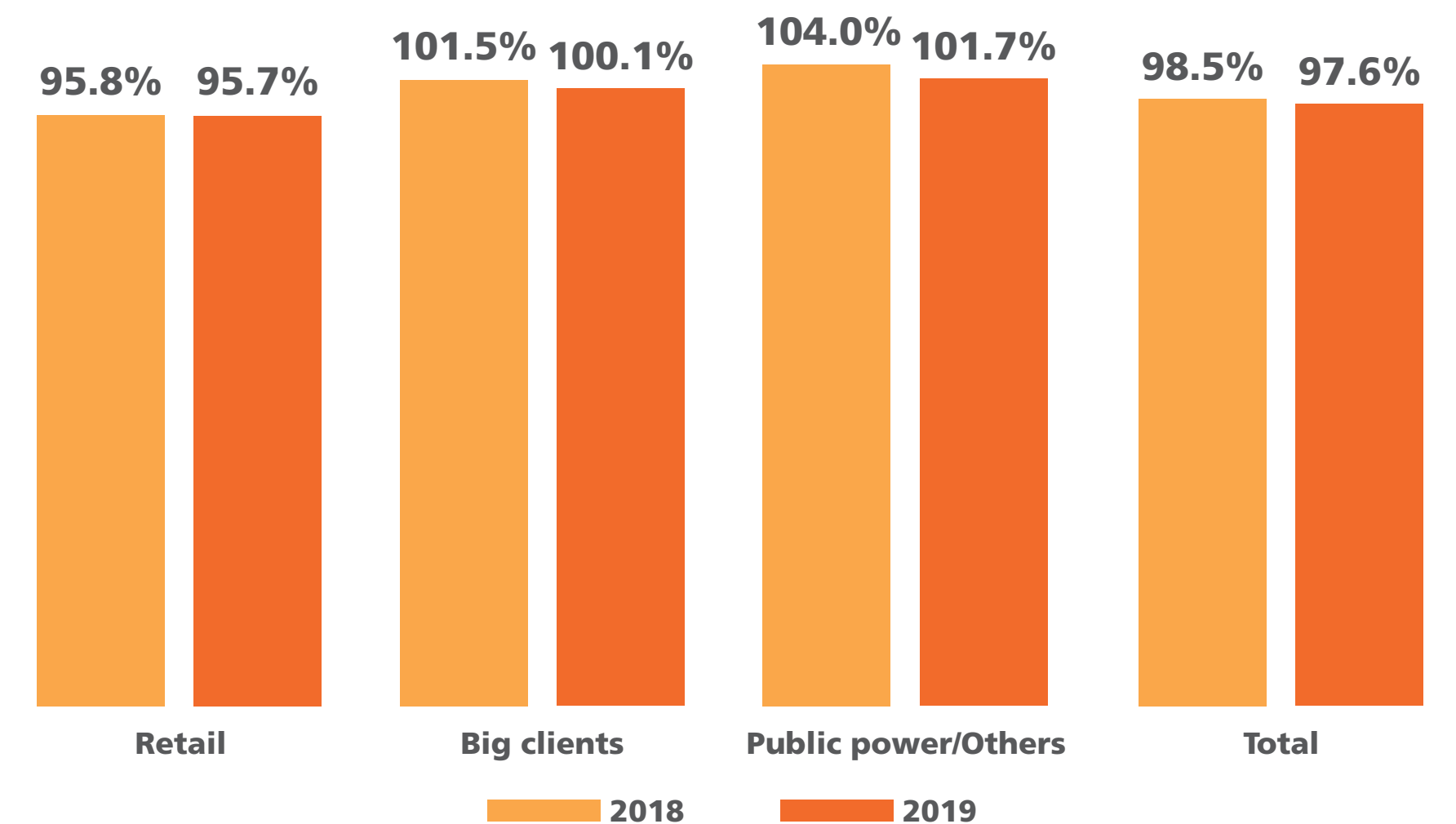
The Private segment, with 4.6 thousand customers and 18 thousand connections, accounted for 25% of the company's total revenue of the year, reaching approximately R\$ 4.32 billion. Through this integrated management model between relationship and collection, the collection rate for Private segment reached 100.13%, almost the 100.14% target projected for the year.

The Public Authorities and Services segment, responsible for 337 customers and approximately 31 thousand connections, accounted for 15% of total revenues, about R\$ 2.78 billion. The collection rate of this segment also reached a record in the comparison to the last three years, reaching R\$ 2.83 billion, meaning a final rate of 101.69% in relation to the invoiced amount.

The actions planned to prevent default, the provision of new services subject to the settlement of overdue debts, the relational and strategic negotiation with defaulting customers, minimizing costs with cuts and registration in credit restriction bodies, and the review and monitoring of injunctions by Light's Legal area have contributed to excess the collection targets.

COLLECTION RATE PER SEGMENT – 12 MONTHS

(Considering overdue amounts of REN)



Contingencies reduction

However, the total collection rate for 2019 reached 97.6%, 0.9 p.p. below 2018, due to an agreement signed in November and December 2019 with the State Government of Rio de Janeiro, in the amount of R\$ 110 million, in which the offset with amounts of ICMS payable was defined.

Throughout the year, we implemented controls to track and monitor the service to Large Customers through the email channel. This improvement was in line with the strategic planning, which also includes restructuring the Customer Service area, and reviewing the support procedures according to the new management model.

Regarding the call center, it is divided into two segments. Emergency calls are answered through a specific 0800 number, and managed together with the numbers for the Retail segment. Commercial service, performed by account executives and support agents, is done through a commercial PABX.

It is worth mentioning the modernization made at Large Customers Area, a face-to-face and exclusive service channel for this group, located at Light's headquarters. Face-to-face and scheduled appointments represented 2% of the share of channels, with approximately two thousand records.

In addition, we visited several customers, such as Sinduscon, Sindinstal, Sebrae, pharmaceutical companies, Firjan RJ and Firjan Centro Sul, in order to align procedures and improve satisfaction with Light. We promote lectures on issues, such as invoice management, summer plan and forum for sharing infrastructure.

In a joint effort, we made visits to the Judiciary Branch to deal with the municipal debt history. In addition, Large Clients is an integral part of the Operational Committee for Prevention of Legal Actions, a forum for discussions about offenders to the company's results.

Finally, it is important to mention the creation of a customer service channel on weekends for emergencies, such as power outages, deteriorated poles, broken wire, electric shock, voltage variation and interruption, foreign objects in the network, fires, leakage of transformer oil, among others.

In 2020, our challenges continue to be to guarantee and further increase the collection from this segment, and to improve Light's satisfaction and image with large customers and the opinion makers. For that purpose, we will consolidate the strategic plan to expand and improve the relationship channels.

Customer satisfaction [GRI 102-43, GRI 102-44]

Annually, we conduct satisfaction surveys to measure and monitor the evolution of customer satisfaction index with Light.

SATISFACTION SURVEY (%)	2017	2018	2019
ISQP - Retail Customers (Abradee Survey)	67.7	67.5	58.6
Customer Satisfaction Index with the Execution of Services (ISES)	90.6	87.5	87.9
Index of the National Electric Energy Agency (Aneel) for Consumer Satisfaction (IASC)	55.1	58.2	56.4
ISQP - Large Private and Public Customers	69.3	71.1	70.1

The ISQP national result was the lowest in the last ten years. According to an analysis made by the research institute, it was affected by several negative changes, and it is not possible to point out a single reason for this number. Each distributor is believed to have been affected by the particularities of its respective concession area. Factors such as uncommonly high volume of rain, political aspects, and an increase in urban violence are examples of variables that impact the result.

It is worth mentioning Jornada Light de Qualidade, promoted in partnership with the consultancy Buhamra & Romero, which carried out a diagnosis on the satisfaction surveys, interviewed the company's leadership, and mobilized the front line in workshops to disseminate the customer-oriented culture. This diagnosis also contributed to strategic marketing planning, market research (IASC and ISQP) and the training of employees.

In addition, a mapping of the service triad - company leadership, frontline personnel, and customers - was made to identify gaps, both in processes and communication. In this stage, all areas of the company were involved. After this diagnosis, each area developed an action plan for each of the highlighted points.



See more about the ISQP results in the [Results Plan](#)

Quality of Service

Offering a quality service is a fundamental condition, not only for customer satisfaction and good relationships, but also to reduce payment of financial compensation, positively affecting Light's remuneration through Factor X in its tariff.

In the power industry, service quality is basically measured by two indicators: DEC and FEC¹⁸. Light, supported by a strategy that seeks efficiency in service management and quality, managed, in 2019, to obtain sustainable results for these two indicators using less resources than those estimated.

Despite the positive scenario for these indicators, it is worth mentioning that, throughout the year, we faced severe climatic conditions, with winds at speeds above 100 km/h and flooding points, which caused trees, metal structures and roofs to fall, among other occurrences, damaging the electrical network, obstructing access routes, and making it difficult for emergency personnel to move.

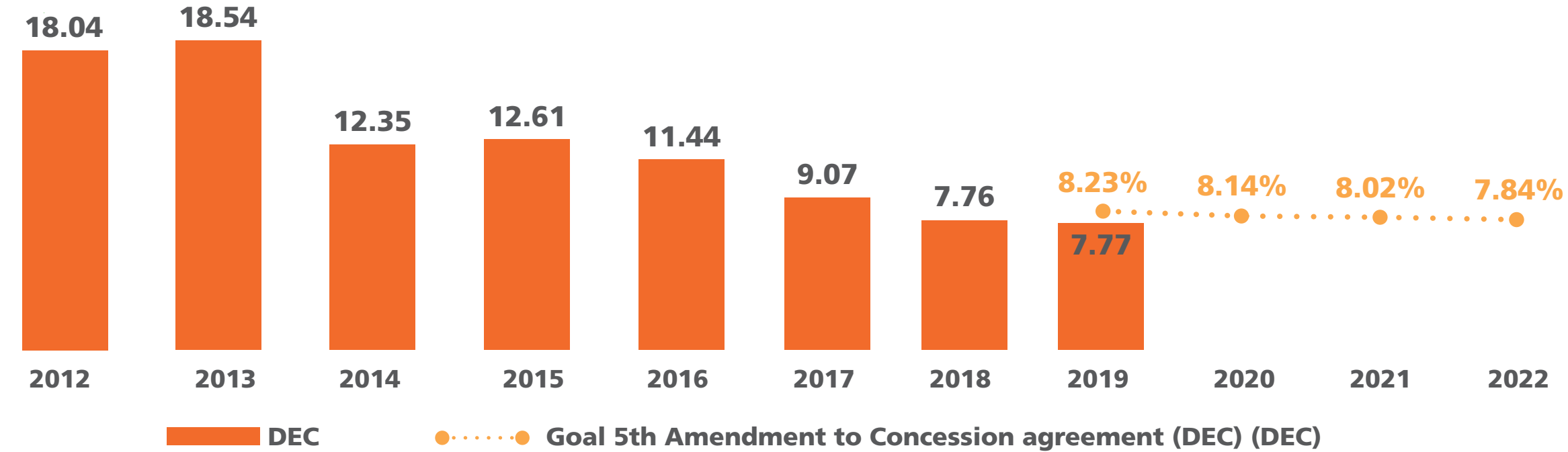
Unfortunately, DEC and FEC indicators were affected, but not to the point of compromising the results. So much so that, at the end of 2019, we obtained a DEC of 7.77 hours and a FEC of 4.31 times, rates below the targets established by Aneel in the 5th Amendment to our Concession Contract, 8.23 and 5.73, respectively. These results may be due to the operational improvements, more assertive direction of maintenance actions, and investments in the modernization of the distribution network carried out over the last periods. FEC is the lowest registered by Light since 1999. **[GRI EU28, GRI EU29]**

¹⁸ DEC (Equivalent Length of Interruption per Consumer Unit) and FEC (Equivalent Frequency of Interruption per Consumer Unit).

Contingencies reduction

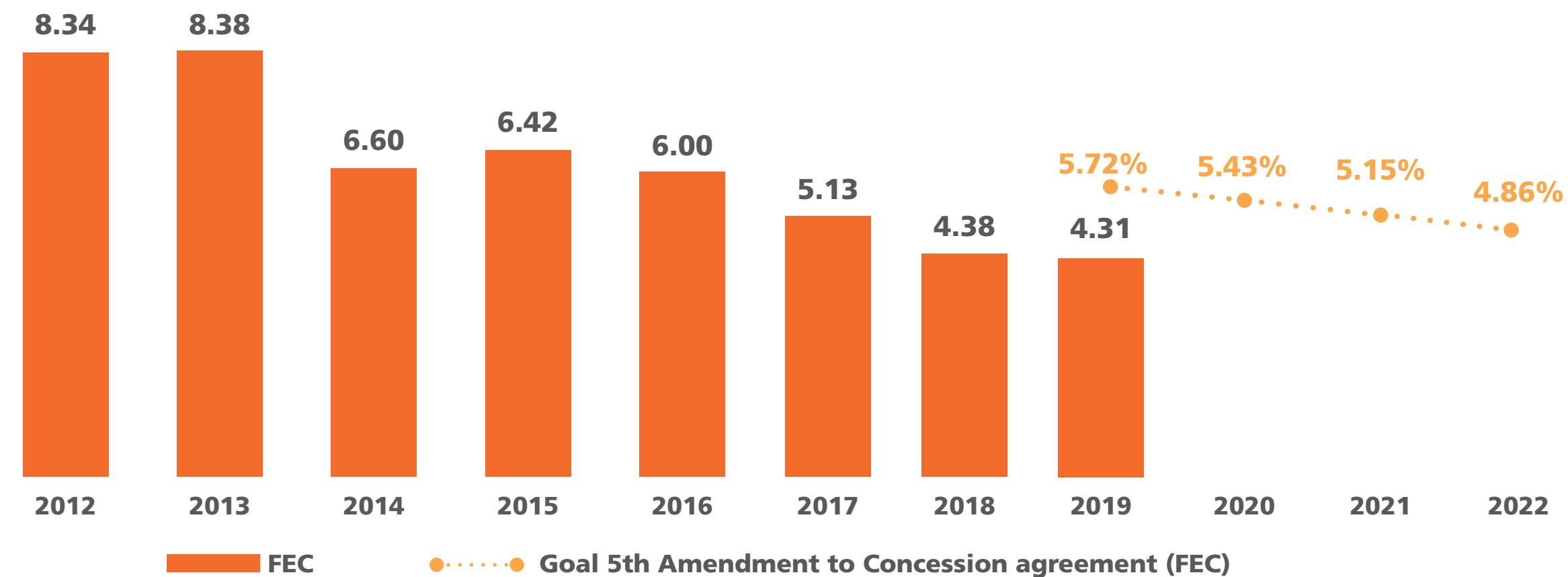
DEC

12 months (hours)



FEC

12 months (times)



Factors contributing for these results:

- ▶ Hiring-back of emergency, live line, tree trimming and load measurement teams;
- ▶ Installation of aerial network protective equipment;
- ▶ Advancing the self healing project (automatic reconfiguring);
- ▶ Replacement of oil-based switch for gas in the underground network;
- ▶ New integrated management tools.

Light is ranked sixth place in DEC and third in FEC for 2019 among distributors with over one million customers.

Liability management

In July, we completed the company's follow-on, with a primary and secondary tranche. The transaction had the participation of national and international shareholders, and raised more than R\$ 1.8 billion, which was fully contributed to Light SESA. These resources allowed reinforcing cash and re-profiling the debt with prepayment initiatives and new fund raising.

This performance, known as liability management, aims to optimize the debt profile, reduce financial costs, and thus provide value for our shareholders.

Among the main achievements we mention:

- ▶ Total early redemption of the 14th issue of debentures by Light SESA, at Banco do Brasil, in the amount of R\$ 328 million. The transaction had a cost of CDI + 3.50% p.a., and maturity in March 2021;
- ▶ Termination of swap transactions related to the 9th issue of the 1st series of debentures of Light SESA, for the total amount of R\$ 101 million, the notional value of which was R\$ 500 million, with a cost of IPCA + 7.82% p.a. and maturity in May 2021;
- ▶ Prepayment of USD 90 million, of a total of USD 180 million, of Light SESA's financing with Citibank, which cost was CDI + 2.2% p.a., and the remaining balance being re-profiled at CDI + 1.5% p.a., and maturity in August 2021;
- ▶ Fund raising by Light Energia with Citibank of USD 80 million, at the cost of CDI + 1.30% p.a. and a two-year bullet maturity;
- ▶ Early redemption of 35% of bonds in an amount equivalent to USD 210 million, of which USD 140 million for Light SESA and USD 70 million for Light Energia. The remaining balance of bonds, in the amount of USD 390 million, remains with the original maturity of May 2023, with a redemption option as of May 2021;
- ▶ Settlement of the 17th issue of debentures by Light SESA in the total amount of R\$ 700 million, through three series;
- ▶ Early repayment of the entire outstanding balance of the 2015/2016 Capex financing

agreement of Light SESA with BNDES, in the amount of R\$ 292.6 million. The original maturity of this agreement would occur in March 2023, and had sub-credits at the cost of SELIC + 4.08% p.a. and TJLP + 3.74% p.a.; and

- ▶ Settlement of the 5th issue of promissory notes by Light SESA, in the total amount of R\$ 300 million.

The company ended the year with a net debt of R\$ 6,750 million, and a leverage of 2.98x (Net Debt/Ebitda), significantly below that reported in 2018, of 3.63x, and most of the covenants provided for in its debt agreements (3.75x). With the sequence of liability management activities, it is expected to further reduce this ratio in the coming periods.

Regarding Ebitda/Interest ratio, the company ended the year at 3.38x, above the minimum contractual limit for most of the agreement of 2.0x.

As a result of the company's healthier debt profile, we also highlight the positive impact on the rating. In September 2019, Moody's upgraded the national scale rating to A2.br from A3.br, and affirmed the Ba3 rating on the international scale, keeping both with a stable outlook. In the same month, S&P Global assigned the national AA + rating to Light SESA's 17th issue of debentures.

Ratings	Scale		Release Date
	National	International	
Fitch	A+	BB-	16/07/2019
Standard & Poors	AA+	-	15/07/2019
Moody's	A2.br	Ba3	04/09/2019

Liability management

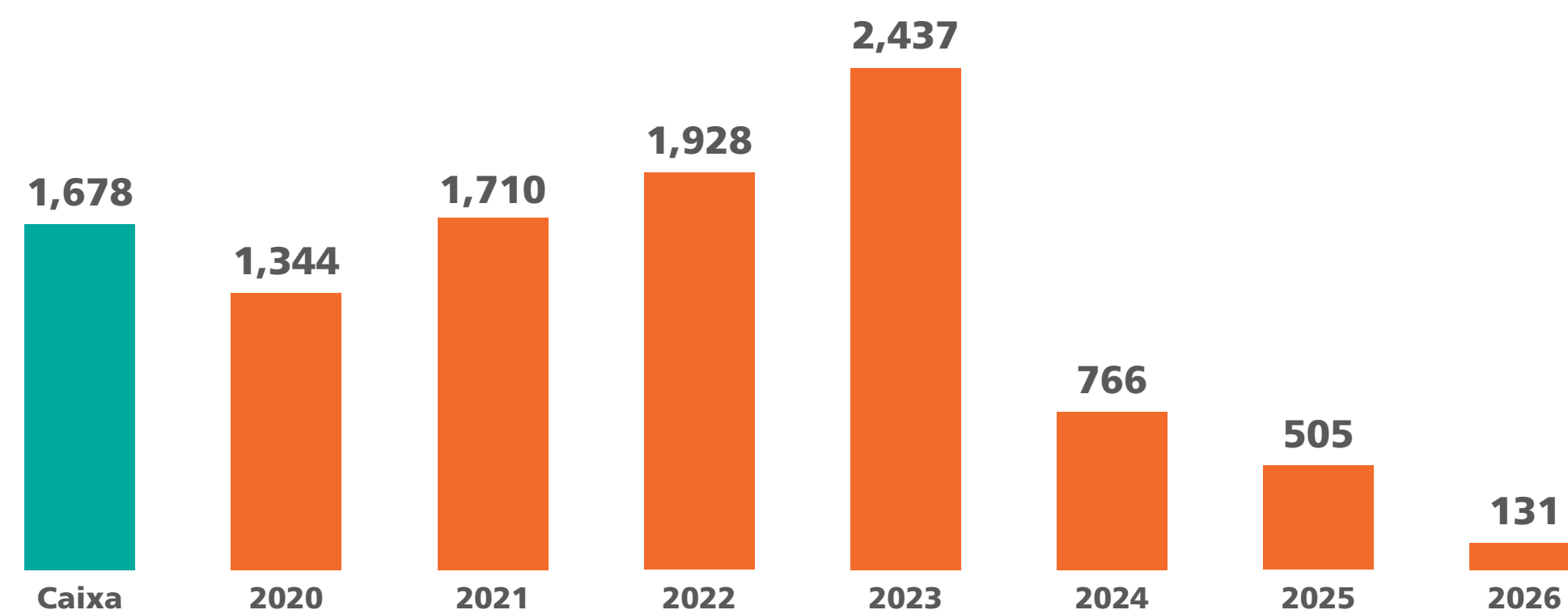
Fund raising helps us to maintain a high cash position in this strategy of paying the most expensive debts, and to start the year 2020 with a robust cash position of around R\$ 1.7 billion, which allows us to face the challenges of the next cycle.

Currently, we also have a more diversified debt, thanks to the issues made such as bonds, credit right investment fund, infrastructure debentures and institutional debentures to market.

Notwithstanding the initiatives already taken, we will continue to monitor the local and international capital markets in order to benefit from market opportunities that allow new funding and, thus, further reduce the average cost and extend the debt repayment period.

AMORTIZATION OF LOANS, FINANCINGS AND DEBENTURES

(R\$MM) – Average Term: 2.7 years



Result

- ▶ In the year, adjusted Ebitda was R\$ 1,962 million, 16.5% above the R\$ 1,684 million in 2018, with a 15.5% margin, an increase of 0.6 p.p. compared to the previous year.
- ▶ This increase may be due by the res judicata of the judicial action that gave Light SESA the right to exclude ICMS from the PIS/COFINS tax basis, with retroactive effect to January 2002. As a result, Light constituted PIS/COFINS credits to be recovered in the third quarter of 2019 of R\$ 6,169 million. Based on the opinions of legal advisors and the current legislation, the company believes that part of the credits to be received must be refunded to its consumers (R\$ 3,573 million), considering a refund period of the last 10 years (September 2009 to August 2019).
- ▶ Currently, the amount and form of transferring part of Light's credits to consumers is being assessed by Aneel, and we have been actively collaborating in the necessary clarifications to ensure the company's right.
- ▶ The consolidated result for 2019 was a net profit of R\$ 1,328 million, R\$ 1,077 million higher than the result of the previous year. The improvement may be mainly due by the distributor's Financial Revenue due to the update of the PIS/COFINS credit (R\$ 1,461 million).
- ▶ Net operating revenue, excluding construction revenue, totaled R\$ 12,663 million in 2019, 12.0% above that recorded in 2018. Light SESA contributed positively to the affect the Tariff Readjustment approved in March 2019, and with the effect of favorable decision regarding the judicial action that recognized the right to exclude ICMS from the PIS/COFINS tax basis.
- ▶ Consolidated operating costs and expenses, less construction costs, ended the year 2019 at R\$ 11,289 million, 11.0% higher than in 2018. This variation is mainly due to the increase in provisions/contingencies. This increase may be due by the higher volume of lawsuits in the Civil and Small Civil Court areas, mainly related to commercial lawsuits, the provision related to the Voluntary Dismissal Program, two regulatory fines.
- ▶ PMSO ended 2019 at R\$ 951 million, 2.9% below the figure recorded in the previous year, due to a higher capitalization of own labor, increased operational efficiency, and reduced discretionary expenses.
- ▶ In 2019, there was an increase in Estimated Provisions for Loan Losses (PECLD), which ended the year at R\$ 1,127 million compared to R\$ 435 million in 2018. This increase was mainly due to extraordinary PECLD in the fourth quarter, in the amount of R\$ 525 million. We carried out a comprehensive revaluation of the company's Accounts Receivable, in view of the expectation of future receipt of outstanding balances. This initiative is in line with the new plan to fight loss.
- ▶ However, the total collection rate for 2019 reached 97.6%, 0.9 p.p. below 2018, due to an agreement signed in November and December 2019 with the State Government of Rio de Janeiro in the amount of R\$ 110 million, in which the compensation with amounts for ICMS payable was defined. The other sectors continue to perform well.
- ▶ Gross debt on December 31, 2019 was R\$ 8,428 million, a reduction of 13.1%, compared to the position on December 31, 2018. Net debt totaled R\$ 6,750 million, a decrease of 15,8% compared to 2018.



The details of the results for the year 2019 can be found in the Management Report, published together with the Financial Statements, and in the Results Releases, published quarterly. [Access the documents.](#)

Result

Selected Financial Information (R\$ MM)	2019	2018	Var. %
Gross Operating Revenue	20,341	19,376	5.0%
Deductions	(7,677)	(8,066)	-4.8%
Net Operating Revenue	12,663	11,310	12.0%
Operating Expenses	(11,289)	(10,171)	11.0%
PMSO	(951)	(979)	-2.9%
Personnel	(430)	(403)	6.6%
Material	(23)	(41)	-44.8%
Outsourced services	(541)	(547)	-1.1%
Others	43	12	270.0%
Purchased Power	(8,211)	(7,972)	3.0%
Depreciation	(587)	(545)	7.8%
Provisions	(392)	(239)	63.8%
Provisions -PDV	(21)	-	-
PECLD	(324)	(435)	-25.4%
PECLD – Extraordinary	(525)	-	-
PECLD – Renova	(278)	-	-
Adjusted EBITDA	1,962	1,684	16.5%
Financial Result	745	(651)	-
Other operating revenues/expenses	(49)	(91)	-46.5%
Results before taxes and equity method	2,027	397	410.9%
IRCS	(96)	(82)	18.0%
Deferred IRCS	(565)	(64)	781.3%
Equity Method	(38)	(85)	-55.1%
Net Profit	1,328	166	700.9%

Adjusted Ebtida per segment (R\$ MM)	2019	2018	Var. %
Distribution	1,578	1,187	32.9%
Generation	542	383	41.5%
Sales	(126)	127	-
Others and eliminations	(33)	(18)	81.8%
Total	1,962	1,684	16.5%
Ebtida Margin (%)	15.5%	14.9%	0.60 p.p.

Net profit/loss per segment (R\$ MM)	2019	2018	Var. %
Distribution	1,154	77	1,399.3%
Generation	327	36	815.9%
Sales	(64)	93	-
Others and eliminations	(68)	(40)	120.4%
Total	1,328	166	700.9%
Ebtida Margin (%)	10.5%	1.5%	9.02 p.p.

Results Plan

In August 2019, Light ended the 2nd Cycle of the Results Plan, presenting satisfactory results to the regulator on some issues, among them, the actions of the Management Plan for Quality Improvement Management, the works of the Distribution Development Plan, and the actions of the Structural Maintenance Plan, Modernization and Renewal of the Underground Distribution Network.

It should be noted that the Structural Maintenance Plan, Modernization and Renewal of the Underground Distribution Network ended in December 2019, positively meeting the commitment made with the regulator.

In the commercial aspect of the results plan, we noted a 3.09% decrease in the result of the 2019 Aneel Consumer Satisfaction Index (IASC), when compared to the performance of 2018.

It is worth mentioning the 4.47% growth in the Quality indicator, which is related to the sub-items of information, access to the company and reliability in the services provided. We also evolved in the Fidelity indicator by 2.24%, when compared to the previous year.

Under the Value and Trust indicators, we fell 6.28% and 0.66%, respectively, these being the attributes most associated with factors not manageable by the distributor, such as: tariff, tax charges and other elements of the energy bill composition. In addition, the decline reflected the intensification of Light's actions to fight energy theft and default due to the complexity of its concession area.

Additionally, it is important to note that Light did not achieve the expected result for the Total Complaints Quantity (QRT) indicator, due to problems caused by the implementation of two structuring projects in the company: the upgrade of its commercial system version, and the implementation of the process reading and simultaneous delivery of invoices (OSB), which degraded the evolution of the indicator throughout the 2nd Cycle of Aneel's Results

Plan. It is worth mentioning that, as of October 2019, a new cycle of the results plan began with a new methodology for calculating the QRT indicator and, in this sense, Light has been performing within the goal agreed with Aneel, having already achieved the expected result for September 2020 in November 2019.

Regarding the economic and financial aspects, the ratio Net Debt/EBITDA UDM - QRR covenants was beyond the optimum level predicted by Aneel. However, Light made a capital increase in July 2019, through the primary issue of shares in the total amount of R\$ 1.8 billion, to reestablish the limit established by the regulator.

In October 2019, the 3rd Cycle of the Results Plan began, lasting 12 months, in a new format, focusing on two issues: continuity of supply and billing of electricity.

In this new plan, Light is committed to Aneel to operate in 100 of its 107 electrical assemblies. Among them, there are 25 assemblies committed to reducing DEC and FEC indicators; 31 assemblies for maintaining the indicators (reference: March 2019); and another 44 assemblies to guarantee the regulatory limit. At the end of 2019, the outlook is 75 assemblies meeting the commitment made in the Results Plan.

Regarding the "billing" issue, Light presented a diagnosis of the challenges intrinsic to its concession area, with the objective of proposing the feasible commitments to be signed with Aneel, with objective actions, aiming at improving the billing indicators.

Result

Tariff Adjustment

On March 12, 2019, Aneel approved a tariff adjustment rate, with an average effect of +11.12%. The new tariffs came into effect on March 15, 2019.

Regarding the different classes of consumption and voltage levels, it should be noted that residential consumers saw an increase of 11.45%, as detailed in the following table, which also has an effect to be perceived by the other classes and voltage levels.

AVERAGE PERCEPTION FOR THE CONSUMER PER CLASS AND LEVEL OF VOLTAGE

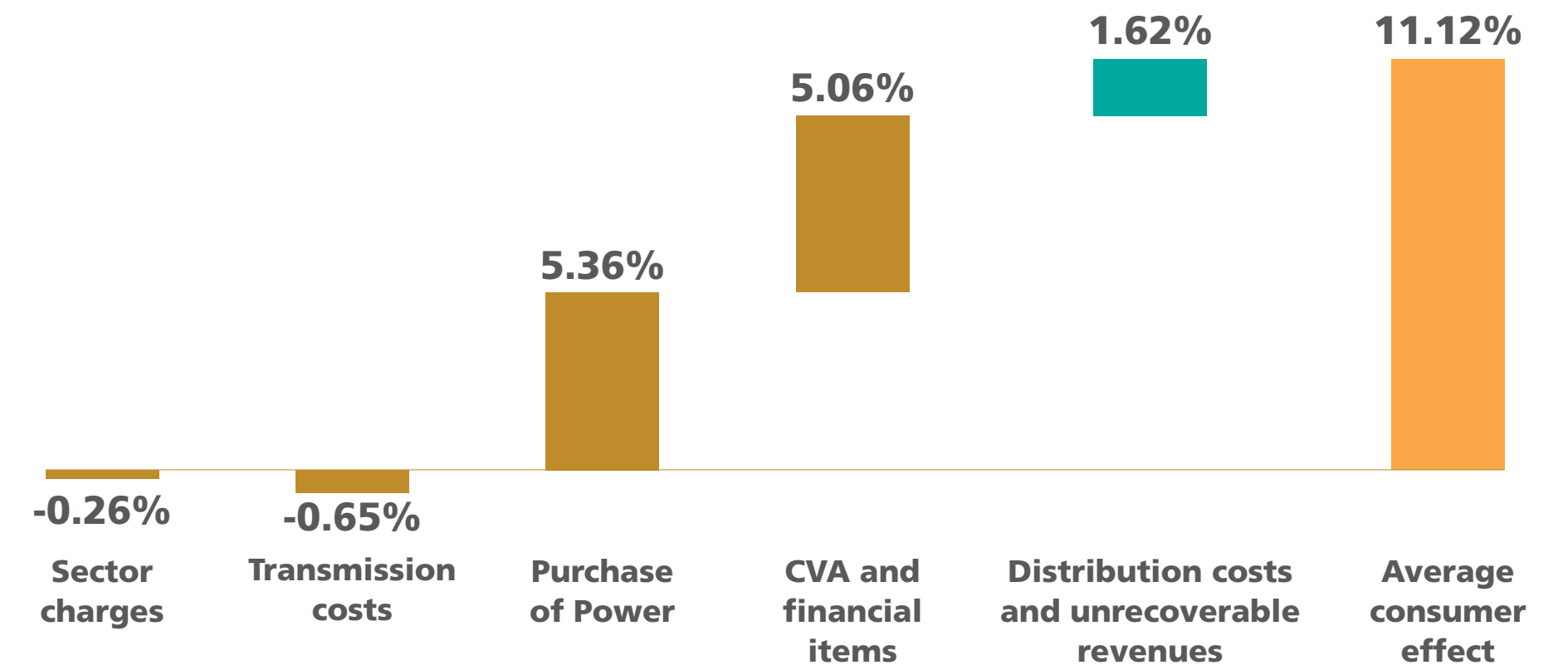
	FREE + CAPTIVES	AVERAGE EFFECT
GRUPO A	A2 (88 a 138kV)	7.23%
	A4 (2.3 a 25 kV)	11.61%
	AS (underground)	12.33%
	B1 (residential)	11.45%
BT	B2 (rural)	21.09%
	B3 (commercial)	11.60%
	B4 (street lighting)	11.53%
	Group A	10.20%
	BT	11.52%
	Group A+BT	11.12%

The annual tariff readjustment process consists of passing on to consumers the non-manageable costs of the concession (Parcel A - energy purchase, industrial charges and transmission charges), and updating the manageable costs (Parcel B - distribution) according to the IPCA variation, as adjusted by components of Factor X, which passes on to consumers the annual productivity gains of the concessionaire, and the adjustments in operating costs defined in the last Tariff Review,

in addition to incorporating the incentive mechanisms to improve quality. Additionally, as of the 2017 Tariff Adjustment, irrecoverable revenues became part of a specific tariff item, updated annually according to the variation in regulatory revenue.

The graph below summarizes the share of each cost item in the average effect perceived by consumer.

AVERAGE PERCEPTION FOR THE CONSUMER



Special Tariff Review

On March 26, 2019, ANEEL approved a special tariff review with an average effect of -2.30%. The new tariffs came into effect on April 1, 2019.

The calculation of the special tariff review only took into account the incorporation of a negative financial item to reflect the early settlement of repayment of credit transactions contracted by the Electric Energy Trading Chamber - CCEE in the management of the Account in the Regulated Contracting Environment - CONTA-ACR, under the terms of Normative Resolution No. 612/2014.

About the Report

This report covers the period from January 1 to December 31, 2019. Published annually, Light's Annual Report is addressed to all the company's stakeholders. We present therein the management, initiatives and results of Light S.A. and its wholly-owned subsidiaries, referred to as simply as Light in this document. **[GRI 102-50, GRI 102-52]**

The publication is elaborated by a multifunction team, evaluated by the People, Governance and Sustainability Committee and approved by the Fiscal Council and the Board of Directors. **[GRI 102-32]**

The contents are in line with the best reporting practices with regard to sustainability, including:

I Global Reporting Initiative (GRI) guidelines, in the GRI Standards version, and Comprehensive membership option, including all specific indicators of the power industry, as applicable to the company; **[GRI 102-54]**

I International Framework for Integrated Reporting;

I Requirements of the Annual Social and Environmental and Economic and Financial Responsibility Report of the National Electric Energy Agency (Aneel).

We emphasize that the report is integrated with two other relevant annual documents, as reported by the company: Reference Form, required and regulated by the Brazilian Securities and Exchange Commission (CVM), and Notes to the Financial Statements, as provided for in Law 6,404/1976 (Brazilian Corporate Law).

The Financial Statements¹⁹ adhere to the International Accounting Standard (IFRS), and are audited by an independent company, Ernst & Young. Social and environmental indicators have not been audited. **[GRI 102-56]**

Engagement and materiality

Since 2009, we have periodically carried out a process of evaluating material issues for Light, both from the point of view of the company and our stakeholders. Our Materiality Matrix was revised in 2019, and the new material issues are covered in this Report. The methodology is detailed in this link. **[GRI 102-46]**

We emphasize that the indicators presented throughout this report are related not only to material aspects, but also to management and performance of the company's capital. **[GRI 103-1, GRI 103-2]**

In the table below, we list the material issues for Light with the GRI material issues, the stakeholders and the companies most affected in each case. **[GRI 102-44]**

¹⁹ The Financial Statements consolidate the information related to the Light Group companies **[GRI 102-45]**

MAIN THEMES REPORTED IN THIS REPORT [GRI 102-44, GRI 102-46, GRI 102-47]

Material Themes	Description	Related capital	GRI material Topics	Stakeholders impacted	Companies impacted
Loss and default	Strategies of fighting of power loss, including projects low income communities.	Social and Relationship	<ul style="list-style-type: none"> ▶ System Efficiency ▶ Local communities 	<ul style="list-style-type: none"> ▶ Customers ▶ Community ▶ Regulator 	Light SESA
Relationship with Customer and Society	Challenges to approximate to the final consumer and the impacts of clients' behavior in the business.	Social and Relationship	<ul style="list-style-type: none"> ▶ Social-economic compliance ▶ Suppliers' social evaluation ▶ Prevention and preparation for emergencies and disasters ▶ Marketing and labelling ▶ Customers privacy ▶ Access 	<ul style="list-style-type: none"> ▶ Customers ▶ Community ▶ Suppliers ▶ Regulator ▶ Government 	Light SESA
Financial Strength and Capital Markets	Result, commitment with shareholders and creditors and access to financial market.	Financial	<ul style="list-style-type: none"> ▶ Economic Performance 	<ul style="list-style-type: none"> ▶ Investor ▶ Shareholders 	All
Quality Service	Quality of energy supply for the final consumer.	Manufactured	<ul style="list-style-type: none"> ▶ Availability and Reliability ▶ Access 	<ul style="list-style-type: none"> ▶ Customers ▶ Community ▶ Regulator ▶ Investor 	Light SESA
Operational Efficiency	Efficiency in the operation and management of resources.	Manufactures social and Financial Relationship	<ul style="list-style-type: none"> ▶ System Efficiency ▶ Availability and Reliability ▶ Economic Performance ▶ Indirect Economic Impacts 	<ul style="list-style-type: none"> ▶ Customers ▶ Community ▶ Regulator ▶ Investor 	All
Development of Concession Area	Investments in concession area and projects that encourage the socio-cultural performance.	Social and Relationship	<ul style="list-style-type: none"> ▶ Local Communities ▶ Indirect Economic Impacts 	<ul style="list-style-type: none"> ▶ Customers ▶ Community ▶ Investor 	All
Environment and Climate Changes	Environmental impacts and climate changes ad-aptation.	Natural	<ul style="list-style-type: none"> ▶ Economic Performance ▶ Emissions ▶ Environmental Compliance 	<ul style="list-style-type: none"> ▶ Community ▶ Regulator 	All

MAIN THEMES REPORTED IN THIS REPORT [GRI 102-44, GRI 102-46, GRI 102-47]

Material Themes	Description	Related capital	GRI material Topics	Stakeholders impacted	Companies impacted
People Management	People management, labor practices and decent work.	Human Intellectual	<ul style="list-style-type: none"> ▶ Employment ▶ Labor Relations ▶ Training and education ▶ Diversity and equality of opportunities 	▶ Internal public	All
Suppliers Management	Suppliers management related to the socio-environmental practices.	Social and Relationship	<ul style="list-style-type: none"> ▶ Suppliers' environmental evaluation ▶ Suppliers' social evaluation ▶ Purchase practices 	▶ Suppliers	All
Health and Safety	Health and workforce and population safety.	Social and Human Relationship	<ul style="list-style-type: none"> ▶ Health and safety at work ▶ Health and customers safety 	<ul style="list-style-type: none"> ▶ Internal public ▶ Customers 	All
Ethics conduct and Compliance	Integrity of administrative, commercial and operating practices.	Social and Relationship	▶ Anticorruption	▶ All	All
Governance and Management Model	Governance practices and good management practices.	Social and Relationship	▶ Governance	▶ All	All

To learn about the GRI indicators related to each of these topics and also their location along the report, go to the [Summary of GRI Contents](#). [GRI 102-55]

If any information issued in the latest report is corrected in a more recent publication, we will record and justify such change.

If you want to learn more about any themes covered in this report or have any questions about its contents, please contact us. [GRI 102-53]

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Learn more about Light by clicking on the links below

[Light's stakeholder consultation process and materiality matrix](#)

[The Integrated Report](#)

[The GRI \(English only\)](#)

[Light's Reference Form](#)

[Light's Financial Statements](#)

Commitments made in 2019

- ▶ The project for a new solution - web and mobile - is under development, with the objective of increasing the participation of virtual channels. Go Live is divided into two stages, one in the first half, and another in the second half of 2020.
- ▶ In accordance with the strategy of simultaneous and interconnected use of different communication channels, we have already made consumer-related communications on our social networks, and we are planning to implement push communications (app) and proactive messages via chatbot (Whatsapp, Facebook and web).
- ▶ We made three Public Calls for energy efficiency projects, covering the most modern technologies available.
- ▶ With Public Calls, we direct resources to actions in municipalities, hospitals, day care centers and other philanthropic entities.
- ▶ We have intensified awareness actions in communities, schools and social assistance reference centers, aiming at the dissemination of important information on conscious energy consumption.
- ▶ We partnered with CRAS, positively impacting the registration of families entitled to the Social Tariff.
- ▶ We ended the year with 45 R&D projects, totaling almost R\$ 30 million.
- ▶ We resumed the cultural program of the Lamartine Babo Theater, bringing musical, theater and film shows to the public.
- ▶ We set up a new permanent exhibition – Décadas e Descobertas - which addresses the connection between the main events of the last 100 years and the evolution of electric energy as a driving force for consumer electronics products that we have today, portraying the consumption habits of society.
- ▶ We apply Integrity Forms to 383 suppliers deemed as strategic for the company.
- ▶ We comply with all regulatory commitments for water transposition into Rio Guandu basin.
- ▶ We started the modernization of Vigário and Santa Cecília pumping power plants.
- ▶ We operate and maintain our facilities in compliance with environmental legislation.



Commitments for 2020

- ▶ Enhance Light's Integrated Risk Management model in accordance with the 2017 updated version of COSO Enterprise Risk Management (ERM) and ISO 31000: 2018 Risk Management.
- ▶ Reduce Scope 1 emissions by 6%.
- ▶ Use the resources of the social sub-credit of the 2015-2016 CAPEX Financing Agreement in actions to improve the infrastructure of three school facilities in the state school system.
- ▶ Intensify educational activities in communities, schools and CRAS, aiming at the dissemination of relevant information on conscious consumption, losses caused by the theft of energy, and enhancement of the registration of families in the Social Tariff.
- ▶ Foster community engagement in projects conducted in communities where we operate, and enhance the benefit of the Social Tariff, expanding the number of joint efforts to register low income families.
- ▶ Maintain educational actions on the correct waste disposal and environmental preservation in public and private schools that have ecopoints.
- ▶ Start work on the North Channel Spillway of UHE Ilha dos Pombos, after the environmental license was issued by IBAMA.
- ▶ Complete the necessary studies for environmental license, and the construction of the bypass tunnel in the Lajes Complex.
- ▶ Implement innovation projects that use smart grid/meter technologies, mobility, data mining, analytics (credit recovery and field services) and digital transformation, as well as to maintain the technical update levels of SAP platform, according to the manufacturer road map. In addition, deploy a new ADMS (Advanced Distribution Manager System).
- ▶ Invest R\$ 30 million in research and development projects at Light SESA, and R\$ 4.2 million in Light Energia.
- ▶ Complete the implementation of initiatives to promote digital transformation at Light.



General Coordination

INVESTOR RELATIONS SUPERINTENDENCE

Rodrigo Vilela

Renato Parentoni

Regiane Monteiro de Abreu

Camilla Stohler Gonzaga

Lilian Kaufman

Taynara Carou de Azevedo

Credits:

WRITING: Massi Comunicação

REVISION: Agnes Rissardo

GRAPHIC PROJECT AND LAYOUT: Multi Design

PICTURES: Divulgação Light e Adobe Stock



Light S.A.

Rua Marechal Floriano, 168 – Centro – Rio de Janeiro

www.light.com.br





exhibits

2019

annual report

GENERATED AND DISTRIBUTED DIRECT ECONOMIC VALUE [GRI 201-1]

Consolidated

ADDED VALUE STATEMENT (in R\$ Thousand)

	2019	2018
Revenues	20,006,677	19,661,740
Sale of goods, products, and services	19,254,052	19,375,666
Recovery of PIS and COFINS credits on ICMS	1,086,462	-
Revenues for construction of own assets	793,332	720,874
Provision/reversal for credits of doubtful debts	(1,127,169)	(434,800)
Inputs acquired from third-parties	(9,801,731)	(9,441,977)
Cost of sold products, goods, and services	(8,211,044)	(7,972,390)
Material, energy, outsourced services and other	(1,590,687)	(1,469,587)
Gross added value	10,204,946	10,219,763
Withholdings	(587,187)	(544,943)
Depreciation and amortization	(587,187)	(544,943)
Net added value generated	9,617,759	9,674,820
Added value transferred from others	1,863,032	557,867
Equity accounting result	(38,367)	(85,407)
Financial income	1,901,399	643,274
Total added value to be distributed	11,480,791	10,232,687
Distribution of added value	11,480,791	10,232,687
Personnel	423,188	394,623
Direct compensation	291,533	283,341
Benefits	95,703	80,678
FGTS	31,130	26,541
Others	4,822	4,063
Taxes, rates, and taxpayers	8,509,165	8,317,934
Federal	4,081,377	3,930,214
State	4,415,775	4,371,907
Municipal	12,013	15,813
Compensation of third-parties' capital	1,220,635	1,354,348
Interest	1,147,447	1,294,461
Rents	73,188	59,887
Compensation of our capital	1,327,803	165,782
Dividends	315,353	39,373
Profit for the year	1,012,450	126,409

INFORMATION OF DISTRIBUTION NETWORK [GRI EU4]

	2017	2018	2019
Installed capacity (MVA)	10,522	10,522	10,525
Transmission lines (km)	2,026	2,039	2,039
Total distribution network (km)	77,684	77,904	78,765
Substations	222	221	221
Distribution transformers (un.)	91,741	92,408	93,082

FACTOR OF PLANTS AVERAGE AVAILABILITY (%) [GRI EU30]

	2017	2018	2019
Fontes Nova (FTN)	90.3	70.2	76.7
Nilo Peçanha (NLP)	93.0	89.6	93.4
Pereira Passos (PPS)	98.7	90.0	93.6
Ilha dos Pombos (ILH)	93.9	95.2	91.7
Santa Branca (SBR)	96.4	93.4	93.4

Source: SGI Performance Report

Note: PCH Paracambi, which is owned by LightGer and in which Light holds 51% of the share capital, is not included.

NET ENERGY PRODUCTION (GWh) [GRI EU2]

Plant	2017	2018	2019
Fontes Nova (Piraí - RJ)	662	500	641
Nilo Peçanha (Piraí - RJ)	2,403	2,556	2,554
Pereira Passos (Piraí - RJ)	336	349	372
Ilha dos Pombos (Carmo/Além Paraíba RJ/MG)	543	594	495
Santa Branca (Santa Branca/Jacareí SP)	175	196	174
Gross generation (includes internal losses and consumption)	4,119	4,197	4,235
Net generation - Generation delivered to SIN	3,403	3,499	3,517

Source: Generation 2019

Note: PCH Paracambi, which is owned by LightGer and in which Light holds 51% of the share capital, is not included.

COMPLIANCE WITH THE DEMAND PERFORMED BY ENERGY SOURCE [GRI EU10]

Source of energy	2017		2018		2019	
	GWh	%	GWh	%	GWh	%
Hydroelectric (Water funds)	18,475	61.7	17,846	61.1	16,891	57.8
Thermal (Fossil fuels)	9,770	32.6	9,712	33.2	9,878	33.8
Angra (Electronuclear)	868	2.9	868	3.0	866	3.0
Thermal (Auction of alternative source)	120	0.4	33	0.1	120	0.4
Proinfa (PCH)	305	1	284	1.0	211	0.7
Proinfa (Wind)	138	0.5	147	0.5	170	0.6
Proinfa (Biomass)	55	0.2	65	0.2	78	0.3
Wind	200	0.7	256	0.9	999	3.4
Total	29,932	100	29,211	100	29,214	100

Note: To meet the projected demand, energy purchase can only be made through auctions, in which there is in possibility to choose the generation source. There is in direct negotiation between generator and distributor of the Light Group. Mechanisms of adjustment are carried out throughout the year to purchase or return agreements, seeking a balance between demand and contracting.

TOTAL OF WATER WITHDRAWN BY SOURCE FOR ENERGY GENERATION AND WATER SUPPLY FOR PUBLIC SUPPLY IN RIO DE JANEIRO METROPOLITAN AREA (m³/ANO) [GRI 303-1]

	2017	2018	2019
Diversion RIO PARAÍBA - GUANDU (Annual Average Outflow)	101	111	106
Diversion RIO PIRAÍ - GUANDU (Annual Average Outflow)	15	15	16
Total withdrawals	116	126	122

Note: The average pumping of Santa Cecília was considered as Paraíba-Guandu diversion, and the sum of annual average outflows from the hydrological stations of V-3-482 Rosário - exit from the tunnel, and V-1-105 Fazenda Nova Esperança, as Piraí-Guandu diversion.

WATER SOURCES MATERIALLY AFFECTED BY WATER WITHDRAWAL (ANNUAL AVERAGE OUTFLOW - m³/s) [GRI 303-2]

	2017	2018	2019
Total water contribution to Guandu River - Ribeirão das Lajes (Lajes + Transposition)	111.2	134.1	142.0
Total water contribution to Guandu River - CEDAE Gutter	5.4	5.4	5.6
Total of contribution/offer	116.6	139.5	147.6

Note: The total water contribution to Guandu - Ribeirão das Lajes was considered as the annual average of the outflows of Posto V-3-489 - downstream of Pereira Passos. The total water contribution to Guandu - CEDAE Gutter was considered as the annual average of the outflows of Posto V-3-486 - Gutter of CEDAE

WATER CONSUMPTION IN LIGHT'S PREMISES [GRI 303-1]

	2017	2018	2019
Water consumption in Light's premises (average of m ³ /day)	379	351	376

ENERGY CONSUMPTION OF LIGHT SCOPE 1 (OUR FLEET), BY PRIMARY ENERGY SOURCE, IN MWh [GRI 302-1]

Fuel	2017	2018	2019
Diesel	5,200	5,651	7,097
Petrol	5,513	5,253	5,297
Ethanol	56	53	29
Total	10,769	10,957	12,423

ENERGY CONSUMPTION OUTSIDE THE COMPANY INDICATED BY PRIMARY SOURCE, IN MWh [GRI 302-2]

Fuel	2017	2018	2019
Diesel	3,628	6,761	2,627
Petrol	3,142	8,729	7,572
Ethanol	30	183	24
Total	6,799	15,673	10,223

ENVIRONMENTAL INVESTMENTS, IN R\$ THOUSAND [GRI 103-2]

Nature of investment/company	2017			2018			2019		
	SESA	ENERGIA	Total	SESA	ENERGIA	Total	SESA	ENERGIA	Total
Maintenance and environmental safety	2,727	587	3,314	2,119	1,096	3,215	11,213	4,870	16,083
Education and environmental projects	10,567	116	10,683	1,200	169	1,369	642	13	655
License and compliance with environmental legislation	884	0	884	725	337	1,062	957	322	1,279
Implementation and maintenance of environmental management system	98	715	813	117	376	493	31	409	440
Reforestation / containment of slopes and hillsides	573	11,845	12,418	99	2,768	2,866	114	1,787	1,901
Removal of aquatic plants	NA	1,951	1,951	NA	1,642	1,642	NA	2,668	2,668
Research and development	0	172	172	717	1,131	1,847	1,500	1,259	2,759
Total	14,849	15,386	30,235	4,977	7,519	12,496	14,457	11,328	25,785

Note: In this report, tree trimming costs are not classified as environmental investments, but as operation and maintenance expense.

TOTAL WASTE WEIGHT, BY TYPE AND DISPOSAL METHOD [GRI 306-2]

	Disposal Method	2017	2018	2019
Amount of paper and cardboard (ton)	Recycling/sale	30.68	27.06	19.31
Amount of plastic (ton)	Recycling/sale	1,170.4	395.50	1.08
Amount of glass (ton)	Recycling/sale	0.005	0.17	1.03
Amount of metal (ton)	Recycling/sale	0.913	128.79	134.34
Amount of incandescent lamps (ton)	Decontamination/recycling	6	4	6.5
Amount of washable towels (ton)	Decontamination/reuse	1.63	3.31	3.10

Note 1: Wastes included in the table refer to the company's wastes center. Specifically, the reported incandescent lamps include wastes of the energy efficiency project in the communities.

Note 2: All wastes are disposed of via recycling or sale, with the exception of washable towels, which are decontaminated and reused.

WASTES WEIGHT, IN KG, DEEMED HAZARDOUS UNDER BASEL CONVENTION- EXHIBITS I, II, III, VIII [GRI 306-4]

	Disposal Method	2017	2018	2019
Amount of EPI	Co-processing	2,670	5,080	17,413
Amount of oily wastes	Co-processing/burning	41,991	253,771	1,358,630
Amount of fluorescent lamps	Decontamination/recycling	4,248	2.94	5.73
Amount of stationary batteries	Recycling/sale	19,860	151,040	6,930
Batteries	Decontamination/recycling	6,930	3,589	0

Note 1: Wastes shown in this table have wastes Declaration in order to comply with current legislation - INEA Operational Standard NOP 35, published on 03/13/2018.

Note 2: The substantial variation in the reported amounts is due to the continuous improvement in the company's processes and, consequently, in data collection.

TOTAL OF DIRECT (SCOPE 1) AND INDIRECT (SCOPE 2) ISSUANCE OF GEE, BY WEIGHT, IN TONS OF CO₂EQ [GRI 305-1, GRI 305-2]

Operating unit	2017	2018	2019
Light Energia (direct)	4,449	10,769	4,464
Light Energia (indirect)	4,058	3,873	3,139
Light SESA (direct)	7,728	7,707	9,465
Light SESA (indirect)	221,046	168,490	207,589
Total Light (direct)	12,177	18,476	13,929
Total Light (indirect)	225,104	172,363	210,728

Note 1: In 2018 some parameters in the calculation method for emissions related to solid waste were modified, resulting in a significant increase in Light Energia's direct emissions. The year 2018 has been set as the baseline for comparison.

Note 2: The years 2017 and 2018 were revised to remove the effect of Light ESCO, a company that is no longer part of the Light Group in 2019.

TOTAL OF WORKERS BY EMPLOYMENT TYPE, LABOR AGREEMENT AND REGION [GRI 102-8]

Labor Agreement	2017			2018			2019					
	Grande Rio	Interior	SP	Total Grande Rio	Interior	SP	Total Grande Rio	Interior	SP	Total		
Contract for determined period	34	13	0	47	47	11	0	58	122	13	0	135
Contract for undetermined period	3,466	545	6	4,017	4,008	637	9	4,654	4,391	652	8	5,051
Total	3,500	558	6	4,064	4,055	648	9	4,712	4,513	665	8	5,186

Note: All employees are full time.

TOTAL OF OUR EMPLOYEES BY GENDER AND REGION [GRI 102-8]

Region	2017			2018			2019		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Grande Rio	939	2,561	3,500	1,001	3,054	4,055	1,041	3,472	4,513
Interior	60	498	558	56	592	648	61	604	665
São Paulo	1	5	6	0	9	9	1	7	8
Total	1,000	3,064	4,064	1,057	3,655	4,712	1,103	4,083	5,186

NUMBER OF EMPLOYEES BASED ON GEOGRAPHIC LOCATION AND ACTIVITY PERFORMED - LIGHT SA [GRI 102-8]

Position Nature	2017				2018				2019			
	Grande Rio	Interior	SP	Total	Grande Rio	Interior	SP	Total	Grande Rio	Interior	SP	Total
Administrative	668	53	0	721	727	41	0	768	759	42	0	801
Management	192	11	0	203	202	12	0	214	188	9	0	197
Operational	1,150	286	0	1,436	1,591	379	0	1,970	1,985	389	0	2,374
Professional	650	25	2	677	667	25	3	695	694	29	3	726
Technical	840	183	4	1,027	868	191	6	1,065	887	196	5	1,088
Total	3,500	558	6	4,064	4,055	648	9	4,712	4,513	665	8	5,186

N° OF DISMISSAL BY GENDER, AGE AND REGION [GRI 401-1]

Region	Gender	2017				2018				2019			
		Age Group			Total	Age Group			Total	Age Group			Total
		< 30	> 50	30-50	General	< 30	> 50	30-50	General	< 30	> 50	30-50	General
Grande Rio	F	32	38	91	161	29	7	56	92	59	76	12	147
	M	56	117	173	346	54	29	107	190	84	143	51	278
Grande Rio Total		88	155	264	507	83	36	163	282	143	219	63	425
Interior	F	3	2	1	6	8	0	0	8	1	1		2
	M	3	24	15	42	7	7	10	24	3	6	7	16
Interior Total		6	26	16	48	15	7	10	32	4	7	7	18
São Paulo	F	1	0	0	1	0	0	0	0				
	M	0	0	0	0	0	0	0	0		1		1
São Paulo Total		1	0	0	1	0	0	0	0	0	1	0	1
General Total		95	181	280	556	98	43	173	314	147	227	70	444

TURNOVER RATE BY GENDER, AGE AND REGION [GRI 401-1]

Region	Gender	2017				2018				2019			
		Age Group				Age Group				Age Group			
		<30	>50	30-50	General Total	<30	>50	30-50	General Total	<30	>50	30-50	General Total
Grande Rio	F	13%	49%	15%	17%	10%	8%	9%	9%	19%	12%	11%	14%
	M	9%	37%	11%	13%	8%	8%	5%	6%	10%	7%	11%	8%
Grande Rio Total		10%	39%	12%	14%	8%	8%	6%	7%	12%	8%	11%	9%
Interior	F	14%	100%	3%	10%	50%	0%	0%	14%	5%	3%	0%	3%
	M	3%	25%	5%	8%	5%	7%	3%	4%	2%	2%	6%	3%
Interior Total		4%	27%	5%	9%	9%	7%	3%	5%	3%	2%	6%	3%
São Paulo	F	100%	0%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%
	M	0%	0%	0%	0%	0%	0%	0%	0%	0%	20%	0%	14%
São Paulo Total		100%	0%	0%	17%	0%	0%	0%	0%	0%	17%	0%	13%
Total General		9%	37%	11%	14%	9%	7%	6%	7%	11%	7%	10%	9%

* FORMULA = Number of terminations in the year / Workforce in previous period (use the number of employees in tens, separated by region and gender, to calculate the percentage).

RATE OF WORK RETURN AND RETENTION AFTER A MATERNITY/PATERNITY LEAVE, INDICATED BY GENDER [GRI 401-3]

2019	Employees with leave right (unit)	Employees who took leave (unit)	Employees who returned to work after taking leave (unit)	Employees who remained employees 12 months after their return (unit)	Rate of work return (%)	Retention of employees who took leave (%)
Female	1,103	46	45	45	98%	98%
Male	4,083	128	128	127	100%	99%
Total	5,186	174	173	172	-	-

PROPORTION OF BASE SALARIES BETWEEN MEN AND WOMEN (%), BY EMPLOYEE CATEGORY [GRI 405-2]

Category	Average Male Salary / Average Female Salary		
	2017	2018	2019
Administrative	104%	108%	107%
Management	110%	120%	113%
Operational	115%	112%	110%
Professional	123%	122%	123%
Technical	108%	107%	111%

MINIMUM BASE SALARY IN MAJOR OPERATING UNITS, IN R\$ [GRI 202-1]

2019

Local de Trabalho	Number of Employees	Minimum Base Salary (R\$)
Av. Mal Floriano, 168	1,524	1,263
R. Frei Caneca, 363	869	1,305
Estr. do Tindiba	229	1,305
Cascadura	515	1,218
Barra do Piraí	155	1,263
Nova Iguaçu	388	1,553

TOTAL OUTSOURCED EMPLOYEES, BY EMPLOYMENT TYPE, LABOR AGREEMENT, GENDER AND REGION [GRI 102-8]

Region	2017			2018			2019		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Grande Rio	489	6,833	7,322	440	7,076	7,516	1,096	5,960	7,056
Interior	18	391	409	17	328	345	24	337	361
São Paulo	0	0	0	0	0	0	0	0	0
Total	507	7,224	7,731	457	7,404	7,861	1,120	6,297	7,417

Note: Full-time with indefinite employment agreements.

NUMBER OF OUTSOURCED BY GROUPS BASED ON ACTIVITY PERFORMED AND GEOGRAPHIC LOCATION [GRI 102-8]

Region	2017			2018			2019		
	Grande Rio	Interior	Total	Grande Rio	Interior	Total	Grande Rio	Interior	Total
Maintenance, cleaning, safety and conservation	405	15	420	498	21	519	398	15	413
Other management activities (core business)	4,832	393	5,225	4,859	324	5,183	4,632	346	4,978
Other management activities (core business)	2,086	0	2,086	2,159	0	2,159	2,026	0	2,026
Sales, promotion, and marketing	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Total	7,323	408	7,731	7,516	345	7,861	7,056	361	7,417

Note 1: Contractor and subcontractor employees involved in construction, operation and maintenance activities are dedicated to these activities during the entire year and work during the working hours established in their employment contracts. [GRI EU17]

Note 2: Security-related activities are entirely outsourced. Light requires a complete training program, including training on the principles of human rights as set out in our Code of Ethics. [GRI 410-1]

AVERAGE HOURS OF OUR EMPLOYEES TRAINING [GRI 404-1]

	2017		2018		2019	
	Female	Male	Female	Male	Female	Male
Average training staff-hour						
Administrative level	19.9	19.8	13.8	13.2	12.3	12.1
Management level	45.6	49.6	31.4	35.3	19.1	23.5
Operational level	29.3	57.7	39.5	62.7	36.8	51.0
Professional level	22.7	28.4	18.5	25.1	14.7	20.2
Technical level	43.1	50.7	44.9	39.4	30.4	32.2
Average	32.1	41.2	29.6	35.1	22.6	27.8
General Average	42.7		44.7		36.7	

TYPICAL OCCURRENCES WITH REMOVAL REGISTERED IN THE LAST THREE YEARS - CONTRACTED WORKERS [GRI 403-2]

Workers contracted	2017					2018					2019				
	With death		Without death		Total	With death		Without death		Total	With death		Without death		Total
	Female	Male	Female	Male		Female	Male	Female	Male		Female	Male	Female	Male	
Occurrences	0	2	0	33	35	0	0	0	28	28	0	0	01	34	35

RATE OF GENERAL ABSENTEEISM (OUR EMPLOYEES) BY MEDICAL LEAVES BASED ON REGION [GRI 403-2]

Region	2017		2018		2019	
	Female	Male	Female	Male	Female	Male
Grande Rio	2.25	1.75	2.00	1.60	3.90	2.63
Interior	2.74	1.12	2.23	0.66	0.63	1.98

TOTAL NUMBER OF NON-COMPLIANCE CASES RELATED TO THE IMPACTS CAUSED IN THE HEALTH AND SAFETY AND ARISING JUDICIAL CLAIMS [GRI 416-2, GRI EU25]

	2017	2018	2019
Number total of accidents without death with the population	20	17	10
Number total of accidents with death with the population	8	7	8
Legal claims arising from accidents with the population - General Litigation Base	397	379	405

OCCURRENCES REGISTERED IN THE LAST THREE YEARS - EMPLOYEES OF LIGHT GROUP – AMOUNT BY REGION [GRI 403-2]

	2017				2018				2019			
	Grande Rio		Interior		Grande Rio		Interior		Grande Rio		Interior	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Total of employees		2,584	59	489	1,001	3,064	56	591	1,042	3,479	61	604
Number of employees who suffer accident - Typical	1	12	0	0	2	21	0	3	2	45	1	10
Days lost	4	490	0	0	19	357	0	71	60	1,138	32	721
Days deducted	0	6,000	0	0	0	0	0	0	0	0	0	0
Deaths - Typical	0	1	0	0	0	0	0	0	0	0	0	0
Number of employees who suffer accident - Transfer	15	21	0	0	18	31	0	4	16	39	1	3
Death - Transfer	0	0	0	0	0	0	0	1	0	0	0	0

PERCENTAGE OF EMPLOYEES WITH RETIREMENT RIGHT, BY EMPLOYEE CATEGORY, LANE, AND REGION - 2019 [GRI EU15]

Region	Administration					Management					Operation					Professional					Technical				
	< 5	Between 5 - 10	> 10	Retirees	Total general	< 5	Between 5 - 10	> 10	Retirees	Total general	< 5	Between 5 - 10	> 10	Retirees	Total general	< 5	Between 5 - 10	> 10	Retirees	Total general	< 5	Between 5 - 10	> 10	Retirees	Total general
Grande Rio (%)	0.5	0.2	15.6	0.5	16.8	0.1	0.0	4.0	0.1	4.2	0.9	0.2	42.5	0.4	44.0	0.6	0.2	13.8	0.8	15.4	0.1	0.2	18.8	0.6	19.7
Interior (%)	0.3	0.3	5.6	0.2	6.3	0.0	0.0	1.4	0.0	1.4	2.1	0.9	54.9	0.6	58.5	0.3	0.2	3.8	0.2	4.4	0.5	0.8	26.3	2.0	29.5
São Paulo (%)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.5	0.0	37.5	0.0	0.0	62.5	0.0	62.5

*Formula = Number of retireable employees by region and time remaining / Total by region

COMPOSITION OF THE GROUPS RESPONSIBLE BY CORPORATE GOVERNANCE AND DISCRIMINATION OF EMPLOYEES BY CATEGORY, ACCORDING TO GENDER, AGE GROUP, MINORITIES AND OTHER DIVERSITY INDICATORS - 2019 [GRI 405-1]

Race	Administrative						Management						Operation					
	Female			Male			Female			Male			Female			Male		
	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50
Asian	4	6	0	0	3	0	0	1	0	0	3	0	1	1	0	17	18	1
White	70	127	30	52	63	24	1	26	4	2	91	18	12	30	2	187	361	65
Indigenous	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	2	8	1
Brown	61	86	10	33	38	21	0	4	1	1	25	2	32	34	3	282	663	76
Black	42	40	5	15	26	3	0	2	1	1	4	0	11	20	2	145	263	21
Not informed	3	6	6	0	1	24	0	2	0	0	4	3	3	1	1	21	27	63
Total	180	266	51	100	131	73	1	36	6	4	127	23	59	86	8	654	1,340	227

Race	Professional						Technical					
	Female			Male			Female			Male		
	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50	< 30	30 - 50	> 50
Asian	1	5	0	0	3	0	1	0	0	4	8	1
White	28	136	27	35	172	60	16	25	2	72	278	81
Indigenous	0	1	0	0	3	1	0	0	0	0	3	1
Brown	19	56	10	19	62	10	10	20	0	59	277	54
Black	3	20	1	6	16	3	7	8	1	20	89	14
Not informed	1	6	4	3	6	9	1	0	1	2	18	15
Total	52	224	42	63	262	83	35	53	4	157	673	166

COMPENSATION POLICY OF BOARD OF DIRECTORS, EXECUTIVE BOARD, AND FISCAL COUNCIL IN % [GRI 102-35]

2019	Board of directors	Statutory Executive Board	Fiscal Council	Total
FIXED ANNUAL COMPENSATION	100.0	50.3	100.0	57.4
Salary or management fees	83.3	33.6	83.3	40.8
Direct and indirect benefits		5.5		4.7
Participation in committees				
Other (charges)	16.7	11.2	16.7	11.9
VARIABLE COMPENSATION IN THE YEAR		24.0		20.5
Bonus		19.5		16.7
Profit sharing				
Participation in meetings				
Commissions				
Other (charges)		4.5		3.8
POST-EMPLOYMENT		2.5		2.2
CESSATION OF POSITION		11.2		9.6
STOCK BASED		12.0		10.3
TOTAL OF COMPENSATION BY BODY	100.0	100.0	100.0	100.0

COMPENSATION OF THE BOARD OF DIRECTORS, FISCAL COUNCIL AND EXECUTIVE BOARD PAID BY THE COMPANY [GRI 102-35]
Year of 2019 – Total Performed Compensation

	Board of directors	Statutory Executive Board	Fiscal Council	Total
N° total of members	12.58	6.92	7.58	27.08
Number of paid members	11.08	6.92	6.42	24.42
Annual fixed compensation	2,931,364.57	10,949,680.41	783,304.86	14,664,349.84
Salary or fees	2,442,803.99	7,317,391.01	652,754.10	10,412,949.10
Direct and indirect benefits	0	1,198,659.09	0	1,198,659.09
Participation in committees	0	0	0	0
Others	488,560.58	2,433,630.31	130,550.76	3,052,741.65
Description of other fixed compensations	Refers to social charges	Refers to social charges	Refers to social charges	-
Variable compensation	0	5,228,775.43	0	5,228,775.43
Bonus	0	4,253,210.17	0	4,253,210.17
Profit sharing	0	0	0	0
Participation in meetings	0	0	0	0
Commissions	0	0	0	0
Others	0	975,565.26	0	975,565.26
Description of other variable compensations		Refers to social charges		
Post-employment	0	552,745.91	0	552,745.91
Cessation of position	0	2,453,020.43	0	2,453,020.43
Stock based (inclusive options)	0	2,625,785.50	0	2,625,785.50
Note:	The number of members of this body is equivalent to the annual average of the number of members of the body calculated each month, as instructed by the CVM. Calculation memory: $151.00/12=12.58$	The number of members of this body is equivalent to the annual average of the number of members of the body calculated each month, as instructed by the CVM. Calculation memory: $83/12=6.92$	The number of members of this body is equivalent to the annual average of the number of members of the body calculated each month, as instructed by the CVM. Calculation memory: $91/12=7.58$	
Total of compensation	2,931,364.57	21,810,007.68	783,304.86	25,524,677.11

SPENDING PROPORTION WITH SUPPLIERS BY STATE AND KIND [GRI 204-1]

State	2017		2018		2019	
	Amount	% spending	Amount	% spending	Amount	% spending
Rio de Janeiro	830	44	694	50	694	47
São Paulo	440	33	381	27	415	27
Paraná	35	9	29	8	34	8
Minas Gerais	81	6	79	7	87	7
Santa Catarina	26	2	30	2	28	2
Others	90	6	93	6	115	8
Total Material	589	34	565	29	591	29
Total Service	913	66	741	71	782	71
Total General	1,502	100	1,306	100	1,373	100

NUMBER OF RESIDENTIAL DISMISSAL BY LACK OF PAYMENT [GRI EU27]

	2017	2018	2019
Cuts due to default in the residential segment	765,791	877,985	938,098

FINES AND SANCTIONS RELATED TO THE SERVICE PROVISION, IN R\$ THOUSAND [GRI 419-1]

	2017	2018	2019
Financial Remuneration DIC/FIC/DMIC/DICRI	26,980	29,374	37,109
Regulatory fines	5,777	0	33,492
Payment of credit for breach of term of commercial services	504	1,804	598
Total	33,188	31,178	71,199

PROVISIONS FOR TAX, CIVIL, LABOR AND REGULATORY RISKS, IN R\$ THOUSAND [GRI 419-1]

TOTAL OF PROVISIONS	21.31.2019			12.31.2018		
	Provision	Success fees	Total	Provision	Success fees	Total
Labor	120,914	428	121,342	143,789	574	144,363
Civil	198,658	91,650	290,308	165,360	74,766	240,126
Tax	55,783	28,643	84,426	53,411	29,387	82,798
Regulatory	47,124	-	47,124	8,957	-	8,957
Total	422,479	120,721	543,200	371,517	104,727	476,244

Note 1: The company has legal, administrative, tax, labor, civil and regulatory proceedings in several procedural instances. Management periodically reassesses the contingency risks related to these processes and, based on the opinion of its legal advisors, constitutes a provision for risks, which chances of unfavorable outcome are deemed as probable and which amounts may be quantified.

Note 2: The variation in item of line provisions for tax, civil, labor and regulatory risks occurred mainly due to the recognition of provision related to ANEEL's Assessment Notice, as detailed in our Notes.

Note 3: In 2019, five ACP's (Public Civil Actions) were filed. All non-confidential and relevant legal, administrative or arbitration proceedings are detailed in section 4.3 of our Reference Form.

GENERATED AND DISTRIBUTED DIRECT ECONOMIC VALUE [GRI 201-1]

	Consolidated	
ADDED VALUE STATEMENTS (in R\$ Thousand)	2019	2018
Revenues	18,549,454	17,753,752
Sales of goods, products and services	17,586,139	17,527,440
Recovery of PIS and COFINS credits on ICMS	1,086,462	-
Revenues for construction of own assets	726,368	661,036
Provision expected for credits of doubtful debts	(849,515)	(434,724)
Inputs acquired from third-parties	(8,966,731)	(8,236,266)
Cost of sold products, goods, and services	(7,485,763)	(6,924,108)
Material, energy, outsourced services and other	(1,480,968)	(1,312,158)
Gross added value	9,582,723	9,517,486
Withholdings	(530,020)	(486,769)
Depreciation and amortization	(530,020)	(486,769)
Net added value generated	9,052,703	9,030,717
Added value transferred from others	1,767,384	488,194
Financial income	1,767,384	488,194
Total added value to be distributed	10,820,087	9,518,911
Distribution of added value	10,820,087	9,518,911
Personnel	381,705	356,714
Direct compensation	258,318	252,632
Benefits	91,221	76,410
FGTS	28,539	24,610
Others	3,627	3,062
Taxes, rates, and contributions	8,253,282	7,993,146
Federal	3,836,517	3,626,492
State	4,406,084	4,352,302
Municipal	10,681	14,352
Compensation of third-parties' capital	1,031,742	1,092,342
Interest	961,412	1,035,117
Rents	70,330	57,225
Compensation of our capital	1,153,358	76,709
Dividends	273,923	18,219
Retained profits	879,435	58,490

ENERGY PURCHASE

Energy purchase	2017	2018	2019
1) Itaipu	29,932	29,204	29,214
2) Initial Agreements	5,090	4,645	4,610
3) Bilateral Agreements	0	0	0
3.1) With third-parties	6,351	6,351	6,352
3.2) With related parties	6,351	6,351	6,352
4) Auction	0	0	0
5) PROINFA	0	0	0
6) CCEAR (Hydraulic + thermal)	498	496	459
7) Mechanism for offsetting excess and deficits (MCSD)	7,917	8,354	9,324
8) Angra (Electronuclear)	1,486	1,846	1,218
9) Quotas	868	868	866
10) Wind	7,523	6,645	6,384
10) Eólicas	200	256	999

Note: In 2019, Light sold 942 GWh in the spot market, totaling a required energy of 28,271 GWh.

MARKET

Total of distributed energy (GWh)	2017	2018	2019
Classes / Total	28,505	28,034	27,658
Residential	9,239	8,600	8,414
Industrial	4,960	5,169	4,977
Commercial	8,106	7,775	7,874
Rural	63	63	55
Public Authorities	1,336	1,393	1,483
Public Lighting	689	802	825
Public Service	1,455	1,447	1,499
Our Consumption	117	120	116
Concessionaires	2,539	2,666	2,415

Captive Energy (GWh)	2017	2018	2019
Classes / Total	19,673	18,455	17,986
Residential	9,239	8,600	8,414
Industrial	779	697	569
Commercial	6,259	5,598	5,496
Rural	63	63	55
Public Authorities	1,336	1,393	1,483
Public Lighting	689	802	825
Public Service	1,191	1,183	1,028
Our Consumption	117	120	116

Free Energy (GWh)	2017	2018	2019
Classes / Total	6,292	6,913	7,257
Industrial	4,181	4,472	4,408
Commercial	1,847	2,177	2,378
Public Service	264	264	471

Energy concessionaires (GWh)	2017	2018	2019
Concessionaires	2,539	2,666	2,415

Participation % of the classes in the total distributed energy	2017	2018	2019
Residential	32.41%	30.68%	30.42%
Low Income Residential	1.86%	1.66%	1.64%
Industrial	17.40%	18.44%	17.99%
Commercial	28.44%	27.73%	28.47%
Rural	0.22%	0.22%	0.20%
Public Authorities	4.69%	4.97%	5.36%
Public Lighting	2.42%	2.86%	2.98%
Public Service	5.11%	5.16%	5.42%
Our Consumption	0.41%	0.43%	0.42%
Concessionaires	8.91%	9.51%	8.73%

Number of active agreements in December of each year – captive consumers [GRI EU3]

	2017	2018	2019
Classes / Total	4,380,116	4,433,703	4,422,818
Residential	4,022,317	4,069,024	4,059,333
Industrial	10,137	10,191	9,959
Commercial	320,332	327,021	329,735
Rural	12,172	12,335	8,799
Public Authorities	12,304	12,214	12,062
Public Lighting	719	761	756
Public Service	1,675	1,702	1,722
Our Consumption	460	455	452

Number of free consumers (*) [GRI EU3]

	2017	2018	2019
Classes / Total	601	752	971
Industrial	104	130	165
Commercial	491	616	794
Public Service	6	6	12

(*) amount of connections per customer

Number of concessionaires

	2017	2018	2019
Concessionaires	3	3	4

General Data

	2017	2018	2019
Sale of energy by installed capacity (GWh/MVA*No. hours/year)	2.71	2.66	2.63
Energy sold by employee (MWh)	7,410	6,287	5,602
Number of consumers by employee	1,139	994	896
Added value / GWh Sold	299,279	339,549	391,210

Note: 2017 and 2018 values were changed due to the revision of the invoiced energy values.

CONSUMERS

Excellence in customer service

	2017	2018	2019
Call Center			
Incoming Calls (unit)	3,596,971	3,944,543	4,378,788
Average Number of Customer Service Clerks (unit)	63	77	81
INS - Service Level Index (%)	90.54	87.30	88.72
IAb - Abandonment Index (%)	0.49	0.57	0.39
ICO - Busy Calls Index (%)	0.21	0.16	0.63
TMA - Average Customer Service Time (s)	292	286	297
Indemnity for Electrical Damages			
Volume of Requests (unit)	7,360	8,030	8,434
Valid (unit)	1,832	304	215
Complaints Indicators (*)			
Valid Complaints (unit)	82,512	147,741	118,507
Equivalent Complaint Duration (DER) (hours) (**)	134.70	212.45	166.79
Equivalent Complaint Frequency for every thousand Consumer Units (FER) (unit) (**)	21.05	38.22	28.78
Breach of commercial services deadlines (In compliance with the effectiveness of this specific regulatory requirement - REN 414/2010)			
Customer services performed (unit)	940,492	1,159,835	1,110,616
Out-of-time customer services (unit)	32,817	43,153	15,567
Efficiency of Customer service (%)	96.5	96.5	98.6
Number of referred consumers complaints			
ANEEL – state/regional agencies	23,879	37,650	36,790
To the Company (excluding complaints regarding Energy Interruptions, Electrical Damage and Supply Voltage)	263,367	440,840	260,760
To the Court	83,391	103,838	101,984
To PROCON	1,095	1,081	755

(*) Excluding complaints for Supply Interruptions, Voltage Variation and Electrical Damage, which, according to REN 414/2010, should not be registered for DER and FER purposes, because they have rules and terms defined in specific regulations

(**) Established in Normative Resolution 414/2010

INTERNAL PUBLIC

General	2017	2018	2019
Total number of employees	3,847	4,459	4,937
Turnover rate (%)	13.5	14.3	14.3
Average overtime per employee/year (in hours)	164.8	164.9	133
Employees up to 30 years old (%)	28.8	28.2	29
Employees aged between 31 and 40 years (%)	39.5	39.3	38
Employees aged between 41 and 50 years (%)	20.2	20.8	21
Employees over 50 years of age (%)	11.4	11.7	11
Number of women in relation to the total of employees (%)	25.0	22.9	22
Women in management positions - in relation to the total of management positions (%)	23.1	21.5	22.5
Female black employees (black and brown) - in relation to the total of employees (%)	10.6	10.3	10.1
Black employees (black and brown) - in relation to the total of employees (%)	39.0	41.9	44.2
Black employees (black and brown) in management positions in relation to the total of management positions (%)	20.3	20.4	22
Trainees in relation to the total of employees (%)	1.7	1.1	0.9
Employees of the apprentice hiring program (%)	2.9	1.2	2.6
Employees with disabilities	190	193	181
Compensation (R\$ Thousand)			
Gross payroll	350,139	364,930	388,637
Mandatory social charges	68,590	78,411	61,863
Total benefits (R\$ Thousand)			
Education	899	870	1,066
Feed	32,782	35,043	29,679
Transportation	4,774	5,721	4,962

INTERNAL PUBLIC			
General Information	2017	2018	2019
Health	18,846	25,033	21,417
Foundation	7,210	7,367	6,307
Occupational Safety and Health	646	551	1,080
Culture	0	0	0
Capacity building and professional development	2,351	764	2,575
Day care units or day care assistances	1,206	1,371	988
Others	2,442	2,029	1,672
Profit sharing			
Total investment in profit sharing program (R\$ Thousand)	37,446	31,636	35,052
Amounts distributed in relation to gross payroll (%)	10.7	8.7	9.0
Division of the highest compensation by the lowest compensation in kind paid by the company (includes profit sharing and bonus)	66.5	48	48.0
Division of the company's lowest compensation by the current minimum salary (includes profit sharing and bonus program)	1.4	1.31	1.3
Compensation Profile by category - average salary (R\$)			
Management positions (superintendents, managers and coordinators)	14,350	14,651	16,160
Administrative positions	3,236	3,214	3,742
Production positions	2,843	2,690	2,767
Retirement preparation			
Number of beneficiaries by the supplementary social security program	3,633	4,217	4,586
Number of beneficiaries by the program of retirement preparation	0	0	0
Professional Development			
Education Profile (percentage in relation to total employees)			
Illiterate in the workforce (%)	0	0.0	0.0
Elementary school	3.64	4.2	3.5

INTERNAL PUBLIC

General	2017	2018	2019
High school (%)	69.38	71.5	73.3
Higher education (%)	22.28	20.0	19.6
Graduation (specialization, master, doctorate) (%)	4.21	3.9	3.6
Amount invested in professional development and education (% of ROL)	0.02	0.01	0.02
Number of professional development hours per employee/year (HH), based on employee category			
Administrative level	19.8	13.6	12.3
Management level	48.7	35.0	22.8
Operational level	55.6	60.6	50.3
Professional level	25.7	21.9	17.7
Technical level	51.4	40.8	32.7
General	40.2	34.4	27.1
Labor Claims (our employees)			
Amount provisioned in liabilities for the period (R\$ Thousand)	53,915	56,807	45,289
Number of labor lawsuits against the company in the period (*)	183	64	68
Number of labor lawsuits deemed valid in the period (**)	133	130	140
Number of labor lawsuits deemed invalid in the period (**)	24	38	58
Total amounts of severance and fines paid by Court order for the period (R\$ thousand)	9,105	7,527	4,053

(*) New labor claims brought in the period by direct employees.

(**) Active claims at period-end from direct employees.

HEALTH AND SAFETY

	2017	2018	2019
TF Index (frequency rate) total company in the period, for employees	1.52	2.58	5.08
TG Index (seriousness rate) total company in the period, for employees	757	41	167
TF Index (frequency rate) total company in the period, for outsourced/contracted	2.00	1.59	2.16
TG Index (seriousness rate) total company in the period, for outsourced/contracted	525	118	107
TF Index (frequency rate) total company in the period, for the workforce (our + third-parties)	1.82	1.96	3.35
TG Index (seriousness rate) total company in the period, for the workforce (our + third-parties)	611	90	131
Deaths - our employees	1	0	0
Deaths - outsourced	1	0	0

SUPPLIERS

	2017	2018	2019
Number of outsourced employees	7,204	7,418	7,007

Low income tariff [GRI 201-4]	2017	2018	2019
Number of low income households served	213,514	233,059	303,657
Total low income households in relation to total households served (residential clients/customers) (%)	6	7	8
Billing revenue in the low-income residential subclass (R\$ Thousand)	338,123	386,849	376,425
Total billing revenue in the low-income residential subclass according to the total billing revenue from residential class (%)	4.9	4.9	4.8
Subsidy received (Eletrobrás) related to low income consumers (R\$ thousand)	84,382	74,236	75,449
Company engagement in cultural, sports and other projects (Rouanet Law)	2017	2018	2019
Amount of funds allocated for cultural, sporting projects, etc. (Rouanet Law) (R\$ thousand)	0	0	0
Amount of funds allocated for mayor cultural, sporting projects, etc. (Rouanet Law) (R\$ thousand)	0	0	0
Company engagement with social action (Sponsorships - all companies)	2017	2018	2019
Funds invested in education (R\$ Thousand)	82	0	0
Funds invested in health and sanitation (R\$ Thousand)	0	0	0
Funds invested in culture (R\$ Thousand)	240	822	234
Funds invested in sports (R\$ Thousand)	270	138	0
Other funds invested in social actions (R\$ Thousand)	233	314	318
Employees who volunteer in the community outside the company/total of employees (%)	ND	ND	ND
Number of monthly hours donated (released from normal work hours) by the company for employee volunteer work	0	0	0

	2017	2018	2019
Isolated protected network (ecological network or green line) in the urban area (in km)	52,171	53,614	54,303
Percentage of isolated protected network/total distribution network in the urban area (%)	82	85	85
Annual volume of greenhouse gases (CO ₂ , CH ₄ , N ₂ O, HFC, PFC, SF ₆) emitted into the atmosphere (in tons of CO ₂ equivalent) - Scopes 1 and 2	228,774	176,197	217,054
Annual volume of ozone-depleting emissions (in tons of CFC equivalents)	Non-substantial amounts		
Annual quantity (in tons) of solid wastes generated (garbage, waste, debris, etc.) (*)	5,296	581,354	12,475
Total energy consumption by source (in MWh)			
Fossil fuels	ND	ND	ND
Alternative sources (gas, wind energy, solar energy, etc.)	ND	ND	ND
Hydroelectric	ND	ND	ND
Total energy consumption (in MWh)	117,339	119,664	116,074
Energy consumption per kWh distributed (sold)	0.001	0.001	0.001
Total direct energy consumption indicated by primary energy source(MWh)			
Ethanol	56	52	29
Diesel	5,059	5,059	6,907
Natural Gas	0	0	0
Petrol	5,355	5,497	5,087
Total water consumption by the source (m³)			
Supply (public network)	129,155	119,578	129,340
Surface collection (water courses)	NA	NA	NA
Underground source (well)	NA	NA	NA
Total water consumption (m ³)	129,155	119,578	129,340
Water consumption by employee (m ³)	33.57	26.81	28.00
Number of employees trained in the environmental education programs	323	328	273
Employees trained in the environmental education programs / total of employees (%)	8.4	7.35	5.91
Number of environmental training hours of employees / total of training hours (%)	0.20	1.09	0.74

(*) Considering only wastes with Wastes Declaration.

RESEARCH AND DEVELOPMENT [GRI EU8]

	2017		2018		2019	
	Amount (R\$ thousand)	(%)	Amount (R\$ thousand)	(%)	Amount (R\$ thousand)	(%)
Research topics (Research and Development Manual - ANEEL)						
FA - Alternative sources of electric energy generation						
GT – Thermoelectric Generation						
GB - Basin and Reservoir Management						
MA - Environment						
SE - Safety	288	8.2				
EE - Energy Efficiency						
PL - Electric Energy Systems Planning	300	8.6				
OP - Electric Energy Systems Operation			1,342	6.7	578	2.3
SC - Supervision, Control and Protection of Electric Energy Systems			6,268	31.2	5,448	21.7
QC - Quality and Reliability of Electric Energy Services	418	12.0	1,949	9.7	3,120	12.5
MF - Measurement, Billing and fighting of commercial loss	2,047	58.6	8,357	41.7	10,455	41.7
OU - Other	441	12.6	2,143	10.7	5,458	21.8
Total	3,493	100.0	20,060	100.0	25,059	100.0

Note: in 2017, 2018 and 2019, in addition to the funds invested in the projects, R\$ 693 thousand, R\$ 693 thousand and R\$ 1,088 thousand were spent on the Management Project, respectively.

INVESTMENTS IN R&D - CLASSIFICATION OF PROJECTS BY INNOVATION CHAIN STAGE

Innovation chain stage	2017		2018		2019	
	No. of projects	Investments (R\$ Thousand)	N° of projects	Investments (R\$ Thousand)	No. of projects	Investments (R\$ Thousand)
Directed Basic Research						
Applied Research	5	1,672	11	5,132	10	5,974
Experimental Development	2	464	15	8,217	20	14,613
Serial Head	4	1,357	5	3,810	6	2,652
Initial Batch			3	2,901	4	1,820
Entry in the Market			1		1	-
Total	11	3,493	35	20,060	41	25,059

INVESTMENTS IN R&D - PROJECTS CLASSIFICATION BY TYPE OF GENERATED PRODUCT

Type of Generated Product	2016		2017		2018	
	No. of projects	Investments (R\$ Thousand)	No. of projects	Investments (R\$ Thousand)	No. of projects	Investments (R\$ Thousand)
Concept or Methodology	2	885	7	3,067	6	3,995
Software	3	478	12	6,021	14	9,687
System or Process	2	479	1	315	3	1,206
Material or Substance			3	2,037	3	1,862
Component or Device	2	674	7	4,920	7	3,601
Machine or Equipment	2	978	5	3,700	8	4,707
Total	11	3,493	35	20,060	41	25,059

ENERGY EFFICIENCY PROGRAM [GRI EU7]

INVESTMENTS MADE (DISBURSEMENTS IN THE YEAR)

Project type	2017					2018					2019				
	Investment		Source of funding (R\$ thousand)			Investment		Source of funding (R\$ thousand)			Investment		Source of funding (R\$ thousand)		
	Total (R\$ thousand)	(%)	Company	Third party	Customer	Total (R\$ thousand)	(%)	Company	Third party	Customer	Total (R\$ thousand)	(%)	Company	Third party	Customer
Industrial															
Trade and services	1,679	7.79	1,634	17	27	949	3.7	860		89	3,870	8.66	2,883	30	957
Government	2,132	9.89	1,756		376	5,840	22.8	5,777		63	18,217	40.76	16,476	119	1,622
Public Utility															
Rural															
Residential	1,756	8.15	1,756			505	1.97	388		117					
Low-Income Residential	3,585	16.63	3,457		129	7,341	28.66	7,341			4,824	10.79	4,824		
Public Lighting											7,575	16.95	7,326	75	174
Municipal Energy Management															
Education	2,571	11.93	2,571			10,348	40.4	3,574		6,773	3,766	8.43	2,151	1,615	
EE management	672	3.12	672			633	2.47	633			629	1.41	629		
ABRADEE Campaign	1,185	5.5	1,185												
PROCEL (0.1 NOR)	7,973	36.99	7,973								5,811	13.00	5,811		
Total	21,553	100	21,003	17	532	25,615	100	18,573	7,042	44,692	100	40,100	1839	2,753	

(*) O recolhimento do PROCEL 2019 não consta na tabela, pois o valor de R\$ 9,920,092.26 será repassado ao PROCEL em 2020.

ENERGY EFFICIENCY PROGRAM

RESULTS ACHIEVED (RELATED TO PROJECTS COMPLETED IN THE YEAR)

Type of Project	2017			2018			2019		
	Units served	Energy saved (MWh/year)	Demand Reduction in the Edge (kW)	Units Served	Energy saved (MWh/year)	Demand Reduction in the Edge (kW)	Units Served	Energy saved (MWh/year)	Demand Reduction in the Edge (kW)
Industrial									
Trade and Services	6	1,415	246	5	983	233			
Public Authorities	43	1,336	127	53	1,407	173	10	5,072	764
Public Service									
Rural									
Residential	6,666	6,444	1,210	1	138	27			
Low Income Residential	19,929	6,797	1,443						
Public Lighting							1	893	170
Municipal Energy Management									
Educational				4					0
Total	26,644	15,991	3,027	63	2,528	432	11	5,965	934

GENERATED AND DISTRIBUTED DIRECT ECONOMIC VALUE [GRI 201-1]

	Consolidated	
ADDED VALUE STATEMENTS (in R\$ Thousand)	2019	2018
Revenues	1,305,927	1,315,287
Sales of goods, products and services	1,238,963	1,255,449
Revenues for construction of own assets	66,964	59,838
Inputs acquired from third-parties	(594,717)	(764,071)
Cost of sold products, goods and services	(506,369)	(686,573)
Material, energy, outsourced services and other	(88,348)	(77,498)
Gross added value	711,209	551,216
Withholdings	(56,568)	(54,084)
Depreciation and amortization	(56,568)	(54,084)
Net added value generated	654,641	497,132
Added value transferred from others	102,558	23,861
Financial income	97,891	135,964
Equity accounting result	4,667	(112,103)
Total added value to be distributed	757,199	520,993
Distribution of added value	757,199	520,993
Personnel	20,318	19,596
Direct compensation	14,524	14,810
Benefits	3,612	3,359
FGTS	2,066	1,402
Others	116	25
Taxes, rates, and contributions	236,012	205,011
Federal	235,047	203,600
State	1	394
Municipal	964	1,017
Compensation of third-parties' capital	174,260	260,385
Interest	172,368	258,559
Rents	1,892	1,826
Compensation of our capital	326,609	36,001
Losses compensated	159,022	36,001
Dividends	167,587	-

GENERATED ENERGY

	2017	2018	2019
Total gross energy generated (GWh)	4,119	4,197	4,235
Total net energy generated (GWh)	3,403	3,499	3,517

Note: PCH Paracambi, which is owned by LightGer and in which Light holds 51% of the share capital, is not included.

INTERNAL PUBLIC

General Information	2017	2018	2019
Number of our employees	182	220	219
Turnover rate (%)	10.8	12.3	4.3
Average overtime per employee/year (in hours)	103.7	164.4	93.9
Employees up to 30 years old (%)	30.8	31.4	30.6
Employees aged between 31 and 40 years (%)	25.8	29.5	31.5
Employees aged between 41 and 50 years (%)	14.8	14.1	12.8
Employees over 50 years of age (%)	28.6	25.0	25.1
Number of women in relation to the total of employees (%)	12.6	10.0	9.6
Women in management positions - in relation to the total of management positions (%)	0.0	0.0	0.0
Female black employees (black and brown) - in relation to the total of employees (%)	2.8	1.8	1.8
Black employees (black and brown) - in relation to the total of employees (%)	25.8	30.5	30.1
Black employees (black and brown) in management positions in relation to the total of management positions (%)	0.0	0.0	10.0
Trainees in relation to the total of employees (%)	3.9	3.2	2.3
Employees of the apprentice hiring program (%)	1.1	1.4	1.8
Employees with disabilities (%)	3	6	5
Compensation (R\$ Thousand)			
Gross payroll	23,930	23,930	24,839
Mandatory social charges	4,316	6,083	5,279

Total benefits (R\$ Thousand)			
Education	80	25	119
Feed	1,454	1,718	1,876
Transportation	18	41	51
Health	534	1,072	1,158
Foundation	415	477	492
Occupational safety and health	0	0	0
Culture	0	0	0
Training and professional development	0	0	0
Day care units or day care assistances	11	9	0
Others:	26	37	30
Profit sharing			
Total investment in profit sharing program (R\$ Thousand)	1,472	2,549	1,864
Amounts distributed in relation to gross payroll (%)	6.2	10.7	7.5
Division of the highest compensation by the lowest compensation in kind paid by the company (includes profit sharing and bonus)	26.5	23.63	39.2
Division of the company's lowest compensation by the current minimum salary (includes profit sharing and bonus program)	1.6	1.81	1.02
Compensation Profile per categories - average salary (R\$)			
Management positions (superintendents, managers and coordinators) – R\$	16,510	17,520	19,597
Administrative positions - R\$	3,916	4,165	4,435
Production positions - R\$	4,717	4,308	4,695
Retirement preparation			
Number of beneficiaries by the supplementary social security program	166	204	203
Number of beneficiaries by the program of retirement preparation	0	0	0
Professional Development			
Education Profile (percentage in relation to total employees)			
Illiterate in the workforce (%)	0.0	0.0	0.0
Elementary school (%)	5.5	4.5	3.7
High school (%)	57.7	61.8	63.0
Higher education (%)	30.2	27.7	28.3
Graduation (specialization, master, doctorate) (%)	6.0	5.5	5.0
Amount invested in professional development and education (% of ROL)	0.01	0.002	0.001
Number of professional development hours per employee/year (HH), by employee category			
Administrative level	7,6	9,7	9,0
Management level	42,1	22,2	13,2
Operational level	16,1	80,3	38,2
Professional level	31,4	26,8	24,0
Technical level	38,8	30,3	26,4
General	27,2	33,8	22,1
Labor Claims			
Amount provisioned in liabilities (R\$ Thousand)	1.925	4.309	1.424
Number of labor lawsuits against the company in the period	6	3	4
Number of labor lawsuits deemed valid in the period	2	3	4
Number of labor lawsuits deemed invalid in the period	0	1	0
Total amounts of severance and fines paid by Court order for the period (R\$ thousand)	233	175	40

HEALTH AND SAFETY

	2017	2018	2019
TF Index (frequency rate) total company in the period, for employees	0	1.86	3.81
TG Index (seriousness rate) total company in the period, for employees	0	91	209
TF Index (frequency rate) total company in the period, for outsourced/contracted	5.25	1.99	0
TG Index (seriousness rate) total company in the period, for outsourced/contracted	5,292	6	0
TF Index (frequency rate) total company in the period, for the workforce (our + third-parties)	3.86	1.95	1.58
TG Index (seriousness rate) total company in the period, for the workforce (our + third-parties)	3,894	35.67	87
Deaths - our employees	0	0	0
Deaths - outsourced	1	0	0

SUPPLIERS

	2017	2018	2019
Number of Employees	527	443	410

ENVIRONMENT

	2017	2018	2019
Annual volume of greenhouse gases (CO ₂ , CH ₄ , N ₂ O, HFC, PFC, SF ₆) emitted into the atmosphere (in tons of CO ₂ equivalent) - Scopes 1 and 2	8,507	14,642	7,603
Annual volume of ozone-depleting emissions	Non-substantial amounts		
Annual quantity (in tons) of solid wastes generated (garbage, waste, debris, etc.)	4,211	4,784	5,273
Amount of wastes contaminated by designated PCB	0	0	0
Total energy consumption by source (in kWh)			
Fossil fuels	ND	ND	ND
Alternative sources (gas, wind energy, solar energy, etc.)	ND	ND	ND
Hydroelectric	ND	ND	ND
Total energy consumption (in MWh)	187	192	236
Total direct energy consumption indicated by electric energy source (in MWh)			
Ethanol	0.25	0.68	0.13
Diesel	141	154	190
Natural gas	0	0	0
Petrol	158	195	210
Total water consumption by the source (m³)			
Supply (public network)	6,110	5,897	6,020
Surface collection (water courses)	NA	NA	NA
Underground source (well)	NA	NA	NA
Total water consumption	6,110	5,897	6,020
Water consumption by employee	33.57	26.81	28.00
Electric energy consumption of generation and auxiliary units (maximum consumption in MWh defined per hydroelectric plant)	757,882	678,471	719,374
Water consumption per kWh generated (maximum outflow consumption - m ³ /s - per kWh delivered)	7.81	7.81	7.81
Restoration of riparian forest (ha)	50.64	35.87	77.87
Rescue of fish in turbines (kg of fish per machine stop)	ND	ND	ND
Fish restocking (amount of fry released in reservoirs per year)	ND	ND	ND
Release of sanitary effluents without treatment, and leakage of lubricating and hydraulic oils in the turbines (ton/year)	ND	ND	ND
Number of employees trained in the environmental education programs	10	96	13
Percentage of employees trained in the environmental education programs / total of employees (%)	5.49	43.64	6.05
Number of environmental training hours of employees / total of training hours	0.16	12.31	0.59

RESEARCH AND DEVELOPMENT [GRI EU8]

Research topics (Research and Development Manual - ANEEL)	2017		2018		2019	
	Amount (R\$ thousand)	(%)	Amount (R\$ thousand)	(%)	Amount (R\$ thousand)	(%)
FA - Alternative sources of electric energy generation	94	3.8				
GT - Thermoelectric Generation						
GB - Basin and Reservoir Management	1,121	45.4	946	30.0	1,259	43.0
MA - Environment	172	7.0	287	9.1	607	20.8
SE - Safety						
EE - Energy Efficiency						
PL - Electric Energy Systems Planning						
OP - Electric Energy Systems Operation	889	36.0	549	17.4		
SC - Supervision, Control and Protection of Electric Energy Systems	194	7.8	618	19.6	218	7.5
QC - Quality and Reliability of Electric Energy Services					43	1.5
MF - Measurement, Billing and fighting of commercial loss						
OU - Other			751	23.8	798	27.3
Total	2,471	100.0	3,152	100.0	2,926	100.0

Note: in 2017, 2018 e 2019, in addition to project expenditure, R\$ 56 thousand, R\$ 10 thousand and R\$ 54 thousand were invested in our Management Project. Respectively

INVESTMENTS IN R&D - CLASSIFICATION OF PROJECTS BY INNOVATION CHAIN STAGE

Innovation chain stage	2017		2018		2019	
	Number of projects	Investments (R\$ thousand)	Number of projects	Investments (R\$ thousand)	Number of projects	Investments (R\$ thousand)
Directed Basic Research						
Applied Research	3	267	3	1,140	2	1,823
Experimental Development	2	1,315	2	1,462	4	1,103
Serial Head	1	889	1	549		
Initial Batch						
Entry in the Market						
Total	6	2,471	6	3,152	6	2,926

INVESTMENTS IN R&D - PROJECTS CLASSIFICATION BY GENERATED PRODUCT TYPE

Type of generated product	2017		2018		2019	
	Number of projects	Investments (R\$ thousand)	Number of projects	Investments (R\$ thousand)	Number of projects	Investments (R\$ thousand)
Concept or methodology	3	267	2	389	1	1,025
Software					1	607
System or Process	3	2,203	4	2,763	4	1,294
Material or Substance						
Component or Device						
Machine or Equipment						
Total	6	2,471	6	3,152	6	2,926

LIGHT S.A.						
	2019			2018		
1 - Base of calculation	Value (Thousand Reais)			Value (Thousand Reais)		
Net revenue (RL)	13,389,567			11,970,547		
Result operational (RO)	1,325,701			1,047,569		
Gross payroll (FPB)	429,819			403,239		
2 - Internal Social Indicators	Amount (R\$ Thousand)	% on FPB	% on RL	Amount (R\$ Thousand)	% on FPB	% on RL
Feed	31,746	7%	0%	37,075	9%	0%
Mandatory social charges	68,711	16%	1%	86,065	21%	1%
Private social security	7,080	2%	0%	8,097	2%	0%
Health	22,728	5%	0%	26,372	7%	0%
Safety and health at work	1,065	0%	0%	552	0%	0%
Education	1,066	0%	0%	844	0%	0%
Culture	0	0%	0%	0	0%	0%
Capacity building and professional development	2,700	1%	0%	1,853	0%	0%
Day care units or day care assistance	1,034	0%	0%	1,417	0%	0%
Profit or results sharing	36,916	9%	0%	35,468	9%	0%
Others	6,740	2%	0%	7,867	2%	0%
Total - Internal social indicators	179,786	42%	1%	205,610	51%	2%
3- External Social Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL
Education	2,156	0%	0%	4,307	0%	0%
Culture	36,089	3%	0%	6,664	1%	0%
Health and sanitation	0	0%	0%	8	0%	0%
Sports	1,021	0%	0%	950	0%	0%
Fighting hunger, and food safety	0	0%	0%	0	0%	0%
Others	58,577	4%	0%	37,704	4%	0%
Total contribution to society	97,843	7%	1%	49,632	5%	0%
Taxes (excluding social charges)	6,687,274	504%	50%	6,259,817	598%	52%
Total - external social indicators	6,785,117	512%	51%	6,309,449	602%	53%

4 - Environmental Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL
Investments related with the company operation	33,214	3%	0%	40,224	4%	0%
Investments in external programs and/or projects	0	0%	0%	0	0%	0%
Total of environmental investments	33,214	3%	0%	40,224	4%	0%

As for the establishment of "annual goals" to minimize wastes, the consumption in general in the production/operation and to increase the efficiency in the use of natural funds, the company:

() has no goals
 () complies with 51 to 75%
 () complies with 0 to 50%
 (X) complies with 76 to 100%

() has no goals
 () complies with 51 to 75%
 () complies with 0 to 50%
 (X) complies with 76 to 100%

5 - Personnel Indicators	2019	2018
N° of employees in the end of the period	5,186	4,712
No. of hiring during the period	918	965
N° of outsourced employees	7,417	7,861
N° of trainees	55	57
No. of employees over 45 years old	1,014	970
No. of women working for the company	1,103	1,057
% of leadership positions held by women	22%	21%
No. of black individuals working for the company	2,757	2,406
% of leadership positions held by black individuals	21%	21%
No. of individuals with disabilities or special needs	186	199

6. Material information regarding the exercise of the corporate citizenship

	2019	Goals 2020
Highest/lowest compensation ratio in the company	49.25	ND
Number total of labor accidents	56	0
Social and environmental projects developed by the company were defined per:	() direction (X) direction and management () all the employees	() direction (X) direction and management () all the employees
Safety and health standards in the work environment were defined per:	() direction and management () all the employees (X) all of them + Cipa	() direction and management () all the employees (X) all of them + Cipa
As for freedom of union membership, right to collective bargain, and internal representation of workers, the company:	() do not get involved (X) follow the OIT rules () stimulate and follow the OIT	() will not get involved (X) will follow the OIT rules () will stimulate and follow the OIT
The private social security includes:	() direction () direction and management (X) all the employees	() direction () direction and management (X) all the employees
Profits or results sharing includes:	() direction () direction and management (X) all the employees	() direction () direction and management (X) all the employees
In selecting suppliers, the same ethical and social responsibility standards adopted by the company:	() are not considered () are suggested (X) are required	() will not be considered () will be suggested (X) will be required
In case of employees' participation in volunteer work programs, the company:	() do not get involved () support (X) organize and stimulate	() will not get involved () will support (X) will organize and stimulate
Total number of complaints and criticisms from consumers:	in the company: 260,761 in Procon: 755 in the Court: 101,984	in the company: Reduce 10% in Procon: Reduce 10% in the Court: Reduce 10%
% of complaints and criticisms attended or resolved:	in the company: 96.54% in Procon: 100% in the Court: 54.7%	in the company: 100% in Procon: 100% in the Court: 100%
Total added value to be distributed (in Thousand R\$):	Em 2019: 11,480,791	Em 2018: 10,232,687
Distribution of added value (DVA)	74.12% government 3.69% employees 2.75% shareholders 10.63% third-parties 8.81% retained	81.29% government 3.86% employees 00.00% shareholders 13.24% third-parties 1.62% retained

7. Other information

*Operating result does not include equity income results

LIGHT SESA

	2019			2018		
1 - Base of calculation	Value (Thousand Reais)			Value (Thousand Reais)		
Result operational (RO)	11,912,106			10,334,019		
Gross payroll (FPB)	1,015,719			659,246		
Gross payroll (FPB)	388,637			364,930		
2 - Internal Social Indicators	Amount (R\$ Thousand)	% on FPB	% on RL	Amount (R\$ Thousand)	% on FPB	% on RL
Feed	29,679	8%	0%	35,043	10%	0%
Mandatory social charges	61,863	16%	1%	78,411	21%	1%
Private social security	6,307	2%	0%	7,367	2%	0%
Health	21,417	6%	0%	25,033	7%	0%
Safety and health at work	1,080	0%	0%	551	0%	0%
Education	1,066	0%	0%	870	0%	0%
Culture	0	0%	0%	0	0%	0%
Capacity building and professional development	2,575	1%	0%	764	0%	0%
Day care units or day care assistance	988	0%	0%	1,371	0%	0%
Profit or results sharing	35,052	9%	0%	31,636	9%	0%
Other	6,633	2%	0%	7,751	2%	0%
Total - Internal social indicators	166,661	43%	1%	188,796	52%	2%
3 - External Social Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL
Education	2,156	0%	0%	4,289	1%	0%
Culture	34,984	3%	0%	5,430	1%	0%
Health and sanitation	0	0%	0%	0	0%	0%
Sports	1,021	0%	0%	830	0%	0%
Fighting hunger, and food safety	0	0%	0%	0	0%	0%
Other	58,577	6%	0%	35,681	5%	0%
Total contribution to society	96,738	10%	1%	46,229	7%	0%
Taxes (excluding social charges)	6,487,297	639%	54%	5,975,423	906%	58%
Total - External social indicators	6,584,035	648%	55%	6,021,652	913%	58%

4 - Environmental Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL		
Investments related with the company operation	21,886	2%	0%	32,705	5%	0%		
Investments in external programs and/or projects	0	0%	0%	0	0%	0%		
Total of environmental investments	21,886	2%	0%	32,705	5%	0%		
As for the establishment of "annual goals" to minimize wastes, the consumption in general in the production/operation and to increase the efficiency in the use of natural funds, the company:	() has no goals	() complies with 51 to 75%	() complies with 0 to 50%	(X) complies with 76 to 100%	() has no goals	() complies with 51 to 75%	() complies with 0 to 50%	(X) complies with 76 to 100%

5 - Personnel Indicators

	2019	2018
N° of employees in the end of the period	4,937	4,459
No. of hiring during the period	902	914
N° of outsourced employees	7,007	7,418
N° of trainees	49	49
No. of employees over 45 years old	937	886
No. of women working for the company	1,065	1,019
% of leadership positions held by women	22%	21%
No. of black individuals working for the company	2,681	2,329
% of leadership positions held by black individuals	22%	23%
No. of individuals with disabilities or special needs	181	193

6. Material information regarding the exercise of the corporate citizenship

	2019	Goals 2020
Highest/lowest compensation ratio in the company	49.25	ND
Number total of labor accidents	56	0
The social and environmental projects developed by the company were defined per:	() direction (X) direction and management () all the employees	() direction (X) direction and management () all the employees
Safety and health standards in the work environment were defined per:	() direction and management () all the employees (X) all of them + Cipa	() direction and management () all the employees (X) all of them + Cipa
As for freedom of union membership, right to collective bargain, and internal representation of workers, the company:	() do not get involved (X) follow the OIT rules () stimulate and follow the OIT	() will not get involved (X) will follow the OIT rules () will stimulate and follow the OIT
The private social security includes:	() direction () direction and management (X) all the employees	() direction () direction and management (X) all the employees
Profits or results sharing includes:	() direction () direction and management (X) all the employees	() direction () direction and management (X) all the employees
In selecting suppliers, the same ethical and social responsibility standards adopted by the company:	() are not considered () are suggested (X) are required	() will not be considered () will be suggested (X) will be required
In case of employees' participation in volunteer work programs, the company:	() do not get involved () support (X) organize and stimulate	() will not get involved () will support (X) will organize and stimulate
Total number of complaints and criticisms from consumers:	in the company: 260,761 in Procon: 755 in the Court: 101,984	in the company: Reduce 10% in Procon: Reduce 10% in the Court: Reduce 10%
% of complaints and criticisms attended or resolved:	in the company: 96.54% in Procon: 100% in the Court: 54.7%	in the company: 100% in Procon: 100% in the Court: 100%
Total added value to be distributed (in Thousand R\$):	Em 2019: 10,820,087	Em 2018: 9,518,911
Distribution of added value (DVA)	76.28% government 3.53% employees 2.53% shareholders 9.54% third-parties 8.12% retained	83.89% government 4.04% employees 0.00% shareholders 10.98% third-parties 1.09% retained

7. Other information

*None

LIGHT ENERGIA

	2019			2018		
1 - Base of calculation	Value (Thousand Reais)			Value (Thousand Reais)		
Net revenue (RL)			1,098,020			1,118,461
Result operational (RO)			485,026			332,008
Gross payroll (FPB)			24,839			23,930
2 - Internal Social Indicators	Amount (R\$ Thousand)	% on FPB	% on RL	Amount (R\$ Thousand)	% on FPB	% on RL
Feed	1,876	8%	0%	1,718	7%	0%
Mandatory social charges	5,279	21%	0%	6,083	25%	1%
Private social security	492	2%	0%	477	2%	0%
Health	1,158	5%	0%	1,072	4%	0%
Safety and health at work	0	0%	0%	0	0%	0%
Education	119	0%	0%	25	0%	0%
Culture	0	0%	0%	0	0%	0%
Capacity building and professional development	0	0%	0%	0	0%	0%
Day care units or day care assistance	3	0%	0%	9	0%	0%
Profit or results sharing	1,864	8%	0%	2,549	11%	0%
Other	80	0%	0%	195	1%	0%
Total - Internal social indicators	10,872	44%	1%	12,129	51%	1%
3 - External Social Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL
Education	0	0%	0%	0	0%	0%
Culture	0	0%	0%	0	0%	0%
Health and sanitation	0	0%	0%	0	0%	0%
Sports	0	0%	0%	0	0%	0%
Fighting hunger, and food safety	0	0%	0%	0	0%	0%
Other	2,808	1%	0%	3,074	1%	0%
Total contribution to society	2,808	1%	0%	3,074	1%	0%
Taxes (excluding social charges)	183,277	38%	17%	154,057	46%	14%
Total - External social indicators	186,085	38%	17%	157,131	47%	14%

4 - Environmental Indicators	Amount (R\$ Thousand)	% on RO	% on RL	Amount (R\$ Thousand)	% on RO	% on RL
Investments related with the company operation	11,328	2%	1%	7,519	2%	1%
Investments in external programs and/or projects	0	0%	0%	0	0%	0%
Total of environmental investments	11,328	2%	1%	7,519	2%	1%

As for the establishment of “annual goals” to minimize wastes, the consumption in general in the production/operation and to increase the efficiency in the use of natural funds, the company:

() has no goals
 () complies with 51 to 75%
 () complies with 0 to 50%
 (X) complies with 76 to 100%

() has no goals
 () complies with 51 to 75%
 () complies with 0 to 50%
 (X) complies with 76 to 100%

5 - Personnel Indicators	2019	2018
N° of employees in the end of the period	219	220
No. of hiring during the period	9	44
N° of outsourced employees	410	443
N° of trainees	5	7
No. of employees over 45 years old	72	78
No. of women working for the company	21	22
% of leadership positions held by women	0%	0%
No. of black individuals working for the company	70	71
% of leadership positions held by black individuals	10%	0%
No. of individuals with disabilities or special needs	5	6

6. Material information regarding the exercise of the corporate citizenship

	2019	Goals 2020
Highest/lowest compensation ratio in the company	19.61	ND
Number total of labor accidents	2	0
The social and environmental projects developed by the company were defined per:	<input type="checkbox"/> direction <input checked="" type="checkbox"/> direction and management <input type="checkbox"/> all the employees	<input type="checkbox"/> direction <input checked="" type="checkbox"/> direction and management <input type="checkbox"/> all the employees
Safety and health standards in the work environment were defined per:	<input type="checkbox"/> direction and management <input type="checkbox"/> all the employees <input checked="" type="checkbox"/> all of them + Cipa	<input type="checkbox"/> direction and management <input type="checkbox"/> all the employees <input checked="" type="checkbox"/> all of them + Cipa
As for freedom of union membership, right to collective bargain, and internal representation of workers, the company:	<input type="checkbox"/> do not get involved <input checked="" type="checkbox"/> follow the OIT rules <input type="checkbox"/> stimulate and follow the OIT	<input type="checkbox"/> will not get involved <input checked="" type="checkbox"/> will follow the OIT rules <input type="checkbox"/> will stimulate and follow the OIT
The private social security includes:	<input type="checkbox"/> direction <input type="checkbox"/> direction and management <input checked="" type="checkbox"/> all the employees	<input type="checkbox"/> direction <input type="checkbox"/> direction and management <input checked="" type="checkbox"/> all the employees
Profits or results sharing includes:	<input type="checkbox"/> direction <input type="checkbox"/> direction and management <input checked="" type="checkbox"/> all the employees	<input type="checkbox"/> direction <input type="checkbox"/> direction and management <input checked="" type="checkbox"/> all the employees
In selecting suppliers, the same ethical and social responsibility standards adopted by the company:	<input type="checkbox"/> are not considered <input type="checkbox"/> are suggested <input checked="" type="checkbox"/> are required	<input type="checkbox"/> will not be considered <input type="checkbox"/> will be suggested <input checked="" type="checkbox"/> will be required
In case of employees' participation in volunteer work programs, the company:	<input type="checkbox"/> do not get involved <input type="checkbox"/> support <input checked="" type="checkbox"/> organize and stimulate	<input type="checkbox"/> will not get involved <input type="checkbox"/> will support <input checked="" type="checkbox"/> will organize and stimulate
Total number of complaints and criticisms from consumers:	in the company: 260,761 in Procon: 755 in the Court: 101,984	in the company: Reduce 10% in Procon: Reduce 10% in the Court: Reduce 10%
% of complaints and criticisms attended or resolved:	in the company: 96.54% in Procon: 100% in the Court: 54.7%	in the company: 100% in Procon: 100% in the Court: 100%
Total added value to be distributed (in Thousand R\$):	Em 2019: 757,200	Em 2018: 520,993
Distribution of added value (DVA)	31.17% government 2.68% employees 22.13% shareholders 23.01% third-parties 21.01% loss compensation	39.35% government 3.76% employees 0.00% shareholders 49.98% third-parties 6.91% retained

7. Other information

*None





GRI table of contents 2019 annual report

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This report was prepared in accordance with the GRI Standards: Comprehensive option [GRI 102-54].

The 2019 Light Annual Report also includes all the specific indicators of the power industry applicable to the Company.





The GRI Table of Contents in accordance with the GRI Standards: Comprehensive option presented below sets forth the relationship between GRI indicators and the Principles of the Global Compact and the Sustainable Development Goals.

Principles of the Global Compact




Human Rights

-  1. Companies must support and respect the protection of internationally recognized human rights; and
-  2. Ensure that they will not take part in violations of these rights.

Work

-  3. Companies must support the freedom of association and the effective recognition of the right to labor association;
-  4. The elimination of all forms of degrading or compulsory work;
-  5. The actual abolition of child labor; and
-  6. Eliminate discrimination in employment environment.

Environment

-  7. Companies must support to preventive approach to environmental challenges;
-  8. Develop initiatives that lead to greater environmental responsibility; and
-  9. Encourage development and diffusion of environmentally friendly technologies.

Anticorruption

-  10. Companies must combat corruption in all its forms, including extortion and bribery.

Sustainable Development Goals



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[GRI 102-55]

According to the Comprehensive option of the GRI Standards

	<u>Disclosure</u>	<u>Page and/or link</u>	<u>Principle of the Global Compact</u>	<u>SDG</u>
GRI 101: 2016 GROUNDS				
General content				
GRI 102: General Disclosures 2016	Profile			
	102-1 Organization name	Annual Report, page 8		
	102-2 Activities, brands, products, and services	Annual Report, page 8 Light does not sell prohibited or questionable products on the market.		
	102-3 Location of head office	Av. Marechal Floriano, 168 - Centro – Rio de Janeiro		
	102-4 Location of operations	Annual Report, page 8		
	102-5 Ownership and legal form	Annual Report, page 8		
	102-6 Markets served	Annual Report, page 57		
	102-7 Size of the organization	Annual Report, page 8		
	102-8 Information about employees and others workers	Exhibits, pages 6, 7, 9		
	102-9 Suppliers' chain	Annual Report, page 53		
	102-10 Material changes in the organization and suppliers' chain	Annual Report, page 8		
	102-11 Precautionary approach or principle	Annual Report, page 28		
102-12 External initiatives	Annual Report, page 22		1, 2, 3, 4, 5, 6, 7, 8, 9, 10	

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	Disclosure	Page and/or link	Principle of the Global Compact	SDG
GRI 102: General Disclosures 2016	102-13 Membership in associations	We participate in some entities in the power industry, including Associação Brasileira de Distribuidores de Energia Elétrica (the Brazilian Association of Electric Energy Distributors) (Abradee), Associação Brasileira dos Agentes Comercializadores de Energia (the Brazilian Association of Energy Trading Agents) (Abraceel) and Associação Brasileira de Grandes Companias Geradoras de Energia (the Brazilian Association of Large Energy Generating Companies) (Abrage).		
	EU1 Installed Capacity	Annual Report, page 12		
	EU2 Net energy production	Exhibits, page 3		
	EU3 Number of consumer units	Exhibits, page 19		
	EU4 Length of overhead and underground transmission and distribution lines	Exhibits, page 3		
	EU5 Allocation of allowances for emissions of CO ₂ equivalents	The Company does not participate in the carbon market.		7, 8, 9
Strategy				
	102-14 Statement by the main decision maker	Annual Report, page 3		8, 9
	102-15 Main impacts, risks, and opportunities	Annual Report, page 13 http://ri.light.com.br/en/sustainability/business-model/		
Ethics and integrity				
	102-16 Values, principles, standards and rules of behavior	Annual Report, pages 26, 43		1, 2, 3, 4, 5, 6, 7, 8, 9, 10
	102-17 Counseling mechanisms and ethical concerns	Annual Report, page 26		10
Governance				
	102-18 Governance structure	Annual Report, page 23		
	102-19 Delegation of authority	Annual Report, page 25 http://ri.light.com.br/en/sustainability/business-model/		

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	Disclosure	Page and/or link	Principle of the Global Compact	SDG
	102-20 Executive responsibility for economic, environmental and social issues	Annual Report, page 25		
GRI 101: 2016 GROUNDS				
General content				
GRI 102: General Disclosures 2016	102-21 Consultation with interested parties on economic, environmental and social issues	Annual Report, page 25		
	102-22 Formation of the highest governance body and its committees	Annual Report, page 23 http://ri.light.com.br/en/sustainability/business-model/		
	102-23 President of the highest governance body	http://ri.light.com.br/en/sustainability/business-model/		
	102-24 Nomination and selection for the highest governance body	http://ri.light.com.br/en/sustainability/business-model/		
	102-25 Conflicts of interest	http://ri.light.com.br/en/sustainability/business-model/	10	
	102-26 Role of the highest governance body in defining purpose, values and strategy	Annual Report, page 22		
	102-27 Measures to improve knowledge of the highest governance body	In 2019, Light did not offer the Board of Directors any additional specialization regarding social and environmental issues.		
	102-28 Evaluation of performance of the highest degree of governance	Annual Report, page 25		
	102-29 Identification and management of economic, environmental, and social impacts.	Annual Report, page 23 http://ri.light.com.br/en/sustainability/business-model/		
	102-30 Effectiveness of risk management processes	Annual Report, page 23 http://ri.light.com.br/en/sustainability/business-model/		
102-31 Analysis of economic, environmental and social issues.	Annual Report, page 25 http://ri.light.com.br/en/sustainability/business-model/			

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	Disclosure	Page and/or link	Principle of the Global Compact	SDG	
GRI 102: General Disclosures 2016	102-32 Role of the highest governance body in Annual Report	Annual Report, page 76			
	102-33 Communication of critical concerns	Annual Report, page 25			
	102-34 Nature and total number of critical concerns	Annual Report, page 25			
	102-35 Compensation policies	Annual Report, page 25 Exhibits, pages 13, 14 http://ri.light.com.br/en/sustainability/business-model/			
	102-36 Process for determining compensation	http://ri.light.com.br/en/sustainability/business-model/			
	102-37 Involvement of interested parties in compensation	http://ri.light.com.br/en/sustainability/business-model/			
	102-38 Ratio of annual compensation	The ratio between the compensation of the highest paid individual and the compensation of all employees was 1,332%. Only employees who were in the company for 12 months and received variable compensation were considered for the calculation basis. Total compensation (salary, hazardous additional, unhealthy additional, on call, work at night, shift change, overtime) + variable compensation were taken into account.			
	102-39 Ratio of percentage increase in total annual compensation	The ratio between the compensation increase of the highest paid individual and the compensation of all employees was 3%.			
	Interested parties' engagement				
	102-40 List of interested parties	http://ri.light.com.br/en/sustainability/reports/			
102-41 Labor collective agreements	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx				
102-42 Basis used for identification and selection of interested parties for engagement	http://ri.light.com.br/en/sustainability/reports/				
102-43 Approach for interested parties' engagement	Annual Report, page 67 http://ri.light.com.br/en/sustainability/reports/				
102-44 Main issues and concerns raised during the engagement	Annual Report, pages 67, 76 to 78				

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	Disclosure	Page and/or link	Principle of the Global Compact	SDG
GRI 102: General Disclosures 2016	Reporting practice			
	102-45 Entities included in the consolidated financial statements	Annual Report, pages 8, 76		
	102-46 Definition of report content and limit of issues	Annual Report, pages 76 to 78 http://ri.light.com.br/en/sustainability/reports/		
	102-47 List of material issues	Annual Report, page 77, 78 http://ri.light.com.br/en/sustainability/reports/		
	102-48 Reformulation of information	Exhibits, page 19		
	102-49 Changes to scope and boundaries	None.		
	102-50 Period covered by the report	Annual Report, page 76		
	102-51 Date of last report	The previous Report was published in April 2019.		
	102-52 Reporting issuance cycle	Annual Report, page 76		
	102-53 Point of contact for questions regarding the report	Annual Report, page 78		
	102-54 Statement for reporting on compliance with GRI Standards	GRI Table of Contents Annual Report, page 76		
	102-55 GRI Table of Contents	GRI Table of Contents Annual Report, page 78		
	102-56 External verification	GRI Table of Contents Annual Report, page 76		

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Part	Reason	Explanation		
Material Issues							
GRI 200 ECONOMIC SERIES STANDARD							
Economic performance							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 70 to 75				1, 7, 8, 9	
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 201: Economic performance 2016	201-1 Direct economic value generated and distributed	Exhibits, pages 2, 16, 29					
	201-2 Financial implications and other risks and opportunities arising from climate change	Annual Report, page 32				7, 8, 9	
	201-3 Obligations of the defined benefit plan and other retirement plans	http://ri.light.com.br/en/sustainability/business-model/				1	
	201-4 Financial assistance received from the government	Exhibits, page 24					
Market Presence							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 202: Presença de mercado 2016	202-1 Ratio between the lowest paid salary, by gender, compared to the local minimum salary	Exhibits, page 9				1	
	202-2 Ratio of senior management members hired from the local community	http://ri.light.com.br/en/sustainability/business-model/					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Indirect economic impacts							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 33 to 35, 38 to 41					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 203: Indirect economic impacts 2016	203-1 Investments in infrastructure and services offered	Annual Report, pages 38, 52					
	203-2 Indirect material economic impacts	Annual Report, pages 33					
Purchasing practices							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 204: Purchasing practices	204-1 Ratio of spending on local suppliers	Exhibits, page 15					
Anti-corruption							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 26 to 28					
	103-3 Evaluation of management practices	Annual Report, page 16					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	For all the actions described in its report, Light considers that 100% of the operations are submitted to the analysis of risks related to corruption.				10	
	205-2 Communication and training on anti-corruption policies and procedures	Annual Report, page 26				10	
	205-3 Confirmed cases of corruption and actions taken	Annual Report, page 27					
Unfair competition							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 206: Unfair competition 2016	206-1 Lawsuits for unfair competition, antitrust and monopoly practices	None.					
Availability and reliability							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 52 to 53, 68 to 69					
	103-3 Evaluation of management practices	Annual Report, page 16					
Availability and reliability 2016	EU6 Management practices to ensure availability and reliability of electricity supply	Annual Report, page 52					
	EU10 Planned capacity compared to projected electricity demand	Exhibits, page 4					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Management by Demand Side							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 36 to 37					
	103-3 Evaluation of management practices	Annual Report, page 16					
Management by Demand Side 2016	EU7 Demand-side management programs	Annual Report, page 36 Exhibits, page 27					
Research and Development							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 55 to 56					
	103-3 Evaluation of management practices	Annual Report, page 16					
Research and Development 2016	EU8 Activities and expenses related to research and development	Annual Report, page 55 Exhibits, pages 26, 33					
Decommissioning of power plants							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
Decommissioning of power plants 2016	EU9 Provision for decommissioning nuclear power plants	The company does not have nuclear power plants or thermoelectric power plants.					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
System Efficiency							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 58 to 61					
	103-3 Evaluation of management practices	Annual Report, page 16					
Availability and reliability 2016	EU11 Average generation efficiency of thermoelectric power plants	The company does not have nuclear power plants or thermoelectric power plants.					
	EU12 Percentage of transmission and distribution losses in relation to total energy	Annual Report, page 58					
GRI 300 ENVIRONMENTAL SERIES STANDARDS							
Environmental Compliance							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 301: Materials 2016	301-1 Materials used per weight or volume	Non-material topic					
	301-2 Materials from recycling	Non-material topic					8, 9
	301-3 Products and their recovered packaging materials	0%, energy generation, distribution and marketing activities do not use packaging.					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Energy							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 36 to 37					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 302: Energy 2016	302-1 Energy consumption in the organization	Exhibits, page 5					
	302-2 Energy consumption outside the organization	Exhibits, page 5					
	302-3 Intensity of energy	Annual Report, page 32					
	302-4 Reduction of energy consumption	Annual Report, page 36					7, 8, 9
	302-5 Reductions in energy requirements for products and services	Annual Report, page 36					8, 9
Water							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 50 to 51					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 303: Water 2016	303-1 Water consumption by source	Exhibits, pages 4,5					8
	303-2 Water sources materially affected by collection of water	Exhibits, page 4					8
	303-3 Recycled and reused water	Non-material volume					8

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Biodiversity							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-1 Explanation of material topic and its limit	Non-material topic					
	103-1 Explanation of material topic and its limit	Non-material topic					
GRI 304: Biodiversity 2016	304-1 Own and leased operating units, managed within or adjacent to protected areas and areas of high biodiversity value outside protected areas	Light maintains studies on ichthyofauna in Lajes Complex reservoir.				8	
	304-2 Material impacts of biodiversity activities, products, and services	Annual Report, page 50				8	
	304-3 Protected or restored habitats.	http://www.light.com.br/grupo-light/Sustentabilidade/compromisso-com-o-meio-ambiente.aspx .					
	304-4 Species included on the IUCN Red List and national conservation lists with habitats in areas affected by the organization's operations	Light has no studies or surveys on this specific group of species. There is no prediction that there will be a specific study in the coming years.					
	EU13 Biodiversity of replacement habitats compared to biodiversity in affected areas	Light carries out monitoring based on the studies mentioned in GRI 304-1.				7, 8, 9	

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Emissions							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 32 to 33					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 305: Emissions 2016	305-1 Direct greenhouse gas emissions (GEE) (Scope 1)	Annual Report, page 32 Exhibits, page 6					8, 9
	305-2 Indirect greenhouse gas emissions (GEE) (Scope 2)	Annual Report, page 32 Exhibits, page 6					8, 9
	305-3 Others indirect greenhouse gas emissions (GEE) (Scope 3)	Annual Report, page 32					8, 9
	305-4 Intensity of greenhouse gas emissions (GEE)	Annual Report, page 32					8, 9
	305-5 Reduction of greenhouse gas emissions (GHG)	Annual Report, page 32					7, 8, 9
	305-6 Emissions of substances that deplete the ozone layer (SDO)	Non-material emissions.					8
	305-7 Emissions of NOX, SOX and other material atmospheric emissions	Non-material emissions.					8

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Effluents and Waste							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 306: Effluents and Waste 2016	306-1 Disposal of water per quality and destination	Non-material volume, referring only to administrative activities.				8	
	306-2 Wastes per disposal type and method	Exhibits, page 6				8	
	306-3 Material spills	There has been no material spill in recent years.				8	
	306-4 Transport of dangerous wastes	Exhibits, page 6				8	
	306-5 Water bodies affected by water discharges and drainage	None.				8	
Environmental Compliance							
GRI 306: Effluents and Waste 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 31 to 33					
	103-3 Evaluation of management practices	Annual Report, page 16					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental rules and laws	For the company, material fines are those that, individually or collectively, reach the minimum amount of R\$ 1 million. Accordingly, in 2019, there was no material number of sanctions related to non-compliance with environmental rules and laws, which together reached this amount. Our Reference Form describes the environmental processes in progress.				8	
Suppliers' Environmental Evaluation							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 53 to 54					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 308: Suppliers' Environmental Evaluation 2016	308-1 New suppliers that were screened using environmental criteria	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx					
	308-2 Negative environmental impacts in the supply chain and actions taken	There is no specific study on significant environmental impacts on the entire supply chain.					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Part	Reason	Explanation		
GRI 400 ENVIRONMENTAL SERIES STANDARDS							
Employment							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 43 to 44					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 401: Employment 2016	401-1 New hires and employee turnover	Exhibits, pages 7, 8				6	
	401-2 Benefits for full-time employees that are not provided to temporary or part-time employees	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx					
	401-3 Maternity/paternity leave	Exhibits, page 8					
	EU14 Programs and processes that ensure availability of qualified labor	Annual Report, page 45					
	EU15 Percentage of employees entitled to retirement in the next 5 and 10 years	Exhibits, page 11					
	EU16 Health and safety policies and requirements	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx					
	EU17 Days worked by outsourced and subcontracted workers involved in construction, operation and maintenance activities	Exhibits, page 9					
	EU18 Percentage of outsourced and subcontracted workers undergoing relevant health and safety training	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx					1, 2

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Labor Relations							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 22					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 402: Labor Relations 2016	402-1 Minimum notice period for operational changes	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx				3	
Health and Safety at Work							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 45 to 46					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 403: Health and Safety at Work 2016	403-1 Representation of workers on formal health and safety committees, formed of employees from different hierarchical levels	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx				3	
	403-2 Types and rates of body injuries, occupational diseases, lost days, absenteeism, and number of work-related fatalities	Exhibits, pages 10, 11				1	
	403-3 Employees with high occurrence or high risk of occupation related diseases.	Annual Report, page 46				1	
	403-4 Health and safety issues covered by formal agreements with unions	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-to-forca-de-trabalho.aspx					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Training and Education							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 45					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Exhibits, page 10					
	404-2 Programs for employee skills development and assistance for career transition	We perform the performance and career assessment processes annually, however, in 2019, due to the transition and adjustment process of the company's structures, more than 50% of the leaders took on new challenges or were newly-hired by the company, which made unfeasible the cycle of performance and career management.					
	404-3 Percentage of employees who regularly receive performance assessment and career development.						
Diversity and equality of opportunities							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Exhibits, page 12				6	
	405-2 Mathematical ratio of women's salary-base and compensation in relation to men	Exhibits, page 8				6	
Non discrimination							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 406: Non-discrimination 2016	406-1 Cases of discrimination and corrective measures taken	Annual Report, page 27				1, 2, 3	
Freedom of association and labor collectives							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 407: Freedom of association and labor collectives 2016	407-1 Operations and suppliers where the right to freedom of association and labor collectives may be at risk	None.				3	

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Child labor							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	408-1 Operations and suppliers with material risk of child labor cases	Non-material topic					
GRI 408: Child labor 2016	408-1 Operations and suppliers with material risk of child labor cases	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx				1, 2, 5	
Degrading or similar work to slave							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 409: Degrading or similar work to slave 2016	409-1 Operations and suppliers with material risk of case involving degrading or similar to slave work	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx				1, 2, 4	
Safety Practices							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 46					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 410: Safety Practices 2016	410-1 Safety personnel trained in human rights policies or procedures	Exhibits, page 9				1, 2	

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Indigenous and Traditional Peoples Rights							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 411: Indigenous and Traditional Peoples Rights 2016	411-1 Cases of violations of rights of indigenous and traditional peoples	Em 2019, não recebemos reclamação relacionada aos impactos na sociedade e/ou em comunidades locais.					
Human Rights Evaluation							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Non-material topic					
	103-2 Management practices and its components	Non-material topic					
	103-3 Evaluation of management practices	Non-material topic					
GRI 412: Human Rights Evaluation 2016	412-1 Operations subject to analysis or assessments of impact on human rights	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx					
	412-2 Employee training in human rights policies or procedures	Annual Report, page 26					
	412-3 Material investment agreements and contracts that include human rights clauses, or have undergone human rights evaluations	All agreements and contracts signed by the Company refer to human rights.					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Local communities							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 33 to 41					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 413: Local communities 2016	413-1 Operations with local community engagement, impact assessments and development programs	Annual Report, page 33				8	
	413-2 Operations with material negative, actual and potential impact on local communities	None.					
	EU19 Stakeholder participation in decision-making processes related to energy planning for infrastructure development	Annual Report, page 16 The participation of stakeholders, including shareholders, government and regulatory bodies, in the execution of the company's strategy is presented throughout the report.					
	EU20 Approach for managing displacement impacts.	There is no replacement of communities.				1, 2	
	EU22 Number of physically and economically displaced persons, and compensation	None.				1, 2	
Suppliers' Social Evaluation							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 53 to 54					
	103-3 Evaluation of management practices	Annual Report, page 16					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
GRI 414: Suppliers' Social Evaluation 2016	414-1 New suppliers selected based on social criteria	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx				1, 2, 3, 4, 5	
	414-2 Negative social impacts on suppliers' chain and measures taken	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-fornecedores.aspx					
Public Policies							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 33 to 35					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 415: Public Policies 2016	415-1 Political contributions	Law No. 9,096, of 9/19/95, prohibits the financing of campaign policies.					
Client Health and Safety							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, pages 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 46					
	103-3 Evaluation of management practices	Annual Report, pages 16					
GRI 416: Client Health and Safety 2016	416-1 Evaluation of health and safety impacts of product and service categories	Annual Report, page 31					
	416-2 Non-compliance cases related to impacts on health and safety of product and services categories	Exhibits, page 10					1

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
	EU25 Number of injuries and fatalities to the public involving company assets	Exhibits, page 10					
Marketing and Labeling							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 64 to 68					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 417: Marketing and Labeling 2016	417-1 Requirements for products and services information and labeling	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-clientes.aspx					
	417-2 Cases of non-compliance relating to products and services information and labeling	None.					
	417-3 Incidents of non-compliance concerning marketing communications	None.					
Client Privacy							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Light respects the rules established by ANEEL and the Consumer Protection Code. Confidentiality is provided for in the company's Code of Ethics, and is part of the commitments undertaken by the workforce.					
	103-2 Management practices and its components						
	103-3 Evaluation of management practices						
GRI 418: Client Privacy 2016	418-1 Proven complaints regarding breaches of privacy and loss of customer data	None.					

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Socio Economic Compliance							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 62 to 63					
	103-3 Evaluation of management practices	Annual Report, page 16					
GRI 419: Socio Economic compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic areas	Annual Report, page 62 Exhibits, page 15					
Prevention and preparation for emergencies and disasters							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 45 to 46, 50 to 51					
	103-3 Evaluation of management practices	Annual Report, page 16					
Prevention and preparation for emergencies and disasters 2016	EU21 Measures for contingency planning, management plan and training programs for disasters/emergencies	Annual Report, pages 45, 51					
Access							
GRI 103: Management practices 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 52 to 53, 64 to 68					
	103-3 Evaluation of management practices	Annual Report, page 16					
Access 2016	EU23 Programs, including those in partnership with the government, to improve or maintain access to electricity and customer service	Annual Report, page 52					8

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GRI Standard	Disclosure	Page and/or link	Omission			Principle of the Global Compact	SDG
			Omitted Part	Reason	Explanation		
Access 2016	EU26 Percentage of population not served in areas with regulated distribution or service	0%					
	EU27 Number of residential disconnections for non-payment, broken down per duration of disconnection and per regulatory system	Exhibits, page 15					
	EU28 Frequency of interruptions in energy supply	Annual Report, page 68					
	EU29 Average duration of interruptions in the energy supply.	Annual Report, page 68					
	EU30 Average power plant availability factor, broken down per energy source and regulatory system.	Exhibits, page 3					
Provision of information							
GRI 103: Management practices 2016 Provision of information 2016	103-1 Explanation of material topic and its limit	Annual Report, page 76					
	103-2 Management practices and its components	Annual Report, pages 26, 41, 76, 64 to 68					
	103-3 Evaluation of management practices	Annual Report, page 16					
	EU24 Practices to deal with barriers related to language, culture, low education and special needs	http://www.light.com.br/grupo-light/Sustentabilidade/relacoes-sustentaveis_compromisso-com-os-clientes.aspx				6	