## INTEGRATED ANNUAL SUSTAINABILITY REPORT

## **GRI CONTENT INDEX**



## **GRI** Content Index

This report has been prepared in accordance with the GRI Standards: Comprehensive option [GRI 102-54].

The 2021 Light Annual Report also includes specific power sector disclosures applicable to the Company. As a report prepared "in accordance" with the GRI Standards: Comprehensive option, the GRI Content Index maps the GRI disclosures to the relevant Global Compact Principles and Sustainable Development Goals.

### **Global Compact Principles**

### **Human Rights**

- **1.** Businesses should support and respect the protection of internationally proclaimed human rights within their sphere of influence; and
- 2. Businesses should make sure that they are not complicit in human rights abuses.



### Employment

- **3.** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **4.** Businesses should uphold the elimination of all forms of forced and compulsory labor;
- **5.** Businesses should uphold the effective abolition of child labor; and
- **6.** Businesses should uphold the elimination of discrimination in respect of employment and occupation.



### Environment

**7.** Businesses should support a precautionary approach to environmental challenges;





**9.** Businesses should encourage the development and diffusion of environmentally friendly technologies.



### **Anti-Corruption**

**10.** Businesses should work against corruption in all its forms, including extortion and bribery.

**Sustainable Development Goals** 



# GRI Content Index

[GRI 102-55]

## In accordance with the GRI Standards: Comprehensive option

GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	GLOBAL COMPACT PRINCIPLE	SDG
GRI 101: FOUNDAT	TION 2016			
<b>GENERAL DISCLOS</b>	URES			
GRI 102:	Profile			
General Disclosures 2016	<ul><li><b>102-1</b> Name of the organization</li><li><b>102-2</b> Activities, brands, products, and services</li></ul>	<ul> <li>Annual Report, p. 7</li> <li>Annual Report, p. 7</li> <li>Light does not sell any products that are banned or restricted in certain markets.</li> </ul>		
	<b>102-3</b> Location of headquarters	Av. Marechal Floriano, 168 - Centro - Rio de Janeiro - Brazil		
	<b>102-4</b> Location of operations	Annual Report, p. 7		
	<b>102-5</b> Ownership and legal form	Annual Report, p. 7		
	102-6 Markets served	Annual Report, p. 71. Appendixes, p. 34		
	<b>102-7</b> Scale of the organization	Annual Report, p. 7		
	<b>102-8</b> Information on employees and other workers	Appendixes, pp. 13, 18 and 19		
	102-9 Supply chain	Annual Report, p. 59		
	102-10 Significant changes to the organization and its supply chain	Annual Report, p. 7		
	102-11 Precautionary principle or approach	Annual Report, p. 46		
	<b>102-12</b> External initiatives	Annual Report, p. 27	1, 2, 3, 4, 5, 6, 7, 8, 9, 10	
	<b>102-13</b> Membership of associations	We are members of several power sector industry associations, including the Brazilian Electric Utility Association (ABRADEE), the Brazilian Wholesale Electricity Association (ABRACEEL) and the Brazilian Association of Large Electric Power Generation Compa- nies (ABRAGE).		
	EU1 Installed capacity	Annual Report, p. 11		
	EU2 Net energy output	Appendixes, p. 3		
	EU3 Number of customer accounts	Appendixes, p. 35		
	EU4 Length of above and underground transmission and distribution lines	Appendixes, p. 3		
	<b>EU5</b> Allocation of CO <sub>2</sub> e emissions allowances or equivalent	Light does not trade in the carbon market.	7, 8, 9	
	Strategy			
	102-14 Statement from senior decision-maker	Annual Report, p. 3	8, 9	
	<b>102-15</b> Key impacts, risks, and opportunities	Annual Report, pp. 13, 21 and 98		
		http://ri.light.com.br/en/sustainability/business-model/		
	Ethics and integrity			16
	<b>102-16</b> Values, principles, standards, and norms of behavior	Annual Report, pp. 51 and 55	1, 2, 3, 4, 5, 6, 7, 8, 9, 10	
	102-17 Mechanisms for advice and concerns about ethics	Annual Report, p. 51	10	

			GLOBAL COMPACT	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PRINCIPLE	SDG
GRI 101: FOUNDA				
GENERAL DISCLOS	Governance			
GRI 102: General Disclosures 2016	102-18 Governance structure	Annual Report, p. 31		
	<b>102-19</b> Delegating authority	Annual Report, pp. 32 and 34		
		http://ri.light.com.br/en/sustainability/business-model/		
	102-20 Review of economic, environmental, and social topics	Annual Report, p. 34		
	<b>102-21</b> Consulting stakeholders on economic, environmental, and social topics	Annual Report, p. 34		
	<b>102-22</b> Composition of the highest governance body and its committees	Annual Report, p. 31		
	<b>102-23</b> Chairman of the highest governance body	http://ri.light.com.br/en/sustainability/business-model/ Annual Report, p. 31		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-24</b> Nominating and selecting the highest governance body	Annual Report, p. 31		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-25</b> Conflicts of interests	Annual Report, p. 32	10	
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-26</b> Role of highest governance body in	Annual Report, p. 32		
	setting purpose, values, and strategy <b>102-27</b> Collective knowledge of highest governance body	In 2021 Light did not provide the Board of		
	TOZ ZY Concerve knowledge of highest governance body	Directors with any additional specialist training on social and environmental subjects.		
	<b>102-28</b> Evaluating the highest governance body's performance	Annual Report, p. 34		
	<b>102-29</b> Identifying and managing economic,	Annual Report, p. 31		
	environmental, and social impacts	http://ri.light.com.br/en/sustainability/business-model/		
	102-30 Effectiveness of risk management processes	Annual Report, p. 31		
	<b>102-31</b> Review of economic, environmental, and social topics	http://ri.light.com.br/en/sustainability/business-model/ Annual Report, p. 34		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-32</b> Highest governance body's role in annual reporting	Annual Report, p. 14		
	<b>102-33</b> Communication of critical concerns	Annual Report, p. 34		
	<b>102-34</b> Nature and total number of critical concerns	Annual Report, 34		
	<b>102-35</b> Remuneration policies	Annual Report, p. 34		
		Appendixes, pp. 30 and 31		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-36</b> Process for determining remuneration	Annual Report, p. 34		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-37</b> Stakeholders' involvement in remuneration	Annual Report, p. 35		
		http://ri.light.com.br/en/sustainability/business-model/		
	<b>102-38</b> Annual total compensation ratio	The ratio of the annual total compensation for the organization's highest-paid individual to the median annual total compensation for all employees was 2,026%. The calculation includes only employees who have been with the company for at least		
		12 years and receive variable remuneration. The calculation includes total remuneration (salary, safety hazard bonus, health hazard bonus, standby pay, night-shift bonus, shift-change bonus, and overtime) + variable remuneration.		
	<b>102-39</b> Percentage increase in annual total compensation ratio	The ratio of the percentage increase in annual total compensation for the organization's highest-paid individual to the median percentage increase in annual total compensation for all employees was 23%.		

GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	GLOBAL COMPACT PRINCIPLE	SDG
GRI 101: FOUNDA	TION 2016			
GENERAL DISCLO	SURES			
GRI 102: General	Stakeholder engagement			
Disclosures 2016	<b>102-40</b> List of stakeholder groups	Annual Report, p. 14		
		http://ri.light.com.br/en/sustainability/reports/		
	<b>102-41</b> Collective bargaining agreements	100%. Light upholds the freedom of association of its employees and, in particular, affords them protection against any discrimination in respect of freedom of association. All employees (100%) are covered by collective bargaining agreements.		
	<b>102-42</b> Basis for identification and selection of	Annual Report, p. 14		
	stakeholders with whom to engage	http://ri.light.com.br/en/sustainability/reports/		
	<b>102-43</b> Approach to stakeholder engagement	Annual Report, pp. 14 and 74		
		http://ri.light.com.br/en/sustainability/reports/		
	<b>102-44</b> Key topics and concerns that have been raised through stakeholder engagement	Annual Report, pp. 18 and 74		
	Reporting practices			
	<b>102-45</b> Entities included in the consolidated financial statements	Annual Report, pp. 7 and 14		
	<b>102-46</b> Defining report content and topic Boundaries	Annual Report, pp. 14, 15, 17 and 18		
		http://ri.light.com.br/en/sustainability/reports/		
	<b>102-47</b> List of material topics	Annual Report, pp. 17 and 18		
		http://ri.light.com.br/en/sustainability/reports/		
	102-48 Restatements of information	Appendixes, p. 17		
	<b>102-49</b> Changes in reporting	We changed the calculation methodology for disclosure 401-3 (Appendixes, p. 17)		
	102-50 Reporting period	Annual Report, p. 14		
	<b>102-51</b> Date of most recent report	The previous Report was published in April 2021.		
	102-52 Reporting cycle	Annual Report, p. 14		
	<b>102-53</b> Contact point for questions regarding the report	Annual Report, p. 19		
	<b>102-54</b> Claims of reporting in accordance with the GRI Standards	GRI Content Index		
		Annual Report, p. 14		
	<b>102-55</b> GRI content index	GRI Content Index		
		Annual Report, p. 19		
	102-56 External assurance	GRI Content Index		
		Annual Report, p. 14		

				OMISS	ON	GLOBAL	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART		EXPLANATION	COMPACT PRINCIPLE	SDG
MATERIAL TOPICS							
GRI STANDARD 200 I	ECONOMIC SERIES						
Economic performan	ce						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 37 and 51				1, 7, 8, 9	
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 201: Economic performance 2016	<b>201-1</b> Direct economic value generated and distributed	Appendixes, pp. 2, 33 and 44					
•	<b>201-2</b> Financial implications and other risks and opportunities due to climate change	Annual Report, p. 37				7, 8, 9	
	<b>201-3</b> Defined benefit plan obligations and other retirement plans	Annual Report, p. 35				1	
	<b>201-4</b> Financial assistance received from government	http://ri.light.com.br/en/sustainability/business-model/ Appendixes, p. 39					
Market presence	5						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic					
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic					
	<b>103-3</b> Evaluation of the management approach	Non-material topic					
GRI 202: Market presence 2016	<b>202-1</b> Ratios of standard entry level wage by gender compared to local minimum wage	Appendixes, p. 18				1	
-	<b>202-2</b> Proportion of senior management hired from the local community	Annual Report, p. 32					
Indiract aconomic im	, , , , , , , , , , , , , , , , , , ,	http://ri.light.com.br/en/sustainability/business-model/					
Indirect economic im GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 41, 51, and 78					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 203: Indirect economic	<b>203-1</b> Infrastructure investments and services supported	Annual Report, p. 78					
impacts 2016	<b>203-2</b> Significant indirect economic impacts	Annual Report, pp. 41 and 78					

				OMISSION	GLOBAL	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART	REASON EXPLANATION	COMPACT PRINCIPLE	SDG
MATERIAL TOPICS						
<b>Procurement practices</b>						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 204: Procurement Practices	<b>204-1</b> Proportion of spending on locally-based suppliers	Appendixes, p. 32				
Anti-corruption						16
GRI 103: Management approach 2016	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23 and 51				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
GRI 205:Anti- corruption 2016	<b>205-1</b> Operations assessed for risks related to corruption	Through the actions described throughout this report, we believe 100% of our operations have been assessed for risks related to corruption.			10	
	<b>205-2</b> Communication and training about anti-corruption policies and procedures	Annual Report, p. 51			10	
	<b>205-3</b> Confirmed incidents of corruption and actions taken	Annual Report, p. 52				
Anti-competitive behavior						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 206: Anti- competitive behavior 2016	<b>206-1</b> Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None.				

				OMISS	ON	GLOBAL	
			OMITTED			COMPACT	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PART	REASON	EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS							
Availability and relial							
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 85					
	<b>103-3</b> Evaluation of the management approach	Annual Report, p. 23 and 28					
Availability and reliability 2016	<b>EU6</b> Management approach to ensure short and long-term electricity availability and reliability	Annual Report, p. 85					
	<b>EU10</b> Planned capacity against projected electricity demand over the long term	Appendixes, p. 3					
Demand-Side Manag	ement						12
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 75					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
Demand-Side	EU7 Demand-side management programs	Annual Report, p. 75					
Management 2016		Appendixes, p. 42					
Research & Developm	nent						9
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 89					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
Research and	EU8 Research and development	Annual Report, p. 89					
Development 2016	activity and expenditure	Appendixes, pp. 41 and 49					

GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	omitted Part	OMISSION REASON EXPLANATION	GLOBAL COMPACT PRINCIPLE	SDG
MATERIAL TOPICS						
Plant decommissioni	ng					
GRI 103: Management approach 2016	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
Plant decommissioning 2016	<b>EU9</b> Provisions for decommissioning of nuclear power sites	Light owns no nuclear or thermal power plants.				
System Efficiency						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 81				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
Availability and reliability 2016	<b>EU11</b> Average generation efficiency of thermal plants	Light owns no nuclear or thermal power plants.				
	<b>EU12</b> Transmission and distribution losses as a percentage of total energy	Annual Report, p. 81				

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GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PART	REASON EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS						
Taxes						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
Taxes 2019	<b>207-1</b> Approach to tax	Light's Tax department is accountable for compliance with tax strategy. Material tax matters are discussed in our Financial Statements and Reference Form.				
	<b>207-2</b> Tax governance, control and risk management	The Audit Board is responsible for exercising oversight of Senior Management Activities and for reviewing the financial statements.				
		Light's Risk Management Policy aims to disseminate a culture of compliance with the laws, regulations and other rules established by regulatory bodies and other stakeholders. Compliance with the Policy is assessed and ensured through our Integrated Risk Management process, as described on p. 46.				
	<b>207-3</b> Stakeholder engagement and management concerns related to tax	There is no formalized approach to stakeholder engagement and management concerns related to tax				
	207-4 Country-by-country reporting	All of our operations are located in Brazil.				

				OMISSION	GLOBAL	
			OMITTED		COMPACT	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PART	REASON EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS						
GRI STANDARD 300 - E	INVIRONMENTAL SERIES					
Materials						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 301: Materials 2016	<b>301-1</b> Materials used by weight or volume	Not reported		unavailable: we were not in the required information		
	<b>301-2</b> Materials used that are recycled input materials	Not reported		unavailable: we were not in the required information	8, 9	
	<b>301-3</b> Reclaimed products and their packaging materials	Not reported		unavailable: we were not in the required information		
Energy	1 3 3			•		12
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 37, 51, and 75				
	<b>103-3</b> Evaluation of the management approach	Annual Report, 23 and 28				
GRI 302: Energy 2016	<b>302-1</b> Energy consumption within the organization	Appendixes, p. 4				
	<b>302-2</b> Energy consumption outside the organization	Appendixes, p. 4				
	<b>302-3</b> Energy intensity	Annual Report, p. 37				
	302-4 Reduction of energy consumption	Annual Report, p. 75			7, 8, 9	
	<b>302-5</b> Reductions in energy requirements of products and services	Annual Report, p. 75			8, 9	
Water & Effluents						6
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 39, 51, and 102				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				

			OMISS	ON	GLOBAL	
		PAGE AND/OR LINK	OMITTED		COMPACT	
GRI STANDARD	DISCLOSURE		PART REASON	EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS						
GRI 303: Water and Effluents 2018	<b>303-1</b> Interactions with water as a shared resource	Annual Report, p. 102			8	
	<b>303-2</b> Management of water discharge related impacts	Annual Report, p. 102			8	
	303-3 Water withdrawal	Appendixes, p. 4			8	
	303-4 Water discharge	Not reported	Information unavailab able to obtain the req		8	
	303-5 Water consumption	Annual Report, p. 39			8	
		Appendixes, p. 4				
Biodiversity						15
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 304: Biodiversity 2016	<b>304-1</b> Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Not reported	Information unavailab able to obtain the req		8	
	<b>304-2</b> Significant impacts of activities, products, and services on biodiversity	Not reported	Information unavailab able to obtain the req		8	
	304-3 Habitats protected or restored	Not reported	Information unavailab able to obtain the req			
	<b>304-4</b> IUCN Red List species and national conservation list species with habitats in areas affected by the organization's operations	Not reported	Information unavailab able to obtain the req			
	<b>EU13</b> Biodiversity of offset habitats compared to biodiversity of the affected areas	Not reported	Information unavailab able to obtain the req		7, 8, 9	

			OMISS	ION	GLOBAL	
			OMITTED		COMPACT	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PART REASON	<b>EXPLANATION</b>	PRINCIPLE	SDG
MATERIAL TOPICS						
Emissions						13
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components					
	<b>103-3</b> Evaluation of the management approach					
GRI 305: Emissions 2016	<b>305-1</b> Direct (Scope 1) GHG emissions	Annual Report, p. 37 Appendixes, 12			8, 9	
	305-2 Indirect (Scope 2) GHG emissions	Annual Report, p. 37			8, 9	
	<b>305-3</b> Other indirect (Scope 3) GHG emissions	Appendixes, p. 12 Annual Report, p. 37			8, 9	
	•	· ·				
	<b>305-4</b> GHG emissions intensity	Annual Report, p. 37			8, 9	
	<b>305-5</b> Reduction of GHG emissions	There was no reduction of GHG emissions.			7, 8, 9	
	<b>305-6</b> Emissions of ozone- depleting substances (ODS)	Emissions are negligible.			8	
	<b>305-7</b> NOx, SOx, and other significant air emissions	Emissions are negligible.			8	
Effluents and Waste						12
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 306: Waste 2020	<b>306-1</b> Waste generation and significant waste-related impacts	Annual Report, p. 38			8	
	<b>306-2</b> Management of significant waste-related impacts	Annual Report, p. 38			8	
	<b>306-3</b> Waste generated	Appendixes, pp. 6 and 9			8	
	306-4 Waste diverted from disposal	Appendixes, pp. 7 and 10			8	
	306-5 Waste directed to disposal	Appendixes, pp. 8 and 11			8	

			OMISSION	GLOBAL	
			OMITTED		CDC
GRI STANDARD MATERIAL TOPICS	DISCLOSURE	PAGE AND/OR LINK	PART REASON EXPLANATION	PRINCIPLE	SDG
Environmental Com	pliance				
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23			
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 37 and 51			
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28			
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	Light S.A. has R\$ 596,872.83 in outstanding environmental fines that are currently being appealed against. In 2021 Light received fine notices totaling R\$ 144,469.57, which are currently being appealed with the relevant environmental authorities.		8	
		During the year Light paid an environmental fine of R\$ 50,720.93, under a notice received in 2020.			
Supplier Environme	ntal Assessment				
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23			
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 59			
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28			
GRI 308: Supplier Environmental	<b>308-1</b> New suppliers that were screened using environmental criteria	Annual Report, p. 59			
Assessment 2016		http://www.light.com.br/grupo-light/ Sustentabilidade/relacoes-sustentaveis_ compromisso-com-os-fornecedores.aspx			
	<b>308-2</b> Negative environmental impacts in the supply chain and actions taken	Not reported	Information unavailable: no specific assessment has been conducted to identify negative environmental impacts in the supply chain. In 2021 we launched a related pilot.		
<b>GRI STANDARD 400</b>	- SOCIAL SERIES				
Employment					8
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, p. 18 and 23			
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 57			
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28			

GRI STANDARD	DISCLOSURE			OMISSION	GLOBAL	
			OMITTED		COMPACT	
		PAGE AND/OR LINK	PART	REASON EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS						
GRI 401: Employment 2016	<b>401-1</b> New employee hires and employee turnover	Appendixes, pp. 14 to 16			6	
	<ul> <li>401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees</li> <li>401-3 Parental leave</li> </ul>	The benefits offered by the Company cover 100% of full-time employees, and there currently are no part-time employees. Appendixes, p. 17				
	<b>EU14</b> Programs and processes to ensure the availability of a skilled workforce	Annual Report, p. 57				
	<b>EU15</b> Percentage of employees eligible to retire in the next 5 and 10 years	Appendixes, p. 24				
	EU16 Policies and requirements regarding health and safety	Light has a formal policy on identifying hazards and managing occupational health and safety risks, covering all employees and outsourced workers. All contractors are required by contract to closely adhere to our health and safety guidelines, and we assess compliance with these guidelines through periodic occupational safety audits and inspections.				
	<b>EU17</b> Days worked by contractor and subcontractor employees involved in construction, operation & maintenance activities	Appendixes, p. 19				
	<b>EU18</b> Percentage of contractor and subcontractor employees that have undergone relevant health and safety training	All contractor and subcontractor employees directly involved in line work undergo health and safety training.			1, 2	
Labor Relations						8
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				

			OMISSION			GLOBAL	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART		EXPLANATION	COMPACT PRINCIPLE	SDG
MATERIAL TOPICS							
GRI 402: Labor Relations 2016	<b>402-1</b> Minimum notice periods regarding operational changes	Our Social Responsibility Agreement sets out principles on providing notice of and support during reorganizations. This includes providing notice of any operational changes, although no specific notice period is stipulated.				3	
Occupational Health 8	a Safety						3
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 62 to 70					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 403: Occupational Health	<b>403-1</b> Occupational health and safety management system	Annual Report, p. 65				1	
and Safety 2018	<b>403-2</b> Hazard identification, risk assessment, and incident investigation	Annual Report, p. 65					
	403-3 Occupational health services	Annual Report, p. 65				1	
	403-4 Worker participation,	Annual Report, p. 65				3	
	consultation, and communication on	http://www.light.com.br/grupo-light/					
	occupational health and safety	Sustentabilidade/relacoes-sustentaveis_ compromisso-com-a-forca-de-trabalho.aspx					
	<b>403-5</b> Worker training on occupational health and safety	Annual Report, p. 66					
	403-6 Promotion of worker health	Annual Report, p. 68				1	
	<b>403-7</b> Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Annual Report, p. 62					
	<b>403-8</b> Workers covered by an occupational health and safety management system	Our entire workforce (including direct employees and outsourced workers) is covered by our occupational health and safety management system					
	403-9 Work-related injuries	Appendixes, pp. 20, 22 and 23					
	<b>403-10</b> Work-related ill health	Appendixes, p. 21					

				OMISS	ION	GLOBAL	
			OMITTED			COMPACT	
<b>GRI STANDARD</b>	DISCLOSURE	PAGE AND/OR LINK	PART		EXPLANATION	PRINCIPLE	SDG
MATERIAL TOPICS							
Training and Educatio	n						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 57					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 404: Training and Education 2016	<b>404-1</b> Average hours of training per year per employee	Appendixes, p. 19					
	<b>404-2</b> Programs for upgrading employee skills and transition assistance programs	Annual Report, p. 57					
	<b>404-3</b> Percentage of employees receiving regular performance and career development reviews	Annual Report, p. 57					
Diversity and equal op	oportunity						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic					
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic					
	<b>103-3</b> Evaluation of the management approach	Non-material topic					
GRI 405: Diversity and equal	<b>405-1</b> Diversity of governance bodies and employees	Appendixes, pp. 25 to 29				6	
opportunity 2016	<b>405-2</b> Ratio of basic salary and remuneration of women to men	Appendixes, p. 17				6	
Non-discrimination							
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic					
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic					
	<b>103-3</b> Evaluation of the management approach	Non-material topic					
GRI 406: Non-discrimination 2016	<b>406-1</b> Incidents of discrimination and corrective actions taken	Annual Report, p. 52				1, 2, 3	

			OMISS	ION	GLOBAL COMPACT PRINCIPLE	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART REASON	EXPLANATION		SDG
MATERIAL TOPICS						
Freedom of associat	ion and collective bargaining					
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 407: Freedom of association and collective bargaining 2016	<b>407-1</b> Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	None.			3	
Child Labor						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 408: Child	408-1 Operations and suppliers at	Annual Report, p. 59			1, 2, 5	
Labor 2016	significant risk for incidents of child labor	http://www.light.com.br/grupo-light/ Sustentabilidade/relacoes-sustentaveis_ compromisso-com-os-fornecedores.aspx				
Forced or compulso	ry labor					
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				

GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	omitted Part	OMISSION REASON EXPLANATION	GLOBAL COMPACT PRINCIPLE	SDG
MATERIAL TOPICS						
GRI 409: Forced	409-1 Operations and suppliers	Annual Report, p. 59			1, 2, 4	
or compulsory labor 2016	at significant risk for incidents of forced or compulsory labor	http://www.light.com.br/grupo-light/ Sustentabilidade/relacoes-sustentaveis_ compromisso-com-os-fornecedores.aspx				
Security Practices						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, p.				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp.				
	<b>103-3</b> Evaluation of the management approach	Annual Report, p.				
GRI 410: Security	410-1 Security personnel trained in	Annual Report, p. 61			1, 2	
Practices 2016	human rights policies or procedures	Appendixes, p. 19				
<b>Rights of Indigenous</b> a	and Traditional Peoples					
GRI 103:	<b>103-1</b> Explanation of the material	Non-material topic				
Management	topic and its Boundary					
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				
GRI 411: Rights of Indigenous Peoples 2016	<b>411-1</b> Incidents of violations involving rights of indigenous peoples	None.				
Human Rights Assess	ment					
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Non-material topic				
approach 2016	<b>103-2</b> The management approach and its components	Non-material topic				
	<b>103-3</b> Evaluation of the management approach	Non-material topic				

				OMISSION		GLOBAL	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART		EXPLANATION	COMPACT PRINCIPLE	SDG
MATERIAL TOPICS	DISCEOSORE	FAGE AND/OR LINK	PANT	REASON	EXPLANATION	PRINCIPEL	300
GRI 412: Human	<b>412-1</b> Operations that have been subject to	Annual Report, p. 61					
Rights Assessment 2016	human rights reviews or impact assessments	http://www.light.com.br/grupo-light/ Sustentabilidade/relacoes-sustentaveis_					
		compromisso-com-os-fornecedores.aspx					
	<b>412-2</b> Employee training on human rights policies or procedures	Annual Report, pp. 28 and 51					
	<b>412-3</b> Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	All of our contracts include human rights clauses.					
Local communities							
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 41, 51, and 78					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 413:Local	413-1 Operations with local community	Annual Report, pp. 41 and 78				8	
Communities 2016	engagement, impact assessments, and development programs						
	<b>413-2</b> Operations with significant actual or potential negative impacts on local communities	None.					
	EU19 Stakeholder participation in the	Annual Report, pp. 28, 30 and 78					
	decision making process related to energy planning and infrastructure development	The level of participation by stakeholders— including shareholders, governments and regulators—in developing Company strategy					
		is described throughout the report.					
	<b>EU20</b> Approach to managing the impacts of displacement	No communities were displaced in the year.				1, 2	
	<b>EU22</b> Number of people physically or economically displaced and compensation	None.				1, 2	
Supplier Social Assess	sment						8
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23					
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51					
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28					
GRI 414: Supplier	414-1 New suppliers that were	Annual Report, p. 59				1, 2, 3, 4, 5	
Social Assessment 2016	screened using social criteria	http://www.light.com.br/grupo-light/ Sustentabilidade/relacoes-sustentaveis_ compromisso-com-os-fornecedores.aspx					
	<b>414-2</b> Negative social impacts in the supply chain and actions taken	Not reported	specific as	n unavailab sessment ha l to identify	as been		
				5	upply chain.		

GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	OMITTED PART	OMISSION REASON EXPLANATION	GLOBAL COMPACT PRINCIPLE	SDG
MATERIAL TOPICS	DISCLOSORE	PAGE AND/OK LINK	PART	REASON EXPLANATION	PRINCIPLE	300
Public policy						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Information unavailable: no specific assessment has been conducted to identify				
approach 2016	<b>103-2</b> The management approach and its components	negative social impacts in the supply chain.				
	<b>103-3</b> Evaluation of the management approach					
GRI 415: Public	415-1 Political contributions	None. Law no. 9096 (9/19/1995) prohibits				
policy 2016		contributions to political campaigns.				
<b>Customer Health and</b>	Safety					3
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 37 and 51				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
GRI 416: Customer Health and	<b>416-1</b> Assessment of the health and safety impacts of product and service categories	Annual Report, p. 37				
Safety 2016	<b>416-2</b> Incidents of non-compliance concerning the health and safety impacts of products and services	Appendixes, p. 23			1	
	<b>EU25</b> Number of injuries and fatalities to the public involving company assets	Appendixes, p. 23				
Marketing and Labeli	ng					
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
GRI 417: Marketing and Labeling 2016	<b>417-1</b> Requirements for product and service information and labeling	Not reported	service lab generatior	able: product and eling is not used in in n, transmission, trading oution services.		
	<b>417-2</b> Incidents of non-compliance concerning product and service information and labeling	None.				
	<b>417-3</b> Incidents of non-compliance concerning marketing communications	None.				
Customer privacy						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Not applicable: product and service labeling is not used in in generation, transmission,				
approach 2016	<b>103-2</b> The management approach and its components	trading and distribution services.				
	<b>103-3</b> Evaluation of the management approach					
GRI 418: Customer privacy 2016	<b>418-1</b> Substantiated complaints regarding breaches of customer privacy and losses of customer data	We received one substantiated complaint regarding a breach of customer privacy from a customer whose electricity invoice (containing personal data) had been sent to the email address of the former tenant of the customer's flat. We received no complaints from regulators.				

			OMITTED	OMISSION	GLOBAL COMPACT	
GRI STANDARD	DISCLOSURE	PAGE AND/OR LINK	PART	<b>REASON EXPLANATION</b>	PRINCIPLE	SDG
MATERIAL TOPICS						
Socioeconomic comp	liance					
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 105				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
GRI 419:	419-1 Non-compliance with laws and	Annual Report, p. 105				
Socioeconomic compliance 2016	regulations in the social and economic area	Appendixes, p. 32				
Disaster and emerger	ncy planning and preparedness					
GRI 103:	<b>103-1</b> Explanation of the material	Annual Report, pp. 18 and 23				
Management approach 2016	topic and its Boundary <b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 62				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
Disaster and emergency planning and preparedness 2016	<b>EU21</b> Contingency planning measures, disaster/emergency management plan and training programs, and recovery/restoration plans	Annual Report, p. 62				
Access						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51, 78, and 85				
	<b>103-3</b> Evaluation of the management approach	Annual Report, 23 and 28				
Access 2016	<ul> <li>EU23 Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services</li> <li>EU26 Percentage of population unserved in licensed distribution or service areas</li> </ul>	Annual Report, p. 78 0%				8
	<b>EU27</b> Number of residential disconnections for non-payment, broken down by duration of disconnection and by regulatory regime	Appendixes, p. 32				
	EU28 Power outage frequency	Annual Report, p. 85				
	EU29 Average power outage duration.	Annual Report, p. 85				
	<b>EU30</b> Average plant availability factor by energy source and by regulatory regime	Appendixes, p. 3				
Provision of informat						
GRI 103: Management	<b>103-1</b> Explanation of the material topic and its Boundary	Annual Report, pp. 18 and 23				
approach 2016	<b>103-2</b> The management approach and its components	Annual Report, pp. 18, 23, 51 and 73				
	<b>103-3</b> Evaluation of the management approach	Annual Report, pp. 23 and 28				
Provision of information 2016	<b>EU24</b> Practices to address language, cultural, low literacy and disability related barriers to accessing and safely using electricity and customer support services	Annual Report, p. 73			6	

## SASB Disclosures

The table below provides a summary of reported Sustainability Accounting Standards Board (SASB) disclosures. SASB is a nonprofit organization, founded in 2011, that sets standards to guide the disclosure of financially material sustainability information by companies to their investors. In this report we include disclosures for Electric Utilities & Power Generators. Sustainability Accounting Standard.

SASB DISCLOSURE	SASB CODE	SASB METRICS	PAGE
Greenhouse Gas Emissions &	IF-EU-110a.1	(1) Gross global Scope 1 emissions, percentage covered under	Annual Report, p. 37
Energy Resource Planning		(2) emissions-limiting regulations, and	
		(3) emissions-reporting regulations	
	IF-EU-110a.2	Greenhouse gas (GHG) emissions associated with power deliveries	Annual Report, p. 37
	IF-EU-110a.3	Description of long-term and short-term strategy or plan to manage Scope 1 emissions, emission-reduction targets, and an analysis of performance against those targets	Information not available
	IF-EU-110a.4	Number of customers served in markets subject to renewable portfolio standards (RPS) and percentage fulfillment of RPS target by market	Information not available
Air quality	IF-EU-120a.1	Air emissions for the following pollutants: NOx (excluding N2O), SOx, particulate matter (PM10), lead (Pb), and mercury (Hg); percentage of each in or near areas of dense population	Emissions are negligible
Water stewardship	IF-EU-140a.1	Total water withdrawn and total water consumed	Appendixes, p. 4
	IF-EU-140a.2	Number of incidents of noncompliance associated with water consumption	None
	IF-EU-140a.3	Description of water management risks and discussion of strategies and practices to mitigate those risks	Annual Report, p. 102
Coal Ash Management	IF-EU-150a.1	Amount of coal combustion residuals (CCR), percentage recycled	Not applicable
	IF-EU-150a.2	Total number of coal combustion residual (CCR) impoundments, broken down by hazard potential classification and structural integrity assessment	Not applicable
Energy Affordability	IF-EU-240a.1	Average retail electric rate for residential, commercial, and industrial customers	http://www.light.com.br/para-residencias/ Sua-Conta/composicao-da-tarifa.aspx
	IF-EU-240a.2	Typical monthly electric bill for residential customers for 500 kWh and 1,000 kWh of electricity delivered per month	Information not available
	IF-EU-240a.3	Number of residential customer electric disconnections for	Appendixes, p. 32.
		non-payment, percentage reconnected within 30 days	We have not reported the percentage reconnected within 30 days
	IF-EU-240a.4	Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory	Annual Report, pp. 73 and 78
Workforce Health & Safety	IF-EU-320a.1	Total recordable incident rate (TRIR), fatality rate, and near miss frequency rate (NMFR)	Annual Report, p. 67
End-Use Efficiency & Demand	IF-EU-420a.1	Percentage of electric utility revenues from rate structures that are decoupled and contain a lost revenue adjustment mechanism (LRAM)	Information not available
	IF-EU-420a.2	Percentage of electric load served by smart grid technology	Approximately 45% of billed electricity is telemetered
	IF-EU-420a.3	Customer electricity savings from efficiency measures	Annual Report, p. 75
Nuclear Safety & Emergency	IF-EU-540a.1	Total number of nuclear power units	Not applicable
Management	IF-EU-540a.2	Description of efforts to manage nuclear safety and emergency preparedness	Not applicable
Grid Resiliency	IF-EU-550a.1	Number of incidents of non-compliance with standards or regulations on physical and cyber security	GRI Content Index, p. 21
	IF-EU-550a.2	System Average Interruption Duration Index (SAIDI), System Average Interruption Frequency Index (SAIFI), and Customer Average Interruption Duration Index (CAIDI), inclusive of major event days	Annual Report, p. 85
			Annual Report, p. 71
	IF-EU-000.A	Number of residential, commercial and industrial customers served	Appendixes, p. 34
		Total electricity delivered by type of cystemer	Annual Report, p. 71
Activity metrics	IF-EU-000.B	Total electricity delivered by type of customer	Appendixes, p. 34
	IF-EU-000.C	Length of transmission and distribution lines	Appendixes, p. 3
	IF-EU-000.D	Total electricity generated	Appendixes, p. 3
	IF-EU-000.E	Total wholesale electricity purchased	Appendixes, p. 3



