



WEG S.A.

A PUBLICLY LISTED COMPANY

CNPJ nº 84.429.695/0001-11

NOTICE TO THE MARKET

Executive Board Appointment

WEG S.A. (B3: WEGE3 / OTC: WEGZY) announces to its shareholders and the general market that, in continuation to the Notice to the Market disclosed on October 20, 2020, and as approved at a meeting of the Board of Directors held on November 23, 2021, appointed Mr. André Meneguete Salgueiro to occupy the Finance Director and Investor Relations Officer, with effect from January 01, 2022.

André Meneguete Salgueiro holds a Bachelor's Degree in Accounting from Universidade Presbiteriana Mackenzie, an MBA in Finance from FIA-SP, and an MBA in Business Management from FGV-SP. Since 2017, he has been working as Investor Relations Manager at WEG. He has accumulated vast experience in the financial area throughout his career in large companies, such as PwC and Comgás.

Mr. André Meneguete Salgueiro will continue to report to Mr. André Luís Rodrigues, who will no longer accumulate the role of Investor Relations Officer, returning to exclusively exercise the position of Chief Financial Officer (CFO) of the Company from January 01, 2022.

Jaraguá do Sul, December 01, 2021

André Luís Rodrigues
CFO and IRO