

The background is a dark blue space filled with abstract digital elements. On the right side, there are several concentric, glowing blue arcs that curve upwards and outwards, resembling a futuristic tunnel or a stylized 'C' shape. Scattered throughout the dark space are numerous small, glowing blue squares of varying sizes. Some of these squares are arranged in horizontal streaks on the left side, while others are more isolated. The overall effect is one of high-tech, digital energy.

WEGDAY
2026

DISCLAIMER OF LIABILITY

Any forecasts or statements that may be made regarding future events, the business outlook, operational and financial projections and goals, and WEG's potential future growth are merely the beliefs and expectations of WEG's management, based on the information currently available.

These statements involve risks and uncertainties and, therefore, depend on circumstances that may or may not occur.

Investors should understand that general economic conditions, industry conditions, and other operational factors may affect WEG's future performance and lead to results that differ materially from those expressed in such forward-looking statements.

Schedule

WEGDAY
2026

08:40 **History and Culture**



09:20 **Financial Update**



09:40 **Coffee Break**

10:10 **Data Center Portfolio**



11:00 **Strategy Update**



The background is a dark blue space filled with abstract, glowing elements. On the right side, there are several concentric, curved lines that resemble a futuristic tunnel or a series of orbits, glowing with a bright blue light. Scattered throughout the dark space are numerous small, glowing squares and rectangles in various shades of blue and white, some appearing as if they are floating or moving. The overall effect is one of high-tech, digital, or cosmic energy.

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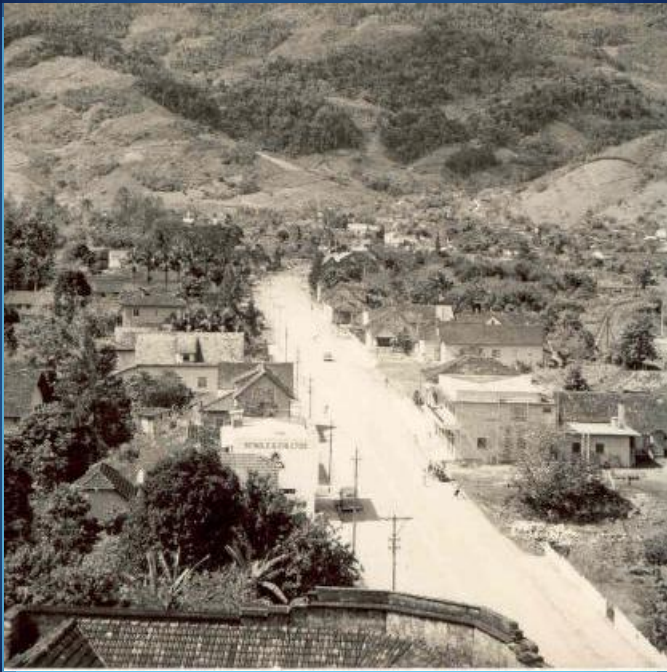
WEGDAY

2026

**History
and Culture**

Décio da Silva
Chairman of the Board of Directors

Where it all began



In a predominantly rural town...



... a group of visionary men decided to start a business...



... and so, an electric motor factory was born!

**Different backgrounds and
technical skill sets**
*THE THREE COMPLEMENTED
ONE ANOTHER*

**Three equal partners
from day one**
*EQUAL DECISION-MAKING
POWER FROM THE OUTSET*

**This shaped WEG's
management model to this day**
PARTICIPATIVE MANAGEMENT

Eggon
THE ADMINISTRATOR
The Man of Relationships

Werner
THE SCIENTIST
Head of Engineering

Geraldo
THE MECHANIC
Head of the Factory





*People motivated by an
idea are the foundation
of success.*

Eggon João da Silva

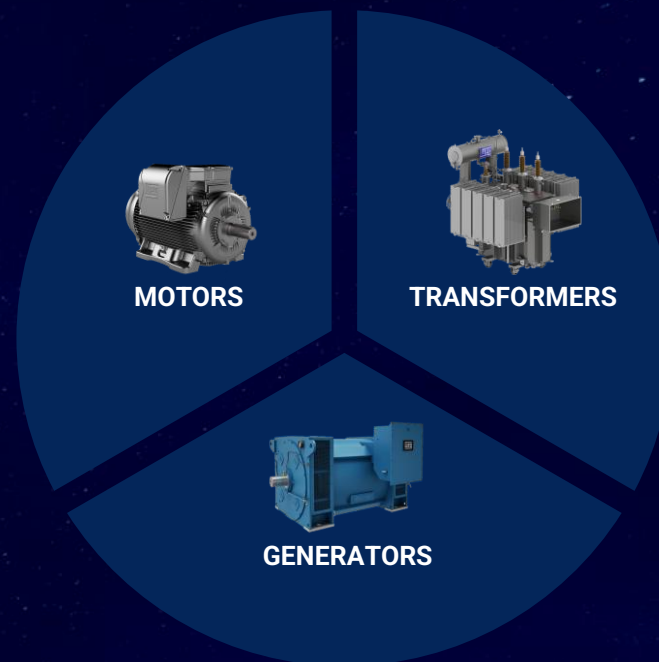
Mission

**Continuous and sustainable
growth while maintaining
simplicity**

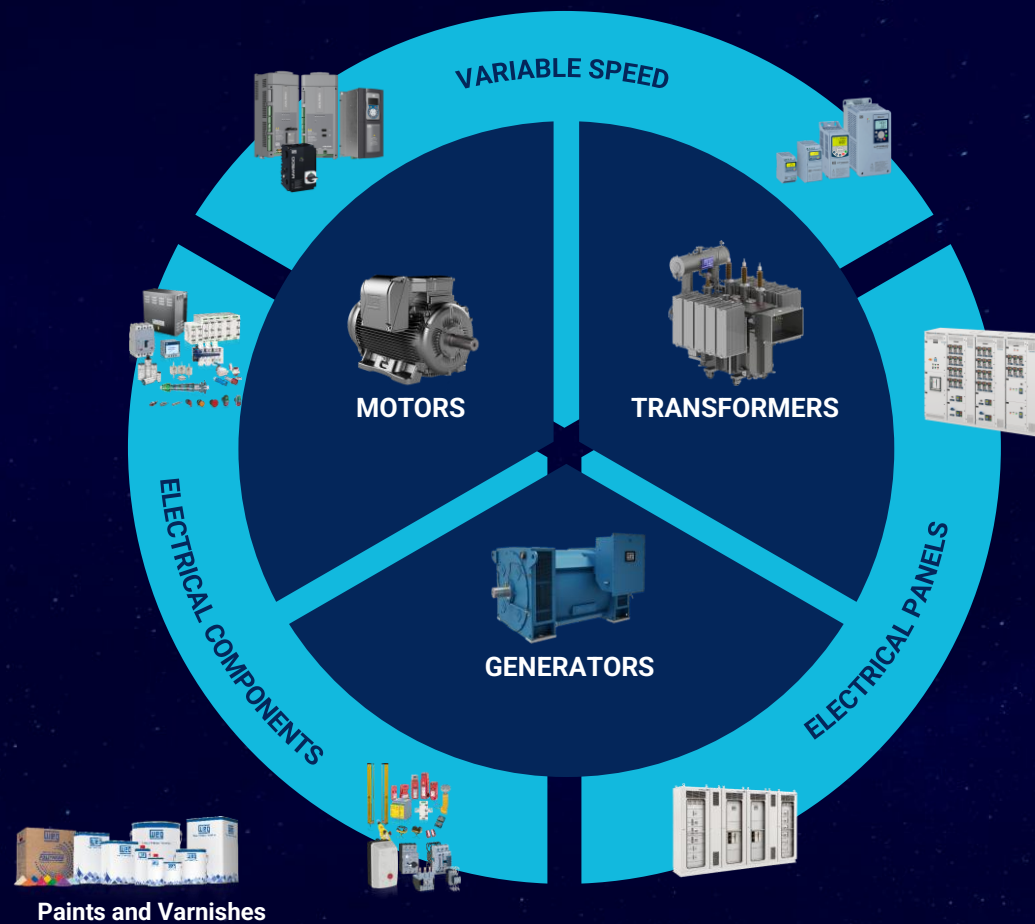


So, as a large company,
**how do we act and think
quickly like a startup?**

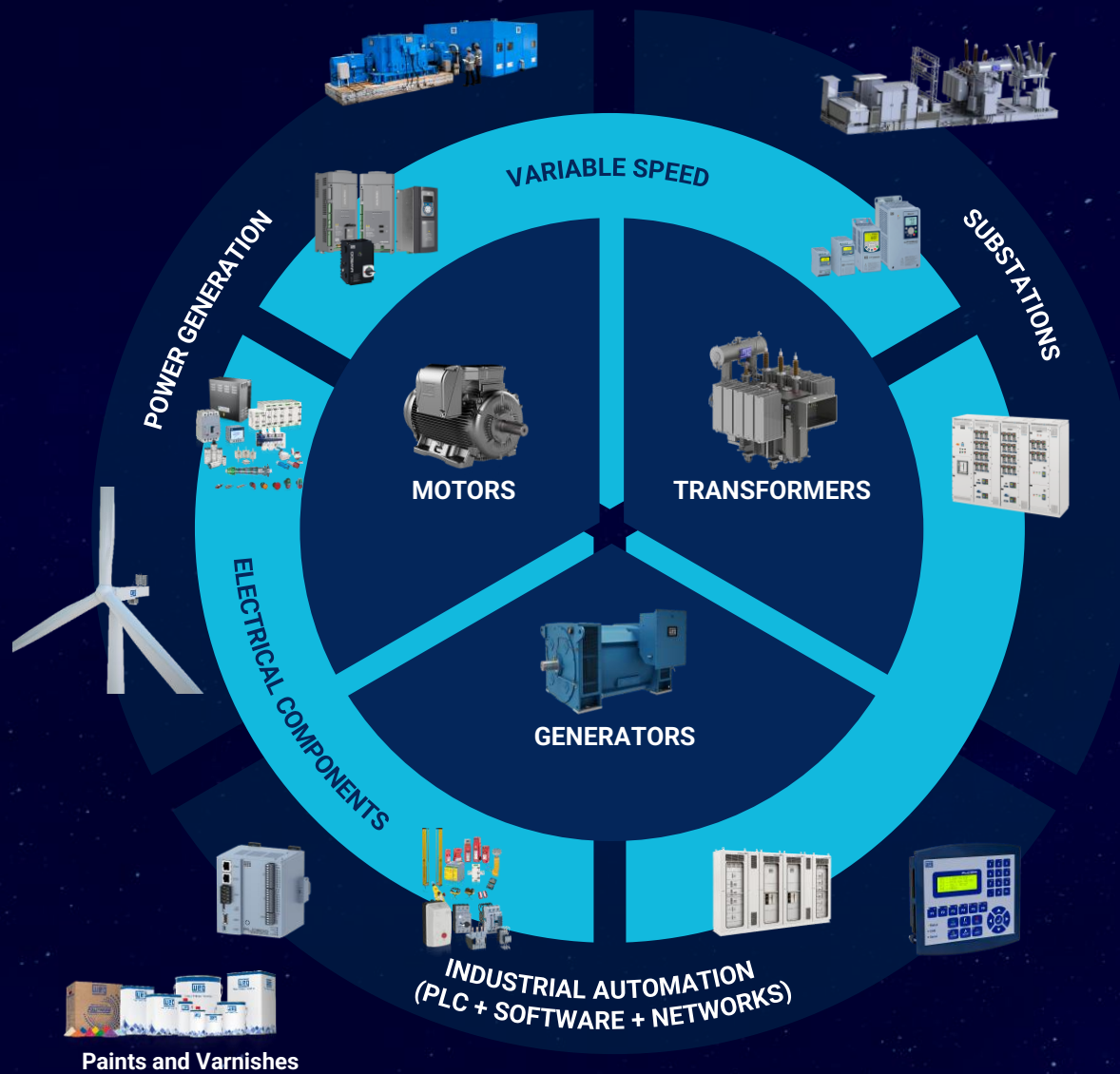
ELECTRIC MACHINES



Portfolio Strategy

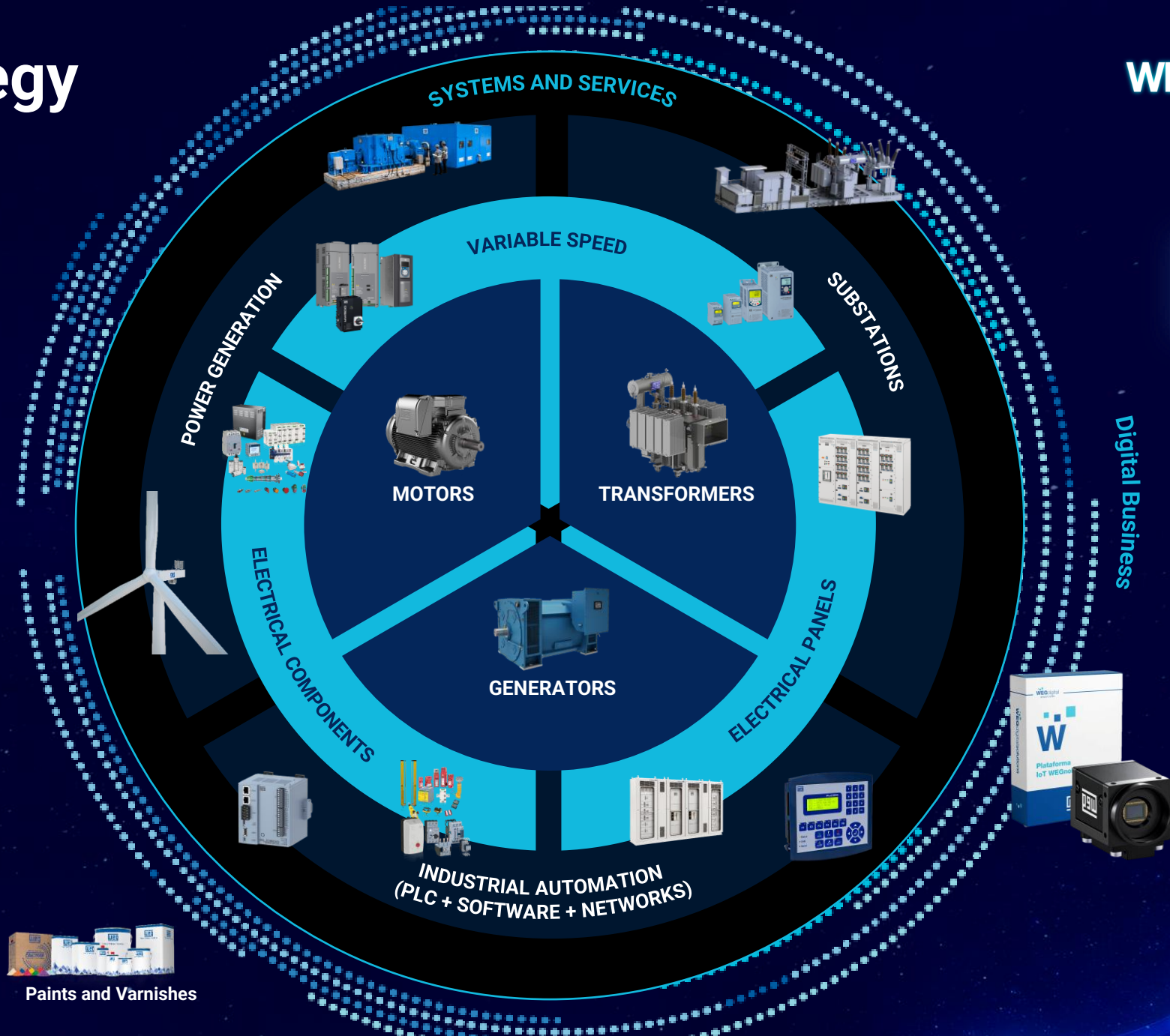


Portfolio Strategy



Portfolio Strategy

WEG DAY
2026



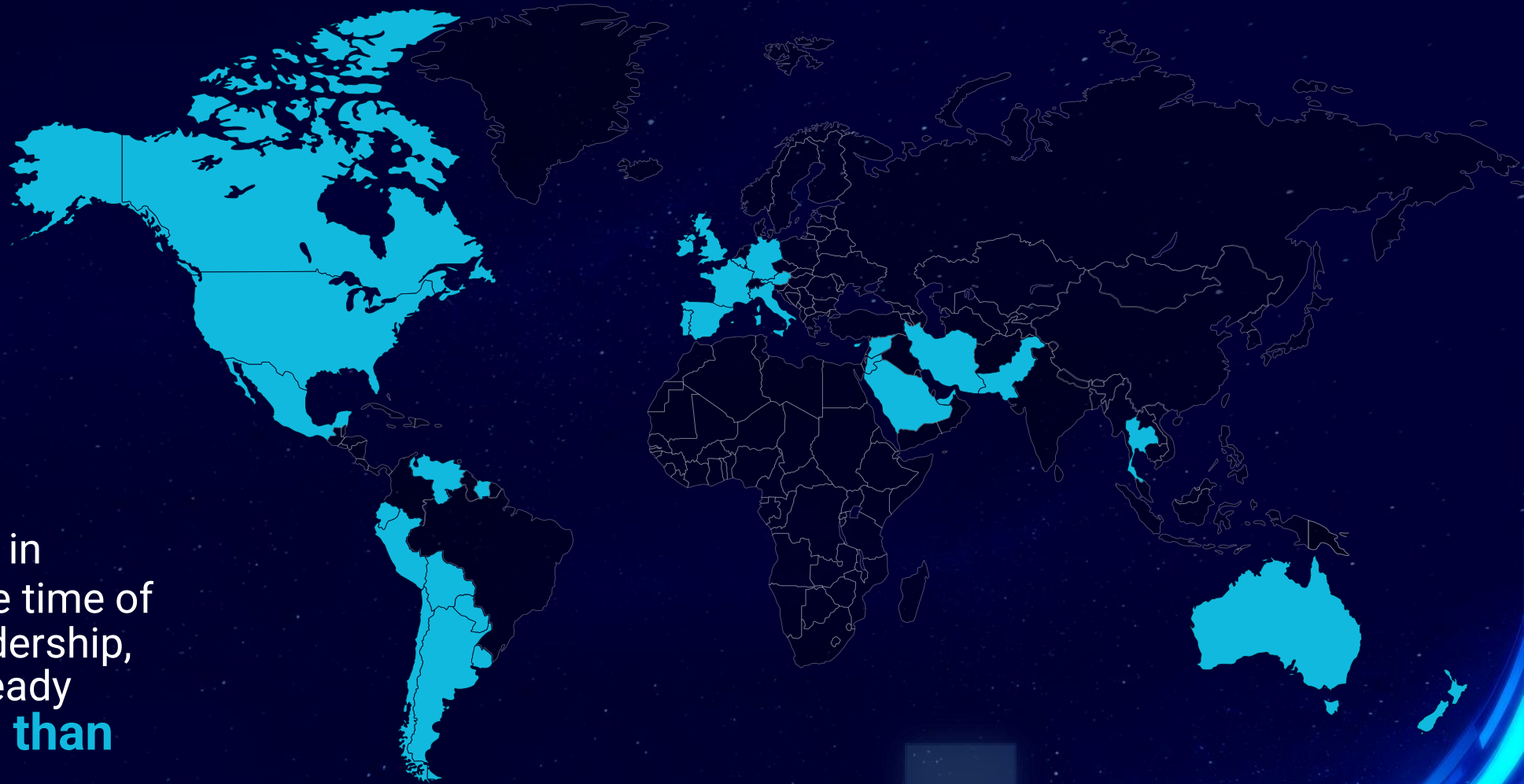
Paints and Varnishes

Global Presence

1st

PHASE

WEG DAY
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WEG began exporting in the **1970s** and by the time of its first change in leadership, the company was already **exporting to more than 50 countries**

Global Presence

2nd

PHASE

WEG DAY
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And in the **1990s** we began making moves toward...

1991 USA

1992 Belgium

1994 Japan | Argentina

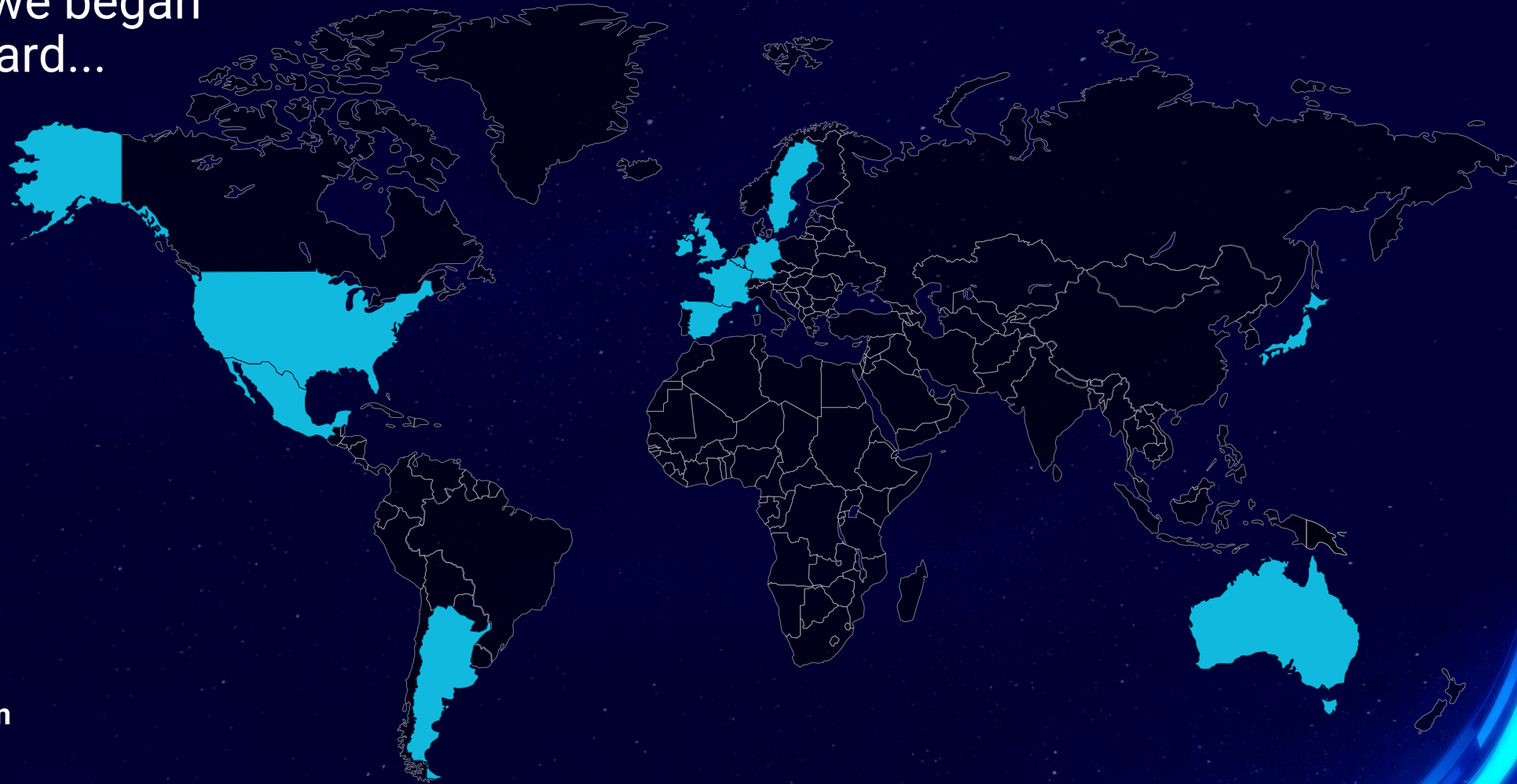
1995 Germany | Australia

1997 United Kingdom

1998 Spain | France | Sweden

1999 Mexico

...**international expansion** opening our first international operations



Global Presence

3rd

STAGE

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2026

- 2000 Argentina | Mexico
- 2001 Italy | Venezuela
- 2002 Portugal | Netherlands
- 2003 Colombia | Chile
- 2004 India | China
- 2005 Mexico | Singapore
- 2006 Mexico
- 2007 USA
- 2008 Middle East | Russia



At the beginning of the **new millennium**,
we expanded our presence abroad
**opening new manufacturing facilities
and commercial operations**

M&A Strategy

MARKET ACCESS



TECHNOLOGY

Global Presence



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69 manufacturing sites in **18** countries,
with commercial operations and
technical support in **44** countries, and
distributors in **more than 120 countries**

WEG Management Culture



Long-term Vision



Customer Focus



People Development



Participative Management



Operational Efficiency / Productivity



Efficient Capital Allocation



ESG



Health and Safety



Principles and Ethics



Long-term Vision

People

Today, we have more than **2,600** leaders worldwide

We will create **500** new leadership positions by 2030

Operations



Markets





Customer Focus

All our executives, directly or indirectly, **ARE DRIVEN BY SALES**

Executive Board



Alberto Kuba
CEO



Rafael Torrezan
Coatings Managing Director



André Rodrigues
CFO



Juliano Vargas
Vice President of Human Resources



Anderson Fernandes
Vice President of the International Division



Daniel Godinho
Vice President of Sustainability and Institutional Relations



Rodrigo Fumo
Vice President of the Industrial Electric Motors division



Júlio Ramires
Vice President of the Commercial and Appliance Motors division



João Paulo
Vice President of Energy



Manfred Johann
Vice President of Automation and Systems



Carlos Grillo
Vice President of Technology



Carlos Prinz
Vice President of Transmission and Distribution



People Development

In 1968, CentroWEG was founded.

*AN OPPORTUNITY FOR THE
COMMUNITY TO LEARN AND A WAY FOR
WEG TO DEVELOP ITS WORKFORCE*

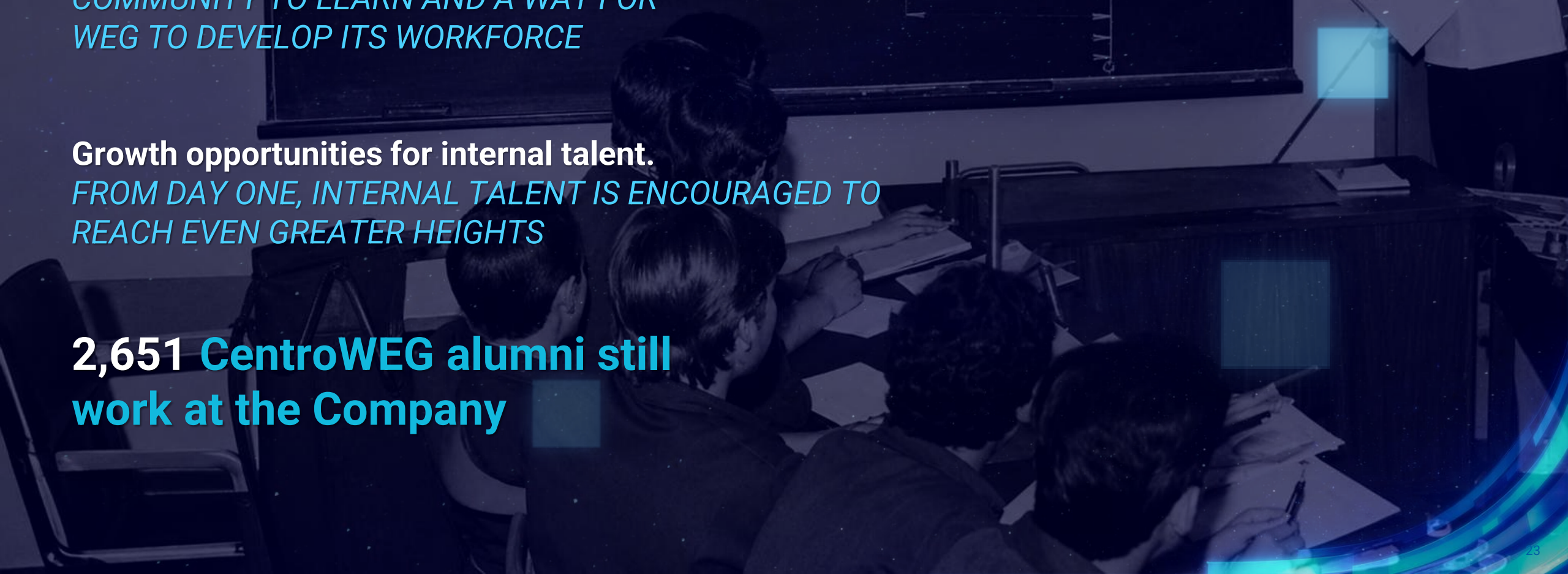
Growth opportunities for internal talent.

*FROM DAY ONE, INTERNAL TALENT IS ENCOURAGED TO
REACH EVEN GREATER HEIGHTS*

**2,651 CentroWEG alumni still
work at the Company**

DIMENSIONAMENTO POR LINHAS BASICAS
OU LINHAS DE REFERENCIA

linha básica (A)





People Development

Three of our four CEOs **ARE INTERNAL TALENT**



Décio

1989 - 2008

Member of CentroWEG's
first class

Spent 10 years in various roles
before becoming CEO



Harry

2008 - 2024

Joined WEG as an
engineering intern

Spent the next 25 years gaining
experience in various
management roles before
becoming CEO



Kuba

2024 >>

Joined WEG as an
engineering intern

Gained more than 20 years of
experience in management roles
in Brazil and China before
becoming CEO



Participative Management

Collaboration through **multidisciplinary committees** and working groups strengthens management and drives continuous improvement

Active involvement of people in improving processes and results



Operational Efficiency / Productivity

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2026

Automation



Modernization



Artificial Intelligence





Efficient Capital Allocation



Strategy aligned investments



Financial discipline



Consistent ROIC



ESG

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ESG practices **at WEG since its founding** and
are consolidated in our culture



Health and Safety

A **constantly evolving culture** that contributes to a safer and healthier workplace



Principles and Ethics



Our **principles** and **ethics** are more than just values,
they are **non-negotiable** commitments



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■ **AND THIS HAS
SHAPED OUR
COMPANY FROM
THE VERY BEGINNING**

WEGDAY

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FINANCIAL
UPDATE

André Luís Rodrigues

CFO

Performance

2026 1st Half Revenue



Net
Operating
Revenue

-3.3%*

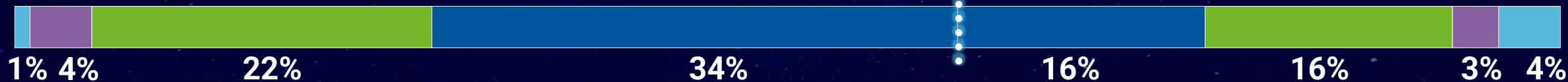
External Market Revenue US\$: **+15.4%**

61%

External Market

39%

Domestic Market

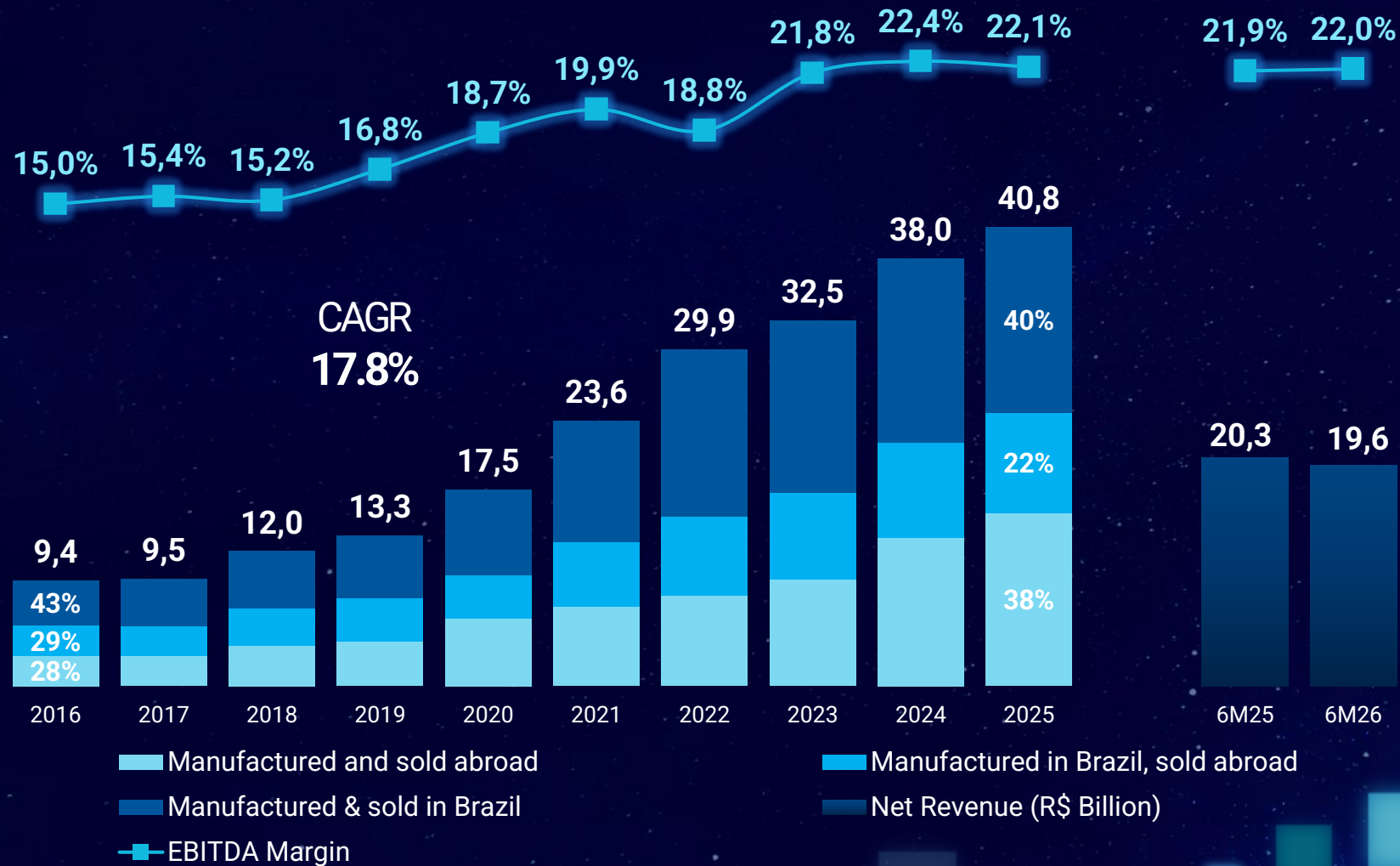


6M26 / 6M25*

		External Market		Domestic Market		Total	
	EEI Industrial Electro-Electronic Equipment	↑	+4%	↑	+9%	↑	+6%
	GTD Energy Generation, Transmission and Distribution	↑	+4%	↓	-30%	↓	-14%
	MCA Commercial and Appliance Motors	↓	-6%	↓	-2%	↓	-4%
	T&V Paints and Varnishes	↑	+7%	↑	+5%	↑	+5%

Operating Results

Net Revenue and Margin

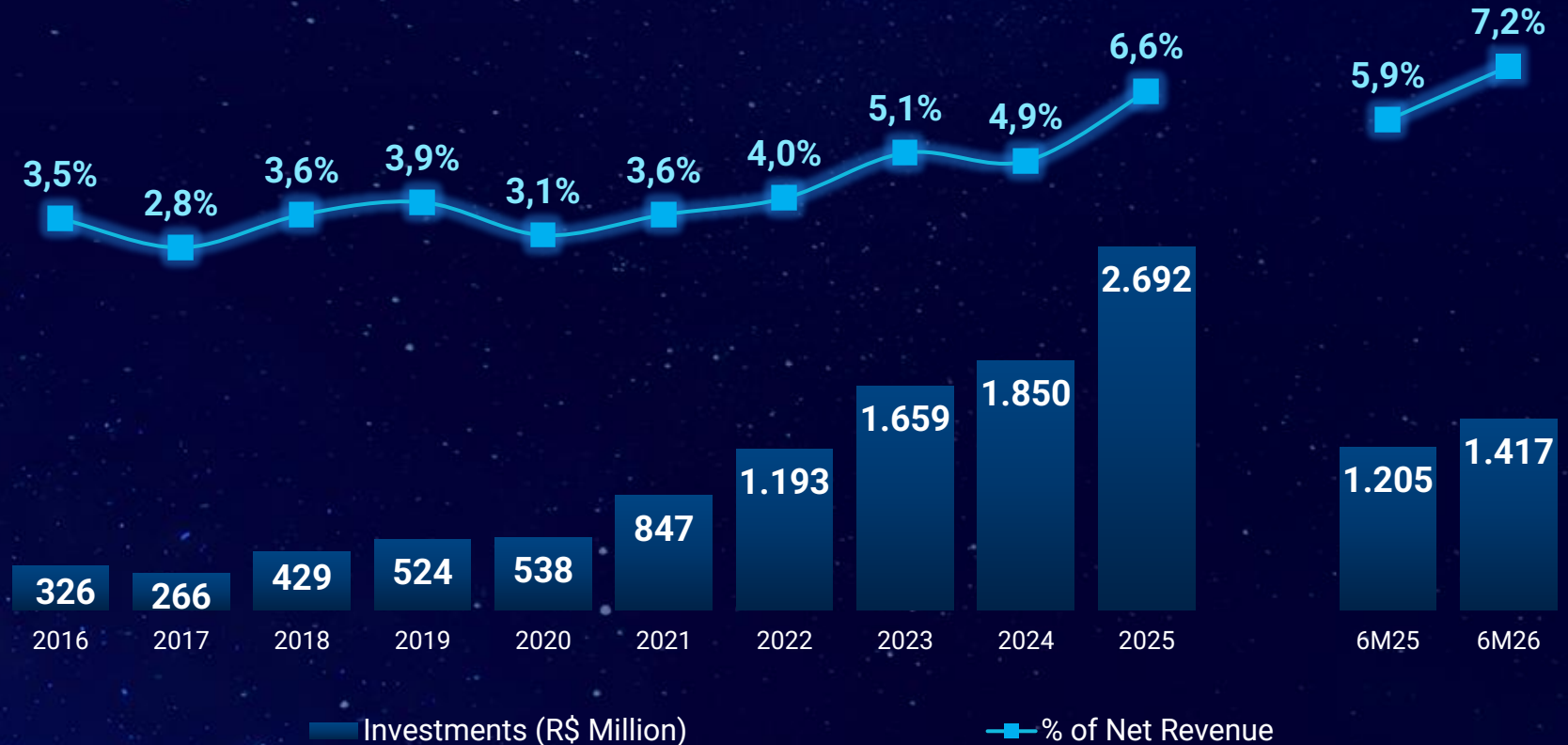


Investing to **GROW**

WEGDAY
2026

Investments

Continuous and Sustainable Growth



Budget of **R\$ 3.6 billion** for 2026

Investments



Update

WEG DAY
2026



Coatings



Mexico - Atotonilco de Tula



Built area

5,300 m²



R\$ 100 million



Operational in

2026

Investments



Update

WEG DAY
2026



Transformers



Mexico - Atotonilco de Tula



Built area

33,000 m²



R\$ 765 million



Operational in

1Q27

Investments



Update

WEG DAY
2026



Transformers



Colombia - Rionegro



Built area

23,000 m²



R\$ 190 million



Operational in

1Q27

Investments



Update

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2026



Transformers



USA - Washington

Special transformers factory



Expansion and automation

+50% capacity



R\$ 413 million



Operational in

1Q28

Investments



Update

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2026



Transformers



Brazil - Betim



Total built area

75,000 m²

Added built area

42,500 m²



R\$ 570 million



Operational in

2026

Investments



Update

WEG DAY
2026



Transformers



Brazil - Itajubá



Built area

6,000 m²



R\$ 83 million



Operational in

2026

Investments



Update

WEG DAY
2026



Transformers



Brazil - Gravataí



Built area

7,300 m²



R\$ 128 million



Operational in

4Q27

Investments



Update

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2026



Wires Commercial and Appliance Motors



Brazil - Linhares



Built area

14,000 m²



R\$ 160 million



Operational in

2Q27

Investments



Update

WEG DAY
2026



BESS



Brazil - Itajaí



Manufacturing capacity

4 GWh



R\$ 330 million



Operational in

3Q27

Investments



Update

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2026



Large Equipment

Rotating Electrical Machines



Brazil - Guaramirim



Built area

58,500 m²

Total area

734,000 m²



R\$ 900 million



Operational in

3Q28

Investments



Update

WEG DAY
2026



High Voltage Motors



China - Rugao



Built area

30,000 m²



R\$ 360 million



Operational in

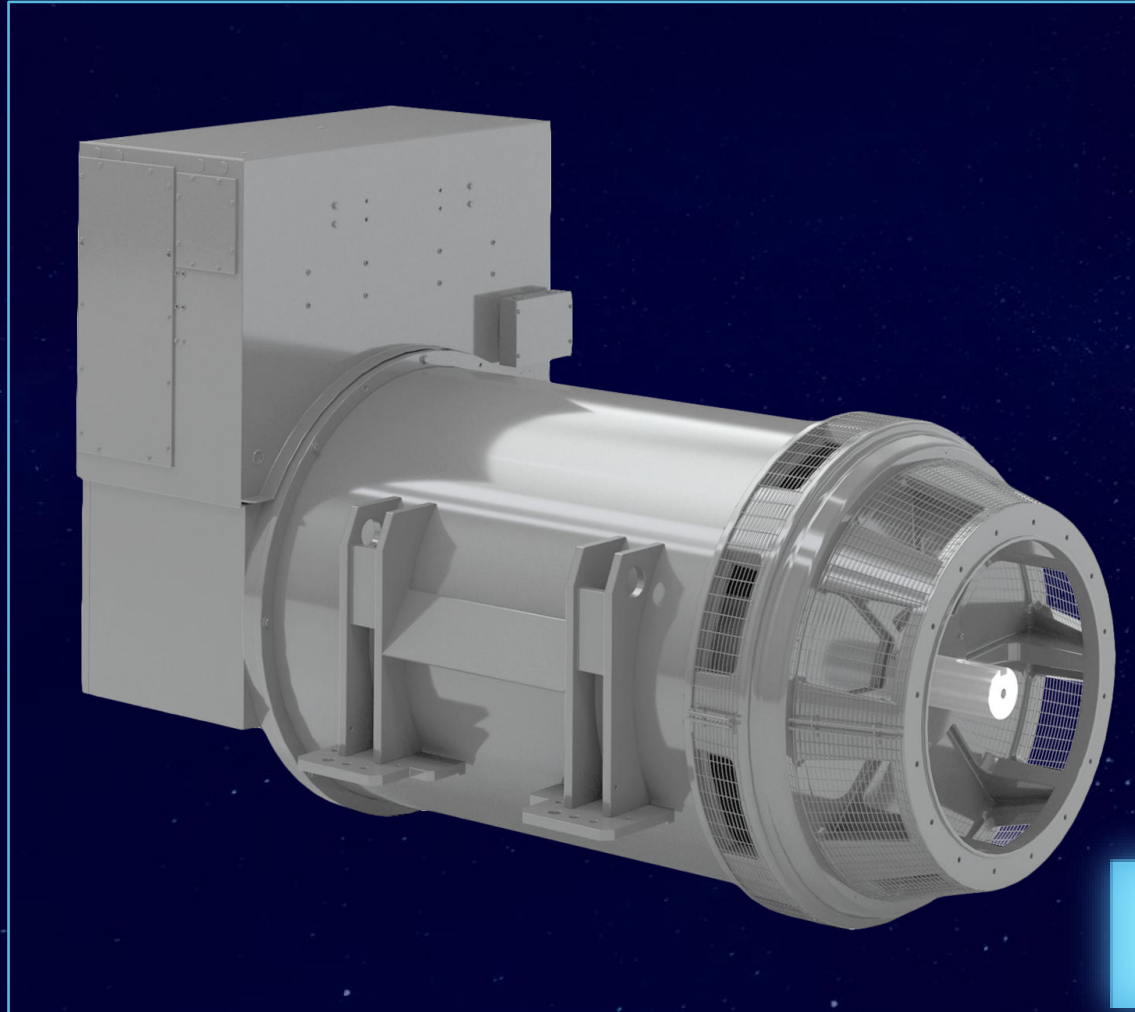
2Q27

Investments



New

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Generators



North America



R\$ 840 million

Efficient Capital ALLOCATION

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2026

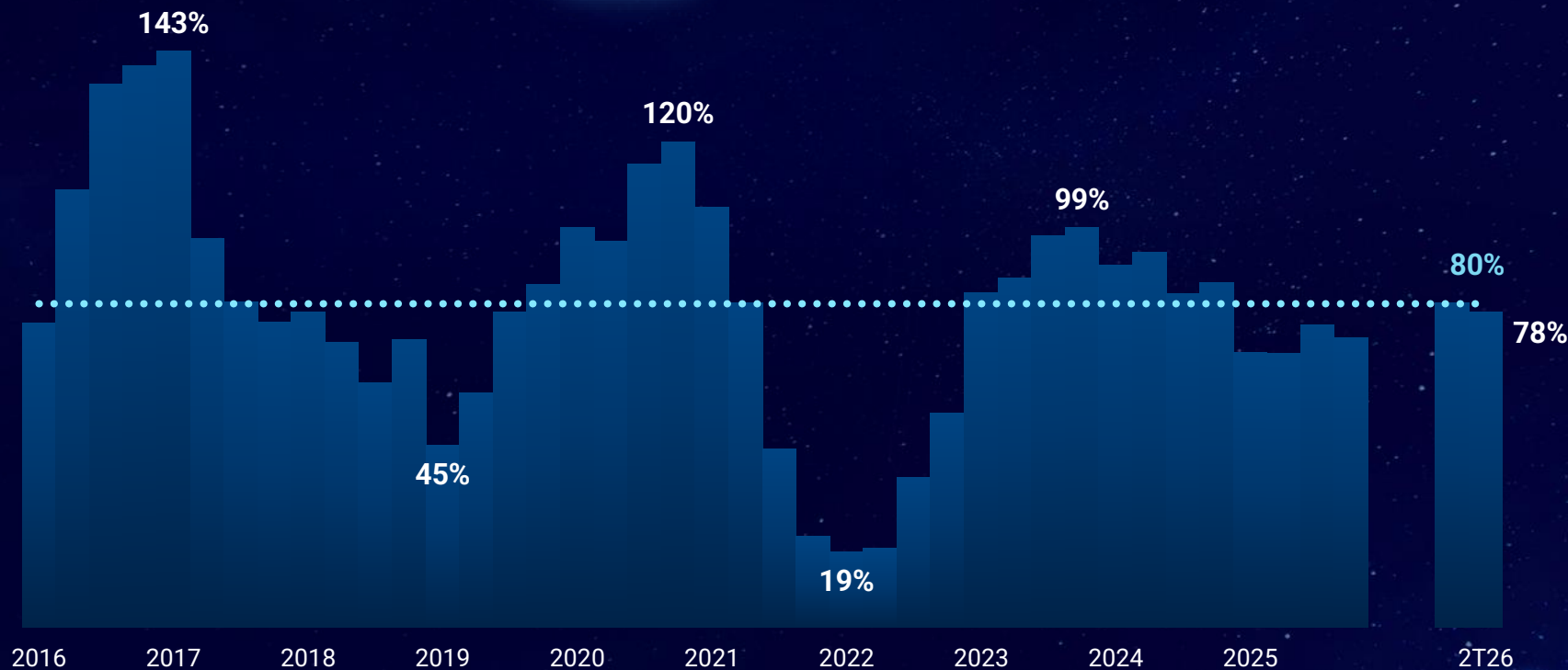
Cash Conversion

Operating Result



Net Cash
Position
Jun / 2026

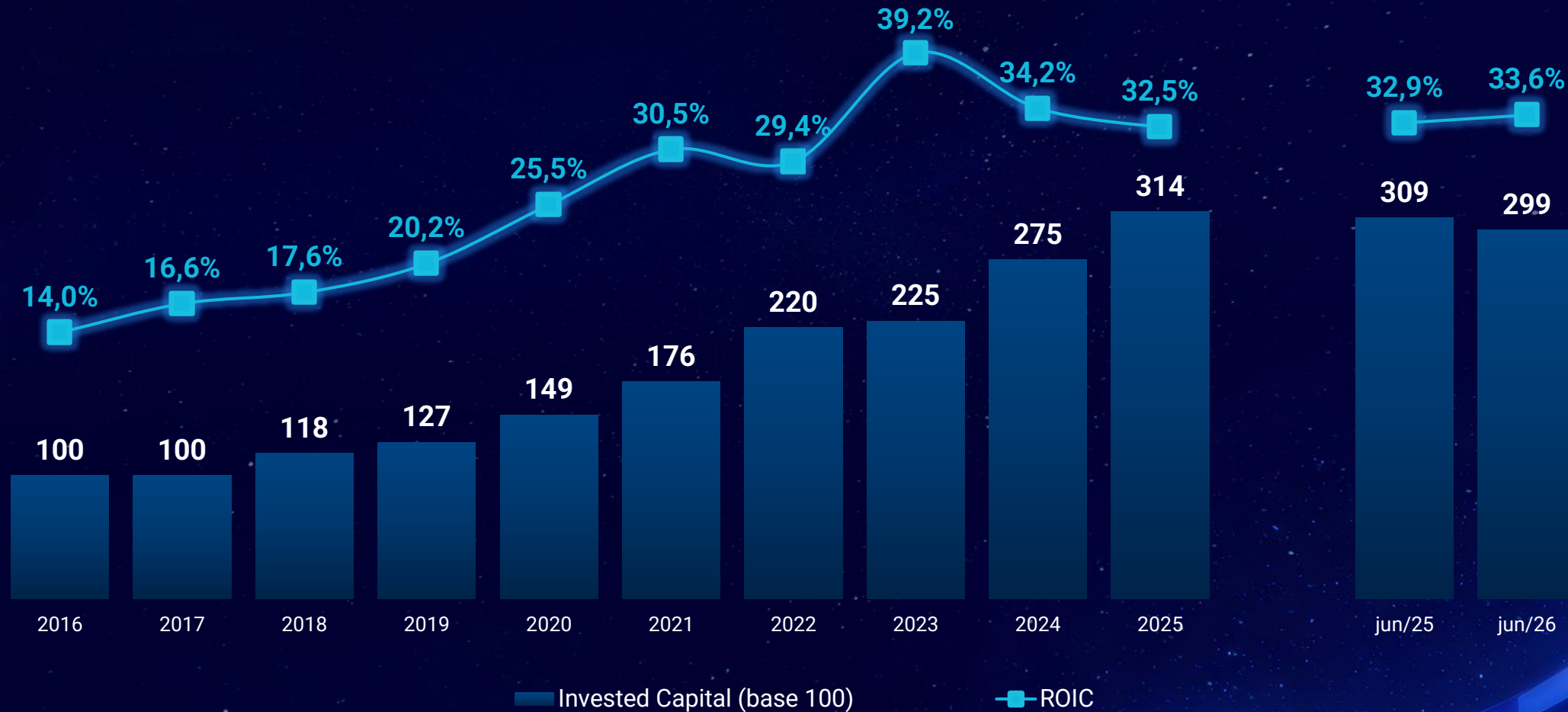
R\$ 3.7 Bn



EBITDA for the last 12 months in relation to **Operating Cash Flow**



Solid Returns and Disciplined Capital Allocation



KEY MESSAGES

WEGDAY
2026

- **Investment continuity**
- **Growth trajectory ahead**
- **Healthy ROIC and Operating Margins**

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2026

Data Center Portfolio

Manfred Peter Johann
Vice President of Automation & Systems

Why is the market in the spotlight?

- We live in a **fully connected world**
- New 5G networks bring **more speed** and expand the **volume of data**
- IoT devices and sensors continuously generate **information**
- **Processes** and services rapidly migrate to the **digital world**
- Modern applications require **stable infrastructure**
- **AI increases demand** for capacity and performance



**DATA CENTER IS THE HEART
OF DIGITAL TRANSFORMATION**

Typical Data Center

Facility dedicated to keep **uninterrupted** operation of IT equipment for data processing, storage and connectivity

CRITICAL MISSION Environment
(24h x 7days/week)

1 Substation

2 Electrical Room

3 Technical Corridor

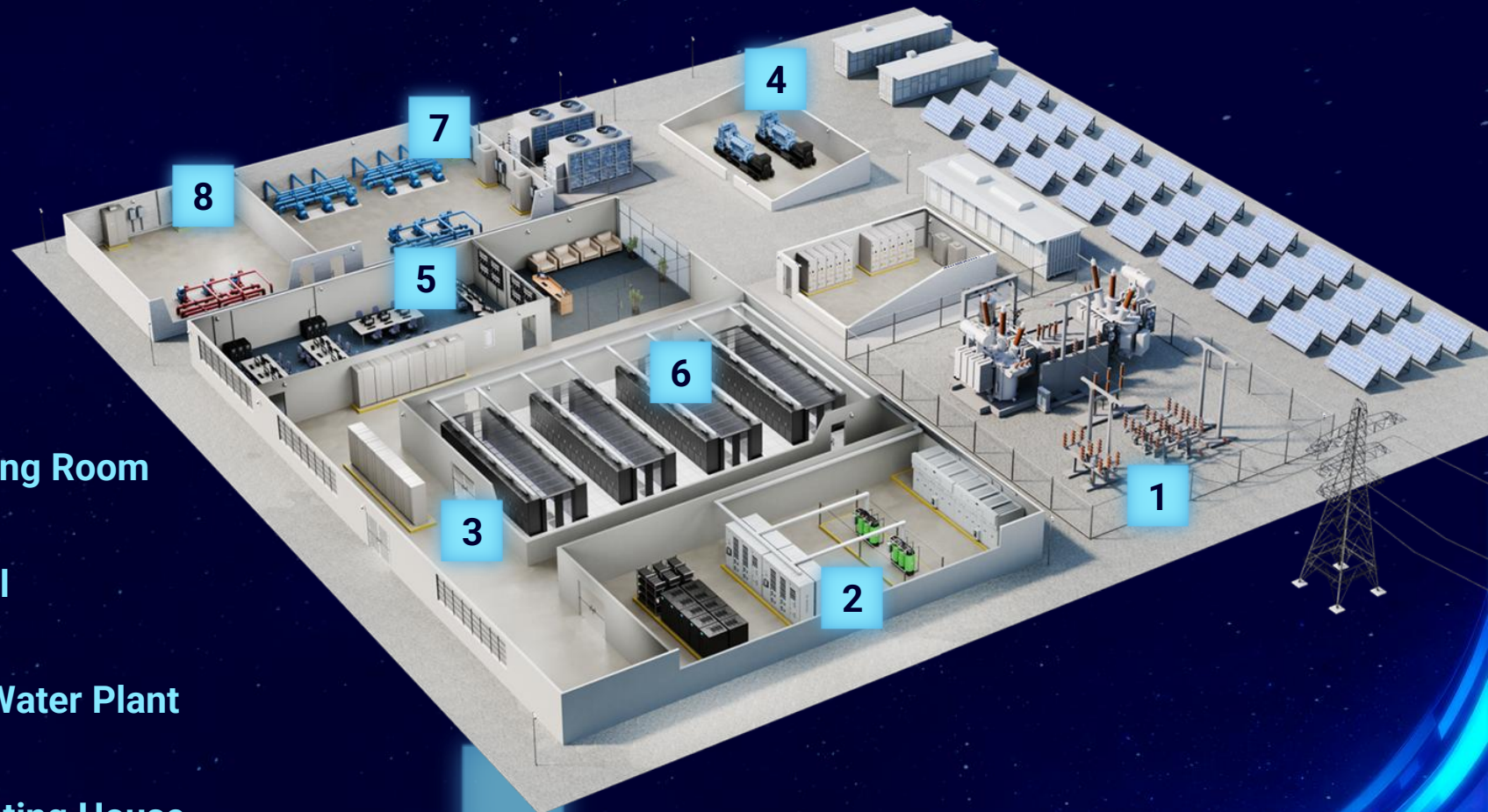
4 Generator Room

5 Monitoring Room

6 Data Hall

7 Chilled Water Plant

8 Fire Fighting House



Data Center Types

Data Center Type	Characteristics	Companies
Edge Computing	Installed close to users to reduce latency	NETFLIX [B] ³ vivo Spotify
On Premise / Enterprise	Installed within the company, and under its full control	WEG bradesco itaú
Colocation Retail	Rental of space in the data hall with all the infrastructure needed for the client's equipment	EQUINIX Ascenty cirion Elea DATA CENTERS
Colocation Wholesale	Long-term rental of an entire data hall with infrastructure for large data volumes. Long-term contracts with SLA (Service Level Agreement)	Elea DATA CENTERS Ascenty TAKODA Data Centers cirion
Hyperscale AI Inference	Infrastructure optimized to run already-trained AI models, with high parallel processing capacity and low latency	G A G Y M Alphabet aws Microsoft
Hyperscale AI Training	Robust infrastructure with GPU processors and TPUs to train AI models, requiring high energy consumption and high connectivity	G A G Y M Alphabet aws Microsoft

Data Center Types

Site and rack power density

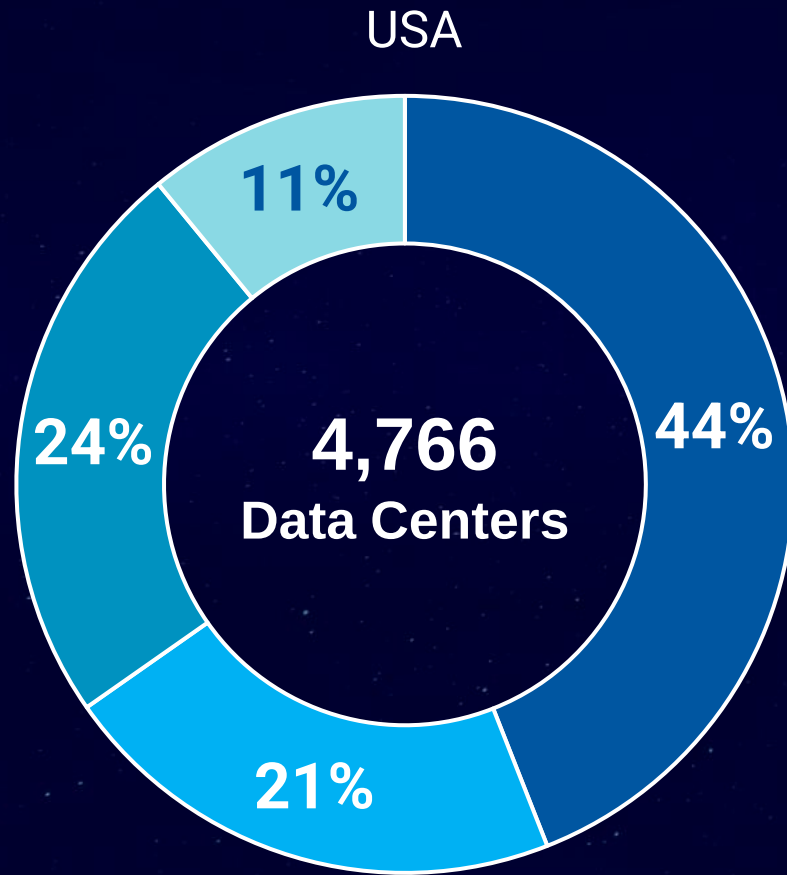
Data Center Type	Site (MVA)	kW/Rack
Edge Computing	0.01 to 5	1 to 10
On-Premise / Enterprise	0.1 to 20	1 to 10
Colocation Retail	10 to 50	1 to 50
Colocation Wholesale	20 to 100	10 to 100
Hyperscale AI Inference	50 to 300	50 to 100
Hyperscale AI Training	300 to 1,000+	50 to 200+

The trend toward higher **power density/rack** may require new technologies, such as **power supply 800 VDC** (Volts Direct Current)

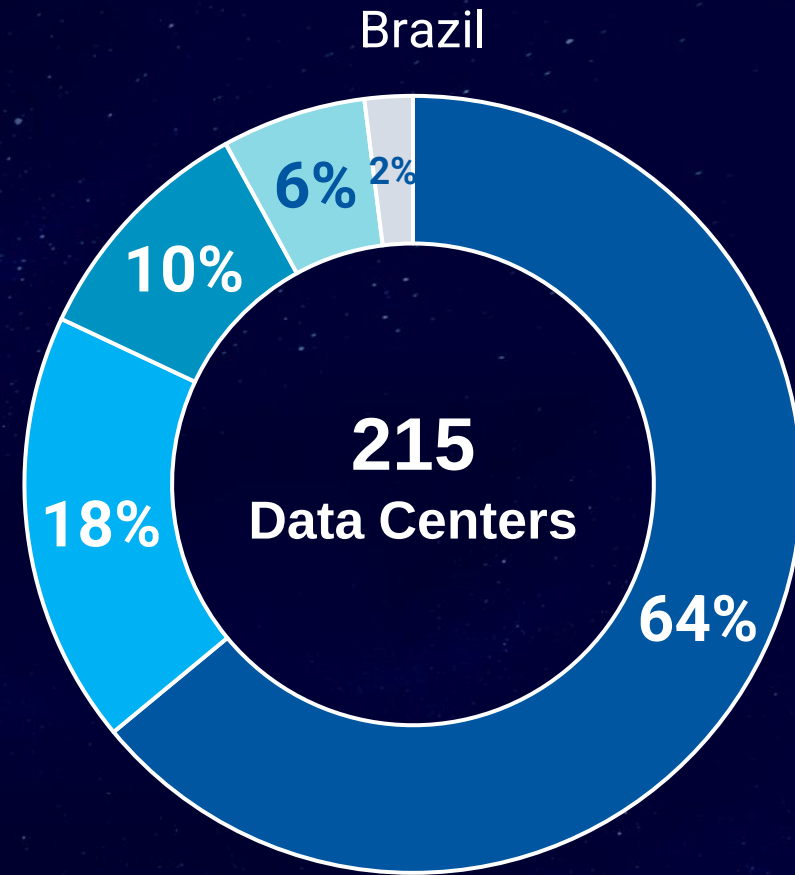


Data Centers in the USA and Brazil

Quantity by region (Colocation e Hyperscale)



South West Midwest Northeast



Southeast South Northeast Central-West North

Data Center in Brazil

REDATA approved in September 2026

Incentivize new investments in digital infrastructure in Brazil

Tax benefits on the purchase of equipment, components and services for Data Centers

Energy: 100% of electricity demand from renewable or low-emission sources

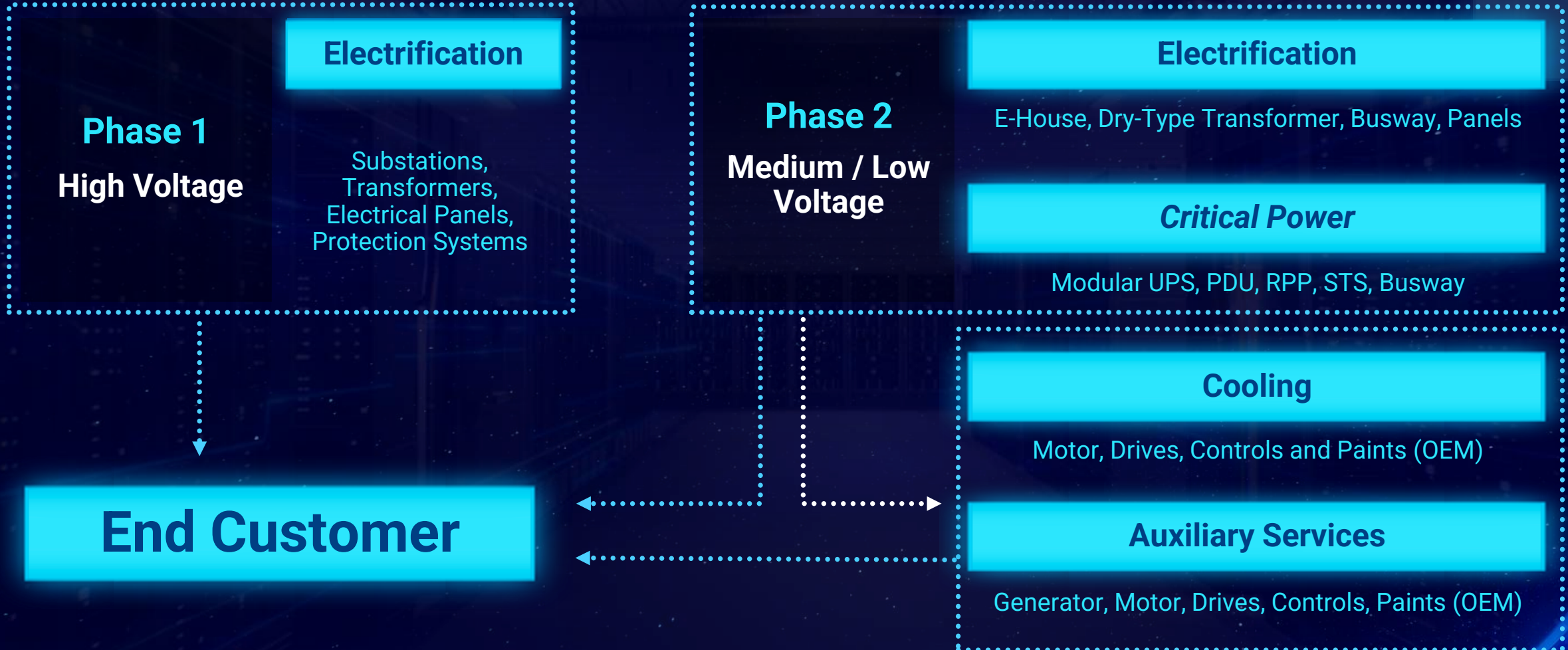
Opportunity: by accelerating investments in data centers in the country, it will increase demand for products from WEG's data center portfolio

Data Center Market Players



Data Center Projects

Negotiation phases



Data Center - Automation

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2026

Road Map



Data Center - Automation

Portfolio Benchmark



Automation	Peer A	Peer B	Peer C	Peer D	Peer E	2026	up to 2030
Medium and Low Voltage Panel	●	●	○	◐	◐	◐	●
Fully tested low voltage panels	●	●	○	◐	●	◐	●
Modular UPS	●	●	●	●	●	◐	●
RTMW – 48 Vdc	●	◐	●	◐	●	◐	●
PDU (Power Distribution Unit)	●	◐	●	●	◐	◐	●
RPP (Remote Power Panel)	●	●	●	●	◐	◐	●
RATS (Rack Transfer Switch)	●	◐	●	●	●	◐	◐
Rack and Hot/Cold Aisle Containment	●	●	●	●	●	○	◐
Busway with sliding tap-off boxes	●	◐	●	●	●	◐	●
E-House Modular	◐	◐	◐	○	○	◐	●
E-House Edge	◐	◐	◐	○	◐	◐	●
BESS	○	◐	○	○	○	◐	●
Data Center Infrastructure Management	●	◐	◐	◐	◐	◐	◐

● Have ○ Do not have

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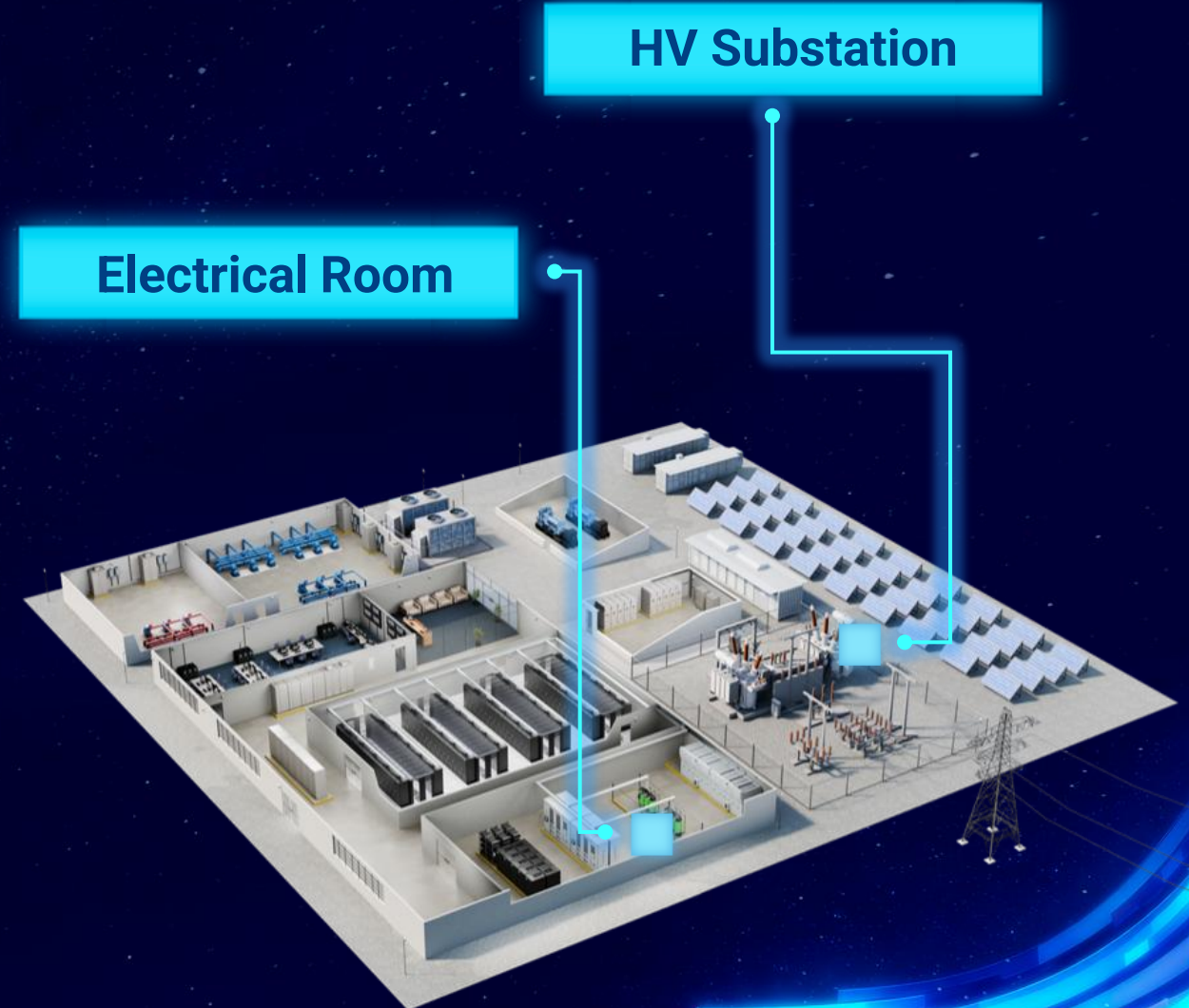
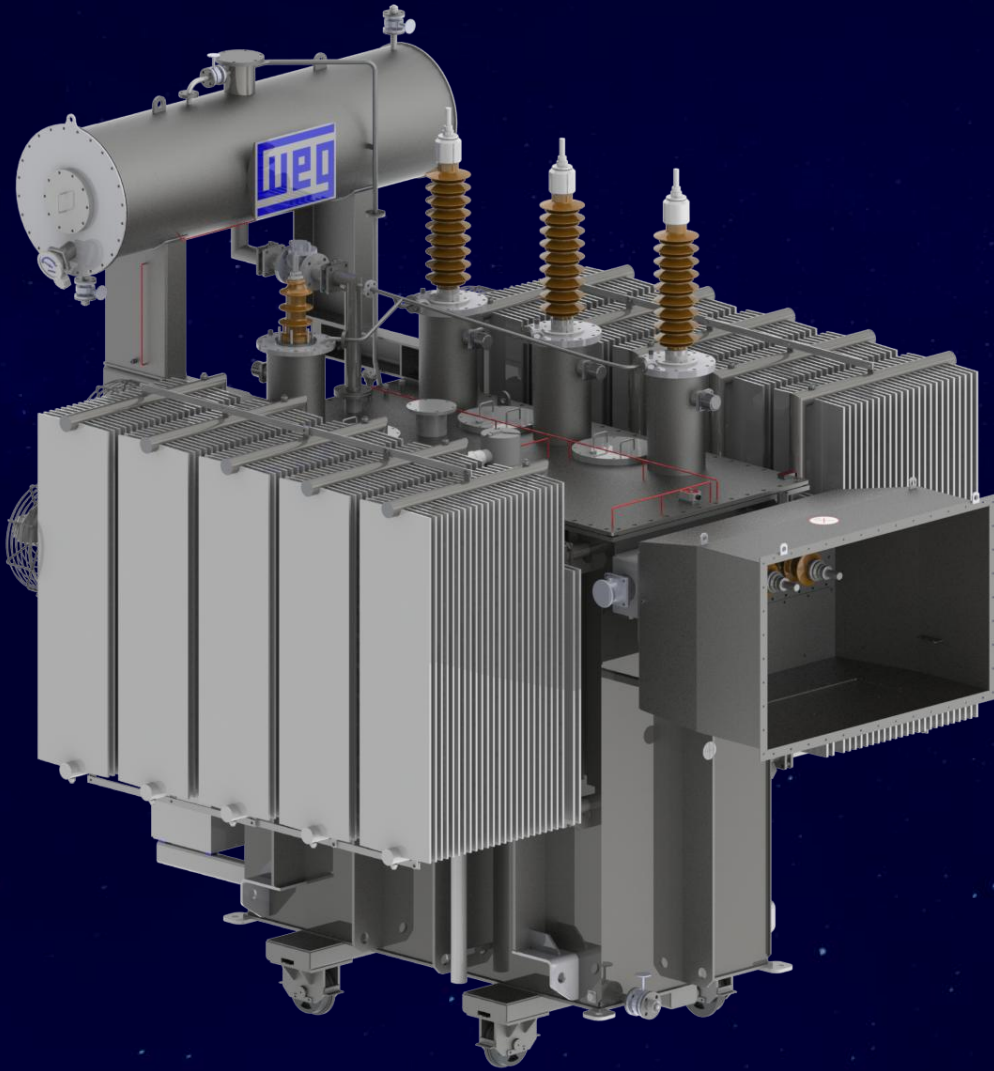
2026

Transformers

Carlos Diether Prinz

Vice President of Transmission and Distribution

Data Center - Transformers



Data Center - Transformers

Complete portfolio

Pad Mounted



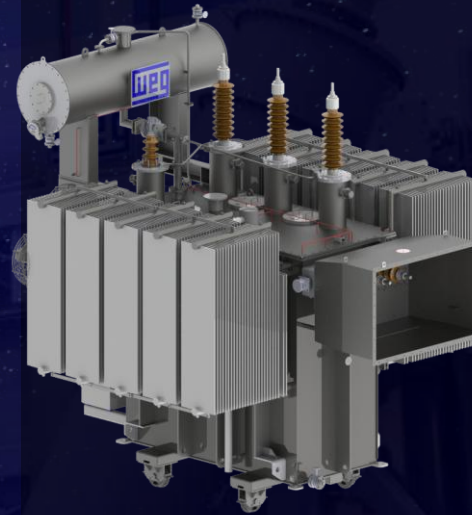
**Up to 3 MVA
24 kV**

Dry-Type



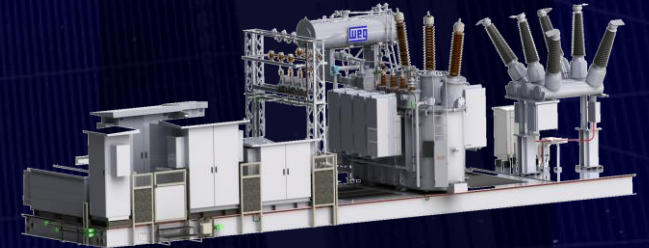
**Up to 20 MVA
36 kV**

Power



**Up to 500 MVA
550 kV**

Substation

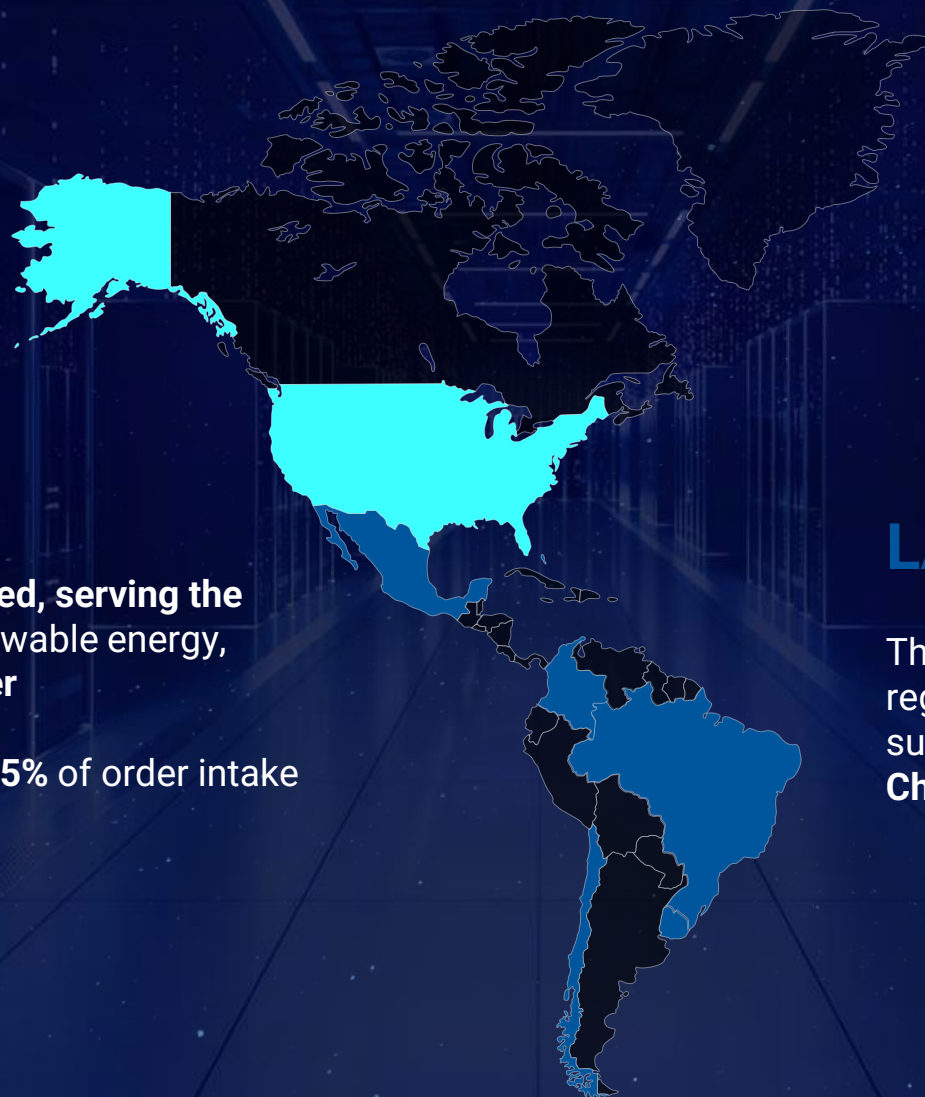


Up to 550 kV

Data Center - Transformers

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2026

Growing demand



USA

Order intake remains diversified, serving the main segments: Utilities, Renewable energy, BESS, Industry and **Data Center**

Data Center accounted for **18.5%** of order intake over the last 12 months

LATIN AMERICA

The segment has been developing rapidly in this region, and WEG follows this market with supplies in countries such as **Mexico, Brazil, Chile, Colombia and Uruguay**

Data Center - Cases



OMNIA

Focused on meeting the high demand for artificial intelligence and high-performance computing. This project has an initial processing capacity of 200 MW, and once completed will be considered the largest data center in Latin America

Scope: 124 Dry-Type Transformers of 3.75 MVA totaling 465 MVA WTFM (Asset Management)

Location: Caucaia (CE)



SCALA

SCALA designs, builds and operates critical infrastructure focused on high density, artificial intelligence and energy efficiency, using 100% renewable energy. The company relies on WEG transformers to power the SP3 and SP4 data centers.

Scope: 26 Dry-Type Transformers, Shielded Busway, Rectifiers, with various ratings totaling over 59 MVA WTFM (Asset Management)

Location: São Paulo (SP)

Data Center - Cases



PROJECT 01

The transformers will power a large Data Center installed by the client.

Scope: 23 Transformers of 70 MVA / 138 kV (total 1.6 GVA)

Location: USA



PROJECT 02

The client will use the transformers to supply a large Data Center.

Scope: 8 Power Transformers of 250 MVA / 230 CDC / 34.5 kV (total 2.0 GVA)

Location: USA

Data Center - Cases



ODATA

ODATA has 3 data center sites in Mexico and is part of the Aligned Data platform, which operates more than 40 data centers across the Americas

Scope: 14 Dry-Type Transformers 3.3 MVA / 34.5 kV (total 45 MVA)

Location: Mexico



PROJECT 03

The equipment will play a crucial role in the stability and continuity of the power supply

Scope: Total +150MVA of installed capacity
2 Power Transformers 75 MVA / 150kV
2 Pad Mounted Transformers 250 KVA-22 / 0.4 kV
2 Grounding Transformers 1016 kVAr / 22 kV

Location: Uruguay

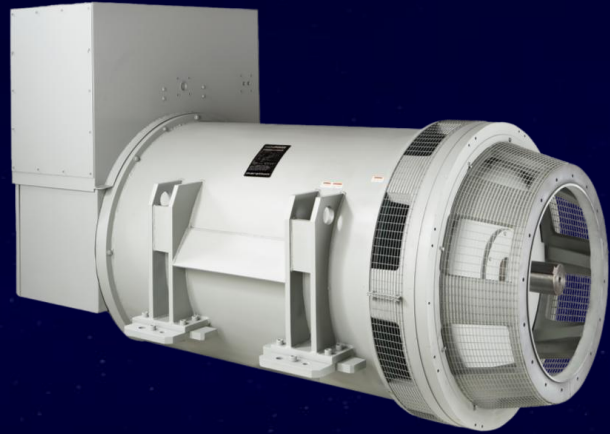
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**Power
Generation**

João Paulo Gualberto da Silva
Vice President of Energy

Data Center - Generators

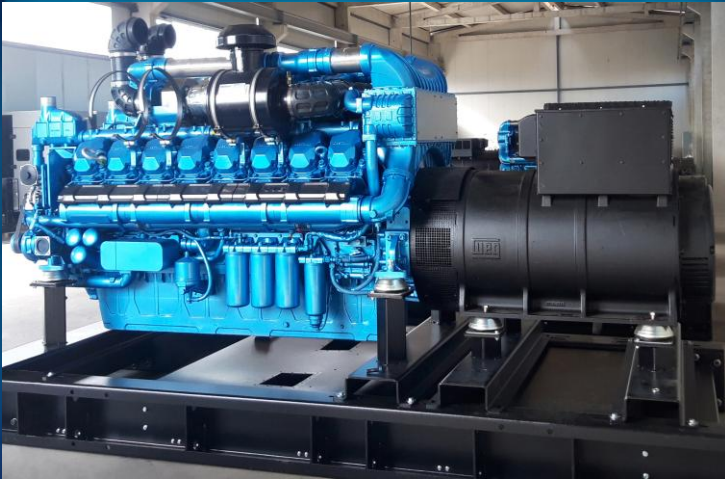


Generator Room

Generation



Data Center - Generators



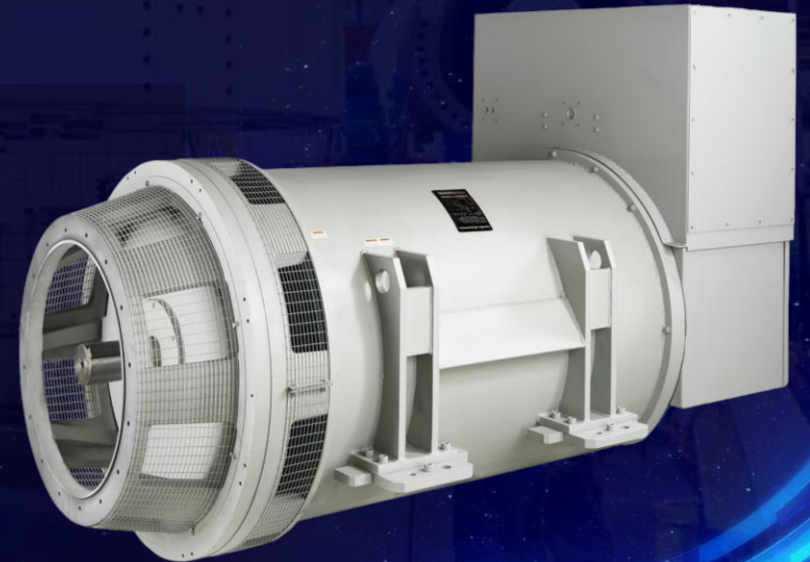
WEG

- 500 kW to 1100 kW
- Low Voltage
- 50 Hz and 60 Hz



Marathon DATAMAX

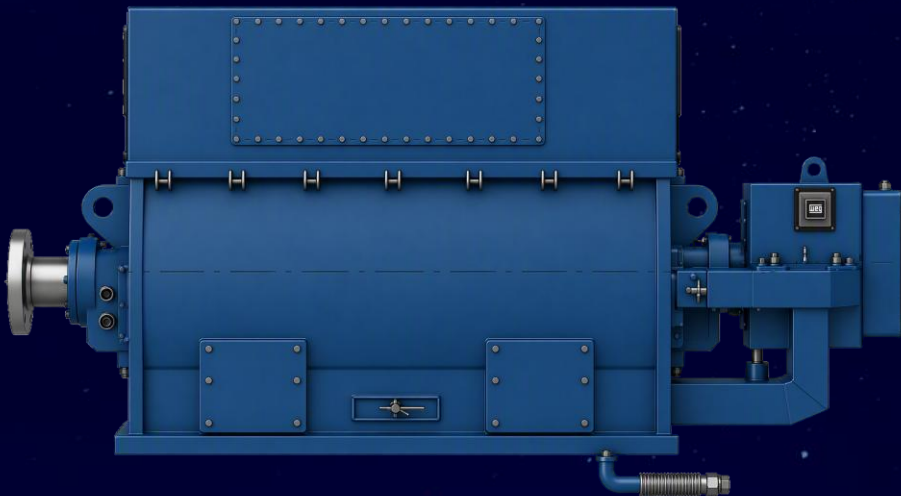
- 1100 kW to 3500 kW
- Low / High Voltage
- 50 Hz and 60 Hz



Data Center - Generators

Large Turbo Generators

- Application: Gas Turbines
- Power: up to 60 MVA
- 4 Poles
- 11 kV / 13.8 kV
- 50 Hz / 60 Hz



**MODULAR SOLUTIONS
WITH GAS TURBINE**

Generators - Capacity Increase

Phase 1



Mexico



8,000 m²



R\$ 122 million



Operational in 2Q27



Phase 2



North America (location to be defined)



37,000 m²



R\$ 718 million



Production start 3Q28 / Operational in 2030

Global manufacturing capacity

Current	10 per day
Phase 1	+10 per day
Phase 2	+30 per day
Total	50 per day

Data Center - Cases



PROJECT 04

4 GW AI campus intends to use large-scale on-site power generation to meet the growing computing demand

Scope: 2,200 Generators of 2.5 MW 13.8 kV

Location: USA



PROJECT 05

Prime power generation for gas turbine application

Scope: Turbo generators above 30 MW 13.8 kV

Location: USA

WEGDAY

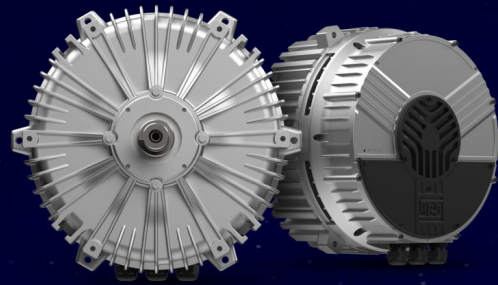
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**Electric
Motors**

Rodrigo Fumo
Vice President of Industrial Motors

Data Center - Electric Motors

Present in the Data Center thermal chain



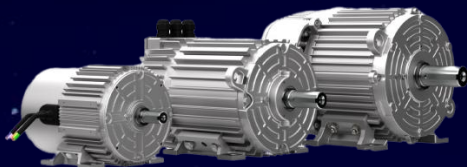
Chilled Water Plant

Data Hall

Chiller

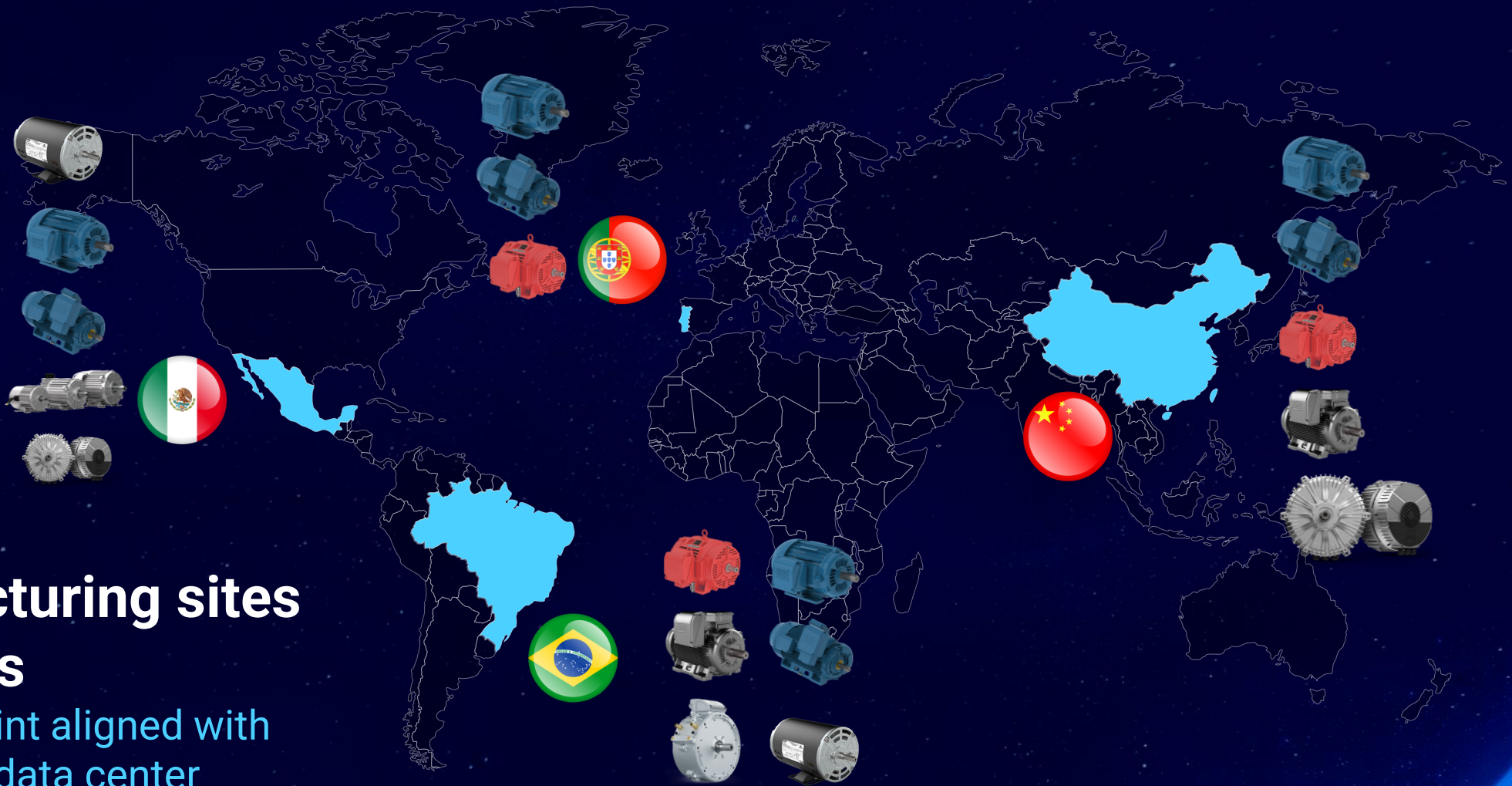
Fire Fighting House

Technical Corridor



Global Industrial Presence

Electric Motors



26 manufacturing sites
14 countries

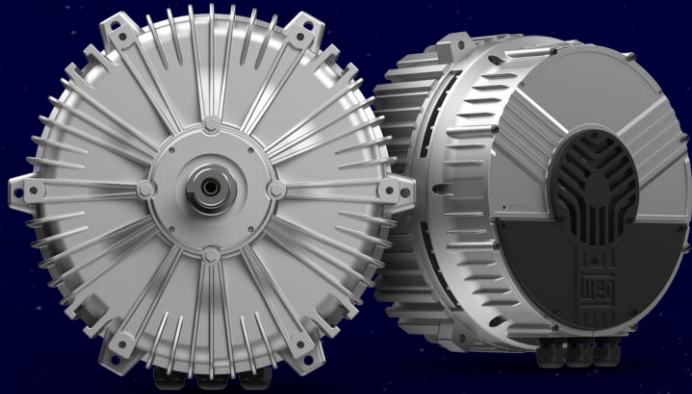
Industrial footprint aligned with
the main global data center
expansion hubs

W30 Slim Smart EC

Integrated efficiency for ventilation in Data Center

+ Motor
+ Electronics
+ Control

A SINGLE
SOLUTION



- Permanent magnet motor with integrated electronics
- Drive built into the motor
- Continuous variable speed
- Compact construction and IP55



Applications:

- Computer Room Air Handler (CRAH)
- Computer Room Air Conditioner (CRAC)
- Fan Wall
- Fan Array
- Cooling Tower
- Dry Cooler
- Evaporative Fluid Cooler
- Rooftop Unit (RTU)
- Air Handling Unit (AHU)



COMPACTNESS | EFFICIENCY | THERMAL CONTROL | INSTALLATION SIMPLIFICATION

W23 Sync+

High efficiency for the Data Center cooling infrastructure



IE5 and IE6
High Efficiency

0.75 to 1,250 kW
Wide power range

Up to 36%
Fewer losses vs IE3



Applications:

- Coolant Distribution Unit (CDU)

ENERGY EFFICIENCY | VARIABLE SPEED | VERSATILITY

W80 AXgen

Compactness aligned with the evolution toward liquid cooling

Distinctive technology that can meet the growing need for compactness of the new cooling systems



Axial flux

High power density

up to 10× lighter

versus conventional motors *

up to 80% more compact

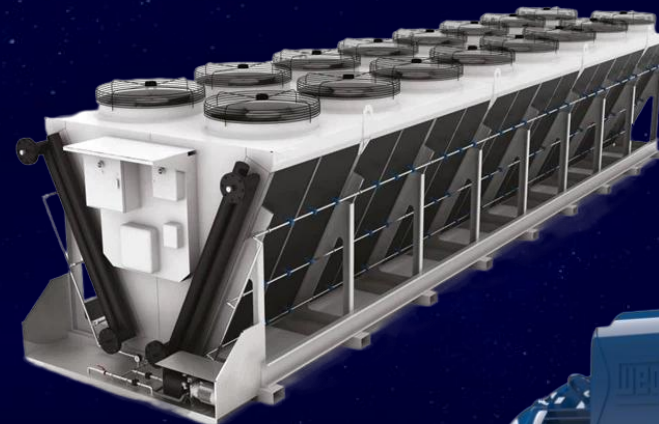
potential to reduce equipment volume*

Possibility of integrating multiple units

Integration with CFW900

Applications:

- Chiller
- Coolant Distribution Unit (CDU)



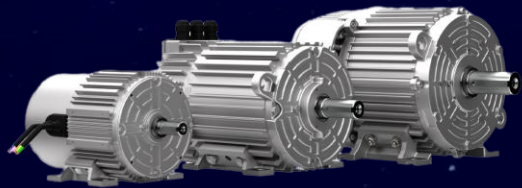
W22 x W80



COMPACTNESS | REDUCED NOISE | ENERGY EFFICIENCY

Technology evolves...

... but traditional motors remain essential



W30 Smart EC

Compactness
+ control



W01

Compact +
efficiency



W21 and W22

Versatility
+ robustness



W50/51 HD

Power
+ heavy duty



W60

High efficiency +
reliability

Data Center - Electric Motors

Portfolio Benchmark



Technology and Power						2026	up to 2030
	Peer A	Peer B	Peer C	Peer D	Peer E		
IM IE5 Motors							
Up to 4.5 kW							
4.5 to 75 kW							
PM Motors							
Up to 4.5 kW							
4.5 to 75 kW							
ECM Motors							
Up to 4.5 kW							
4.5 to 11 kW							



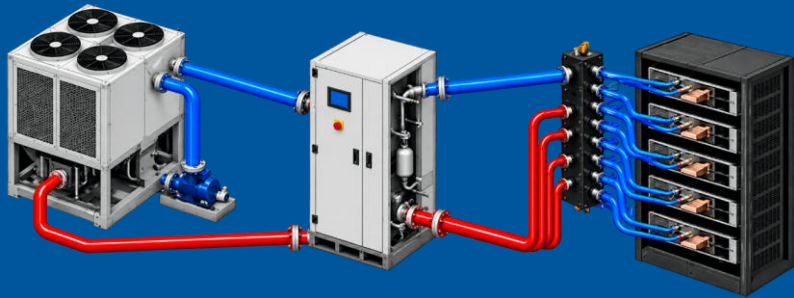
Have



Do not have

IM = Induction Motor IE5
PM = Permanent Magnet
ECM = Electronically Commutated Motor

Data Center - Cases



PUMP MANUFACTURER CONTRACT

Liquid cooling systems and CDUs (Coolant Distribution Unit), with strong demand for compact, efficient and reliable motors

Scope:

Inside the Data Hall: Pumps for CDU - W22 and W01 Motors, 15 to 20 HP, 25,000 units

Outside the Data Hall: Auxiliary pumps - W22 and W40 Motors, 30 to 250HP, 2,000 units

Location: USA



COOLING SYSTEMS MANUFACTURER CONTRACT

Growing demand for efficiency and space is accelerating the adoption of ECM-type motor technology

Scope: W30 Slim Smart EC, 5HP, 9,000 units

Location: USA

Data Center - Cases



VENTILATION SYSTEMS MANUFACTURER CONTRACT

Multiple large-scale projects for air cooling systems

Scope: W22 motors for cooling tower, 50 to 60 HP, 1,379 units

Location: USA



COOLING SYSTEMS MANUFACTURER CONTRACT

Multiple large-scale projects for industrial cooling equipment

Scope: W60 motor 1300 HP, 128 units

Location: USA

FULL Product portfolio

WEGDAY
2026

Data Center

1

HV Substation

- HV Transformers
- HV Disconnectors
- TCs and TPs
- SPCS (Substation Protection and Control System)
- E-House
- HV Primary Panels
- Rectifiers and Battery Bank
- Access Control and CCTV
- Online asset management
- BESS
- Paints

2

Electrical Room

- E-House
- HV Secondary Panels
- MV/LV Dry Transformers
- Shielded Busbar
- LV Switchgear
- Modular UPS and Battery Bank
- Rectifier and Battery Bank
- Access Control and CCTV
- Online asset management
- Paints

3

Service Aisle

- PDU (Power Distribution Unit)
- LV Switchgear
- LV Motors for HVAC
- Online asset management
- Paints

4

Generator Room

- Generators
- Switchboards
- Automatic Transfer Switches
- BESS (Application as a complement to Genset)
- Online asset management
- Paints

5

Monitoring Room

- UPS Modular
- BMS/DCIM
- Online asset management
- Access Control and CCTV
- Paints

6

Data Hall

- RPP (Remote Power Panel)
- UPS Modular
- Modular Rectifier
- Shielded Busbar
- Industrial Sockets
- Transfer Switches
- Online asset management
- Access Control and CCTV
- Paints

7

Chilled Water Room

- W22 Motors
- LV Drive Panels
- Online asset management
- Access Control and CCTV
- Paints

8

Fire Fighting House

- LV Motors
- LV Drive Panels
- Online asset management
- Access Control and CCTV
- Paints



Estimate for WEG's addressable market
is currently approximately

15%

of the cost of a Data Center Facility
(total cost excluding servers)

KEY MESSAGES

WEGDAY
2026

- ■ Development of new **products and solutions**
- ■ **Broad portfolio** to serve the market
- ■ Opportunity for accelerated growth



WEGDAY

2026

WEGDAY

2026

STRATEGIC
UPDATE

Alberto Kuba
CEO

Global Scenario

Challenges

in the short term...

- ? Geopolitical uncertainties
- \$ Exchange rate volatility
- ⬆️ Supply chain uncertainties

... Opportunities

in the long run

- Sustainability
- Energy transition
- Artificial intelligence

Strategic Drivers

Growing requires more than ambition, it requires execution

1 International Growth

2 People & Leadership

3 Technology

4 Speed of Execution

5 Competitiveness

6 Global Presence and Brand

Global Industrial Presence



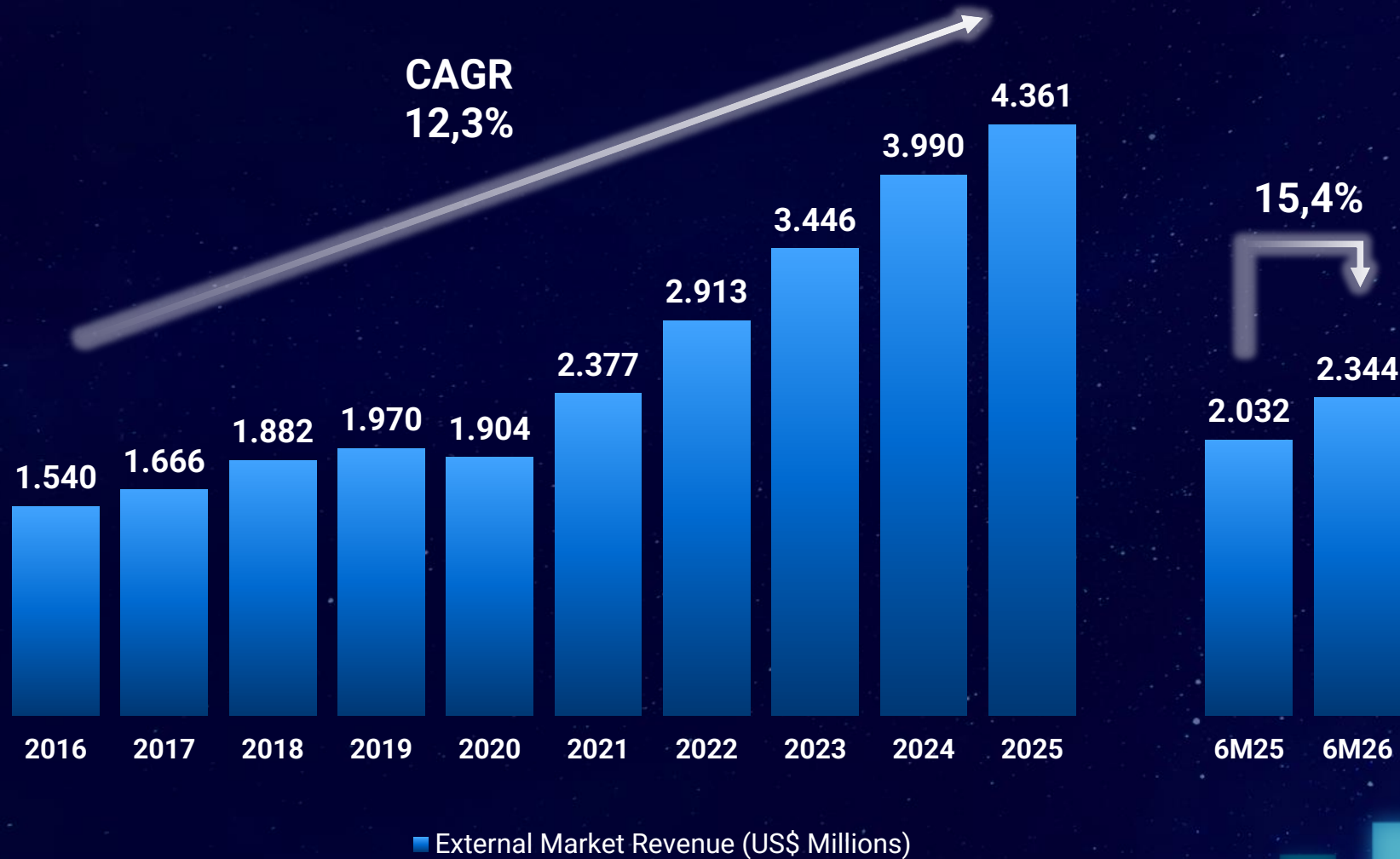
69 manufacturing sites in **18** countries



Commercial operations and technical support in **44** countries

Growth in the External Market

Revenue ~3x higher in 10 years



Strategy in Mature Business



**Growth
Abroad**



**Sales
Synergy**



**CAPEX
Expansion and
Execution**

Strategy in New Business and Solutions



BESS



**Maintenance and
Services**



Grid Stability



**Electric Mobility
and Charging
Infrastructure**



Data Center

Creation of Technology VP

Convergence: Integrating products and technologies across business units

Global Coordination: Connecting and directing Development Centers

Unification of Digital Platforms and products enabled with WEG Digital Inside

Accelerating AI in products

Global Technology Footprint

WEGDAY
2026

More than **1,000**
specialist talents

■ Engineering Hubs

■ Advanced R&D

● Advanced Outposts



More than **30** partnerships with universities and R&D institutes

MIT (USA), Fraunhofer (Germany), Hannover Uni. (Germany), Wuppertal Uni. (Germany), CNPEM (Brazil), USP (Brazil), UFSC (Brazil), UFRJ (Brazil), Unicamp (Brazil), Southeast Uni. (China), Shanghai Jiao Tong Uni. (China), Uni. do Porto (Portugal), NUS (Singapore)

People and Leadership

International Management Meeting 2026



People and leadership

Succession Plan

Successor to Carlos Diether Prinz, 41 years at WEG, as Vice President of Transmission and Distribution starting 2027

With 22 years at WEG, he has held management positions in the operations of Blumenau, Gravataí and Mexico

Currently Executive Director of the Transmission and Distribution operation in Mexico

Vice Presidency will be based in Mexico



**Sérgio
Augusto
Scarpinelli**

Sustainability

Sustainable products and solutions
71.0% of revenue in 2025

International recognition



2030

2050



Approved targets

Science Based Targets initiative (SBTi)

Reduce GHG emissions
Scope 1 and 2 in **52%**

Reduce GHG emissions
Scope 3 at **60%**
by value added

Net Zero

Scope 1 and 2

In 2025:

Reduction of **31.9%** in absolute **Scope 1 and 2 emissions**, based on 2021

Reduction of **53.9%** reduction in **Scope 3 value-added emissions**, based on 2021

KEY MESSAGES

WEGDAY
2026

- **Customer** at the center of the strategy, global presence with local service
- Expansion in the **international market** is the driver of growth
- Major **capacity increase** projects near completion
- Portfolio and geography **diversification** as risk mitigation



***People motivated by an
idea are the foundation
of success.***

Eggon João da Silva

The background is a dark blue space filled with abstract digital elements. On the right side, there are several concentric, glowing blue arcs that curve upwards and outwards, resembling a futuristic tunnel or a stylized 'C' shape. Scattered throughout the dark space are numerous small, glowing blue squares of varying sizes. Some of these squares are arranged in horizontal streaks on the left side, while others are more isolated. The overall effect is one of high-tech, digital energy.

WEGDAY
2026

Q & A

The background is a dark blue space filled with abstract digital elements. On the right side, there are several concentric, glowing blue arcs that curve upwards and outwards, resembling a futuristic tunnel or a data stream. Scattered throughout the image are numerous small, glowing blue squares of varying sizes. Some of these squares are arranged in horizontal streaks on the left side, while others are more isolated. The overall effect is one of high-tech, digital energy.

WEGDAY
2026