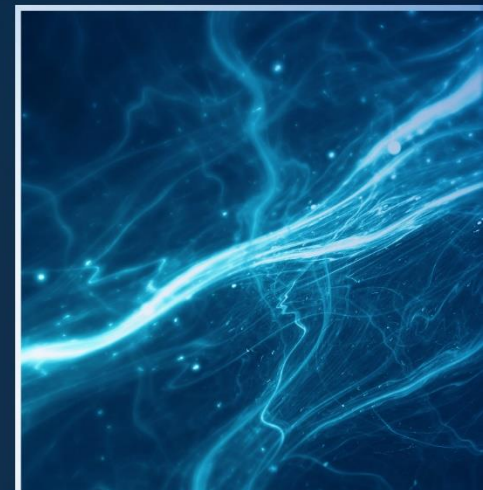
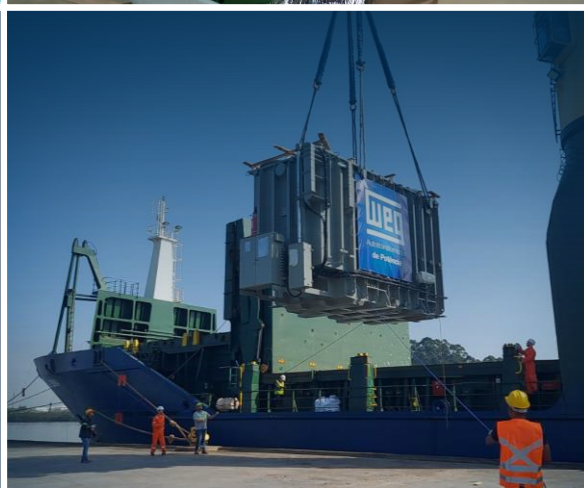


# RESULTS PRESENTATION 1Q24



Driving efficiency and sustainability



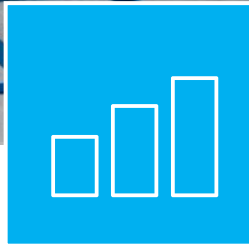
## DISCLAIMER

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This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

# 1Q24 Highlights



**R\$ 8.0 bi**

Net Revenue

+4.4%  
vs. 1Q23



**R\$ 1.8 bi**

EBITDA

*EBITDA margin 22.0%*

+4.8%  
vs. 1Q23



**38.9%**

ROIC

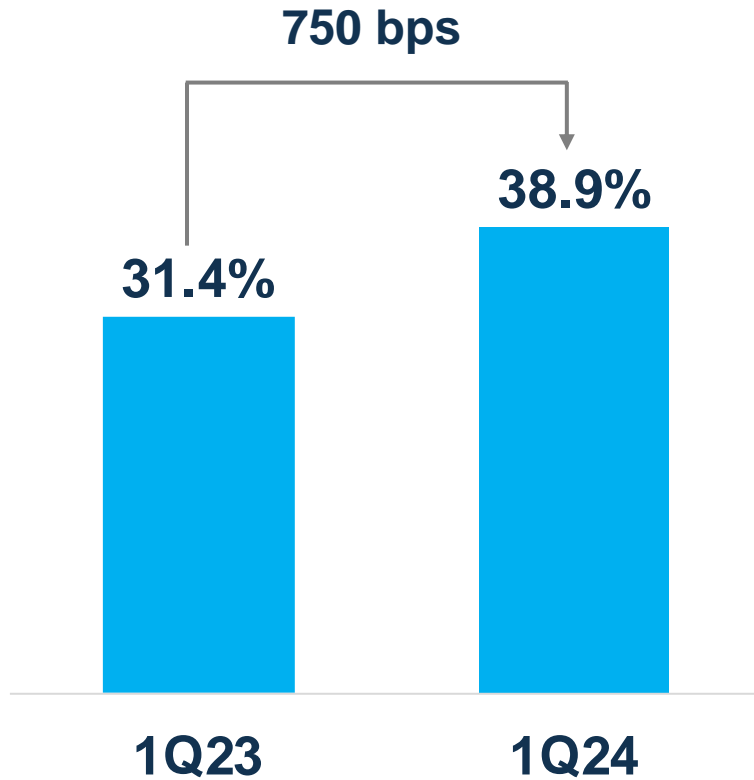
750 bps  
vs. 1Q23



# Return on Invested Capital



ROIC



Net Operating Profit  
After Taxes\*

**+26.8%**

vs. 1Q23



Invested Capital

**+2.3%**

vs. 1Q23

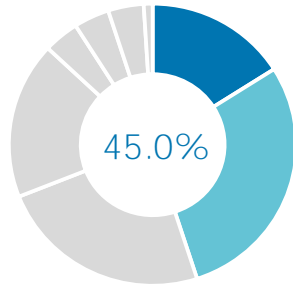
\*Accumulated in the last 12 months

# 1Q24 Business Area Performance

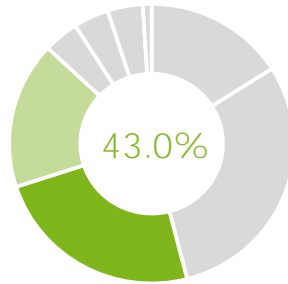


% of total NOR

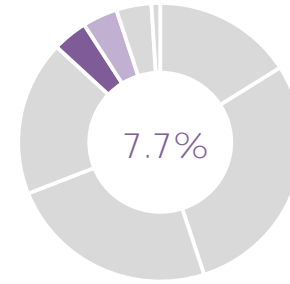
Industrial Electro-Electronic Equipment



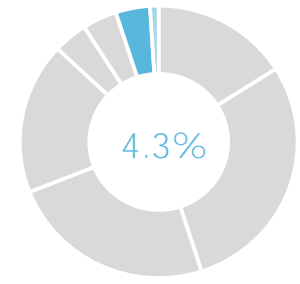
Energy Generation, Transmission, and Distribution (GTD)



Commercial and Appliance Motors

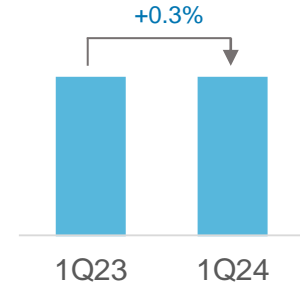
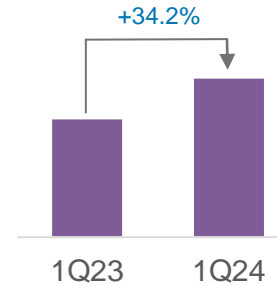
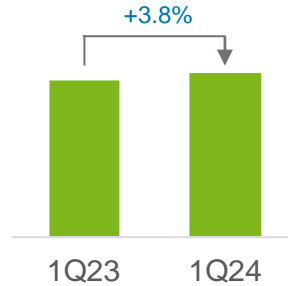
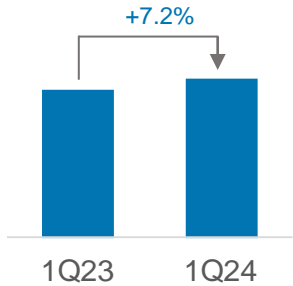


Paints and Varnishes

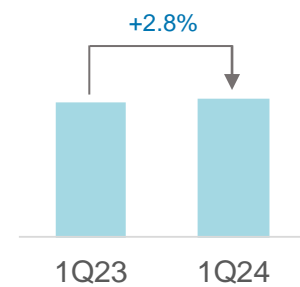
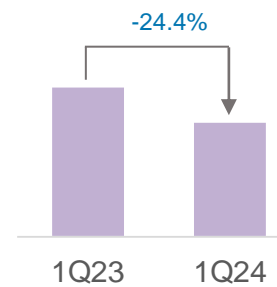
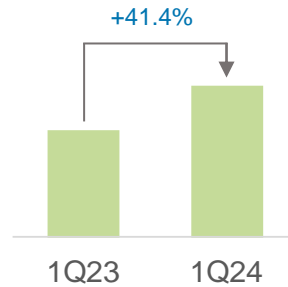
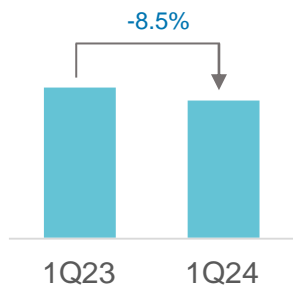


Net Revenue

Domestic Market

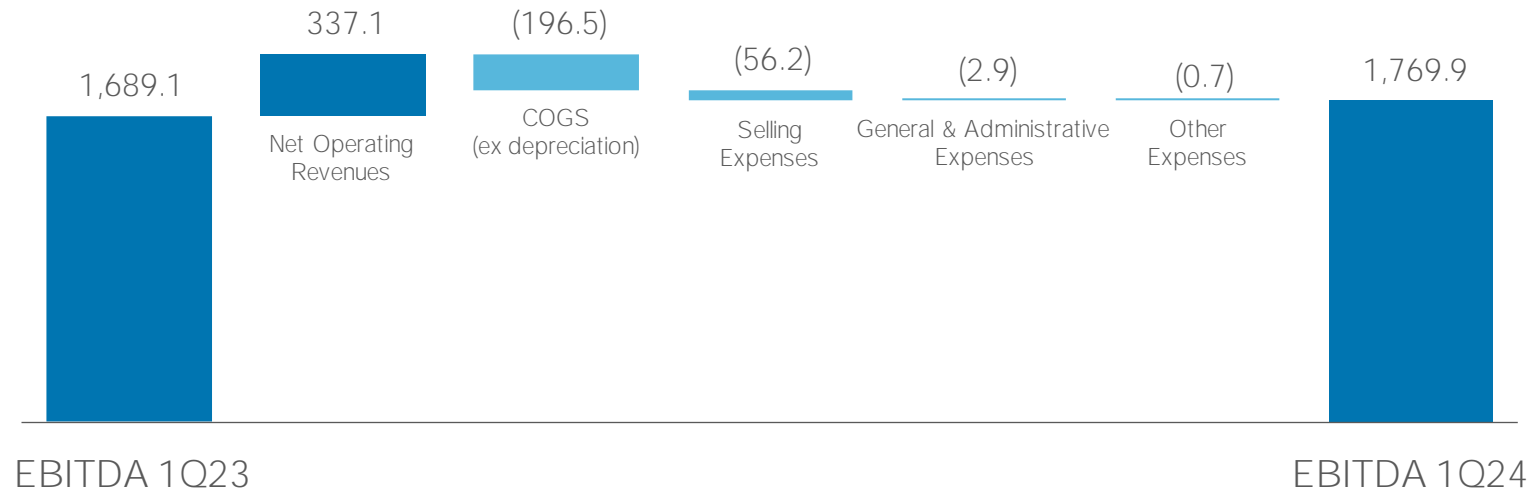
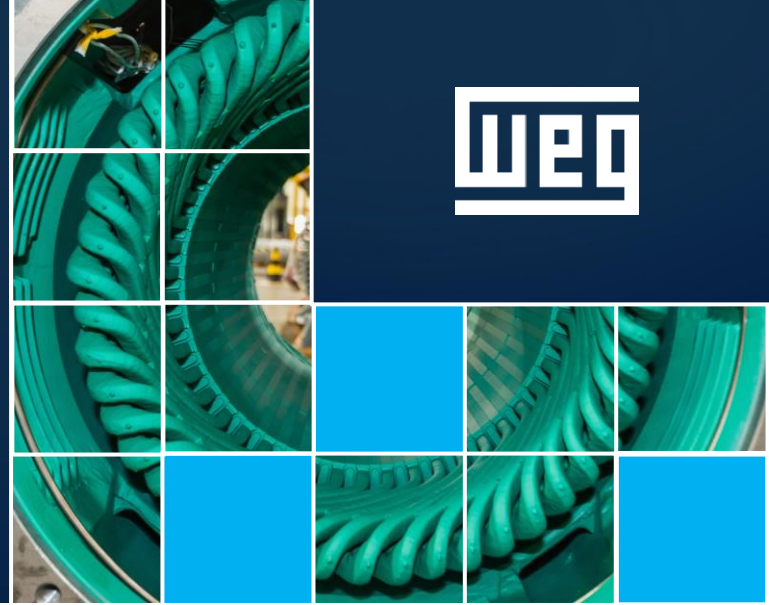


External Market



# EBITDA

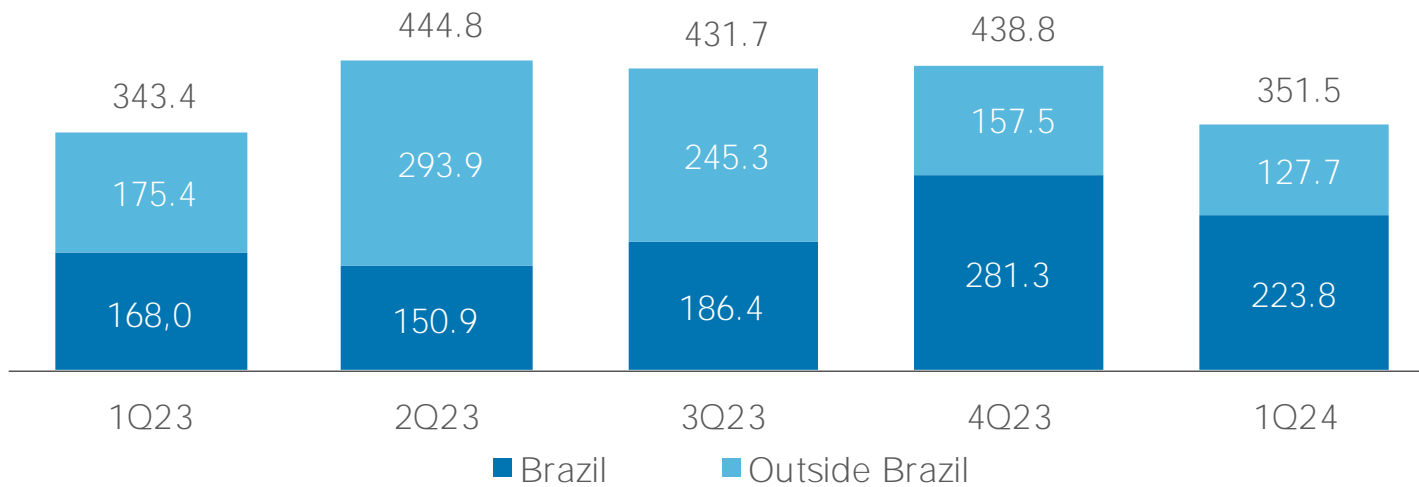
In R\$ million



# Investments (CAPEX)



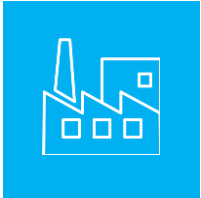
In R\$ million



 Huehuetoca, México

## RECENT ACHIEVEMENTS

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Investments in new industrial coatings factory in Mexico



Closing the acquisition of the industrial electric motors and generators businesses from Regal Rexnord

## OUTLOOK

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Healthy operating margin dynamics and positive returns



T&D business continues positive, but global macroeconomic scenario demands attention



Consolidation of the industrial electric motors and generators businesses bringing short term challenges



# Contacts – Investor Relations




**André Meneguete Salgueiro**  
Finance Director and  
Investor Relations Officer



**Felipe Scopel Hoffmann**  
Investor Relations Manager



 +55 47 3276 6106

 [ri@weg.net](mailto:ri@weg.net)

 [twitter.com/weg\\_ir](https://twitter.com/weg_ir)

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