

Results Presentation 3Q26

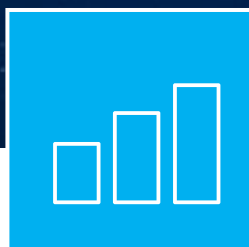


Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

3Q26 Highlights



R\$ 10.9 bi

Net Operating Revenue

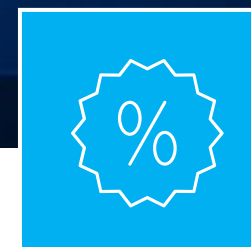
5.7%
vs. 3Q25



R\$ 2.3 bi

EBITDA
EBITDA margin 21.6%

3.1%
vs. 3Q25

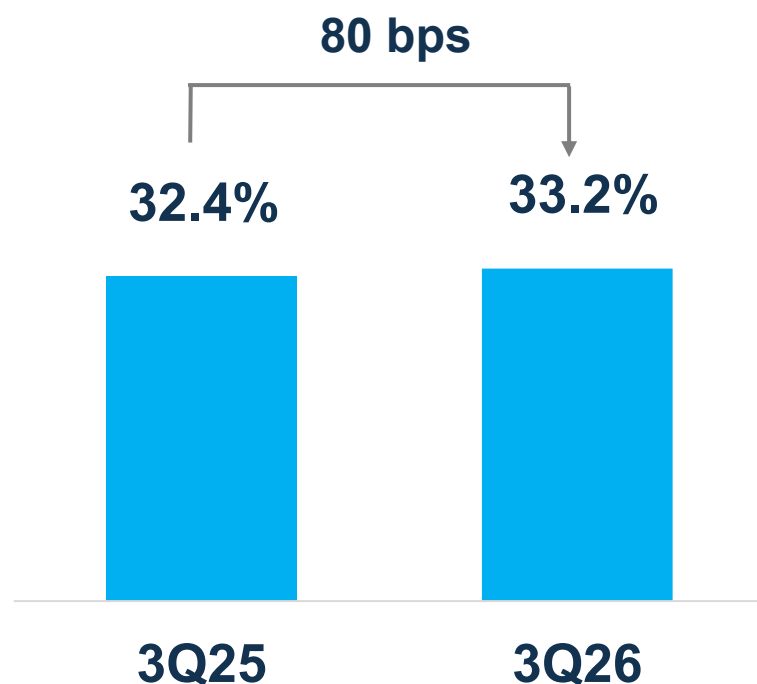


33.2%

ROIC

80 bps
vs. 3Q25

Return on invested capital



Net Operating Profit
After Taxes ⁽¹⁾

-2.5%
vs. 3Q25



Invested Capital ⁽²⁾

-4.9%
vs. 3Q25

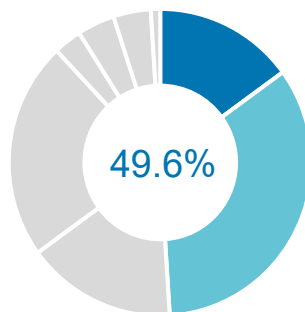
(1) Accumulated in the last 12 months

(2) Last 4 quarters average

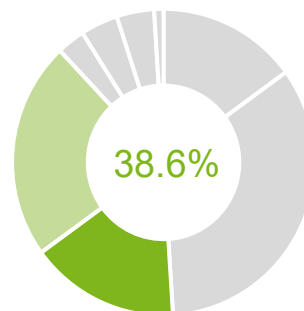
3Q26 Business Area Performance



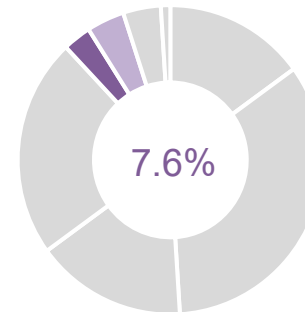
Industrial Electro-Electronic Equipment



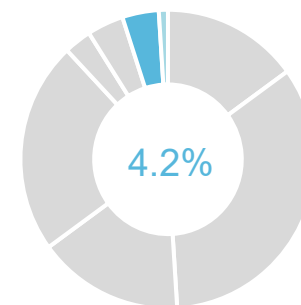
Energy Generation, Transmission, and Distribution (GTD)



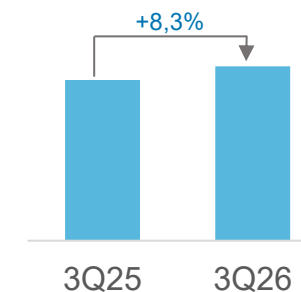
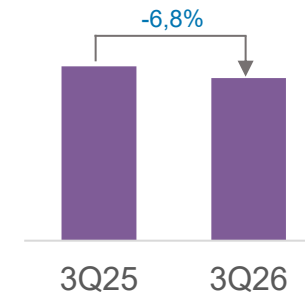
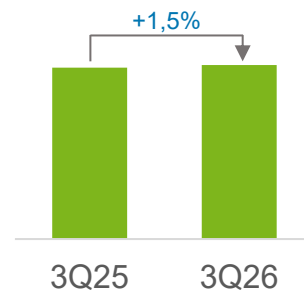
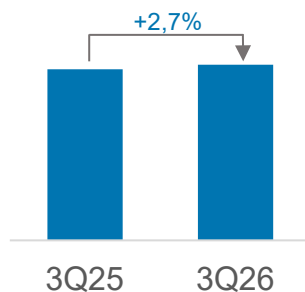
Commercial and Appliance Motors



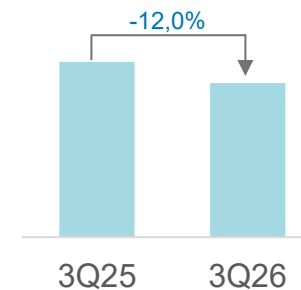
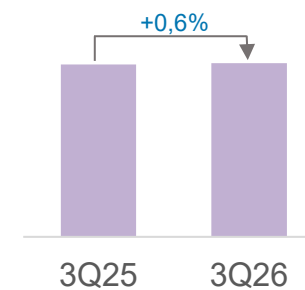
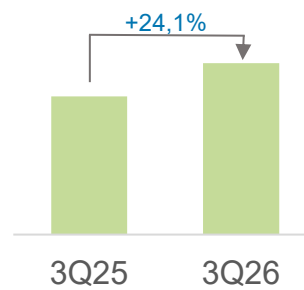
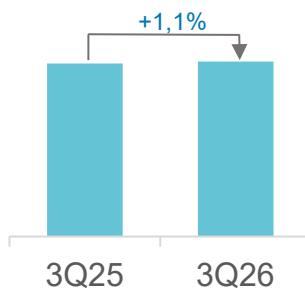
Paints and Varnishes



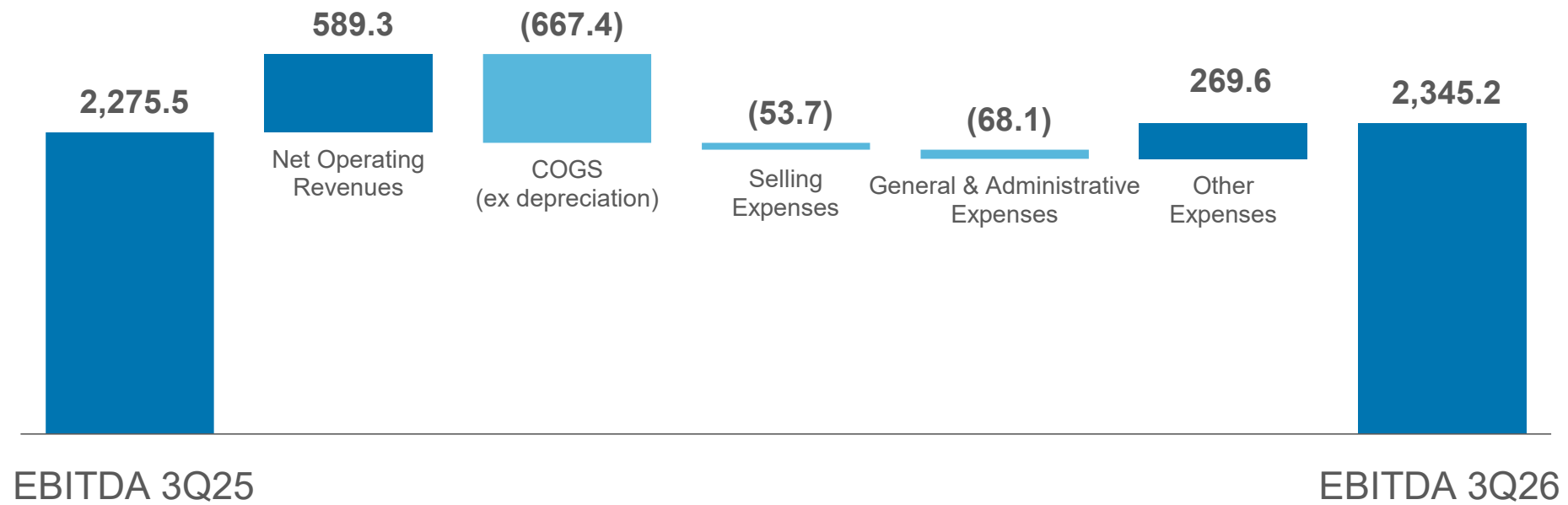
Domestic Market



External Market

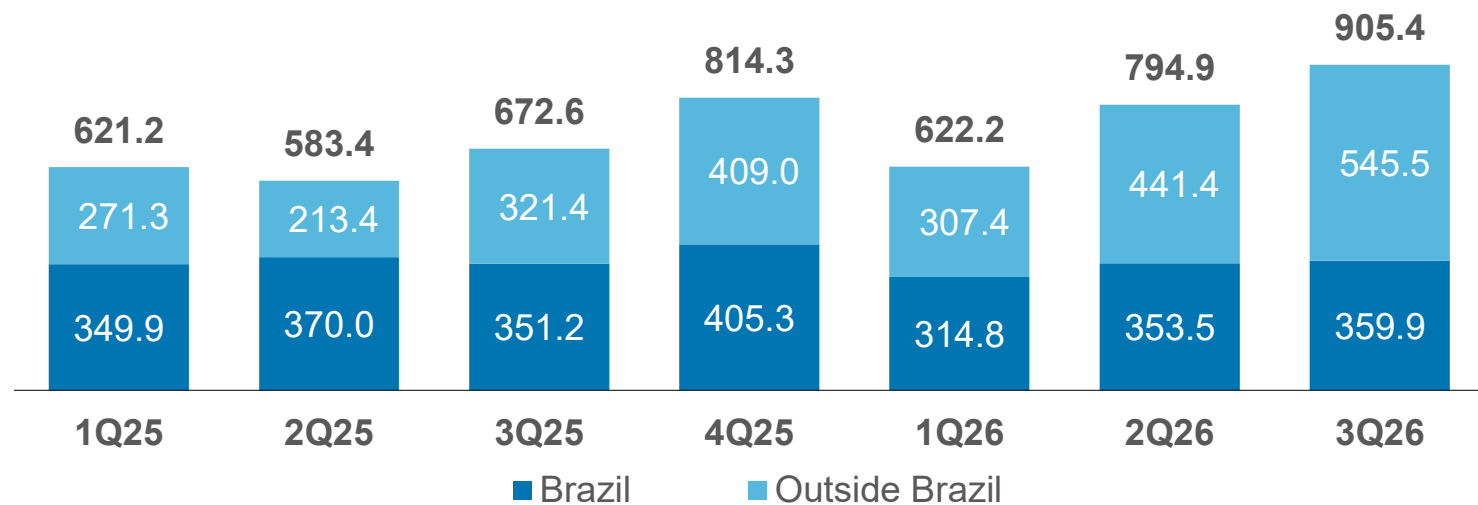


EBITDA



in R\$ million

Investments (CAPEX)



Rugao, China

Recent Achievements



Investment of R\$ 840 million to expand generator production in North America



Investment to expand the battery energy storage systems (BESS) factory project

Outlook



Favorable opportunities to sustain revenue growth



Healthy operating margins, but market dynamics warrant attention



Execution of the investment plan to continue growing



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